

BERNARD McMAHON,
President

NICHOLAS A. LIES,
Treasurer

JAMES M. GRIMM,
Secretary

WESTERN STARR,
Counsel

Chicago Civil Service League

INCORPORATED

DIRECTORS

WILLIAM V. FARRELL,
W. D. BARBER,
W. C. LOMBARD,
PHILIP STEELE,
C. E. SOESMAN,
THOS. S. DEEGAN

40 Portland Block
107 DEARBORN STREET

CHICAGO

Alderman, -----

Chairman of Finance Committee,

Dear Sir:--

At the last meeting of the Chicago Civil Service League, the following resolution was passed:

"Moved that the Secretary be directed to again request the Finance Committee of the City Council to favorably consider the recommendation of the League that the pay of Civil Service employees be adjusted according to their standing on the eligible lists; The intent and meaning being that no discrimination shall be made in salary."

This matter was presented to your Committee a year ago, ^{and nothing was done} and it may not be in your power to regulate the same. The laxness in the present system of regulating the salaries, in the opinion of the League, has a demoralizing influence on City employees, in as much as it gives ample opportunity for favoritism, thereby violating the spirit, if not the letter of ~~the~~ Civil Service Law.

Yours truly,

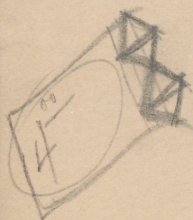
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*The intent & meaning
being that no discrimination shall be made
in ~~the~~ salary.*

To the ~~new~~

Dear Sirs:

At an interview between
the Council of four Leagues and
the members of the Finance
Committee on the above date
the with reference to the
appropriation for salaries
of civil service employees
for the ensuing year,
the matter of violations of
the civil service law was
discussed and the Finance
Committee passed a resolution
requesting that the Chicago
Civil Service League furnish



To said Committee, at the
earliest possible date, a
list of such violations of
the civil service laws as
are now in effect.

You ~~will~~ ^{are} therefore requested
to furnish the secretary with
a statement of all such
violations ^{of the civil service laws} as are within

S. R. WHARTON,
President

NICHOLAS A. LIES,
Treasurer

JAMES M. GRIMM,
Secretary

A. R. HONEY,
Sergeant at Arms

WESTERN STARR,
HARRY L. BIRD,
Counsel

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40 Portland Block
107 DEARBORN STREET

CHICAGO

My Dear Sir:--

As a member of the Chicago Civil Service League your attention is respectfully called to the proposed civil service legislation at Springfield.

There have been introduced in the House several bills establishing civil service in the State service, in the country service of the different counties of the State, in the sanitary districts of the State; bills have also been introduced extending the Cook County civil service law, and also putting the election commission under civil service. These bills have all been referred to a joint committee of the House and Senate on civil service. The committee has held brief sessions and it is possible that some bills may be reported out before many days.

From the draft submitted it is feared that any bill which may pass will be lacking in certain important particulars. For example: It is not expected that any bill will be passed or allowed to become a law which gives employes the right to have charges filed and an opportunity to be heard in their own defense before discharge from any civil service positions.

It is felt by the friends of civil service principles that any law of this character would be a weak and inefficient law and could serve no useful purpose.

We therefore urge upon you the desirability of sending to your representative in the House and also in the Senate, your personal letter of protest against the passage of any bill which does not give the civil service employe the right to a hearing by the Civil Service Commission, upon charges filed, before he can be discharged.

There are other weaknesses which it is feared will be contained in a bill which may be passed, but the point above mentioned is the most important one, and we therefore urge you to address a personal letter in your own hand-writing to your representative in the House and also in the Senate and such other friends in the House or Senate as you may be personally acquainted with, advising them of your position in regard to this matter.

It is hoped that the Representative of the League will be able to make a full report of the hearing before the civil service committee at Springfield in the near future.

By order of the Legislative Committee,

James M. Grimm,
Secretary.

BERNARD McMAHON,
President

NICHOLAS A. LIES,
Treasurer

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107 DEARBORN STREET

CHICAGO

Mr-----,

Dear Sir:--

The Civil Service League of Chicago wishes to call the attention of all Civil Service employees to the fact that there is now in operation an organization, the object of which is the absolute enforcement of the Civil Service Laws." We have already several hundred members, but wish to give you an opportunity to identify yourself with us in our effort to secure the enforcement of the Law.

An Attorney who ^{is associated with} ~~is employed by~~ us will take up all questions of violation, and bring the same before the Civil Service Commission or otherwise as directed by the League. We do not consider of interfere in personal matters nor allow the question of politics to enter our organization.

We will endeavor to uphold and assist all faithful employees in every department so that good and efficient service will be properly recognized and due appreciation rendered. From recent reports spread broad cast in our daily papers the League feels sure that every Civil Service employee will desire to assist in our endeavor to raise the standard of efficiency in every department where such is possible.

If you are not already a member of our organization and care to come in and assist us, please fill out the enclosed blank and mail same to our rooms at #40, 107 Dearborn St., The membership fee is \$2.00 with dues of \$1.00 per quarter. ~~All moneys are used to assist in our work.~~

Respectfully yours,

P.S. ~~Additional information on application.~~

Mr _____

Dear Sir:-

The Civil Service League of Chicago wishes to call the attention of all Civil Service employes to the fact that there is now in operation an organization, the object of which is the absolute enforcement of the Civil Service Laws. We have already several hundred members, but wish to give you an opportunity to identify yourself with us in our effort to secure the enforcement of the Law.

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Respectfully yours,

OBJECT - THE ABSOLUTE ENFORCEMENT OF THE CIVIL SERVICE LAWS.

The Chicago Civil Service League.

INCORPORATED

OFFICE OF SECRETARY,

40 Portland Block,

107 DEARBORN STREET.

CHICAGO,

To the Officers and Members of above Organization:

I hereby make application for membership in your League and agree to support and help maintain the Civil Service Laws of the City of Chicago, and your constitution and by-laws.

Recommended by

Name

Residence

Occupation

.....
.....
\$2.00 MEMBERSHIP FEE ACCOMPANING.

Application received.....

Read at regular meeting.....

Approved by Directors.....

Elected at regular meeting.....

Membership fee paid? When?.....

Notified of election.....

Mr. Grimm

Dear Sir

Through some fistious way
I got discharged and strikin
of the Civil Service List
and it seems there is very
little chance to get on
again exsept through a
pull, and I find the
Civil S. League to
no service to me, it
appears to me like a
rippen in the air
I would like to pay
~~my~~ dues, if I were a
Civil Servis Badet
very truly. H. Raeder

356 Milwaukee ave
City

Walter A. Shaw,
President.

Nelson A. Sager,
Vice-President.

Nicholas A. Lies,
Treasurer.

James M. Grimm,
Secretary.

Edward McNamara,
Sergeant at Arms.

Western Starr,
Counsel.

CHICAGO CIVIL SERVICE LEAGUE

INCORPORATED

TRUSTEES

Philip Steele
Ludwig Gathemann
R. H. Weaver
C. A. Rohde
E. N. Braucher
H. A. Borland

51 Portland Block
107 DEARBORN STREET

Chicago,

To the President & Board of Directors,

Chicago Civil Service League.

Gentlemen:-

The County Civil Service Conference Committee, at a meeting held February 15th, at the City Club, passed a resolution requesting the various Organizations represented to each name two representatives to accompany the Committee to Springfield during the early part of March, at a time when the joint Committee of the House and Senate expect to take up the Civil Service Bills that have been presented.

I, therefore, convey this request to the Chicago Civil Service League and recommend that action in conformity with the same should be taken.

Very truly,

Western Starr

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CHICAGO

Dear Madame:-

At our last regular meeting the fact was made known that your husband, Mr. Wm. Lehmann, who was a member in good standing in our League, had passed beyond this existence.

It is with a feeling of sadness that we contemplate this loss to our Organization, and we feel that we can justly express our deep sympathy in your loss, which of course, is much greater than ours.

The fact that your husband was a member of our Organization is evidence that he was a good citizen and that he was trying to cast whatever influence he might have had on the side of right and the enforcement of a just Law.

In a bereavement of this character mere words may seem of very little value, but as far as they go rest assured that we share with you the loss which you have experienced, and can only hope that the sadness felt by the death of your husband may be partly compensated by the remembrance that you hold of him during his life.

Sincerely yours,

Committee.