

Every body seems to be
unwilling. & as you to anything
which will help the Dept.

of Geography.

R.D.D.

The University of Chicago

Founded by John D. Rockefeller

Office of the President

Mr. Salisbury

Chicago, March 17th, 1904.

My dear Mr. Laughlin:-

Will you tell me whether in your plans for next year money was left in your budget for a course in Commercial Geography which would cost three or four hundred dollars? I raise this question because Mr. Salisbury has raised it in the case of Mr. Goode, asking that Mr. Goode give this course and receive salary for it from the Department of Political Economy, thus reducing the amount of extension work which Mr. Goode will have to do under the present arrangement. I shall be glad to hear from you.

Yours very truly

Dear Prof. Haskins:

No, our money is used up entirely on present courses. We supposed that the Geog. Dep. did give a course on Com. Geog. out of its own appropriation

Yrs. J. L. L.

William R. Harper

Chicago, March 17th, 1904.

My dear Mr. Langdon:-

Will you tell me whether in

your plans for next year money was left in your budget

for a course in Commercial Geography which would cost

three or four hundred dollars? I raise this question

because Mr. Salisbury has raised it in the case of Mr.

Cooper, asking that Mr. Coode give the course and receive

salary for it from the Department of Political Economy,

thus reducing the amount of extension work which Mr.

Coode will have to do under the present arrangement.

I shall be glad to hear from you.

Yours very truly

Robert Langdon
The University of Chicago
Chicago, Ill.
March 17, 1904
Mr. J. L. Langdon

The Extension Division

THE LECTURE-STUDY DEPT.
WALTER A. PAYNE, Secretary

THE CORRESPONDENCE-STUDY DEPT.
HERVEY F. MALLORY, Secretary

The University of Chicago

FOUNDED BY JOHN D. ROCKEFELLER

CHICAGO March 18, 1904

Wm. Salisbury

My dear Dr. Harper:-

I do not believe it would be wise at the present time for this Department to agree to the enclosed suggestion. Mr. Goode being an untried man in this work has not done a great deal of lecturing this season, but wherever he has been he has more than met expectations and according to my present plans we expect to use him with excellent results in a number of our better centers next season. In making these engagements we would be very seriously handicapped if he were required to give the forenoon of each day to University instruction. In other words, it means taking him wholly out of our list of lecturers available for circuit work.

I shall think over the matter and if I can find any way in which we can meet Professor Salisbury's request, I shall be glad to do so.

Yours very truly,

Walter A. Payne

President W. R. Harper.

E

The University of Chicago

THE UNIVERSITY OF CHICAGO
THE COOPERATION DEPARTMENT
1100 S. EASTMAN, CHICAGO

Chicago March 18, 1904

Chicago

W. R. Harper

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Yours very truly,

W. R. Harper

President W. R. Harper.

3

DEPARTMENT OF GEOLOGY

T. C. CHAMBERLIN
Head of Department
ROLLIN D. SALISBURY
Professor of Geographic Geology
J. P. IDDINGS
Professor of Petrology
R. A. F. PENROSE, JR.
Professor of Economic Geology
STUART WELLER
Assistant Professor of Paleontologic Geology
WALLACE W. ATWOOD
Assistant in Geology
WILLIAM H. EMMONS
EDSON S. BASTIN
FRANK W. DeWOLF
HARLAN H. BARROWS
Special Assistants

The University of Chicago

FOUNDED BY JOHN D. ROCKEFELLER

WILLIAM R. HARPER, PRESIDENT

CHICAGO

Mar. 8, 1904.

*What does
Mr. Payne
say?*

President W. R. Harper,
The University.

Dear President Harper:-

The allotment made to the Department of Geography for the coming year makes possible four courses during the year, aside from the Summer Quarter. Other departments have already asked for three of the four courses; that is, they have asked to have specific courses shaped with reference to their particular needs, given.

This is, in a way, very satisfactory, and we shall go as far as seems wise in meeting these requests, but these requests show, it seems to me, that the appropriation is very far short of that which is urgently needed. The courses called for are all courses which ought to be given, but if they were all given, there would be little left for the Department to do on its own independent ground. I am not writing to urge a change for the coming year, as I understand that that would be difficult, but I wanted you to know the situation with reference to the future.

In view of the above situation, I wonder if an adjustment cannot be made for next year which will help out somewhat. Mr. Goode was to draw one-third of his \$2000 salary from the Extension Department, being on duty in that department during the Winter Quarter. Could an adjustment be made by which Mr. Goode could give one course (Commercial Geography, now given by the Department of Political Economy) during the Winter Quarter, restricting his extension work

DEPARTMENT OF GEOLOGY
 J. C. CHAMBERLIN
 JOHN D. SALISBURY
 J. K. HODGINS
 W. A. HERRICK, JR.
 STUART WILSON
 WILLIAM H. HARRIS
 FRANK W. BROWN
 HANLEY H. HARRIS
 Special Assistant

The University of Chicago

WILLIAM H. HARRIS, PRESIDENT

Mar. 8, 1904.

CHICAGO

President W. H. Harper,
 The University.
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to centers near Chicago? The larger number of the extension courses which he gives this year are at centers which could be reached after meeting a class here in the middle of the day. Very likely the same would be true another year.

If this arrangement could be made, it would be of advantage to the Department of Political Economy and to the Department of Geography, and would, I think, not be a very serious embarrassment to the Extension Department. There are one or two points in connection with this matter which I should like to talk over with you when you are well again.

Very truly yours ,

R. D. Fulkerson

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courses which are given this year are at centers which could be
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Head of Department
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Professor of Economic Geology
C. R. VAN HISE
Non-resident Professor of Structural Geology
STUART WELLER
Assistant Professor of Paleontologic Geology
H. F. BAIN
J. PAUL GOODE
R. D. GEORGE
W. W. ATWOOD
ELIOT BLACKWELDER
Special Assistants

The University of Chicago

FOUNDED BY JOHN D. ROCKEFELLER

WILLIAM R. HARPER, PRESIDENT

CHICAGO

Feb. 18, 1904.

Secretary T. W. Goodspeed,
The University.

Dear Sir:-

The budgets which you sent me the other day for Geology and Geography for 1904-5 do not correspond with the data which I get from the President. Professor Chamberlin has, I think, already sent you a statement with reference to the budget for geology, and I wish also to give you my understanding of the statement concerning Geography.

It is the understanding between the President, Professor Chamberlin and myself that my salary of \$3500 is to stay with the Department of Geology as heretofore. Last year when I was made Head of the Department of Geography, I received \$500 from the Geography appropriation. This was on the understanding that this amount was to be increased \$500 each year until my salary reached \$5000. It is therefore my understanding with the President, that I receive this year \$1000 from the Department of Geography--not the \$3500 from Geography, as per your statement.

This leaves one item which I should like to be assured about. Your statement to me indicated that \$2000 had been appropriated for Dr. Goode for the coming year. During the current year, Mr. Goode's compensation has been as follows:

\$1000, charged to Geography.
333.33 from the supplementary fund.
666.66 from the Extension Department.

1804

The University.

Dear Sir:-

Your statement to me indicated that \$2000 had been allowed the Department of Geography, for Dr. Goode. Is this correct?

Very truly yours,

R. D. Salisbury.

Dear Mr. Amett.

It is insisted that this must be referred to the President.

T. W. Goodspeed

2.
Your statement to me indicated that \$2000 had been allowed the
Department of Geography, for Dr. Goode. Is this correct?
Very truly yours,

W. B. Schaffner
Dear Mr. Brewster
The amount that the Bureau
referred to the General Fund
Washington

Harper

April 6th, 1904.

My dear Mr. Salisbury:-

I have your brief note of lamentation in reference to Mr. Laughlin's comment on the question of allowing \$400. from Political Economy for Commercial Geography. I think I appreciate your melancholy feeling, but I would like to raise the question how Mr. Laughlin could agree to something for which he has not the money. I myself happen to know that everything had been taken away from Political Economy for next year, and was therefore rather surprised at your suggestion, but I thought that possibly there might be a way out of the difficulty. Let us make courage and try again.

Yours very truly,

W. R. Harper

April 22nd, 1904.

Ms. A. 9. 2. 48

My dear Mr. Salisbury:-

I have your brief note of lamentation in reference to Mr. Laughlin's comment on the question of allowing \$400. from Political Economy for Commercial Geography. I think I appreciate your melancholy feeling, but I would like to raise the question how Mr. Laughlin could agree to something for which he has not the money. I myself happen to know that everything had been taken away from Political Economy for next year, and was therefore rather surprised at your suggestion, but I thought that possibly there might be a way out of the difficulty. Let us make courage and try again.

Yours very truly,

W. R. Harper

and therefore I went ahead and authorized Mr. Goode to take his vacation in the autumn. Whether anybody can give either of his courses remains to be seen. If you have any suggestion on that subject of course I shall be glad to consider it now.

Trusting that you are having a profitable time in the mountains,

August 31, 1909

I am,

Very truly yours,

Dear Mr. Salisbury:-

You being out of reach, I have taken the liberty of making an arrangement which I have no doubt you will regard rather dubiously, as it affects the work of your Department in the autumn. It came about that Mr. Goode could be given an appointment on the Commission appointed by the President of the United States to escort the Japanese Business Commission which is coming to this country. They are to see especially all the important industries of the United States under the best possible conditions. They are guests of the nation, and all expenses are paid by the government. Of course every facility is provided by railroads and industrial bodies so that nothing can be lacking to their adequate knowledge of the subjects involved. It seemed important to have the University represented on this Commission, and equally valuable to Mr. Goode to be able to get at these industries under so peculiarly favorable circumstances. There was no time to consult with you, Professor R. D. Salisbury.
Hotel Belmont,
Ouray, Colorado.

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Very truly yours,

Dear Mr. Salisbury:-

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Professor R. D. Salisbury,
Hotel Beaumont,
Duray, Colorado.

The University of Chicago

Department of Geography

ROLLIN D. SALISBURY
J. PAUL GOODE
HARLAN H. BARROWS
WALTER S. TOWER
WELLINGTON D. JONES
MARY J. LANIER

CHICAGO Feb. 28, 1914.

President Harry Pratt Judson,
University of Chicago,
Chicago, Ill.

My dear President Judson:

I have been at work with the major part of my leisure time for the past five years upon a series of wall maps for colleges and schools. This series is now going through the press, and I wish to present you with an example of first fruits, in the shape of the physical map of North America, and perhaps the political map of Europe, if you are interested. If convenient to you, I should be glad to bring the maps in person, when I could take a minute or two to explain what are some of the problems I have had to solve in making the new series.

With best wishes, I am,

Sincerely yours,

Paul Goode

JPG:HCH

The University of Chicago

Department of Geography

WILLIAM D. GALLAGHER
PAUL ROOSE
HAROLD H. BARROW
WALTER S. TOWNE
WILLIAM D. JONES
HARRY J. LAMBERT

CHICAGO Feb. 28, 1914.

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With best wishes, I am,

Sincerely yours,

Paul H. Hoot

JPG:HCH

Chicago, March 2, 1914.

Dear Mr. Goode:-

Thank you very much for your suggestion as to wall maps. I shall be glad to see you with regard to them. If you will kindly call up my office I shall be glad to have an appointment made, so as to ensure my being in.

Very truly yours,

H.P.J. - L.

Mr. J. Paul Goode,
The University of Chicago.

Chicago, March 2, 1914.

Dear Mr. Goode:-

Thank you very much for your
suggestion as to wall maps. I shall be glad to
see you with regard to them. If you will kindly
call up my office I shall be glad to have an
appointment made, so as to ensure my being in.
Very truly yours,

H.P.J. - L.

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The University of Chicago.

The University of Chicago

Department of Geography

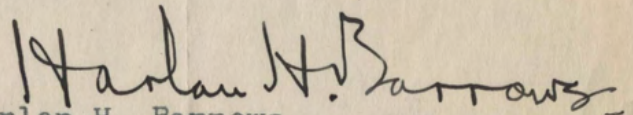
July 14, 1925

Vice President James H. Tufts,
Faculty Exchange.

My dear Mr. Tufts:

This is in answer to your inquiry of July 7th concerning the proposed use of the \$1900 for supplementary instruction contained in the current departmental budget. With your approval, \$1200 of this allowance will be reserved for part time assistantships to cover junior college instruction which the regular staff cannot provide. At the rate at which we have been accustomed to pay for service of this sort, \$1040 will suffice, unless Commerce and Administration requires more sections of Geography 111 and Geography 141 than it has needed in recent years. In any event, the \$1200 available for Assistants will not be "overdrawn." The \$700 proposed as an honorarium for Professor Haas has for years been a separate item in our budget, and has been used frequently to pay for a course by Miss Semple. The recommendation in connection with Professor Haas involves merely the substitution in our program of his course for her course.

Very truly yours,



Harlan H. Barrows

HHB-WWW

The University of Chicago
Department of Geography

July 11, 1925

Vice President James H. Tuttle,
Faculty Exchange.

My dear Mr. Tuttle:

This is in answer to your inquiry of July 7th concerning the proposed use of the \$1000 for supplementary instruction contained in the current departmental budget. With your approval, \$1200 of this allowance will be reserved for part time assistants to cover Junior college instruction which the regular staff cannot provide. At the rate at which we have been accustomed to pay for service of this sort, \$1010 will suffice. Unless Commerce and Administration requires more sections of Geography III and Geography III than it has needed in recent years. In any event, the \$1200 available for assistants will not be "overdrawn." The \$700 proposed as an honorarium for Professor Haas has for years been a separate item in our budget, and has been used frequently to pay for a course by Miss Sample. The recommendation in connection with Professor Haas involves merely the substitution in our program of his course for her course.

Very truly yours,

Harlan H. Barrows

HHS-WWV

July 16, 1925.

My dear Mr. Plimpton:

With reference to the distribution of the \$1900 for assistants and supplementary instruction in the budget of Geography, Professor Barrows writes that the \$700 proposed for Professor Haas is the \$700 which has usually been entered as a separate item in the budget and has frequently been used to pay for a course by Miss Semple. \$1200 is reserved for assistantships to cover Junior College instruction which the regular staff cannot provide. Professor Barrows estimates that this will probably be adequate for that purpose unless C and A requires more sections of Geography 111 and 141 than it has needed in recent years.

Very truly yours,

Mr. N. C. Plimpton,
Office of the Auditor.

JHT:CB

July 16, 1923.

My dear Mr. Plimpton:

With reference to the distribution of the \$1200 for assistants and supplementary instruction in the budget of Geography, Professor Barrows writes that the \$700 proposed for Professor Haas is the \$700 which has usually been entered as a separate item in the budget and has frequently been used to pay for a course by Miss Sample. \$1200 is reserved for assistantships to cover Junior College instruction which the regular staff cannot provide. Professor Barrows estimates that this will probably be adequate for that purpose unless C and A requires more sections of Geography III and I41 than it has needed in recent years.

Very truly yours,

Mr. N. O. Plimpton,
Office of the Auditor.

JHT:CB

The University of Chicago

Department of Buildings and Grounds

OFFICE OF THE SUPERINTENDENT

March 28th, 1925

Mr. Barrows
Rosenwald Hall
Faculty Exchange

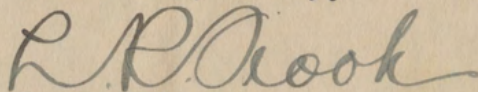
Dear Mr. Barrows:

A tabulation of telephone calls on
Local 246 in Rosenwald Hall between December 29th and
March 3rd indicates a total of thirty-two calls.

We are in a critical situation with regard to
telephones and wish to remove the least used instruments.

Can you not release this terminal #246 for us?

Yours very truly,



L. R. Flook
Superintendent

LRF/JK

The University of Chicago

Department of Buildings and Grounds

March 28th, 1935

Mr. Barrows
 Rosenwald Hall
 Faculty Exchange

Dear Mr. Barrows:

A tabulation of telephone calls on
 local 2nd in Rosenwald Hall between December 29th and
 March 3rd indicates a total of thirty-two calls.
 We are in a critical situation with regard to
 telephones and wish to remove the least used instruments.
 Can you not release this terminal #246 for us?

Yours very truly,



L. R. Flook
 Superintendent

LRF:JK

April 1, 1925

Mr. L. R. Flook,
Superintendent of Buildings and Grounds,
Faculty Exchange.

My dear Mr. Flook:

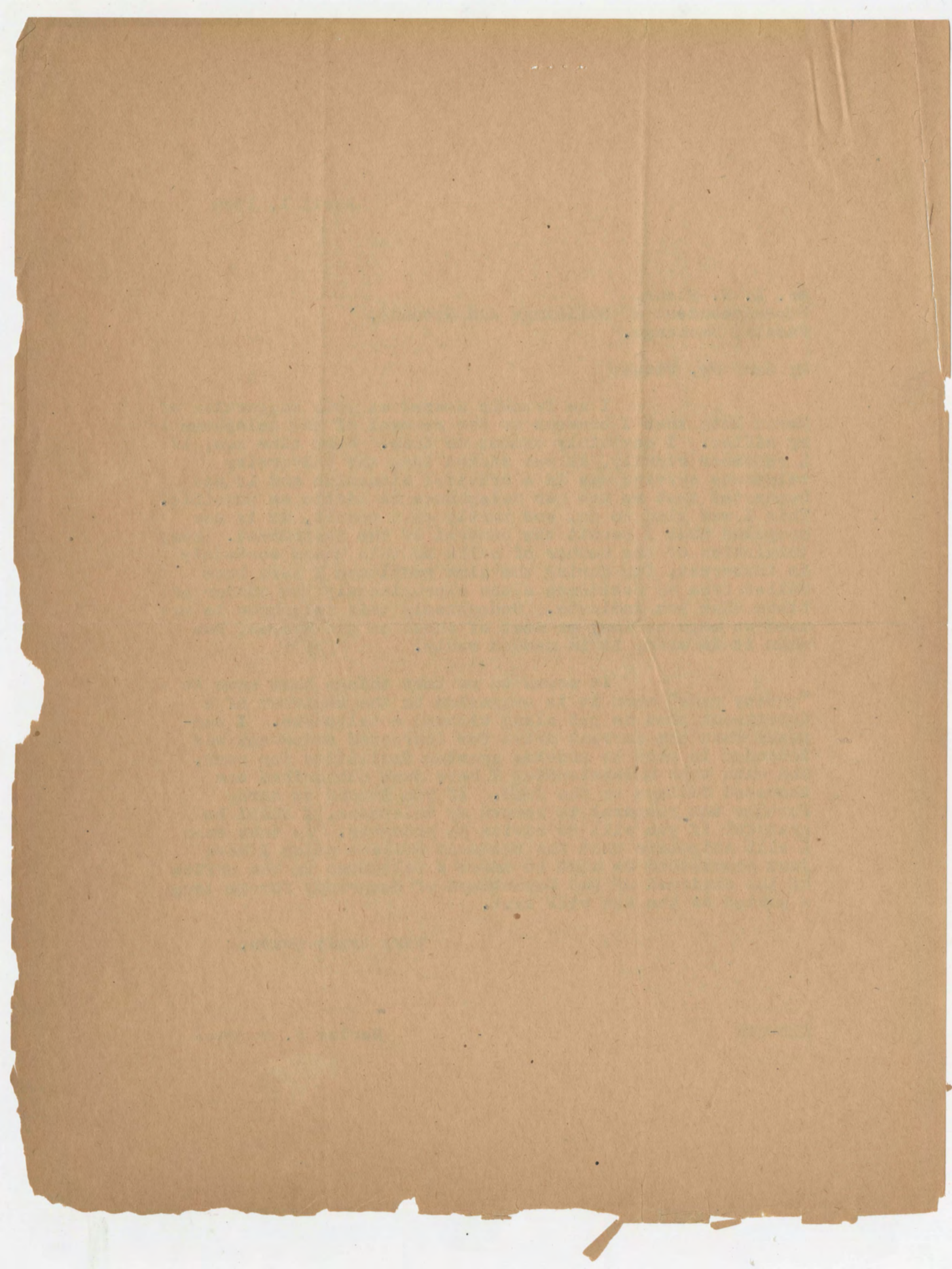
I am frankly amazed at your suggestion of March 28th that I consent to the removal of the telephone in my office. I certainly cannot do this. Some time ago, if I remember rightly, it was stated that the University telephone service was in a critical situation and it was requested that we use our telephones as little as possible. This I was glad to do, and partly as a result, it is now proposed that I permit the removal of the instrument. Your tabulation of the number of calls on this phone certainly is incorrect, for during the time mentioned I have been called from my residence alone approximately the number of times that you indicate. Undoubtedly this telephone is not used as much as many or most of those on the campus, but when it is used, it is needed badly.

It seems to me that things have come to a "pretty pass" when it is suggested to the chairman of a department that he get along without a telephone. I supposed that the current drive for increased endowment was intended in part to provide greater facilities for work, and with that understanding I have just subscribed one thousand dollars to the fund. If you intend to carry further the proposal to remove my telephone, I shall be grateful if you will so advise me promptly. In that case I will stipulate that the thousand dollars which I have just subscribed be used to endow a telephone in the office of the chairman of the Department of Geography for as long a period as the sum will last.

Very truly yours,

HHB-WWW

Harlan H. Barrows



The University of Chicago

Department of Geography

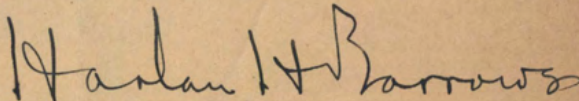
April 1, 1925

Dean James H. Tufts,
Faculty Exchange.

My dear Dean Tufts:

Perhaps you will be interested in the letters which Mr. Flook and I have just exchanged concerning the telephone in my office. I do not for a moment suppose that his letter reflects the policy of the University in such matters, but if it does, I should like to know it, so that I may make the stipulation with reference to my subscription to the endowment fund which I mentioned in my letter to Mr. Flook.

Very sincerely yours,


Harlan H. Barrows

HHB-WWW

The University of Chicago

Department of Geography

April 1, 1937

Dear Mr. [Name]
[Address]

My dear Mr. [Name]:

Enclosed you will find a letter
in the [Name] [Address] and I have just re-
ceived concerning the [Name] in [Address]. I
do not have a moment to spare but this letter reflects
the policy of the University in such matters. For if
it does, I should like to know it. [Name] [Address]
[Name] [Address] [Name] [Address]
to the [Name] [Address] which I mentioned in my letter

To Mr. [Name]

Very sincerely yours,

[Signature]
[Name] [Address]

Yours truly,

The University of Chicago

Department of Geography

December 5, 1924

Dean James H. Tufts,

Faculty Exchange.

My dear Dean Tufts:

I submit herewith budget recommendations for the Department of Geography for the fiscal year 1925-26.

The promotions of Messrs. Jones and Colby to full professorships - promotions which last year you were unable to secure -, are the most pressing matters associated with the budget. I earnestly hope that it may be found possible to grant these promotions at this time.

The new professorship at \$6500 which Dean Gale recommended last year, is greatly to be desired, and I have again entered the item in the "desirable" column. I do not, however, suppose there is any chance for so great an addition to be made to the departmental budget in the immediate future. If, however, funds presently are available in consequence of the impending campaign for enlarged endowment, I trust that this matter will not be overlooked.

Very truly yours,

Harlan H. Barrows

Harlan H. Barrows

The University of Chicago

Department of Geography

December 5, 1924

Dear James H. Tuttle,

Faculty Exchange.

My dear Dean Tuttle:

I submit herewith budget recom-

mendations for the Department of Geography for the

fiscal year 1925-26.

The promotions of Messrs. Jones

and Goff to full professorships - promotions which

last year you were unable to secure - are the most

pressing matters associated with the budget. I

seriously hope that it may be found possible to

grant these promotions at this time.

The new professorship at \$8500

which Dean Goff recommended last year, is greatly

to be desired, and I have again entered the list

in the "desirable" column. I do not, however,

suppose there is any chance for so great an addition

to be made to the departmental budget in the immediate

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in consequence of the impending campaign for enlarged

endowment, I trust that this matter will not be

overlooked.

Very truly yours,

William H. Bennett

William H. Bennett

11-11-24

The University of Chicago

Budget Recommendations for the Year 1921-22, Department of Geography

Brief

④

"Because of his really brilliant work in the Department and his self-sacrificing loyalty to it, Mr. Whittlesey is thought to be exceptionally worthy of the proposed promotion." Mr. Whittlesey's recent record as teacher, investigator, and writer, and his refusal of two new offers from other institutions, justify the repetition and emphatic emphasis of this statement, made a year ago. Particularly gratifying are the skill and industry which he has displayed as a writer. His very first review brought letters of praise from leading geographers. He is now engaged in writing a Political Geography which will be published next year. His third year as Instructor ends October 1, 1922.

Budget Recommendations for the Year 1921-22, Department of Geography

Reel

"Because of his really brilliant work in the Department and his self-sacrificing loyalty to it, Mr. Whittelsey is thought to be exceptionally worthy of the proposed promotion." Mr. Whittelsey's recent record as teacher, investigator, and writer, and his refusal of two new offers from other institutions, justify the repetition and emphatic emphasis of this statement, made a year ago. Particularly gratifying are the skill and industry which he has displayed as a writer. His very first review brought letters of praise from leading Geographers. He is now engaged in writing a Political Geography which will be published next year. *This thing from an instructor ends October 1, 1922*

Cross Ref.
Geography

The University of Chicago
Department of Geography

9/13/22

Chicago, September 9, 1922.

The President of the University,
Faculty Exchange.

My dear Mr. President:

I have studied with great interest Professor Chamberlin's memorandum concerning the proposed reorganization of the Department of Geology, which you confidentially referred to me. Although you did not invite comment thereon, I infer that such comment will not be unwelcome, - otherwise you would not have given me the document. Accordingly I am venturing to make the following observations:

1. It seems to me that any reorganization of the courses and instructional work of the Department should be made, with your approval, by the men who are to give those courses and do that work (the active members of the present staff and the new man from outside, if such is obtained) and should not be imposed in advance by Professor Chamberlin in accordance with his theories of geology, however excellent those theories may be.

2. I am sorry, though not surprised, to note that Professor Chamberlin and I have given conflicting advice concerning the Chairmanship of the Department. Professor Chamberlin is, of course, familiar with

The University of Chicago
Department of Geology

Chicago, September 2, 1922.

The President of the University,

Faculty Exchange.

My dear Mr. President:

I have studied with great interest

Professor Chamberlin's memorandum concerning the proposed
reorganization of the Department of Geology, which you
confidentially referred to me. Although you did not
invite comment thereon, I infer that such comment will
not be unwelcome. - Otherwise you would not have given me
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to give these courses and do that work (the active members
of the present staff and the new man from outside, if
such is obtained) and should not be imposed in advance
by Professor Chamberlin in accordance with his theories
of geology, however excellent those theories may be.
2. I am sorry, though not surprised, to note
that Professor Chamberlin and I have given conflicting
advice concerning the Chairmanship of the Department.
Professor Chamberlin is, of course, familiar with

Dr. Weller's strong points, but is probably not aware of those weaknesses which at times disturbed Professor Salisbury. I trust, however, that my statements will have had no undue weight with you. New responsibilities might rejuvenate and broaden Mr. Weller.

3. Professor Chamberlin may have hesitated to urge the claims of his son, and I am very glad cordially to second the recommendations of his memorandum which relate to him. Rollin is abundantly worthy of a full professorship and I recall Mr. Salisbury's telling me last spring that he should urgently recommend such promotion for him another year. I think, too, that he would effectively discharge the proposed duties in connection with the Journal of Geology.

Trusting that you will not regard this letter as presumptuous, I am

Very truly yours,

Harlan H. Barrows

P. S. I am returning Professor Chamberlin's memorandum herewith.

Dr. Weller's strong points, but is probably not aware of those weaknesses which at times disturbed Professor Salisbury. I trust, however, that my statements will have had no undue weight with you. New responsibilities might rejuvenate and broaden Mr. Weller.

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presumptuous, I am

Very truly yours,

P. S. I am returning Professor Chamberlin's memorandum herewith.

Handwritten signature: H. B. Johnson

The University of Chicago

Department of Geography

June 11, 1923

Dean James H. Tufts
Faculty Exchange

My dear Dean Tufts:

The approved budget of the Department of Geography for next year carries an item of \$1200 for assistants. I am writing to recommend for these positions Charles Langdon White and John B. Appleton, both of whom are working for the doctorate in this Department. It is proposed that each of these men shall teach during the course of the year three majors, for a compensation of \$600 (\$200 per major). Although the teaching to be done is concentrated in the winter and spring quarters, I recommend that, if practicable, each man be paid in nine equal monthly instalments, beginning with November 1st. Both men will be in need of funds, and such an arrangement would assist them materially.

A letter written to me on April 12th by Mr. Plimpton, at the request of President Burton, set forth the items in the budget of the Department as approved by the President, and contained the following:

Assistants (includes fees) \$1200

This statement meant to me - and in my judgment could logically only mean - that the assistants to be appointed would receive free tuition. Accordingly, I discussed the matter on that basis with Messrs. White and Appleton, in preparation for the submission of their names to you for approval. I told each man that if my nomination to you were approved, he would receive for teaching three majors, \$600 plus his tuition. A recent letter from the President's office, which contains the final budget as approved by the Board, states that the tuition of assistants must be paid by them out of their salary. I venture to suggest that if this was contemplated originally, the item in Mr. Plimpton's letter of April 12th should have read as follows:

Assistants \$1200 (includes fees)

I understand that Mr. Plimpton as early as 1921 sent letters to various departments, indicating the plan to which it is now proposed to adhere in these matters, but I received no such communication, and always supposed, quite apart from his letter of April 12th, that appointment to an assistantship carried with it free tuition.

I am wondering whether, under the awkward circumstances in which I now find myself, some special provision cannot be

The University of Chicago

Department of Geography

June 11, 1923

Dear James H. Tuttle
Faculty Exchange

My dear James Tuttle:

The approved budget of the Department of Geography for next year varies an item of \$1200 for salaries. I am writing to recommend for these positions (Chicago and London) and John B. Appleton, both of whom are working for the Department in this Department. It is proposed that each of these men shall receive during the course of the year three salaries, for a compensation of \$3600 (\$1200 per salary). Although the teaching to be done is concentrated in the winter and spring quarters, I recommend that, if practicable, each man be paid in nine equal monthly installments, beginning with November 1st. Both men will be in need of funds, and such an arrangement would assist them materially.

A letter written to me on April 12th by Mr. Pillsbury at the request of President Burton, set forth the items in the budget of the Department as approved by the President, and contained the following:

Salaries (including fees) \$1200

This statement meant to me - and in my judgment should mean to you - that the salaries to be appointed would be \$1200. Accordingly, I discussed the matter on that basis with Messrs. White and Appleton. In response to their suggestion of their names to you for approval, I told each man that if my nomination to you were approved, he would receive for teaching three salaries, \$3600 per year. A recent letter from the President, which contains the list of salaries approved by the Board, states that the salary of \$1200 was approved by the Board and that the salary of \$3600 was approved by the Board. I venture to suggest that if this was the case, the salary of \$1200 should have been \$3600.

Salaries (including fees) \$1200

I understand that Mr. Pillsbury is early in 1923 year, to various departments, including the Department of Geography, and is now present in Chicago in these matters. I received a note from him on the 11th of June, which states that he is in Chicago and is willing to discuss the matter with you.

I am writing to you, James, to suggest that you should discuss the matter with him when he is in Chicago.

The University of Chicago

Department of Geography

-2-

made for the tuition of these men? An allowance of \$1200 made to this Department more than a year ago by President Judson with a view to bringing over for the summer Pierre Denis, a leading French geographer, lapsed because of Professor Denis' withdrawal of his acceptance of our invitation, and we are getting along this summer without the services of a visiting professor. I realize that the summer budget usually is treated as distinct from that of the regular year, but under the circumstances I am hoping that it may be possible to apply \$360 of this unused sum to payment of the tuition of these men, or that provision for the latter may otherwise be made.

I have explained the situation in the foregoing detail in accordance with a suggestion which you kindly made to me during one of our conferences at the Club.

Very truly yours,

Harlan H Barrows

HHB:GG

The University of Chicago

Department of Geography

-2-

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I have explained the situation in the foregoing detail in accordance with a suggestion which you kindly made to me during one of our conferences at the Club.

Very truly yours,

Arthur H. Johnson

END:00

June 14, 1923

Professor Harlan H. Barrows,
Department of Geography,
Faculty Exchange.

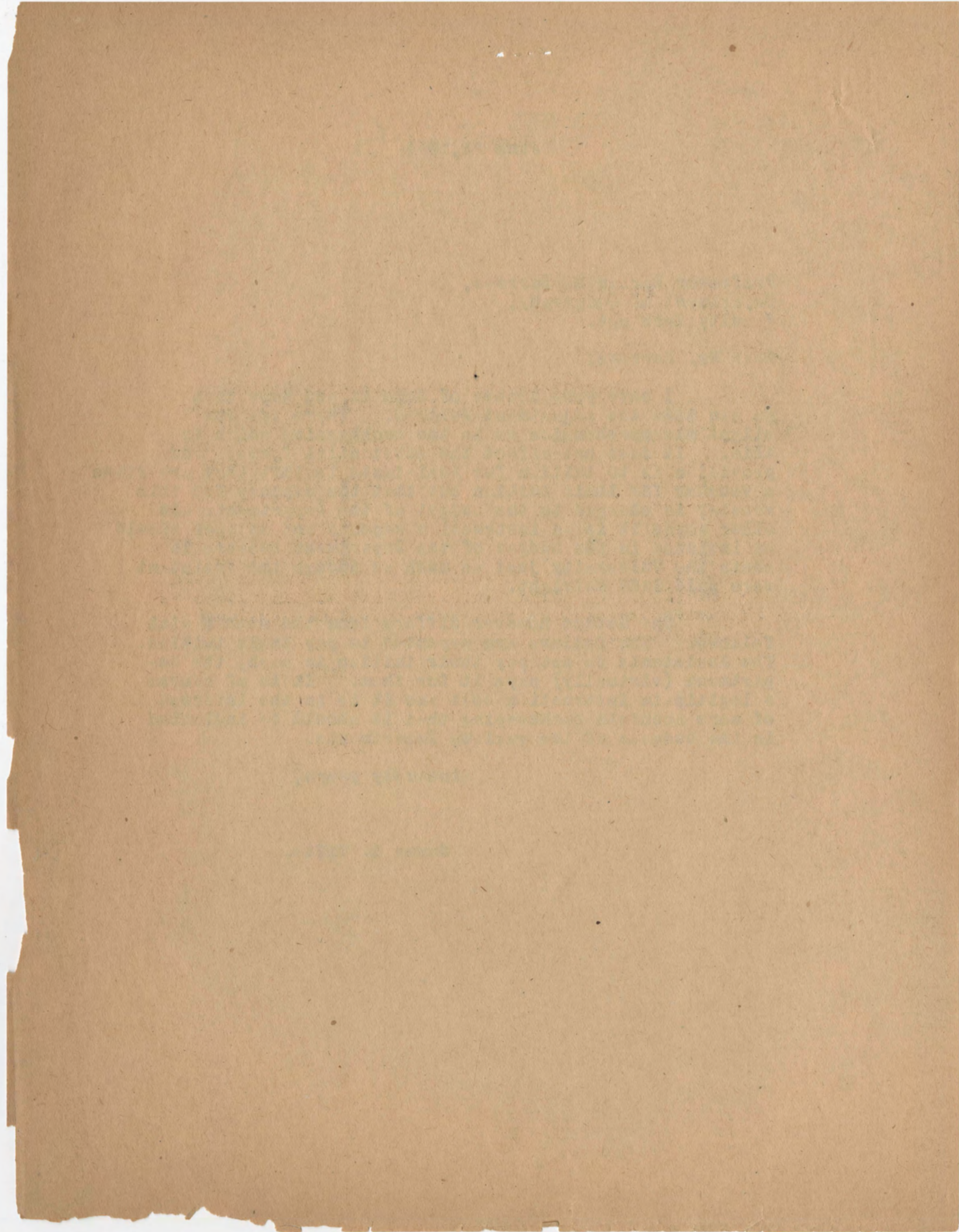
Dear Mr. Barrows:

I have your letter of June 11 and hope that we can make the adjustment desired. There was one slight misapprehension as to the bookkeeping which is this. It does not affect the substantial facts. The provision as to tuition for Assistants is that they are given a voucher for their tuition but that the expense for this voucher is charged to the budget of the Department. In other words it is an instruction expense and as such should be included in the budget of the Department because it costs the University just as much as though the Assistant were paid \$260 outright.

The method however differs from the method with fellows. The fellows are expected to pay their tuition. The Assistants do not pay their tuition in cash; the Department (virtually) pays it for them. It is of course a legitimate instruction cost and it is in the interest of more accurate bookkeeping that it should be indicated in the budgets of the various Departments.

Sincerely yours,

James H. Tufts.



June 14. 1923

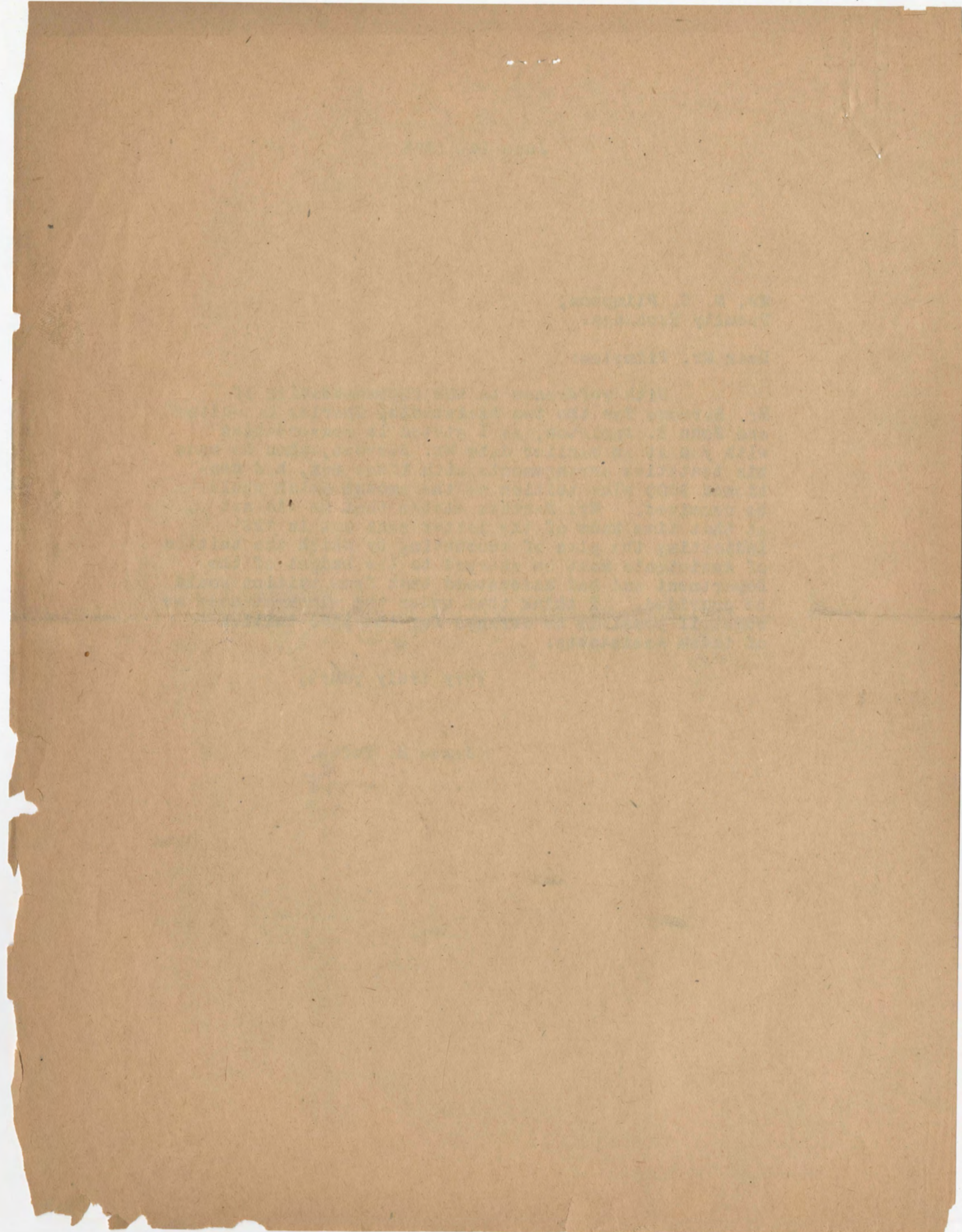
Mr. N. C. Plimpton,
Faculty Exchange.

Dear Mr. Plimpton:

With reference to the recommendation of Mr. Barrows for the two Assistants, Charles L. White and John B. Appleton, as I stated in conversation with you at an earlier date Mr. Barrows, when he made his tentative arrangements with these men, had mentioned \$600 plus tuition as the amount which would be received. Mr. Barrows states that he did not at that time know of the letter sent out in 1921 indicating the plan of accounting by which the tuition of Assistants must be charged to the budget of the Department and had understood that free tuition would be provided. I think that under the circumstances we ought if possible to arrange for the \$360 tuition of these Assistants.

Very truly yours,

James H. Tufts.



The University of Chicago
The Ogden Graduate School of Science

OFFICE OF THE DEAN

3 July 1923

Dear President Burton:

After our talk with Mr Colby
we recommend that he be given
an extra quarter of vocation next
Summer (in addition to the Autumn
Quarter this year and next year). He
will probably have Graduate students,
candidates for the PhD degree working
with him, and it will be no
great concession to regard this as a
quarter "in residence". The additional
quarter, for the third year, may well be
taken up later, say when the third
year announcements are in preparation.

We do not feel that he should be
granted a fund for travelling expenses,
unless a special fund can be

3 July 1953

Dear President Bunting:

After our talk with the College
our recommendation that he be given
an extra quarter of vacation next
summer (in addition to the quarter
granted this year and next year). The
College probably have been able to obtain
conditions for the 1954 year working
with him, and it will be no
great concession to report this as a
quarter "in residence". The additional
quarter for the third year, may well be
taken up later, say when the third
year arrangements are in preparation.
One does not feel that he should be
granted a fund for travelling expenses,
unless a special fund can be

The University of Chicago
The Ogden Graduate School of Science

THE DEAN

secured, as was done in the case of
Mr Jones' two trips to Asia.

Possibly some of Mr Marshall's
special funds would be available.

It is my understanding, that Mr
Jones declined this position, and
^{neither} asked or received any concession.
I think this should be borne in
mind, and Mr Colby should be
granted the quarter because he has
what impressed us as an important
program, directly affecting research
and PhD candidates, and not, I am
sure you will agree, because he has a
call to another institution.

Very truly yours

Henry Shale

received, as mentioned in the case of
the former, two trips to Paris.

Provisional course of the Marshall
special funds would be available.

It is my understanding that the

from declined the position, and

ordered or received any correspondence.

I think this showed the course in

mind, and the body showed in

granted the position because he has

what improved in an important

program, thereby affecting research

and the consistency and not, I am

sure you will agree, because he has a

case to another institution.

Very truly yours

Henry Jones

Letter sent to Colby
by Pres. C O P Y Burton.

Geography ~~XXI~~ A

July 7, 1923.

My dear Mr. Colby:

After conference with Dean Gale I am prepared to recommend that you be authorized to offer a non-resident double major research graduate course in the Summer of 1924, and that in view of such course the Summer Quarter be counted as one of residence. I suggest that in view of the special character of the Quarter's work a report upon it be made through Mr. Barrows to Mr. Tufts. Upon the basis of such report and of your wishes then, it would be possible to consider whether a similar arrangement would be practicable for 1925. This seems to me a wiser procedure of experimentation than an arrangement now made for three years. I feel this the more because Mr. Barrows and Mr. Tufts are both away and we have as yet no established usage for such cases. I should be glad to consider the question of a grant for expenses from such special source. I do not see how it could be made from ordinary income, and I am sorry that I do not see how any guarantee could be given now.

This is not all that you asked, but I hope you will see in what I have written a desire to afford you all the help that the University is able to give to further your work of research and teaching.

Very truly yours,

(Signed)

Ernest D. Burton
C.B.

Mr. C. C. Colby,
The University of Chicago.

EDB:CB

July 7, 1925.

My dear Mr. Colby:

After conference with Dean Gale I am prepared to recom-

mend that you be authorized to offer a non-resident double major research graduate course in the Summer of 1926, and that in view of such course the Summer Quarter be counted as one of residence. I suggest that in view of the special character of the Quarter's work a report upon it be made through Mr. Barrows to Mr. Tifts. Upon the basis of such report and of your wishes then, it would be possible to consider whether a similar arrangement would be practicable for 1927. This seems to me a wiser procedure of experimentation than an arrangement now made for three years. I feel this the more because Mr.

Barrows and Mr. Tifts are both away and we have as yet no established usage for such cases. I should be glad to consider the question of a grant for expenses from such special source. I do not see how it could be made from ordinary income, and I am sorry that I do not see how any guarantee could be given

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This is not all that you asked, but I hope you will see in what I have written a desire to afford you all the help that the University is able to give to further your work of research and teaching.

Very truly yours,

Ernest D. Burton
C.B.

(Signed)

Mr. C. C. Colby,
The University of Chicago.

EDB:CB

XXI A
01608
The University of Chicago

Department of Geography

August 2, 1923

President Ernest D. Burton
Faculty Exchange

My dear President Burton:

After careful consideration I declined the offer of the chairmanship of the Department of Geography at the University of Michigan. I am confident that under the arrangement stated in your letter of July 7th I can carry my research program forward in such a way that I shall be able to convince Mr. Barrows and Mr. Tufts that I should be given the opportunity for the ensuing years. I greatly appreciate your interest in my research program.

All of us in geography were much gratified when the announcement was made of your appointment as President of the University. May I extend congratulations to you and to the University?

Yours sincerely,

Chas. C. Colby

CCC:GG

The University of Chicago
Department of Geography

August 2, 1923

President Ernest D. Burton
Faculty Exchange

My dear President Burton:

After careful considera-
tion I declined the offer of the chairmanship of
the Department of Geography at the University of
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ment stated in your letter of July 25th I can carry
my research program forward in such a way that I
shall be able to convince Mr. Barrows and Mr. Tuttle
that I should be given the opportunity for the en-
suing years. I greatly appreciate your interest in
my research program.

All of us in Geography were
pleased to hear of your appointment as President of the University. May I
extend congratulations to you and to the University.

Yours sincerely,

Charles C. Colby

CCC:CC

Geography ~~XXI~~ A

August 6, 1923.

My dear Mr. Barrows:

Before receiving your telegram with reference to Mr. Colby I had, on the advice of three discreet members of the Faculty, written the following letter.

My dear Mr. Colby:

After conference with Dean Gale I am prepared to recommend that you be authorized to offer a non-resident double major research graduate course in the Summer of 1924, and that in view of such course the Summer Quarter be counted as one of residence. I suggest that in view of the special character of the Quarter's work a report upon it be made through Mr. Barrows to Mr. Tufts. Upon the basis of such report and of your wishes then, it would be possible to consider whether a similar arrangement would be practicable for 1925. This seems to me a wiser procedure of experimentation than an arrangement now made for three years. I feel this the more because Mr. Barrows and Mr. Tufts are both away and we have as yet no established usage for such cases. I should be glad to consider the question of a grant for expenses from such special source. I do not see how it could be made from ordinary income, and I am sorry that I do not see how any guarantee could be given now.

This is not all that you asked, but I hope you will see in what I have written a desire to afford you all the help that the University is able to give to further your work of research and teaching.

Very truly yours,

Meantime, Mr. Wilkins, who as you perhaps know, has succeeded Mr. Robertson as Dean of the Colleges, and has been authorized to secure additional Deans, proposed to Mr. Jones to resume his services as Dean in the Colleges. After a conference between

August 6, 1933.

My dear Mr. Barrows:

Before receiving your telegram with reference to Mr. Golby I had, on the advice of three discreet members of the Faculty, written the following letter.

My dear Mr. Golby:

After conference with Dean Gale I am prepared to recommend that you be authorized to offer a non-resident double major research graduate course in the Summer of 1934, and that in view of such course the Summer Quarter be counted as one of residence. I suggest that in view of the special character of the Quarter's work a report upon it be made through Mr. Barrows to Mr. Tuttle. Upon the basis of such report and of your wishes then, it would be possible to consider whether a similar arrangement would be practicable for 1935. This seems to me a wisest procedure of experimentation than an arrangement now made for three years. I feel this the more because Mr. Barrows and Mr. Tuttle are both away and we have as yet no established usage for such cases. I should be glad to consider the question of a grant for expenses from such special source. I do not see how it could be made from ordinary income, and I am sorry that I do not see how any guarantee could be given now.

This is not all that you asked, but I hope you will see in what I have written a desire to afford you all the help that the University is able to give to further your work of research and teaching.

Very truly yours,

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Wilkins and Jones I am recommending to the Board of Trustees that Mr. Jones be released from one major's teaching in the Winter or Spring Quarter for the prosecution of research in preparation for publication, provided this arrangement meets with your approval. It would be further understood that in all such cases the instructor in his relation to teaching makes to the President, through the Head of the Department, a definite report of research undertaken and accomplished in research and teaching.

Very truly yours,

Mr. H. H. Barrows,
The University of Chicago.

EDB:CB.

Wilkins and Jones I am recommending to the Board of Trustees that Mr. Jones be released from one major's teaching in the Winter or Spring Quarter for the presentation of research in preparation for publication, provided this arrangement meets with your approval. It would be further understood that in all such cases the instructor in his relation to teaching makes to the President, through the Head of the Department, a definite report of research undertaken and accomplished in research and teaching.

Very truly yours,

Mr. H. H. Barrows,
The University of Chicago.

EDB:GB.