INCORPORATEI

DIRECTORS

WILLIAM V. FARRELL,
W. D. BARBER,
W. C. LOMBARD,
PHILIP STEELE,
C. E. SOESMAN,
THOS. S. DEEGAN

40 Dortland Block

CHICAGO

Meeting of the Beard of Directors held Sat. Jan, 7th, 1905. Those present being President Wharton, Messrs. Steele, Farrell, Deegan, Lonergan Soesman and Secretary Grimm.

Minutes of last regular meeting, also of Directors m eting were read and approved.

Applications for membership read at last regular meeting were read and were accepted with the exception of Patrick O'Neil, Laborer.

The Secretary was instructed to notify the others of their election, and to write to Mr. O'Neil telling him that being a Laborer he could not derive much benefit from the League if he was ever in trouble.

Bills to the amount of \$105.60 were read and ordered paid.

The matter of sending a memorial to the relatives of dead members of the League was discussed. Motion was made and seconded that when a member of the League dies, if his friends and near relatives live in Chica o the League will send a letter of condolence to the same.

In regard to the Associate Counsel a Committee of three was appointed and given full power to act on the matter. Those appointed were Messrs. Wharton, Steele and Soesman.

Mr. Steela and Mr. Farrell were appointed on the Auditing Committee.

There being no further business, meeting adjourned.

NICHOLAS A. LIES, Treasurer JAMES M. GRIMM, Secretary WESTERN STARR, HARRY L. BIRD, Counsel S. R. WHARTON, President A. R. HONEY, Sergeant at Arms Chicago Civil Service League PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN 40 Portland Block 107 DEARBORN STREET

CHICAGO

Meeting of the Board of Directors held Saturday, January 21st, 1905. Those present being President Wharton, Directors Steele, Barber, Farrell, Soesman and Lonergan; also Mr. Todd, a member of the League.

Mr. Todd reported in regard to his interview with Dr. Norden in regard to Civil Service matters in the present session of the State begislature.

Mr. Steele also reported on interviews with a number of the legislature.

Motion made by Mr. Steele that the legislative Committee and the charter committee be combined and the committee to consist of the two ex-presidents, the two present attorneys and the president of the League.

After a discussion of paper to be discussion the Gazette, the meeting adjourned.

Jas. M. Grimm,

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Portland Block 107 DEARBORN STREET

CHICAGO Jan 3/2/1905

To the Officers and Members of the Chicago Civil Service League.

Gentlemen: --

We beg leave to submit the following report to you, which we havenobtained from a very careful audit of the Secretary's and Treasurer's books:

Secretary's Report for the Year 1904.  Amount received for membership fees,	
Total,\$1067.00 Amount paid to Treasurer,1067.00	
Paid out Vouchers #126 to #201, inclusive,	\$1142.07
as follows: Office Rent and Stanographer,	
Sundries,	\$ 960.15
Leaving a Balance on hand of,	-\$-181.92

During the year the Secretary has inaugurated a new system of card records, which is very satisfactory and complete, making it possible to find the standing of every member at a moment's notice or investigation.

We find the books have been kept in a very neat, orderly and satisfactory manner, and wish to express our appreciation of the good work done by our Secretary and Treasurer.

Respectfully,

Thilip Steele

Auditing Committee.

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Portland Block · 107 DEARBORN STREET

CHICAGO

Regular monthly meeting of the Chicago Civil Service League held January 31st, 1905 at Room 209, Masonic Temple. President Wharton in the chair.

Minutes of last regular meeting and minutes of Directors meeting of

January 14th, were read and placed on file.

On motion of Mr. Soesman the regular order of the meeting was deferred for the purpose, of listening to speeches by Attorneys Starr and

The President in a brief introduction, in which he sketched the early struggles of the League, gave great credit to Mr. Starr for his unselfish and valuable assistance to the cause of Civil Service and the League.

Mr. Starr made a very eloquent speech in which he gave an interesting review of civil service and called attention to the crisis which seems to be approaching in civil service at the present time and urged upon the attention of the league the danger of mixing in politics.

The newly appointed associate counsel, Mr. Bird, was introduced by the President as a member of the League who has studied the question of civil service from the inside by actual experience, as well as from the outside as a newspaper man and an attorney.

Mr. Bird made an interesting and witty speech which was well received The point he tried to impress upon his hearers was the great opportunity

of civil service men at the present time and in the near future.

After the speeches a recess of five minutes was ordered by the President for the purpose of allowing the members to become better acquainted.

After the meeting was again called to order the minutes of the Board of Directors meeting, January 21st, at which meeting Associate Counsel Bird was appointed were read and approved. The appointment of the legislative committee at this meeting by the President to consist of the two attorneys, the two ex-Presidents and present presiding officer was, on motion, concurred in.

Motion made that the Board of Directors be authorized to draw on the Treasurer for an amount not to exceed one hundred dollars (\$100.00) for the purpose of paying expenses of sending a committee to Springfield, if such action should be necessary to defeat legislation which would be

dangerous to civil service.

. Secretary read letters sent by the President to Dr. Norden and Mr. Moulton in regard to civil service legislation.

The following applications for membership were read and referred to

the Board of Directors for final action.

Report of the auditing committee, Messrs. Steele and Farrell, was read and the committee discharged.

The amendments proposed at last meeting were read and motion made by Mr. Soesman that they be adopted as read. The motionwas seconded. Motion by Mr. Barber that the amendments be laid on the table. Motion was carried.

Motion by Mr. Shaw, That the action of the Directors in appointing Mr. Bird as associate counsel be ratified. The motion was seconded. Mr. Steele moved that an amendment to the motion be made by striking out the word ratify and substituting the word appreciate. After some discus-

INCORPORATED

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40 Portland Block 107 DEARBORN STREET

CHICAGO

sion the motion as amended was carried.

Mr. Shaw read the following amendment to the Constitution and by-Laws to be acted on at next meeting: Sec. 6, Article VI. Line 6. The Board of Directors shall be empowered to employ an attorney by and with the consent of the members of said League, and the said Board of Directors shall have full power to request of said attorney legal opinions on any matters germane to the purposes of the League, and shall have full power to direct said attormey to prosecute any and all violations of said Civil Service Law as they in their judgment deem wise.

Sec. 6, Article VI. Four directors shall constitute a quorum. Motion that the entertainment committee be allowed not to exceed ten dollars (\$10.00) for pay of musicians for the smoker to be held February 25th, Carried.

Bills to the amount of \$91.50 were read and referred to the Board

of Directors.

No further business, meeting adjourned.

J.J. Slattery, Recording Sec'y.

Following applications for membership were read and accepted:

J.W. Ferguson, H.L. Burt, Archie Houston, H.M. Howe, J.R. Lamkin,

G.L. Long, C.M. Parker, H.C. Parkes, G.K. Gammon. Thos. Boland, Otto Nige

40 Portland Block 107 DEARBORN STREET

CHICAGO

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN Directors meeting held Feb. 3rd, 1905; those present being Pres. Wharton, Messrs. Steele, Barber, Farrell and Lonergan.

Minutes of last Directors meeting and last regular meeting were read and approved.

Applications for membership were read and accepted as members and the Sec'y was instructed to notify them of same.

Bills to the amount of \$91.50 were read and ordered paid.

Motion made that Attorneys Starr and Bird be instructed to go to Springfield on the next Tuesday evening for the purpose of presenting the views of the League on present proposed legislation to the Civil Service committee of the State legislature. Motion carried.

Motion that the Sec'y be instructed to draw on the Treasurer to the amount of \$50.00 for Mr. Starr and \$50.00 for Mr. Bird to be used only in defraying expenses and that the said Starr and Bird be instructed to return money not used as expenses with an itemized bill of expenses.

No further business, meeting adjourned.

Jas. M. Grimm,

Minutes of last Directors meeting were read.

Mr. Bird, presented his report of the trip to Springfield and Mr. Starr's report was read.

The bills of Mr. Starrand Mr. Bird covering the expense of the trip to Springfield were accepted. Motion that the fee of \$25.00 charged by Mr. Bird for time spent at Springfield be presented to the League with recommendation that it be paid and that a fee of the same amount (\$25.00) be paid to Mr. Starr. Carried.

On account of the hurried action of the State Legislature the purpose of sending a personal letter to each member of the League urging them to write to the member of the State Legislature in regard to the proposed legislation was abandoned, and the Sec'y instructed to notify each member to use the Gazette as far as possible.

There being no further business, meeting adjourned.

J. M. Grimm,

Sec'y.

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Portland Block

107 DEARBORN STREET

CHICAGO FEB 2 5 1905

Secretary's Bile for February Vostage .50 borbon pater .30 Daily News almanac 10,00 Salery for February 5.00 Cypeuse on Gozette \$ 30.80

James M. Grimm Decy.

wil Sanice of TELEPHONE HARRISON 4299. TO F. W. REFORD, DR. PUBLISHER, PRINTER AND BOOKBINDER 308 DEARBORN STREET.

PHILIP STEELE,
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W. D. LONERGAN

40 Portland Block 107 DEARBORN STREET

CHICAGO

Regular monthly meeting held Saturday evening, February 25th, 1905 at Room309 Masonic Temple.

Meeting was called to order by President Wharton. Minutes of last regular meeting, also of Directors meetings were read and placed on file. Motion made by MR. Weaver that the Secretary be instructed to draw on the Treasurer for the amount of \$50.00 and pay a fee of \$25.00 each to

Messrs. Starr and Bird for their time spent at Springfield. Carried. The following applications for membership were read and referred to the Board of Directors for final action:

Timothy Dowling, H.B.Ryan, J.G.Mitchell, R.A.Bonnell, E.J.Hayes Corhelius Sulliyan, H.C.Hendricks, Chas.Flynn, John Braun, J.D. Williamson, Ed. Donahue, Henry Roeder, J.J.O'Brien, N. Beauchamp, and William Zickgraff.

Moved by Mr. Soesman that action on the proposed amendments to the Constitution and By-Laws be laid over to the next regular meeting. Carried Bills to the amount of \$2.45 \( \text{S} \) were read and referred to the Board

of Directors for approval.

The meeting was adjourned by the President and turned over to the entertainment committee who had provided a program for the evening. At the request of the committee Mr. Steele was made master of ceremonies. Some of the entertainers were late and Mr. Starr was called on to give a short address about his springfield trip, which was listened to with attention and seemed to give great satisfaction. After Mr. Starr finished, the entertainment began and for about an hour and a half the members and their friends were treated to some very fine singing. The last number was magic which was given by a man who knew his business and did several difficult tricks. During the number cigars were passed around which caused the entertainment to end in a cloud of smoke. Altogether it was a very entertaining and pleasant evening and much credit should be given to the committee which consisted of Messrs. R.H. Weaver, Wm. S.Eckdahl and Jas. R. Clarke.

Jas. M. Grimm, Secretary. Meeting of the Board of Directors held Saturday, March 4th, 1905; called to order by President Wharton. Those present were Messrs. Lonergan, Soesman, Barber, Steele and Farrell.

Minutes of last Directors meeting, also of last regular meeting were read and placed on file.

Bills read at last meeting were read and ordered paid.

Applications read at last meeting were accepted as members and Sec'y instructed to notify them of the same.

Motion by Mr. Steele that the Secretary send a letter to the suspended members informing them that should they wish to become re-instated as members of the League, they could do so by paying all back dues; also send a letter to the delinquent members calling their attention to the section of the Constitution in regard to dues, which in the future will be rigidly enforced. Motion carried.

Messrs. Farrell and Steele informed the Board of Directors of the death of two members of the League, namely, Chas. P. Pfirman and John J. Pontius.

There being no further business, meeting adjourned.

J. M. Grimm,

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

#### 40 Mortland Block 107 DEARBORN STREET

#### CHICAGO

Minutes of regular monthly meeting held March 30th, 1905. Meeting called to order by President Wharton, and minutes of last regular meeting, also of directors meeting were read and placed on file. Communication from Mr. Starr returning the fee of \$50.00 allowed

him for services at Springfield was read. The following applications for membership were read and referred to

the Board of Directors for final action:

Edward Doherty, H. T. Bayard, Cornelius Burke, W.R. Schaffer, Chas. Schmidte, Ed. Donahoe, J. F. Fanselow, Frank Armbruster, and P.P. Keary.

Under the head of unfinished business, the amendments laid over from the February meeting were taken up for action. Motion made and carried that each section of the proposed amendments be taken up separately. The first Amendment, Section One, Article Six, providing for a Vice-President be adopted was carried.

Second amendment providing that Section Two be amended by inserting in the first line between "The officers" and "shall be elected" the words "other than the members of the Board of Directors" carried; also that Section Five of Article Six be so amended that that part following the words "for two years" which appears in line eight be stricken out. The proposed amendment of Section Six, Article Five was lost.

Quite a lengthy discussion concerning the Gazette was indulged in. Motion that the League continue the paper the rest of the year. This motion was amended that the members be charged \$1.00 per year for the paper. This was amended to make the price \$.50 per year. Another motion was made that the Gazette be continued indefinitely and mailed to members of the League who pay for it and that the League appropriate \$50.00 per month toward running the paper. A motion as a substitute of the whole array of motions concerning the Gazette was made; That the Gazette be continued for April under the same conditions as those of March, and that a committee be appointed to devise some way to carry on the business of conducting the Gazette. Carried. The President appointed Messrs. Steele, McMahon and Grimm as members of said committee.

Bills to the amount of \$94.00 were read and referred to the Board of Directors for final action.

There being no further business, meeting adjourned.

JAMES M: GRIMM.

Expensen for morch 1905 Western Storr Office Read stogwood 3000 5.00 Hall Rent 18.00 Tozette 7.00 Printing Letters and Letter Hrade. 5,00 64 pense on Gozette News popen wrappers --12.00 10.00 Stomps \$94.00 Lecy Soleny

136.45

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

#### 40 Mortland Block 107 DEARBORN STREET

CHICAGO

Meeting of the Board of Directors held Saturday, April 1st, 1905; those present being President Wharton, Messrs. Steele, Soesman, Farrell, Deegan and Lonergan.

Minutes of last Directors meeting, also of last regular meeting were read and placed on file.

Applications read at last meeting were read and with the exception of Messrs. Fenslow and Armbruster were elected as members and the Sec'y was instructed to notify them of same. Motion made and carried that the applications of Messrs. Fenslow and Armbruster be deferred for one month for the purpose of investigation. President Wharton appointed Messrs. Steele, Deegan and Lonergan as the investigation committee.

Bills to the amount of \$94.00 were read and ordered paid.

The question of gas bill for the office was brought up and dissussed; also the question of securing new office quarters. Mr. Wharton was instructed to find out if desirable offices could be secured.

Mr. Roeder gave the Board of Directors a synopsis of his case in regard to pay due him from the City. He was instructed to give Mr. Starr the details of his case and other facts in regard to discriminations practiced at the crib.

There being no further business, meeting adjourned.

Jas. M. Grimm,

Secretary:

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

#### 40 Portland Block 107 DEARBORN STREE

CHICAGO

Regular monthly meeting held Saturday evening, April 29th, 1905 at Room 209, Masonic Temple. Same called to order by President Wharton.

Minutes of last regular meeting and last Directors meeting were read

and placed on file.

Communication from L. A. Bell in regard to gas bill for office was read and referred to the Board of Directors.

Following applications for membership were read and referred to the final action: Henry Misostow, Wm. Cannon, Board of Directors for final action: Henry Misostow, Wm. Cannon,
A. J. Delke, R. R. Hall, E. W. Johnson, C. E. Mathiesen, W. H Barnett.
Report of Committee.

Mr. Steele Chairman of the Committee on the advisability of continuing the Gazette reported to the effect that continuing it under the present management was not advisable and recommended that a stock company be organized for the purpose of publishing said paper.

Resolution read by Mr. Soesman indorsing Wm. V. Farrell for the position of Secretary of the Civil Service Commission of the City of Chicago

was adapted unanimously.

Whereas: The just enforcement of law, and the honest and intelligent conduct of public works are essential to the welfare and prosperity of the community, and

Whereas: Such conception of duty to the public can be best secured through the merit system of certification of employes, they being free of spoils chains and their tenure of office depending solely upon their ability and faithfulness in office.

Whereas: The present Civil Service Commission have failed to carry out either the spirit or the letter of the law, and

Whereas: The details of the enforcement of the law are in the hands of the Secretary of the Commission, and

The article in the March issue of the Civil Service Gazette Whereas: shows his Honor, E. F. Dunne, to be, not only a friend of the law, but an earnest advocate with a thorough understanding of the importance of the honest enforcement thereof, and

a Whereas: We believe it to be the purpose of his Honor to secure the highest degree of excellence in all appointments, and

Whereas: We number among our membership one whose public and private life and whose record on Civil Service are such as to mark him as being especially well qualified for the position of Secretary of the Civil Service Commission, therefore be it

Resolved By the Chicago Civil Service League in regular monthly

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Portland Block 107 DEARBORN STREET

CHICAGO

meeting assembled that we urge the appointment of Mr. William V. Farrell, one of our charter members, to the position of Secretary of the Chicago Civil Service Commission, and be it further

Resolved, That a committee of three, consisting of our President, our first President and our junior Counsel, be and hereby are authorized to wait on his Honor, Mayor Edward F. Dunne, present a copy of these resolutions and to solicit the appointment hereinbefore noted. Adopted April 29th, 1905.

Comes M.	Grimm	AGO CIVIL SERVICE LEAGUE.
	Secretary.	President.
		COMMITTEE.

A copy of letter sent to Mayor Dunne by special assessment clerks in regard to discrimination in advancing clerks to higher salaried positions was read. Motion made that should the Mayor report adversely that the Board of Directors be empowered to take legal action if such action can be taken. Motion carried.

The matter of continuing the Gazette was now taken up and discussed at length. Motion made by Mr. Jounthat the League continue the Gazette indefinitely and charge a subscription price of one dollar per year. This motion was seconded and discussed; at length the motion was withdrawn. Motion made that the League publish the Gazette for one year and charge one dollar per year subscription. Motion lost. Motion that the Secretary send to each member a return postal card for the purpose of determining the number of League members who will pledge one dollar for a year's subscription to the Gazette, and also get an expression of the members in regard to the Gazette. Motion that the Gazette be continued during May as usual--Motion lost. as usual -- Motion lost.

Bills to the amount of \$84.75 read and referred to the Board of Directors.

Meeting adjourned.

JAS. M. GRIMM.

fororably the Gogette will or continued to not it will be discontined,

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Mortland Block 107 DEARBORN STREET

CHICAGO

Directors meeting held May 6th, 1905 at Room 10 -- 79 Clark Street. Those present were President Wharton, Messrs, Steele, Farrell, Boesman,

Deegan, Barber and Lonergan.

Minutes of last regular meeting; also of last directors meeting were read and the minutes of the directors meeting were ordered placed on file. Minutes of regular meeting were changed by a motion made by Mr. Soesman that the minutes be amended by inserting the resolutions indorsing Mr. Farrell as Secretary of the Civil Service Commission.

Applications for membership read at last meeting were read and elected as members and Secretary instructed to notify them of the same. The committee appointed at the previous directors meeting, consisting of Messrs. Steele, Deegan and Lonergan made an oral report in regard to the applications of Wm. Fanselow and F. Armbruster. Report was made by Mr. Steele. Motion my Mr. Farrell that Mr. Armbruster's application be accepted. Motion carried and Secretary was instructed to notify him of same. Motion by Mr. Deegan that Mr. Fanselow's application be accepted. Motion earried and the Secretary was instructed to notify him of the same.

Bills to the amount of \$84.75 which were read at last regular meeting were ordered paid.

A lengthy discussion in regard to securing office quarters was

indulged in.

Motion by Mr. Steele that the League renew the contract which existed last year on the same terms with Mr. Starr for the present year, providing the League secure toom for a desk and have no connections with Mr. Bell. Motion carried.

President Wharton appointed Messrs. Steele, Soesman and Farrell to

make arrangements with Mr. Starr.

Motion made that the Secretary made arrangements with the Masonic Temple management for the hall for the present year. Motion carried. There being no further business, the meeting adjourned.

> JAS. M. GRIMM, Secretary.

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Mortland Block 107 DEARBORN STREET

CHICAGO

Special meeting of the Board of Directors held Saturday, May 20th. Those present being President Wharton, Messrs. Farrell, Soesman, Barber, Deegan and Lonergan.

The meeting was called to take final action in regard to the Arnold contract. Mr. McArdle who first presented the matter to the League was present.

Mr. Starr made a verbal report that the League could accomplish nothing as there was no ground for action.

After a lengthy discussion, pro and con, by the Directors, the following resolution was adopted:

Motion, That the League take no action on the Arnold contract and that Attorney Starr give ap opinion on the points of law involved in writing in regard to the contract for the police station to be built at State and Harrison Streets.

Meeting adjourned.

JAMES M. GRIMM,

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
W. D. LONERGAN

40 Portland Block 107 DEARBORN STREET

CHICAGO

Special meeting of the Board of Directors held May 16th, 1905 Those present being President Wharton, Messrs. Farrell, Steele, Deegan, Soesman, Barber and Lonergan.

The purpose of the meeting was explained by Mr. Barber to be in regard to the Arnold contract which was contrary to the Civil Service Law, in as much as the work to be done was the same as already done by the established bureaus of the City, and competent civil service men have already been paid by the City for such work.

Mr. Barber introduced Mr. McArdle of the Municipal Ownership League, who had given the matter a great deal of study, not only of the Arnold contract, but of several other contracts, similar in character.

The question was fully discussed in a lengthy session. The motion was made that the question in regard to the Arnold contract be submitted to Mr. Starr for investigation. Carried.

Motion that a special meeting be called for Saturday, May 20th, at 12.15 P.M. in order to hear Mr. Starr's opinion and to take final action.

Meeting adjourned.

JAMES M. GRIMM,

PHILIP STEELE,
C. E. SOESMAN,
THOS. H. DEEGAN,
WILLIAM V. FARRELL,
W. D. BARBER,
. W. D. LONERGAN

40 Portland Block 107 DEARBORN STREET

CHICAGO

Regular monthly meeting held May 31st, 1905 at Room 209 Masonic Temple. President Wharton in the chair.

Minutes of last regular meeting, also of Directors meetings were read. After a correction of the minutes of the regular meeting, the minutes were placed on file.

The following applications for membership were read and referred to the Board of Directors for final action:-

Julius Schmidte, Patrick Durkin, Tom Dignan, L. W. Breen, J.F. Dignan,

Mike Maloney and Charles W. Rockhold.

Secretary reported that out of three-hundred and fifty postal cards sent to the members, eighty had responded and out of that number seventythree were in favor of chntinuing the Gazette and willing to pay a subscription price of \$1.00 per year, and seven were against the proposition.

Mr. Bird made a talk on the Gazette and gave some suggestions about

securing publicity of Civil Service news.

Motion made by Mr. Bird that a committee be appointed by the chair for the purpose of providing an organ for the discrimination of Civil Service news. Morion carried. Chair appointed Messrs. Bird, Steele and Grimmon the Committee.

Bills to the amount of \$113.35 were read and referred to the

Board of Directors.

The Secretary called the attention of the meeting to the slowness of the payment of dues for the quarter.

After a discussion of the Arnold contract the meeting adjourned.

JAMES M. GRIMM.

Meeting of the Board of Directors held Saturday, June 3rd, 1905. Those present were Messrs. Soesman as Chairman, Farrell, Barber and Lonergan.

Minutes of last regular meeting were read and placed on file.

Applications read at last regular meeting were read and declared elected as members of the League and Secretary was instructed to notify them of the same.

Mr. Santschi called the attention of the Board to the violation of the Civil Service Law by employing sixty day men and gave as an example the case of Mr. Wallace who holds the position as Supterintendent of Construction of the Police Department. An examination for this place was held January 30th, 1905 and no list of same has been posted. In the meantime, the position held by a sixty day man, Mr. Wallace, and a position in the Station Repair Department has been held by a sixty day man who is the son of Mr. Wallace, the Superintendent.

day man who is the son of Mr. Wallace, the Superintendent.

Another place was cited by the place left vacant by the death of Mr. Wheelock, which was filled by a sixty day man when there are plenty of 7th, grade engineers; also the case of Mr. Flanagan in the Board of Local Improvements whose position is spreading paving assessments.

Mr. Flanagan has been working for the last two or three years and is not a civil service man.

Motion that a list of those drawing pay for a higher grade than en-

titled to by the examination passed be prepared.

Bills to the amount of \$113.35 were read and ordered paid.

There being no further business, meeting adjourned,

J. M. GRINM, Secretary.

Mr. C. W. Motley called at the League's office and requested his name to be stricken from the membership roll; reason given being that he had so many other duties to attend to that he had no time.

Regular monthly meeting held Friday, June 30th, 1905. President Wharton being absent, Mr. Steele was selected as Chairman of the meeting.

Minutes of last regular meeting and also directors meetings were

read and placed on file.

The Secretary read letters from Mr. Guy Magee and H. Roeder resigning from the membership of the League. The Secretary also reported the return of a letter addressed to Mr. Julius Schmidt, 3809 Spaulding Ave., marked deceased.

The following applications for membership were read and referred

to the Board of Directors for final action:

Wm. J. Ray, James Anderson, G. H. Wiley, F. E. Ward, Frank Hanisch, L. O'Brien, C. C. Blair, and John Bee.

Mr. Steele and Mr. Bird made a verbal report for the publication Committee, besides the printed one that was mailed to each member. Attached below is the printed report.

Motion made and carried to accept the report and discharge the

Committee.

Motion by Mr. Jone that the Board of Directors be instructed to assist any members of the League who has any charges against hold-overs, who are incompetent and unworthy to hold the positions. Motion carried.

Mr. Bird brought up the matter of raising the city employes out of the grades by increasing their salaries, which provoked quite a discussion.

Bills to the amount of \$63.75 were read and referred to the Board

of Directors.

There being no further business, meeting adjourned.

JAMES M. GRIMM, Secretary. Meeting of the Board of Directors held July 8th 1905. Those present being Messrs. Barber, Soesman, Steele, Directors, and Messrs. Nelson, Hunter and Bird, members.

Mr. Steele was appointed Chairman.

Minutes of last regular meeting and also of the last Directors meeting were read and placed on file.

Applications for membership read at last regular meeting were read and elected and Secretary instructed to notify them of same.

Motion that Secretary confer with Mr. Jone in regard to the holdover cases. Carried.

Mr. Bird made a report in regard to the advancement of salaries. Motion that the report, with cases cited, be sent to the Civil Service Commission. Carried.

Bills to the amount of \$63.75 were read and ordered paid.
Meeting adjourned.

J.M.GRIMM,

Regular monthly meeting held Monday, July 31st, at Room 209, Masonic Temple: President Wharton in the chair. Minutes of last regular meeting and also last Directors meeting were read and placed on file. The applications for membership of Edward Warth and M. B. Reynolds were read and referred to the Beard of Directors for final action. Secretary reported that Peter Murphy, 1448 Indiana Ave., had died and also read the resignation of Frank McDonald from the League; Mr. McDonald's reason for resigning being that he was not working for the city any longer. Secretary reported that he had conferred with Mr. Jone in reference to the holdovers, as requested by the Board of Directors, and Mr. Jone said he had no time at the present to write up the cases he had in mind, also that he thought it unwise to bother the new Health Commissioner at the present time. The Secretary read a report from Mr. Bird in regard to the advance of salaries without promotion1 examinations. Mr. Bird supplemented his written report by an oral one. Motion that the Secretary write a letter of condolence to the nearest relatives of Messrs. Schmidt and Murphy, deceased; said letter to be signed by the President and Secretary. Motion carried. Bills to the amount of \$63.00 were read and referred to the Board of Directors. Meeting adjourned. JAMES M. GRIMM.

Expenses for August 1905. 3000 Office rout and stemographer 5.00 Hall rank 10.00 Postage 2.00 Circular letter 10.00 Secretory's solvy \$ 57.00

Meeting of the Board of Directors held Saturday, August 5th,.

Called to order at 1.20 P.M. President Wharton in the chair. Directors present, Messrs. Lonergan, Farrell and Soesman; also Messrs. Bird and Gray.

Minutes of last regular meeting, also directors meeting were read and placed on file.

Bills to the amount of \$63.00 were read and ordered paid.

The applications for membership of M. B. Reynolds and Edward Warth were read. Mr. Reynold's application was accepted, while that of Mr. Warth was deferred until further investigation. Secretary instructed to notify him of the same.

Mr. Bird read a report on letters and visits to the Commission in regard to cases where changes of duties and increase of salaries occurred. Copies of the reports and letters filed with the Secretary and an effort is to be made to get further details of violations.

Meeting adjourned.

C. E. Soesman,

Acting Secretary.

Regular monthly meeting held August 31st, 1905. Same called to order by President Wharyon. Minutes of last regular meeting, also of last Directors meeting were read and placed on file. No communications and no applications for membership. The Secretary calledathe attention of the meeting to the question of making the membership fee \$5.00 linstead of \$2.00, which is the fee at the present time. Quite a lengthy discussion followed in which President Wharton and Mr. Steele took a prominent part. No action was taken on the proposition as the members seemed to think after the vacation time more members would be present to give it consideration. Mr. Steele spoke in regard to the \$2.00 license fee for engineers.

Bills to the amount of \$57.00 were read and referred to the Board of Directors.

Meeting adjourned.

J. M: GRIMM,

Meeting of the Board of Directors held Sept. 2nd, 1905. Meeting
was called to order by Mr. Steele, who vacated the chair to President
Wharton who arrived after the meeting was called to order.

The following letter from Mr. W. C. Lombard in regard to the pay
rolls was read:

"Chicago, Aug. 9th, 1905
Mr. S. R. Wharton,
President Chicago Civil Service League,
40 Portland Block.

Dear Sir:
I desire to call to the attention of the League the practice

I desire to call to the attention of the League the practice of Department Heads in making up pay-rolls with names alphabetically instead of in order of standing on Eligible Lists. These rolls are checked by the Commission from the Lists and consequently the natural order for names to show on pay rolls is the same as that of Eligible Lists. The Service will probably be improved by making pay-rolls according to standing on Eligible Lists. If you approve the idea, will urge the League or its Directorate to request the Civil Service Commission to have rolls as indicated above.

Yours truly, (SIGNED) W. C. Lombard."

After a lengthy discussion a motion that the letter be laid on the table was carried. The reason for doing so was that the League has no jurisdiction in regard to the way the City makes out its pay-reals. Secretary was instructed to notify Mr. Lombard of the action of the Directors.

Bills to the amount of \$57.00 were read and ordered paid.

Secretary was ordered to prepare a list of delinquent members.

J. M. GRIMM,

Regular monthly meeting held Friday, Sept. 29th, 1905 at Room 209 Masonic Temple. In the absence of President Wharton, Mr. N. A. Lies was chosen chairman.

Minutes of last regular monthly meeting, also of last Directors meeting were read and placed on file. The applications for membership of John E. Barry, Jr. and Jas. C. Liston were read and referred to the Board of Directors. The following resolution was introduced:

Whereas, the Chicago Civil Service League has been in existence for the past five years, and Whereas, All civil service men have had an opportunity to join said League, therefore be it Resolved, that the following amendment to the Constitution and By-Laws be adopted to wit:

Amendment, That the last word in Section Two, Article Three, be changed to read \$5.00 in stead of \$2.00. Also, the first word in the last line of Section Three, Article Three, be changed to read \$5.00 instead of \$2.00; provided that such change shall take effect on the first day of January, 1906.

Motion made and duly section in Section Two, Article Three, be changed to read \$5.00 instead of \$2.00; provided that such change shall take effect on the first

Motion made and duly carried that a letter containing a copy of the above proposed amendment be mailed to each member of the League. Motion made and carried that the Directors take up the question of back dues and provide for the collection of same.

Bills to the amount of \$54.00 were read and referred to the Board

of Directors.

Meeting adjourned,

J. M. GRIMM, Secretary. Meeting of the Board of Directors held Saturday, October 7th, 1905.

Those present were Messrs. Steele, Farrell, Soesman and Secretary Grimm.

The meeting was called to order by Mr. Steele who was appointed chairman.

Minutes of last regular and also of last Directors meetings were read and placed on file.

The applications for membership of John E. Barry Jr. and J. C.

Kiston were read and there being no objection to same, Secretary was instructed to notify them of the asceptance of their applications.

Bills to the amount of \$57.00 were read and ordered paid.

It was decided to take no action with reference to the collection of back dues until next month.

There being no further business the meeting adjourned.

JAMES M. GRIMM,

Special meeting of the Board of Directors callef for Wednesday,
October 25th, at 12.15 P.M. Those present being President Wharton,
Messrs. Steele, Lonergan and Soesman of the Directors, and Messrs.
H. L. Bird, Fred Morris, Benj. Payne, David Piggott and Sec'y Grimm.

Mr. Bird stated the position of the Civil Service Commission in regard to the action of Mayor Dunne in raising an employe named Casey from a 3rd grade position at \$90.00 a month to one of \$125.00 per month.

Mr. Steele moved that the Attorneys be instructed to investigate the matter and take any legal action which is considered adequate.

Motion carried.

A motion was made and carried that a committee of three be appointed to act in conjunction with the Attorneys in this case. Said Committee being Messrs. Steele, Farrell and Morris.

In regard to the Soesman case it was moved by Mr. Steele that the Attorney be given the power to employ stenographic help in order that the testimony of the case may be kept by the League. Carried.

Ma Grimmi Gout aftertiete fix those up to suit yourself. Ljust copied males & kal Regular monthly meeting of the Chicago Civil Service League held on Tuesday evening, October 31st, 1905, at Room 210 Masonic Temple; same called to order by President Wharton.

Minutes of last regular meeting, also of Directors meeting were read and placed on file.

The following applications for membership were read and referred to the Board of Directors:
Robert Commons, Clarence I. Jones, William J. Moore and C. C. Sauer.

The proposed amendment to the Constitution and By-Laws, which was read at the last meeting, changing the membership fee from \$2.00 to \$5.00, was taken up for action. After a thorough discussion, said amendment was put to vote, and was unanimously carried.

Several of the members spoke on the system of marking the efficiency sheets.

Motion made and carried that the Board of Directors be asked to prepare a letter to President Roosevelt in regard to the recent executive order giving the cabinet officers power to summarily discharge civil service men.

Bills to the amount of \$61.75 were read and referred to the Board of Directors.

Mr. Harry E. Bird gave an interesting talk on Civil service matters.

Meeting adjourned.

J. M. GRIMM, Secretary. Meeting of the Board of Directors held Saturday, November 4th-1905; those present being President Wharton, Messrs. Steele, Farrell, Lonergan and Grimm, and Mr. Braucher, visitor.

Minutes of last regular meeting read and placed on file.

The following applications for membership were read:
Robert Commons, C. I. Jones, Wm. J. Moore and C. C. Saner, and there
being no objections to same, the Secretary was instructed to notify
them of the acceptance of their applications. The application of Edward
Warth which for some months has been held back, pending an investigation of his standing, was accepted.

Bills to the amount of \$61.25 were read and ordered paid.

Motion made and carried that a letter be written to the President of the United States in regard to his recent order giving Cabinet officers power to discharge civil serwice men without a hearing. The President appointed the following Committee of five to draft the letter: Messrs. Wharton, Steele, Farrell and the two Attorneys, Messrs. Starr and Bird.

In regard to the back dues of the League, the motion was made that the President send a letter to all delinquents. Carried.

There being no further business, meeting adjourned.

JAMES M. GRINM, Secretary. Regular monthly meeting of the League was called to order by President Wharton at Room 209 Masonic Temple, Wednesday evening, November 29-1905.

Minutes of last regular meeting, also of directors meeting were read and placed on file.

A communication was read from Mr. H. L. Bird in megard to the payment of his dues. A motion was made by Mr. Lies that while Mr. Bird acted as one of the Attorney's for the League, no dues be collected from him. Carried.

The resignation of F. C. Knapwurst was read.

Following applications for membership were read and referred to the Board of Directors:

H. J. Fismer, Arthur W. Brown and William F. Harvey.

In regard to the letter to be sent to President Roosevelt, President Wharton reported that the Committee appointed to write said letter had prepared a rough draft of the same which would be revised by the entire Committee and then be sent to the President.

Mr. Steele gave a short talk in regard to the Civil Service Gazette. Bills to the amount 15960 Norra read and referred to board of himself Meeting adjourned.

JAMES M. GRIMM, Secretary.

70 Dearborn St., Rosso Chicago, December 1, 1905.

#### CHICAGO CIVIL SERVICE LEAGUE,

#### To Anna C. Landman, Dr.

1905 Oct.	24	То	4	hrs.	repo	rting	C.E.	Soesman	case,	at	\$1	\$4.00
11	27	11	3	\$1		11	11	11	11	tt	11	3.00
90	31	11	2	11		11	11	89	11	ft	11	2.00
Nov.	2	11	2	19		\$8	88	**	11	11	99	2.00
11	6	11	1	11		11	11	11	11	11	<b>E1</b>	1.00
11	8	tt	3	11		98	11	11	11	11	11	3.00
***	18	**	34					y,in C.E age				86.75
								Tota	1			101.75
								Less	/ -			26.76

Meeting of the Board of Directors held Saturday, December 2nd-1905; those present being President Wharton, Messrs. Steele, Farrell, Lonergan and Secretary Grimm.

Minutes of last regular meeting were read; also of last Directors meeting and placed on file.

The following applications for membership were read:
William F. Harvey, Arthur W. Brown and H. J. Fismer, and there
being no objections to same, secretary was instructed to notify them
of the acceptance of said applications.

Bills to the amount of \$59.50 were read and ordered paid.
Meeting adjourned.

JAMES M. GRIMM, Secretary.

Regular monthly meeting held on the evening of December 29th-1905 in Room 209 Masonic Temple. Same called to order by President Wharton.

Minutes of last regular meeting, also of last directors meetings were read and placed on file.

The following applications for membership were read and referred to the Board of Directors for final action:
Chas. L. Secor, A. M. McCauley, Martin Meyers, J. J. Nejman, Wm. J. Peshek, B. E. Lathrop, Louis Nelson, T. E. Padden, H. F. Dose and H. C. Gathemann.

The business before the meeting was the election of officers for the ensuing year. Motion made and carried that Messrs. W. C. Lombard and C. A. Rohde be the tellers. Motion made and carried that Messrs.

Borland and Miller be appointed to the duty of distributing the ballots.

Nomination for President being in order, Mr. Lonergan placed Mr. Steele in nomination. Mr. Steele declined and placed in nomination Mr. Wharton who declined. Mr. Bird then placed in nomination Mr. Farrell who also declined. Messrs. Lombard, Lies, Lonergan and Grimm were each placed in nomination and each declined the position. A motion was then made and carried that the office of President be passed until all the other officers had been elected.

Mr. H. L. Bird was then placed in nomination for Vice-President. There being no other nomination, on motion the Secretary was instructed to cast anunanimous ballot for Mr. Bird for Vice-President.

J. M. Grimm was placed in nomination for Secretary. There being no other nomination, on motion the tellers were instructed to cast a unanimous ballot for Mr. Grimm as Secretary.

Mr. N. A. Lies was placed in nomination for Treasurer. There being no other nomination, on motion the Secretary was instructed to cast a unanimous ballot for Mr. Lies as Treasurer.

Mr. J. P. Clarke was nominated for the position of Sargeant at Arms. There being no other nomination on motion the Secretary was instructed to cast a unanimous ballot for Mr. Clarke as Sergeant at Arms.

The following names were placed in nomination for Directors to fill the place of the three retiring ones: Philip Steele, R. H. Weaver and Ludwig Gathemann, Edw. McNamara, John M. Murray, C. A. Rohde and Thos. Deegan A ballot was taken and resulted as follows: Steele 28, Rohde 12, Murray 10 Gathemann 13, McNamara 2, Deegan 5, Weaver 14. A majority of the ballots cast was required, so Mr. Steele was the only Director elected on the first ballot.

The second ballot was ordered. Mr. Rohde and Mr. McNamara withdrew from the contest. The result of the second ballot was as follows:
Murray 11, Gathemann 18, Weaver 25. Result, Messrs. Gathemann and Weaver declared elected as Directors.

The office for President was now taken up. Mr. Bird again placed

in nomination Mr. Farrell, who again declined. Motion was made that the Directors select a candidate to fill the office of President. President ruled the motion out of order.

Mr. Steele then nominated Mr. Murray who declined. Mr. Borland was also nominated but declined. By request, the chair declared a recess for five minutes.

When the meeting was again called to order Mr. Bird in a neat speech, placed Mr. Farrell again in nomination, and Mr. Lombard also placed Mr. Bernard McMahon in nomination. No other nominations being made, a ballott was ordered with the result of Mr. Farrell receiving 24 votes and Mr. McMahon 2. Mr. Farrell was declared duly elected as President for the ensuing year.

Mr. Farrell then resigned as Director of the League. Motion made and carried that a Director be elected to take the place made vacant by the resignation of Mr. Farrell. Messrs. Bird, Borland and Murray were placed in nomination and there being no other nominations, a ballot was ordered with the following result: Mr. Borland received 16 votes, Mr. Murray 5 and Mr. Bird 3. Mr. Borland was declared duly elected.

Motion made and carried that the President appoint a Committee of three to audit the the books of the Secretary and Treasurer. President appointed Messrs. Steele, Farrell and Bird.

Mr. Steele made a verbal report of his attendance at the National Civil Service Reform Association's 25th Annual Meeting which was held at Milwaukee on December 15 and 16.

Mr. Clarke spoke in regard to a promotional examination to be held for the City Repair Shop.

Bills to the amount of 18075 were read and referred to the Board of Directors, with instructions to try and get a reduction on the Landmann bill, which was for reporting the Soesman case.

Said will bring The Secretary read his yearly report.

Meeting adjourned.

JAMES M. GRIMM, Secretary.

Meeting of the Board of Directors held Saturday, Dece, ber 30th-1905; those present being President Wharton, Messrs. Bird, Philip Steele, Wm. V. Farrell, W. D. Lonergan and J. M. Grimm. The following applications for membership were read: C. L. Secor, A. M. McCauley, Martin Meyere, J. J. Nejman, W. J. Peshek, B. E. Lathrop, Louis Nelson, T. E. Padden, H. F. Dose and H. C. Gathemann. There being no objections to any of the applications, same were elected and Secretary instructed to notify them of same. All bills, except the one for services of the stenographer in the Soesman case, were ordered paid. The bill of Miss Landmann for \$101.75 was taken up and discussed. Mr. Wyman who represented Miss Landman was called in and an agreement reached and a settlement of the bill was reached for \$75.00, and Sec'y instructed to draw a voucher for that amount. Meeting adjourned, J. M. GRIMM, Secretary.

Ex pense for the Mouth of December 1905. Office runt and Stenographer 30.00 Hall rent 5.00 Reforting the Sousman cose 101.75 2,50 Printing 500 Letters 11 500 learde 4.50 11 500 Constitution au by lows. 18.00 9.00 Postage for December 1.0,00 Lecys Salary \$ 180.75 J. M. Sminn Seg

# Decritory's REPORT FOR 1905.

Number of Members
New Members during 190572
Deaceased Members during 19055
Members Resigned9
Amount of Back Dues\$470.00

James M. Grunn Reey,