

WILLIAM R. HARPER
President
ALBION W. SMALL
Head of Department of Sociology
and
Director of Affiliated Work
THE AMERICAN JOURNAL OF
SOCIOLOGY

The University of Chicago
FOUNDED BY JOHN D. ROCKEFELLER

January 27th, 1904.

Sociology

My dear Chief:

I return Ward's expression of opinion with reference to things in general. Unfortunately, his nose is entirely out of joint because the Journal of Sociology has recently been pointing out that his last book is decidedly vulnerable. I suspect that this has something to do with his general feeling with reference to the future of the University. An institution will have hard work to bear up under the sort of contempt that he feels for anyone who ventures to criticise him. It is really the most curious state of mind that I have ever encountered.

Sincerely,

Albion W. Small

January 1904

My dear Sir:

I return Ward's expression of opinion with reference to things in general. Unfortunately, his note is entirely out of joint because the Journal of Sociology has recently been pointing out that his last book is decidedly vulnerable. I suspect that this has something to do with his general feeling with reference to the future of the University. An institution will have hard work to keep up under the sort of contempt that he feels for anyone who ventures to criticize him. It is really the most curious state of mind that I have ever encountered.

Sincerely,

William H. Harper

November 4th, 1905.

*Sociological
Investigation*
Mr. William A. Ford,

School and College Department,

The Transcript,

Boston, Mass.

Dear Sir:-

In accordance with your answer of recent date to my letter regarding sending items of University of Chicago news, I send you a few brief items, among which you may possibly find some of interest to your readers.

Very sincerely yours,

(Signed) C. D. Shelton.

November 4th, 1905.

Mr. William A. Ford,
School and College Department,
The Transcript,
Boston, Mass.

Dear Sir:-

In accordance with your answer of
recent date to my letter regarding sending items
of University of Chicago news, I send you a few
brief items, among which you may possibly find
some of interest to your readers.

Very sincerely yours,

(Signed) D. P. Chilton.

*Received by
Mr. Ford
Nov 10 1905*

A hundred members of the Faculty and Board of Trustees of the University of Chicago took part, this week, in a unique experiment in sociological investigation. A special train was run on Sunday night, October 30th, from Chicago to Dayton, Ohio, where the members of the party spent Monday examining the methods of welfare work adopted in one of the large manufacturing plants of that city. Much valuable material was secured regarding the model buildings, the landscape-gardened grounds, libraries, clubs, neighborhood settlements, boys gardens, the suggestion system, and other welfare activities. The attitude of the Employees to the movement and the extent of their participation were points found of especial interest. The party returned to Chicago Tuesday morning.

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The University of Chicago is taking a share in the movement to remedy the almost universal neglect of Russian by American students and universities, by instituting an elementary course in that language. The course will be given by Mr. Samuel N. Harper, eldest son of President William R. Harper. Mr. Harper has spent the past two or three years studying Russian in Paris and St. Petersburg.

"Soccer" football at the University of Chicago has received an impetus from the decision of the faculties of the Junior Colleges to hold interclass and intercollegiate matches. Teams have been formed in the Philosophy and Literature colleges. The association game is attracting many students, too light for Rugby, who formerly took all their exercise on the bleachers. While the game is proving very popular, it is not likely it will oust the older game from public favor, though it may modify it by showing the merits of an open, kicking game.

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The movement for the interchange of German and Russian professors, in which Harvard has taken a leading part, is in progress in the West as well as in the East. Professor Oncken, of the University of Berlin, is delivering at the University of Chicago, in English, a course of lectures on German history, and conducting, in German, a seminar on the same subject. On the other hand, Professor J. Laurence Laughlin, head of the department of political economy at Chicago, has been invited by Ministerial-Direktor Althoff, of the Prussian Kultus-Ministerium, to deliver a series of lectures in Berlin before the Vereinigung für staatswissenschaftliche Fortbildung during the coming season. This institution is a body composed of members of the government bureaux. It was suggested in the invitation that such subjects as the labor problem, railway rates, trusts, etc. in the United States would be most interesting to the members. Professor Laughlin has accepted the invitation, and will leave for Berlin in the spring.

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at Chicago, has been invited by Ministerial-Director
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Verenigung der staatswissenschaftlichen Fachlehrer
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MATTHEW J. CHEMNITZ,
Sup't of German and Sec'y to Sup't.
C. N. MILLARD,
Supervisor of Grammar Grades.
IDA C. BENDER,
Supervisor of Primary Grades.
ELLA C. ELDER,
Director of Kindergartens.
JOSEPH MISCHKA,
Director of Music.
F. H. WING,
Director of Industrial Education.

DEPARTMENT OF
PUBLIC INSTRUCTION

HENRY P. EMERSON
Superintendent of Education

71
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Director of Art Instruction.
A. F. NEWLANDS,
Director of Penmanship.
MAY MARTIN,
Director of Sewing.
ALTA J. WIGGINS,
Director of Physical Training.
MARY E. L. SMALL,
Director of Domestic Science.

BUFFALO, N. Y. Dec. 18, '11. 191

Pres. H. P. Judson,
Chicago University.,

My dear Dr. Judson;-

Our Buffalo School Art Assoc.
recently arranged with Charles Zueblin for a
lecture on Democratic Art to be given Jan. 23rd.

Our purpose is to advance art interests in this
city. Mr. Zueblin is popular as a speaker here but
from some quarters, notably an editorial in the
Catholic weekly; we are severely criticised for
bringing Mr. Zueblin to Buffalo.

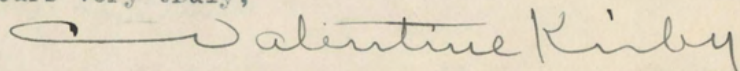
Reference is made to an address at Poughkeepsie
along "free love" lines and also to the fact that he
was expelled or forced from Chicago University
because of his radical utterances along this same
objectional line.

I ask your pardon for trespassing upon the time
of a busy Univ. President, but I do feel that I would
like to be acquainted with the facts, so far as they
may be given me, in order that I may be able to
correct what may be a great injustice.

This editorial is headed;-"A Filthy Feast for Buffalonians"
which indicates the violence of the attack, since Mr.
Zueblin is to speak on a purely Art topic.

I will be deeply appreciative of your assistance and
the great service you may render.

Yours very truly,

 Valentine Kirby

Director of Art Instruction.

DEPARTMENT OF
PUBLIC INSTRUCTION

HENRY P. EMERSON
Superintendent of Education

C. VALENTINE KIRBY
Director of the Department
A. T. NEWLANDS
Director of the Department
MAY MARTIN
Director of the Department
ALTA J. WOODS
Director of the Department
MARY E. L. SMITH
Director of the Department

MATTHEW J. CROWLEY
Director of the Department
E. K. PHILLIPS
Director of the Department
IDA C. BAKER
Director of the Department
ELLA C. BAKER
Director of the Department
JOSEPH BAKER
Director of the Department
F. H. WINE
Director of the Department

191
Dec. 18, 1911
BUFFALO, N. Y.

Rev. F. P. Johnson,
Chicago University.

My dear Mr. Johnson:-
Our Buffalo School Art Union
recently arranged with Charles Johnson for a
lecture on "The Art of the Future".
Our purpose is to advance art interests in this
city. Mr. Johnson is popular as a speaker here and
from some quarters, notably an editorial in the
Buffalo News, we are severely criticized for
bringing Mr. Johnson to Buffalo.

Reference is made to an editorial in the Buffalo
News "The Art of the Future" and also to the fact that he
was expelled or forced from Chicago University
because of his radical utterances along this same
obnoxious line.

I ask your pardon for trespassing upon the time
of a busy University President, but I do feel that I would
like to be acquainted with the facts, so far as they
may be given me, in order that I may be able to
correct what may be a great injustice.

This editorial is headed: "A Little Hint for Buffalo".
It says: "The Art of the Future" is a book by
Charles Johnson, a man who was expelled from
Chicago University because of his radical utterances
along this same obnoxious line. I am deeply
satisfied of your assistance and
the great service you are rendering.

Yours very truly,

Henry P. Emerson
Superintendent of Education

Sociology

Chicago, December 19, 1911

Dear Sir:-

Your favor of the 18th inst. is received. Mr. Charles
Zueblin was not dismissed from the University of Chicago faculty.
He resigned for reasons satisfactory to himself.

Very truly yours,

H. P. Judson
H. P. Judson

Mr. C. Valentine Kirby,
Municipal Bldg.,
Buffalo, New York.

Received

Chicago, December 19, 1911

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H. P. J.

H. P. Judson

Mr. C. Valentine Kirby,
Municipal Bldg.,
Buffalo, New York.

C O P Y
Department for Social Workers
of the
INTERCOLLEGIATE BUREAU OF OCCUPATIONS
Room 1507, 38 W. 32nd Street,
New York City

March 19, 1914.

Dean L. C. Marshall,
College of Commerce and Administration,
University of Chicago,
Chicago, Ill.

My dear Dr. Marshall:

Your letter addressed originally to Dr. Lawrence Veiller has come into my hands through the kindness of Dr. Edward T. Devine, with the request that I send you any suggestions that may seem of possible value to you.

I have just been talking with Dr. Howard B. Woolston, of the New York State Factory Investigating Commission, about the possibility and he is interested. His preparation has been briefly as follows:

Undergraduate work at Yale; Fellow, Chicago University and known to Dr. Charles R. Henderson; graduate work at Harvard, and psychology and philosophy under Professor James; University of Paris. At Columbia University he took his doctor's degree under the faculty of Political Science. During his Columbia course he was head of the settlement in the Speyer school, going from there to Goodrich House, Cleveland, where he served as head worker for two years. More recently he has taught at the College of the City of New York, prior to taking up the Secretaryship of the New York State Factory Investigating Commission. He has a range of experience and breadth of outlook that few of the younger men in social work possess, and his personal magnetism as a teacher is unquestionably great, judging from the accounts of his students.

(signed)

Sigrid V. Wynblad,

Assistant Manager.

C O P Y
Department for Social Workers
of the
INTERCOLLEGIATE BUREAU OF OCCUPATIONS
Room 1507, 38 W. 32nd Street,
New York City

March 10, 1911.

Dear Mr. C. Marshall,
College of Commerce and Administration,
University of Chicago,
Chicago, Ill.

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He has a range of experience and breadth of outlook
that few of the younger men in social work possess,
and his personal magnetism as a teacher is unquestion-
ably great, judging from the accounts of his students.

(Signed)
Edith V. Tyndall,
Assistant Manager.

Rec. VI
April 16, 1915.

Dr. Howard B. Woolston,
College of the City of New York,
New York City.

My dear Dr. Woolston:

Just before your reply of the thirteenth reached me, I had received instructions from President Judson to correspond with you along these lines:- If you and I can fix mutually satisfactory details, within the limits which the present situation at the University of Chicago prescribes, my recommendation to President Judson that you be called on those terms will be adopted as his own recommendation to the Board of Trustees, and prompt adoption of the same is likely to follow.

It seems to me probable that we may progress most surely toward a satisfactory understanding if we reserve the questions of rank and salary till the academic program is agreed upon. It may serve to interpret the present departmental needs to recite the historical facts that Dr. Henderson joined the University staff at the opening in 1892 as Assistant Professor of Sociology. In 1894 he was made Associate Professor, and in 1897 Professor and Head of the Department of Ecclesiastical Sociology. This title was later amended to the form Practical Sociology.

The further important fact is that Dr. Henderson was all this time a member of the Divinity School Faculty. His salary was included in the Divinity School budget, and he was in theory independent of the department of Sociology as he was of Geology. In practice, so far as curricula and conditions for the higher degrees were concerned, the two departments were always

Dr. Howard B. Woolston - 2.

as closely unified in the most frictionless co-operation as the most compact department in the University.

The peculiar reasons which were held to justify the separation of the departments no longer exist, and the Divinity School department of Sociology is now to be abolished, the courses not specially designed for ministerial students to be transferred to the Graduate department of Sociology.

Of course arrangements will be made by which Divinity students will have virtually the same freedom of all the sociological courses which they would have if they were scheduled in the Divinity School only.

Now the fields which we hope to arrange for you to occupy is that which Dr. Henderson covered - minus those sections which were supposed to be of peculiar importance for future ministers. I inclose the pages of the latest Divinity circular in which these courses are scheduled. The circular of the Social Science Group is now in press, so that I cannot send the corresponding exhibit of the Graduate Department.

In our Senior College and Graduate School, each instructor is expected to offer two majors per quarter, i. e. eight hours per week. Dr. Henderson has for years, and I do not know but from the beginning, added a Seminar, two hours per week. This was his own choice, and not in fulfillment of a University requirement.

If you should undertake this work, you would be under no inflexible obligation to duplicate Dr. Henderson's scheme of courses. On the other hand, the department will inherit his syllabi, with large amounts of his material filed in accordance with the same, so that the general plan might be provisionally carried out with a minimum of strain, even if modifications in the near future were contemplated.

Moreover, you would be at liberty to follow your own judgment about modifications with a view to more effective cultivation of the whole field.

Dr. Howard B. Woolston - 3.

The limitations upon this liberty would simply be those which every member of a University faculty is supposed as a matter of course to observe; viz. consultation and co-operation primarily with the members of his own department, and secondarily with that group of departments with which his work should be correlated in the interest of economy and efficiency.

For example, I have the impression that you are giving an introductory course, which I might describe from memory as a general survey of the pathological phases of modern society. It appeals to me that such a course, at all events, would be an improvement upon the program which we have been following. On the other hand, Dr. Henderson was very strong in his belief that his course on the family should be an invariable requirement for candidates for the higher degrees in Sociology. His treatment was chiefly devoted not to historical aspects of the family - he assumed that the ethnological courses would cover that ground - but to the functional relations of the family to other social activities. Now it may be that both these courses should be required, or that you might not care to put relatively as much emphasis on the subject of the family as he did. Such matters would be subject to adjustment.

I should say, further, that your work would be mainly in the Graduate School. We do not draw a sharp line, however, between Senior College and Graduate work. We are shifting courses often from one side of the line to the other, as for instance, in the case of the course on the family, we have lately scheduled it as an "intermediate" course. It entitles Senior College students to full credit, but Graduates to only half credit - this to encourage taking it as early as possible.

I think you have found out in connection with your correspondence about Summer work, the present situation about clinical training for practical

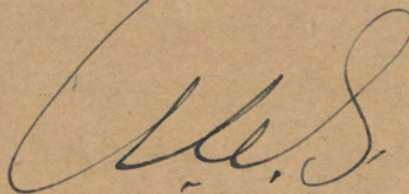
Dr. Howard B. Woolston - 4.

social service. What provision for this branch of the work will presently be made cannot now be foreseen, but I hope it will before long be adequate.

If you will let me know whether this statement leaves questions which you would wish to have answered, I will at once give you the information. If the outlook appeals to you, I will then present the situation on its financial side.

I should add that in joining our staff you would automatically become editor of the American Journal of Sociology for your division of subjects. Perhaps I should have withheld this item until your favorable decision had been assured!

Sincerely,

A handwritten signature in cursive script, appearing to be 'C. H. S.', written in dark ink.

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

Monday Morn.

My dear Chief -

Just after our Thursday conference, I wrote
to Woolston that I had no authority to speak for
any one but myself, but that I hoped he would
honor my personal request not to mortgage his
academic future to anybody until I could find out
whether the University of Chicago would presently desire to
communicate with him. Following your message
via Mr. Robertson, I will follow up Woolston's reply
with a more definite answer.

After you are sufficiently restored to want some
help in keeping from thinking too much either about bus-
iness or sickness, I shall be glad to be one of the
time fillers.

Sincerely
Small.

Woolston

The University of Chicago
The Graduate School of Arts and Literature

4/29/15 ✓
Wait for further light

April 27, 1915.

Dr. Harry Pratt Judson,
The Homestead,
Hot Springs, Virginia.

My dear Chief:

Inclosed is the latest in the Woolston case. The reply gives me all the assurance I want that we have not overestimated Woolston in the matter of temperament, sympathy, or balance.

I feel no hesitation now in recommending that he be offered an Associate Professorship at \$3000. If the alternatives were losing him or making the offer a Professorship at \$3500, my advice would be strongly in support of the latter.

I am entirely without means of forming an opinion as to whether the case will present itself in the latter way. I hope the proposal which I recommend will appeal to him. At all events, I shall hope for your immediate decision as to whether you prefer to take up the case with him, or for me to act on further instructions.

I hope you are getting a good outing, and that it is not so depressingly hot as it is with us.

Sincerely,

Albion Small

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

April 27, 1910.

Dr. Harry Frost Johnson,
The University,
Hot Springs, Virginia.

My dear Sir:

I received the letter in the enclosed case. The reply gives

me all the answers I want that we have not overestimated Johnson in

the matter of temperament, judgment, or balance.

I feel no hesitation now in recommending that he be offered

an Associate Professorship at \$2000. If the alternatives were to offer

him or making the offer a Professorship at \$3000, my action would be

strongly in support of the latter.

I am entirely without means of forming an opinion as to

whether the case will present itself in the latter way. I hope the

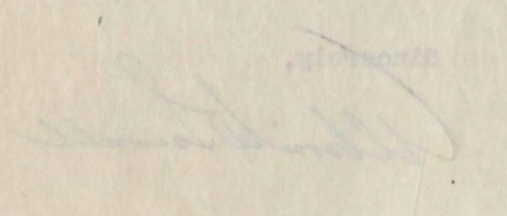
proposal which I suggested will appear in this. At all events, I shall

hope for your immediate decision in the matter and prefer to take up

the case with him, or let me to act on further instructions.

I hope you will make a good thing, and that it is not

an embarrassing one as it will be.

Sincerely,


The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

May 4, 1915.

President Harry Pratt Judson,
Hotel Manhattan,
New York City.

My dear Chief:

We probably have no real differences of opinion about the sort of person that ought to be chosen, or about the kind of sifting of evidence that ought to precede the choice. My own opinion has been made up by watching Woolston so long that of course my mind is in a different state from that of anyone who is considering him as an entire stranger. I certainly do not want to leave any kind of evidence neglected which might possibly correct the judgment that I have formed. I am today writing to the editor of the Survey, and to the Commissioner of Immigration in New York, with whom Woolston has worked, for their estimates of his personal equation. I have also learned by accident that he once conducted some sort of a men's class in some kind of social subject at the Mount Morris Baptist Church in New York City. I have forgotten who the present pastor there is, and maybe the matter is too far back in date to be of any significance at the present. Perhaps Dr. ^{Buttrick} Butler might put you on the track of someone who might have known what impression was made in this connection.

My judgment is that if we had carried on this matter thus far by conversation rather than by correspondence there would have been no apparent reason for doubting Woolston's reliability as a thinker. He is rather a reticent fellow, and in his personal make-up the precise opposite of the

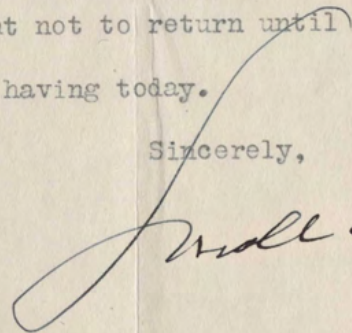
The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

man who indulges in unconsidered pronouncements. Of course no one would want to recommend a man approaching forty years of age who had not reached conclusions that seemed to him important about his particular line of work, and it is inevitable that any specialist will have reached some conclusions which are not in accordance with the impressions of people who have not worked in that particular line. I do not believe Woolston has any of the symptoms of a dogmatist or of an agitator, even in connection with the opinions which he may have formed about programs that are not yet matters of tested experience.

I hope your move to New York means that you are entirely free from your cold, and I also hope that you are finding in New York more clement weather than we are at present having here. You ought not to return until there are signs of somewhat milder weather than we are having today.

Sincerely,

A handwritten signature in dark ink, appearing to read "J. M. Hall", is written over the typed word "Sincerely,". The signature is fluid and cursive, with a large loop at the beginning.

Officers of the Board

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Wallace Buttrick
Secretary
E. C. Sage
Abraham Flexner
Assistant Secretaries
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General Education Board

FOUNDED BY JOHN D. ROCKEFELLER 1902

61 BROADWAY
NEW YORK

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George E. Vincent

May 1, 1915.

Dr. Harry Pratt Judson
The Homestead
Hot Springs, Virginia

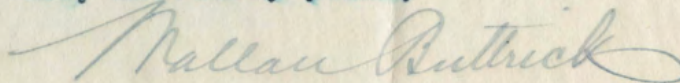
Dear Dr. Judson:-

Your letter of April 29th was received yesterday. The brother of a member of our staff is a professor in the College of the City of New York. Through him I am seeking the information which you desire. I find that he does not know the man personally except in the most casual way. All his impressions of him are favorable. I enclose you some extracts from City College publications which may or may not be of significance for you. As soon as I get any reliable information I shall let you know.

I am glad that you are going to be here for I have a lot of things to talk with you about.

My warm regards to Mrs. Judson.

Very sincerely yours,



Frederick T. Case
Walter H. Page
L. D. Rockefeller Jr.
Albert S. Bohn
Walter Dill
Stuart I. Murphy
Edwin A. Alderman
Hollis E. Fernald
Henry Ford
Charles W. Eliot
Andrew Carnegie
Elihu L. Magoon
William Brewster
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George E. Vincent

General Education Board

FOUNDED BY JOHN D. ROCKEFELLER 1903

31 BROADWAY
NEW YORK

Frederick T. Case
Chairman
Walter Dill
Secretary
E. C. Case
Alfred P. Sloan
Robert S. Lyden
L. C. Magoon
Treasurer
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Executive Treasurer

May 1, 1915.

Dr. Harry Pratt Judson
The Homestead
Hot Springs, Virginia

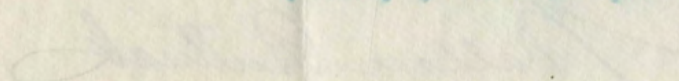
Dear Dr. Judson:--

Your letter of April 28th was received

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I am glad that you are going to be here for I have a lot of things to talk with you about. My warm regards to Mrs. Judson.

Very sincerely yours,



Extracts taken from City College Publications.

Howard Woolston was appointed June 21, 1910. Dr. Woolston is the author of "The Study of the Population of Manhattan". For a time he was a student of social conditions in Paris and Berlin, and for several years was in charge of Goodrich House, Cleveland, Ohio. From 1907-1908 he was lecturer in Sociology in Western Reserve University.

From August 15, 1913 to October 1, 1914, Dr. Woolston was Director of Investigations for the New York State Factory Commission in its wage investigation. He and his office and field force of 20 persons examined and tabulated 105,000 wage schedules from 585 stores and factories throughout the State. The reports of the Commission now coming out give the results of this work.

The results of his (Dr. Woolston) labors during the past year are to be printed as a report for presentation to the State Legislature this winter. His article on Municipal Zones appeared in the July number of the National Municipal Review.

Professors Clark and Woolston are serving on one of the sub-committees of the Mayor's Committee on Unemployment. Prof. Woolston is to give courses in Sociology and Philanthropy at Chicago University during this next Summer Quarter. (Pub. March 19, 1915.)

Extracts taken from City College Publications.

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Pres. Judson

The College of the City of New York

Department of Philosophy

St. Nicholas Terrace and 134th Street

May 25, 1915.

Dear Mr. Fexner:

As Frankfurter seems to be in a hurry I thought I might save time by communicating this to you directly.

Woolston is one of the ablest men we have here. He is thorough and undoubtedly of university stature. His thoroughness is of the kind that prevents too much originality, so that it is hard to think of him as opening up new paths of investigation or effort. It is also hard to think of any one filling the place of dear old Henderson who meant a great deal in the life of Chicago. Nevertheless, so far as I know, Woolston is one of the ablest of the younger men in his field and will be a real acquisition to any institution that adopts him. I should be very sorry indeed if we had to lose him here.

I am glad to take this opportunity
of sending you my personal regards.

Sincerely yours,

10
Louis P. Cohen

I am glad to hear the
Government for my personal
General
James P. Cox

61 BROADWAY
NEW YORK

May 26, 1915.

President Harry Pratt Judson
University of Chicago
Chicago, Illinois

Dear President Judson:-

At Mr. Buttrick's request

I have been making inquiries about Professor Woolston. I enclose a letter from Professor Morris Cohen of the City College. Cohen is a man of very unusual ability but very radical in his opinions. I should interpret his letter as meaning that Woolston is a man of excellent intellectual ability. His doubt as to Woolston's originality would mean to me that Woolston is cautious and thorough-going; Cohen would not call him original unless he were very radical. On the whole Cohen's opinion would seem to me highly favorable to Woolston.

Very sincerely yours,

Abraham Flexner
7

61 BROADWAY
NEW YORK

May 26, 1915.

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University of Chicago
Chicago, Illinois

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I enclose a letter from Professor Morris Cohen of the
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opinion would seem to me highly favorable to Woolston.
Very sincerely yours,

Abraham Thorne

7

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May 11, 1915

President Harry Pratt Judson,
The University of Chicago,
Chicago, Illinois.

Dear Dr. Judson:

I am still making inquiries regarding our friend,
the sociologist. I had a talk with Dr. Glenn yesterday over
the telephone. He knows him well. His first impression is
that the man is not big enough for your job, although he is
an earnest, scholarly fellow. Glenn went away yesterday for
ten days. When he gets back, he is going to talk it over with
me again and bring with him the opinions of other wise men.
As soon as I have had that conference, I will communicate with
you. Indeed, we can talk it over when you are here the week
after next.

Very truly yours,

Buttrick

WB/E

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THE ROCKEFELLER FOUNDATION
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May 11, 1916

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The University of Chicago,
Chicago, Illinois.

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ten days. When he gets back, he is going to talk it over with
us again and bring with him the opinions of other wise men.
As soon as I have had that conference, I will communicate with
you. Indeed, we can talk it over when you are here the week
after next.

Very truly yours,

W/H

The University of Chicago
The Correspondence-Study Department

CHICAGO, ILLINOIS May 16/15.

My Dear Prof. Small:- Referring to our conversation yesterday. I have known Prof. Howard B. Woolston of City College New York City, for the past seven years. He has been a member of my Church, the Mount Morris Baptist during that period & has been most efficient in our young men's work. For several years he has conducted a large class of young men in Social Ethics, most successfully. He is every inch the man, with an unusually fine personality, that attracts people to him with interest. His acknowledged scholarly attainments, his rare tact and good judgment and his splendid spirit of devotion to all that makes for human betterment

Love given him a strong influence in his own
College, with both Students & Faculty, and Love
already won for him a host of friends & a con-
stantly widening influence in the City at large.

With my knowledge of the man, I should not
hesitate to commend him most heartily for any
position he might consider, and am confident
that he would make good in any position he
might accept.

Yours very truly

John Hermann Randall

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TELEPHONE 490 GRAMERCY

May 12, 1915.

Professor Albion W. Small,
University of Chicago,
Chicago, Illinois.

Dear Professor Small:

I can heartily endorse what my brother wrote you on May 6th with respect to Mr. Woolston. He is one of the sanest and most "uncranky" men we have to deal with; a man with a searching philosophy of life and of social and economic welfare; but one whose confidence is grounded on the evolutionary process^{FA} of education and social advance.

I do not need to point out to you that few men are so broadly equipped--and breadth of equipment gives both balance and momentum. As head of the experimental and social work in connection with the Speyer School, Mr. Woolston was thoroughly in touch with civic problems; his work for the New York Factory Investigation Commission was sound statistically and instinct with the human touch; while his college work at (Pennsylvania,) Yale, Chicago, Columbia and Paris--I think I am right in naming all these--gives him a university background possessed by few men.

Sincerely,

PUK-s

✓ Harward
not
Pa. A.S.D.)

Paul U. Kellogg

80457



MADISON AVE. & 42ND ST.
NEW YORK.

My dear Chief — Saturday, Nov.

Can expect Woolsten
Hunde with me this
noon. Shall simply
review verbally the ground
we have gone over by
letter. Hope you had a comfortable
trip. Enclosed are the

latest documents which
I neglected to have typ-
ed in Baltimore

Shall take Century for
home tomorrow.

Am having part of a
week-end with three
half boys. The oldest
receives a Bible as a
prize in the Sunday School
tomorrow. It looks as if
of atavism skipping one

generation, and causing him
to pose as the scholar's grandson
every Sunday since the S. S. was
begun. I am not sure his
heredity the chances are slim
that he will keep it for me

Ever truly
yours
J. M. C.

JOHN M. GLENN,
GENERAL DIRECTOR

RUSSELL SAGE FOUNDATION
130 EAST 22ND STREET
NEW YORK CITY

May 24, 1915



Dear Dr. Buttrick:

I have thought a good deal about your University of Chicago proposition, and feel that it is a question of the first importance. The position is one which can be made of great service to Chicago and, if properly filled, will have a beneficial effect on the University. I have only gotten back to-day to my office. I shall get in touch with you just as soon as possible, as I would like to talk the whole matter over with you very fully.

Sincerely yours,

Dr. Wallace Buttrick,
General Education Board,
61 Broadway, New York City.

JOHN W. CLARK
GENERAL DIRECTOR

RUSSELL CASE FOUNDATION
120 EAST 23RD STREET
NEW YORK CITY

MAY 22, 1915

Dear Dr. Burt:

I have thought a good deal about your University of Chicago position, and feel that it is a position of the first importance. The position in one which has a great service to Chicago and, if properly filled, will have a beneficial effect on the University. I have only a few days to say to you. I shall get in touch with you just as soon as possible, as I would like to talk the matter over with you very fully.

Sincerely yours,

Dr. William Brewster
General Executive Board
61 Broadway, New York City

The University of Chicago

Office of the President

7

Worlston

The University of Chicago

Office of the President

7

John M. ...

TRAINING FOR
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SECRETARIAL WORK
COMMERCIAL TEACHING
PHILANTHROPIC SERVICE

The University of Chicago
The College of Commerce and Administration

May 20, 1915.

President Harry Pratt Judson,
Faculty Exchange.

My dear Mr. Judson:

Something over a year ago,
I made certain inquiries concerning Mr. Woolston.
At that time, we were interested in canvassing
the possibilities in the way of a man to do
field work. I am sending you copies of some
of the material which I secured at that time.

Yours very sincerely,

L C Marshall

Dean

LCM DW

The University of Chicago
The College of Commerce and Administration

TRAINING FOR
PUBLIC SERVICE
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PHILANTHROPIC SERVICE

May 20, 1918.

President Harry Pratt Judson,
Faculty Exchange.

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I made certain inquiries concerning Mr. Woolston.
At that time, we were interested in canvassing
the possibilities in the way of a man to do
field work. I am sending you copies of some
of the material which I secured at that time.

Yours very sincerely,

L. C. Woodruff

Dean

FOR MR.

Copy of Letter from W. E. Clark
College of the City of New York

March 30, 1914

Dean Leon C. Marshall
University of Chicago

My dear Marshall:

Professor Howard B. Woolston has been associated with me for some years as instructor and later Assistant Professor in this Department.

To him has been assigned the charge of our work in Sociology. This year we loaned him to the State for which, as expert in charge of its Minimum Wage Investigation, he has done his usual admirable work.

I regard Woolston as an absolutely first rank man -- one of the very best I know. I endorse him without any reservations. He is a courteous, polished, witty gentleman and comrade. He is an excellent scholar with a rare sense of values as to both force and substance, and with the still rarer devotion to "brass tacks" -- he never loses the "is it worth while", "stay on the earth" test for his conclusions in any work done as a scholar. His English is clear, effective and often brilliant.

His training has been the best -- Yale '98 -- then University of Chicago and Hull House -- Boston Divinity and South End House -- years in practical social service in Speyer School here in New York City, and as head of Goodrich House in Cleveland -- abroad several times studying at the Sorbonne and matriculated at Berlin University, traveling as a student of social service and of municipal affairs. His formal degrees are: B. A., Yale, 1898; S. T. B., Chicago, 1901; A. M. Harvard, 1902; Ph. D. Columbia, 1901.

He is a first rank natural teacher -- leading, inspiring, insisting upon accuracy and depth in returns from students, loved, almost worshipped by his students.

You touch me close when you ask me about Howard Woolston. I picked him ten years ago, when I had the pleasure of an evening with a live social service group of which he was a member, as a man whom I should place in my ideal college or University faculty. That was the impression he made on me in the first evening and at a time when I was merely an instructor. I saw him only occasionally during the next four or five years, but each meeting strengthened my feeling that he was a man such as one rarely meets. Then came the day when I had a chance to nominate a man to introduce our Sociology courses in the new Political Science Department of this College. And fortunately for my department and for the College

W. E. Clark . . . 2

Woolston had taken a year's leave of absence from his headship of Goodrich House, to complete his Ph. D. work under Professor Giddings. I sought him, tempted him and he fell -- came to the academic field. In the years since he has been a perfect associate in every way. Steadily he is growing. Under proper auspices I expect Howard Woolston to be one of the ranking sociologists of the United States within a few years, a decade at most. Already a big man, he is potentially great.

This much -- and anything more of good which one man can say of another, with whom he has been intimately associated for years.

And now I hope you are not going to entice Woolston away from us. I should never stand in his way if better things were offered him elsewhere than we can offer him -- I praise him because it is due -- but I hope that it may be my privilege to work alongside Howard Woolston all the years.

Cordially,

Walter E. Clark

W. E. Clark . . . 2

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Cordially,

Walter E. Clark

Mr. Small
Pres. Judson

RUSSELL SAGE FOUNDATION

130 EAST 22ND STREET

NEW YORK CITY

July 2, 1915

PERSONAL

President Harry P. Judson
University of Chicago
Chicago Ill

Dear President Judson:

I am very sorry not to have written you earlier, but my time has been so much occupied with other matters that it has not been possible.

I have no further information about Mr. Woolston. He is evidently a good man and may develop into a leader.

The best man that I can think of for the position is Professor Roswell C. McCrea, who is now Dean of the Wharton School of the University of Pennsylvania. I know him very well. He was, for a year, director of the graduate portion of the New York School of Philanthropy. He is very intelligent, an exceptionally clear thinker, and a man of strong and positive character. On the other hand, he is liberal and fair-minded and willing to listen to the other side. He is a good teacher and inspires the confidence and liking of his pupils. His specialty has been economics rather than social work. He has had no practical experience in the latter, but he has been in pretty close touch with social activities. I think he has a decided gift for administration. You can find out more details about him in Who's Who. You would, of course, have to give him a considerably larger salary than you would Mr. Woolston.

I do not know whether I told you that Mr. Woolston has a very attractive and intelligent wife. I do not know Professor McCrea's wife.

RUSSELL BAKER FOUNDATION

150 EAST 22ND STREET

NEW YORK CITY

July 8, 1915

THE UNIVERSITY OF CHICAGO

President Harry P. Johnson
University of Chicago
Chicago, Ill.

Dear President Johnson:

I am very sorry not to have written you
earlier, but my time has been so much occupied with other
matters that it has not been possible.

I have no further information about Mr. Woolston.
It is evidently a good man and may develop into a leader.

The best man that I can think of for the position is
Professor Russell C. McKee, who is now Dean of the Hunter School
of the University of Pennsylvania. I know him very well. He was
for a year, director of the Graduate portion of the New York
School of Anthropology. He is very intelligent, an exceptionally
clear thinker, and a man of strong and positive character. On
the other hand, he is liberal and fair-minded and willing to
listen to the other side. He is a good teacher and inspires the
confidence and liking of his pupils. His specialty has been
economic rather than social work. He has had no practical ex-
perience in the matter, but he has been in touch with it
with social activities. I think he has a decided gift for
administration. You can find out more details about him in my
file. You would, of course, have to give him a considerable salary,
higher than you would Mr. Woolston.

I do not know whether I told you that Mr. Woolston has a
very attractive and intelligent wife. I do not know Professor
McKee's wife.

RUSSELL SAGE FOUNDATION

130 EAST 22ND STREET

President Judson--2

NEW YORK CITY

July 2, 1915

There is another man whom I ^{may} ~~mentioned~~ (though I feel pretty sure that he would not leave his present position) viz., Porter R. Lee, who holds a professorship in the New York School of Philanthropy. I think his salary is \$3,000. - possibly a little more. He would unquestionably be a first rate man for your position. He is a graduate of Harvard, worked for a while with the Charity Organization Society of Buffalo, was then general secretary of the C.O.S. of Philadelphia, and then came to the New York School. He has all the qualifications which you would want in Dr. Henderson's successor. Mr. Lee has also an attractive and sensible wife.

Both Professor McCrea and Mr. Lee will keep growing.

Sincerely yours,

J. M. Glenn

RUSSELL SAGE FOUNDATION

150 EAST 23RD STREET

NEW YORK CITY

July 2, 1913

President Johnson--

There is another man whom I mentioned (though I feel
pretty sure that he would not leave his present position) viz.,
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general secretary of the C.O.S. at Philadelphia, and then came
to the New York School. He has all the qualifications which
you would want in Dr. Henderson's successor. Mr. Lee is also
an attractive and sensible wife.

Both Professor McGee and Mr. Lee will keep growing.

Sincerely yours,

John D. Lee

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

August 2, 1915.

President Harry Pratt Judson.

My dear Chief:-

This is, first, to return Mr. Glenn's letter for your files.

I don't understand why he thought it appropriate to mention McCrea in this particular connection. He might as appropriately have been named for psychology, or history, as he has had as much special preparation for one as for another.

Lee is unquestionably a high grade man. It is improbable, however, that he would give up his prospects in the New York School of Philanthropy for anything that we could offer. My information is to the effect that his precarious health is all that stands between him and greater responsibility and emoluments there. Under those circumstances I should not be inclined to assume the risk of making him first choice. I have also reason for thinking that he would insist on a settlement of our relations with the School of Civics and Philanthropy before he would consider a position with us. A forcing of that issue would not be likely to appeal to any of us.

The man whom Vincent selected, - Todd, one year at the University of Pittsburgh, formerly of Illinois, would have been my second choice, if I had been naming second choices up to the end of June. I then discovered some things which are his misfortune rather than his fault, which would veto my recommendation of him under any circumstances.

August 1, 1911.

President Harry Pratt Judson,

My dear Sir:-

This is, first, to return Dr. Allen's letter for your files.
I don't understand why he thought it appropriate to mention Moore
in this particular connection. The point as to whether he had been named for
psychology, or history, as he has had as much special preparation for one as
for another.
He is unquestionably a high grade man. It is impossible, however,
that he would give up his prospects in the New York School of Philosophy for
anything that we could offer. My information is to the effect that his pre-
cious health is all that stands between him and greater responsibility and
eminence there. Under these circumstances I should not be inclined to suggest
the risk of making his future choice. I have also reason for thinking that he
would insist on a recognition of the relation with the School of Divinity in
Philosophy before he would consider a position with us. A school of that
grade would not be likely to accept a man of his
The new Dean Vincent Anderson, of Yale, has just at the University of
Chicago, formerly of Illinois, who has been a special choice. If I had
been making second choices up to the end of June, I should have placed him first,
which are the reasons why I have not done so. I should have been very glad to
hear of him and of his success.

The University of Chicago

The Graduate School of Arts and Literature

OFFICE OF THE DEAN

Perhaps I am a Secretary Redfield in the matter, but everything which I have seen of Woolston this summer confirms me in my estimate of him. I hope you will have a chance to see something of him before this term closes. When I last saw him, two or three days ago, he was hoping that Mrs. Woolston would be here for the month of August.

I am afraid there has been an oversight in the case of Brown, who is giving Dr. Henderson's courses the present term, (the same man who finished the spring courses). Mr. Angell verbally approved my recommendation that he be paid \$300.00 for the two minors, but it seems that he made no record of the matter, and Brown has had no official notification that his engagement was ratified.

I have also consulted with Angell, Mathews, and Marshall about provision for Dr. Henderson's courses for the Autumn, Winter and Spring Quarters. They agree with me that we cannot find a better temporary substitute than Brown. Aside from one, possibly two courses which Miss Abbott might give to advantage, Brown would use Dr. Henderson's material intelligently, and would also be available for a new section of Sociology 1 in each quarter. Lovett and Marshall say that the demand will make this section necessary.

I am not sure that I have the salary schedule correctly in mind, but my thought was that Brown might properly be appointed Instructor for one year, with a salary of \$1200. I should not think of him for a permanent position.

I regret extremely that it was not possible to make a permanent appointment. I suppose the University would try to struggle along if the entire department of Sociology defaulted. Dr. Henderson's type of work in the department was

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

Perhaps I am a thoroughly realistic in the matter, and every time when I have seen or spoken this summer occasion as in my estimate of him. I hope you will have a chance to see something of him before this year closes. When I last saw him, two or three days ago, he was hoping that Mrs. Jackson would be here for the month of August.

I am afraid there has been an oversight in the case of Brown, who is giving Dr. Henderson's courses the present term. (The same man who finished the spring course). Dr. Angell verbally approved my recommendation that he be paid \$250.00 for the two winters, but it seems that he made no record of the matter, and Brown has had no official notification that his engagement was notified.

I have also consulted with Angell, Matthews, and Marshall about the vision for Dr. Henderson's courses for the autumn, winter and spring quarters. They agree with me that we cannot find a better temporary substitute than Brown, aside from one, possibly two courses which this winter might be covered. Brown would use Dr. Henderson's material intelligently, and would also be available for a new section of Zoology I in each quarter. I have not yet said that the demand will make this section necessary.

I am not sure that I have the salary schedule correctly in mind, but my impression is that Brown, after properly re-negotiated his contract for the year, will be a salary of \$1500. I should not think of this as a permanent position. I repeat extremely that it is not possible to have a permanent position. I suppose the University would try to turn the clock in the matter of the ment of Zoology department. Dr. Henderson's type of work in the department is

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

in demand by so many different types of students, however, that it is of much more than departmental importance to hold that large constituency.

We plan to leave town Tuesday afternoon. I hope you will notify us if you make the announced motor trip touching at Bretton Woods.

Sincerely,

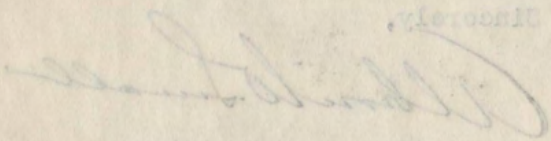
Albion Small

The University of Chicago
The Graduate School of Arts and Sciences

OFFICE OF THE DEAN

in demand by so many different types of students, however, that it is of such
more than departmental importance should that large constituency.
to plan to leave town Tuesday afternoon. I hope you will notify us
if you make the announced motor trip touching at Weston Woods.

Sincerely,



The University of Chicago
FOUNDED BY JOHN D. ROCKEFELLER

Office of the Dean of Arts and Literature

Chicago April 30th, 1908

Professor Walter A. Payne,

My dear Colleague:

Referring to the subject which we were talking about today I want to put myself unequivocally on record. I do not hesitate for a moment to express my opinion that so far as I am able to judge Mrs. Raymond is fully competent to give lectures that will be worth hearing on the subjects scheduled in the prospectus which she has printed. If, however, I am asked to give any approval which either expresses or remotely implies that those subjects are connected with Sociology in a way in which they are not connected with a half dozen other departments of the University, I must refuse positively and finally. This applies to the courses with the exception of one which might be accepted by Professor Thomas and another by Professor Henderson. The main business of my life is to show that there is a definitely definable field for the division of social science to which we are applying the name Sociology. The chief obstacle which specialists of my sort encounter is the inveterate opinion that Sociology is merely a convenient label for left-overs within the range of human knowledge which cannot be classified under any other head. In giving departmental approval to schedules of lectures on the subjects which Mrs. Raymond proposes, with the exceptions noted, the staff of the department would simply be undoing what they are otherwise doing their best to accomplish.

This is of course not a personal matter in any way. If I were myself competent to lecture on the subjects which Mrs. Raymond announces, and I certainly am not, I would not announce them as Sociology. No other person will so announce such lectures with my consent.

Small

The University of Chicago

Budget Recommendations for the Year 1921-22, Department of Sociology

Brief

It has become necessary to offer four divisions each Quarter of Sociology 1. It is difficult to keep the registration within the limit of 40 per division. We have been able to put the work this year in the hands of four graduate students who have proved satisfactory. Since the course is now standardized on the basis of the Burgess and Park text book about to be published by the Press, we hope to make the present plan serve the double purpose of giving the elementary instruction in sociology at much reduced cost per registration, and of furnishing normal training to the students in charge of the divisions. Mr. Burgess superintends their work.

May I renew my recommendation of two years ago with reference to Dr. R. E. Park? When he was first appointed as ^{on} Professorial Lecturer for a Summer Quarter I felt sure that he could make a valuable contribution to the instruction offered by the department, but I was not at all sure that his interests would develop in such a way that he would long be available for such assistance. He has, however, devoted himself with increasing concentration to sociological research. His primary interest is in developing the technique of investigation in General Sociology. Without his stimulation the Burgess and Park book, now approaching completion, would probably have been postponed several years. His book now in press, on the foreign language newspapers of the United States (a product of his investigations under the Carnegie Foundation) will be creditable not only as a digest of concrete information but as an illustration of critical method. Few men of my acquaintance are more conspicuous exhibits of the spirit which is described by the legend "science for science's sake". Mr. Park has experimented with residence at Harvard and at Columbia, but finds our environment more favorable than either for scientific

Budget Recommendations for the Year 1921-22, Department of Zoology

Final

It has become necessary to offer four divisions each quarter of Zoology I. It is difficult to keep the registration within the limit of 40 per division. We have been able to put the work this year in the hands of four graduate students who have proved satisfactory. Since the course is now standardized on the basis of the Burgess and Park text book about to be published by the Press, we hope to make the present plan serve the double purpose of giving the elementary instruction in zoology at much reduced cost per registration, and of furnishing normal training to the students in charge of the divisions. Mr. Burgess expects to publish their work.

My I review my recommendation of two years ago with reference to Dr. E. E. Park. When he was first appointed as Professorial Lecturer for a Summer Quarter I felt sure that he could make a valuable contribution to the instruction offered by the department, but I was not at all sure that his interests would develop in such a way that he would long be available for such assistance. He has, however, devoted himself with increasing concentration to zoological research. His primary interest is in developing the technique of investigation in General Zoology. Without his stimulation the Burgess and Park book, now approaching completion, would probably have been postponed several years. His book now in press, on the foreign language requirements of the United States (a product of his investigation under the Guggenheim Foundation) will be available not only as a digest of concrete information but as an illustration of critical method. The use of my recommendation was more conspicuous exhibit of the spirit which is described by the legend "balance for balance's sake". Mr. Park has experimented with zoology at Harvard and at Columbia, but finds our environment more favorable than either for scientific

The University of Chicago

Budget Recommendations for the Year 1921-22, Department of Sociology

Brief

work, in our subjects
His presence here during a part of the year in addition to the Summer Quarter for which he has had several successive appointments, is a decided stimulus not only to the graduate students but to the members of the staff.

In recommending him for an appointment, *on* the same terms as before, as Professional Lecturer for the Summer Quarter of 1920, I request that the appointment be for one year, without additional honorarium. I am making this recommendation without the knowledge of Mr. Park, but I am sure that my colleagues would unite cordially with me in making the request.

Mr. Bodenhafer, who is recommended for the Summer Quarter to give two majors covering the same general ground covered last year by Professor Ellwood of the University of Missouri, was for several years a member of the staff of instruction in Sociology at the University of Kansas. He received our degree of Ph. D. in Sociology last year and is now head of the Department of Sociology at Washington University, (St. Louis.)

Albert W. Small.

Budget Recommendations for the Year 1921-22, Department of Sociology

Brief

work. His presence here during a part of the year in addition to the summer
quarter for which he has had several successive appointments, is a decided
stimulus not only to the graduate students but to the members of the staff.
In recommending him for an appointment on the same terms as before, as Pro-
fessor of Sociology for the Summer Quarter of 1920, I request that the appoint-
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mendation without the knowledge of Mr. Park, but I am sure that my colleagues
would unite cordially with me in making the request.

Mr. Bodenhorn, who is recommended for the Summer Quarter to give two majors
covering the same general ground covered last year by Professor Ellwood of the
University of Missouri, was for several years a member of the staff of instruc-
tion in Sociology at the University of Kansas. He received our degree of
Ph. D. in Sociology last year and is now head of the Department of Sociology

at Washington University. (Dr. Davis.)



Sociology

V1

The University of Chicago

The Graduate School of Arts and Literature

OFFICE OF THE DEAN

May 6, 1921.

President Judson,
Faculty Exchange.

My dear Chief:

The day you started for Washington Mr. Burgess received an urgent request to name the terms on which he would accept the chairmanship of the Department of Sociology at the University of Kansas. The letter was sent with the approval of the Chancellor, by the Dean of the Graduate School, who is also the present head of the Department of Sociology. A previous letter from Dean Blackmar to me indicated the Chancellor was ready to make an offer including an increase of \$2,000 over Mr. Burgess' present salary. Mr. Burgess was such a marked success at Kansas during his first year as a college instructor that his record since makes him an easy preference for the Kansas people over all the other men possibly available.

Meanwhile Mr. Burgess is rated by those in our own social science group who know his work as one of the most successful instructors in the University. His joint authorship with Mr. Park of the book, Introduction to the Study of Sociology, will assure him a place among the most successful organizers of the material and methods of the subject. The book is such a decided advance upon anything previously produced as a college text-book, that it cannot fail to be the foremost standardizer of college teaching of sociology for a long time to come. Mr. Burgess has also given proof of ability as an investigator and his judgment is valued by leaders in social service administration throughout the country. During the past year his services to the University have been exceptionally important, since in addition to his immediate duties he organized and supervised the composite courses on Modern Cities which were substituted for Mr. Bedford's courses on the same subject, and he supervised the four assistants who have taught fifteen divisions of Sociology I, since June, 1920.

The members of the sociological group, with Mr. Millis who has carried on investigations of certain labor conditions with Mr. Burgess, did everything in their power to assure the latter that he is appreciated by his colleagues, and to convince him that in spite of the tempting prospects at Kansas he might safely count on a more successful career at Chicago. Although it is difficult for a young man to prefer an uncertain future to immediate certainties, Mr. Burgess decided to assume the risk and remain here.

My part in the transaction amounted to assurance that I should at once state the facts to you as clearly as possible, and ask for appropriate action as soon as it is feasible. I accordingly recommend that, at the earliest convenience of the Board of Trustees Mr. Burgess be promoted to the rank of Associate Professor. I hope it will be possible to make the salary correspond at once with the rank. If this is not practicable, the promotion, with such statement as can be made about later adjustment of salary, will amount to assurance that the Administration accepts his closer associates' estimate of the quality of Mr. Burgess' work, and that further pecuniary recognition may be expected.

AWX Y

Sincerely,

Albin W. Small

W

The University of Chicago

Department of Anthropology and Archaeology

OFFICE OF THE DEAN

May 8, 1927

President Johnson,
Faculty Exchange.

My dear Sir:

The day you attended for Washington Mr. Burgess received an urgent request to name the terms on which he would accept the chairmanship of the Department of Anthropology at the University of Kansas. The letter was sent with the approval of the Chancellor, by the Dean of the Graduate School, who is also the present head of the Department of Anthropology. A previous letter from Dean Blackman to me indicated the Chancellor was ready to make an offer including an increase of \$8,000 over Mr. Burgess' present salary. Mr. Burgess was such a marked success at Kansas during his first year as a college instructor that his record since makes him an easy preference for the Kansas people over all the other men possibly available.

Meanwhile Mr. Burgess is faced by those in our own social science group who know his work as one of the most successful instructors in the University. His former association with Mr. Park of the book, *Introduction to the Study of Sociology*, will make him a place among the most successful organizers of the material matters of the subject. The book is such a decided stimulus upon anything previously produced as a college text-book, that it cannot fail to be the standard of reference of college teachers of sociology for years to come. Mr. Burgess has also given proof of ability as an investigator and his judgment is shown by his service in social service administration throughout the country. During the past year his services to the University have been exceptionally important, since in addition to his immediate duties he organized and supervised the committee on Modern Chicago which was organized for Mr. Burgess's course on the same subject, and he supervised the four assistants who have taught fifteen divisions of sociology since June, 1920.

The members of the anthropological group, with Mr. Miller who has assisted in investigations of certain labor conditions with Mr. Burgess, all agree in their power to secure the letter that he is requested to the University, and to convince him that in spite of the fact that the University is a place where he cannot on a more extended basis of Chicago, although it is difficult for a young man to make an adjustment to the conditions of the University, Mr. Burgess decided to assume the risk and return here.

My part in the transaction amounted to nothing but I should be glad to have the facts to you as they are possible, and for your information as soon as it is possible. Accordingly I recommended that, at the earliest convenience of the Board of Trustees Mr. Burgess be promoted to the rank of Associate Professor. I hope it will be possible to make the salary adjustment at once with the Board. It is not possible, the promotion with such a delay as to the salary matter about later adjustment of salary, will result in a number of the administration people's closer association with the quality of Mr. Burgess' work, and that further faculty recognition may be expected.

Sincerely,

W. D. Y.

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

191

March twenty-third
1 9 2 3

Sociology

President E. D. Burton,
Faculty Exchange

My dear Chief:

In response to your recent circular letter, I submit this memorandum:

1. The crying need in the department of Sociology is that the anomalous relation of Dr. Park to the University be regularized. For a number of years he was simply Professorial Lecturer during one term of the Summer Quarter, with a stipend of \$500.00. At no time since his earliest connection with the University has he actually been in residence less than the full Summer Quarter, and if my memory is not at fault, he has for at least ten years offered two full majors in each of two quarters in each advance year. This has been in addition to a large amount of the most important kind of work on special investigations for Doctor's dissertations. No member of the sociological staff has done more to develop the subject during these years, nor to stimulate the ambitions of students. Meanwhile he has made himself one of the most influential members of the American Sociological Society. He is now Chairman of its Research Section and Second Vice-president. This means his election as President in two years. He has recently published two valuable books (financed by the Carnegie or Russell Sage Foundation) on the Foreign Language Newspapers and the Immigrant Groups, Park and Burgess. Introduction is well on its way towards acceptance as the standard text book in Sociology in America's Colleges. Without the collaboration of both authors, it would have been impossible. A year ago Dr. Park was appointed Professorial Lecturer on an annual appointment, with a stipend of \$1000.00. It was understood that his obligations to the University were confined to the Summer Quarter. The only reference to his compensation which I have known him to make was when I informed him of the latter action. With a quizzical smile he commented:- "Well, that will help on my stenographers' bills." By the way Rauschenbusch's daughter paid her way here one year by work for him. Reckoned as the services of other professors are estimated, Park has given to the University several thousand dollars annually for -- it must be more than ten years, but the dates are not within reach as I write. He is not a rich man, but his income has enabled him to indulge his enthusiasm for the subject to this extent.

President E. D. Burton -2-

I have been in constant fear that some other University would make him an offer that he couldn't afford to decline.

He should be made a permanent member of the Faculty, with full professorial rank and salary for two Quarters, including the Summer Quarter. I am saying this without his knowledge. He is already doing this amount of work, and I am sure he would be unwilling to bind himself for the rest of the year. He will spend the Spring Quarter in company with Professor Weatherly of Indiana State, studying the conditions of the Negro populations in the West Indies. As he is fifty-eight years old, he cannot become a charge on the retiring fund.

2. The retirement of Professor Starr raises the question: What is to be the future of the Department of Anthropology? Except on paper it has always been as independent of Sociology as it was of Chemistry. The desideratum is close cooperation of Anthropology with History on the one hand and Sociology on the other. There is no more necessity in the nature of things for inclusion of Anthropology in the Department of Sociology than in History. Probably our traditions will indicate the expediency of retaining the present relation with such change of policy that the three subjects Anthropology, History, Sociology will be presented more nearly in their objective relations to one another. Without sociology on any larger program now, the sociological group are unanimous in recommending that a temporary arrangement be made with Dr. Cole, Anthropologist of the Field Museum. He is now on his way back from an expedition in Borneo. We do not know that he will be available, but as he has once done such work for Northwestern, it is probable that we could secure him for a part of the year. Two thousand dollars should be reserved for that purpose.

3. If anything like a general increase of salaries is to be possible, Faris should be one of those to be benefitted. He has five boys, ranging from the cradle to the Senior year in U. High, and to cover his expenses has been obliged to teach all four quarters each year since he came from Iowa. He is making as much impression on his classes as Thomas ever did, and he is nearly ready to publish a book that will widen his reputation.

Except as a matter of less urgent need, I should say the same about Burgess. As he is not married, and his father, a retired Congregational minister, who lives with him, has I imagine a small income, while the sister, who is the house keeper, has some income as a music teacher, the need of more income is not desperate. Strictly as a matter of comparative merit, Burgess ranks as one of the most successful teachers in the University, and he is also turning out work for publication in the near future.

The case of Bedford worries me, but I will not ask you to share the worry till you are relieved of some of the weightier matters.

Sincerely,

Albert W. Small

Dean.

AWS:M

I have been in constant fear that some other University would make him an offer that he couldn't afford to decline.

He should be made a permanent member of the Faculty, with full professorial rank and salary for two quarters, including the Summer Quarter. I am saying this without his knowledge. He is already doing this amount of work, and I am sure he would be unwilling to bind himself for the rest of the year. He will spend the Spring Quarter in company with Professor Weatherly of Indiana State, studying the conditions of the Negro populations in the West Indies. As he is fifty-eight years old, he cannot become a charge on the retiring fund.

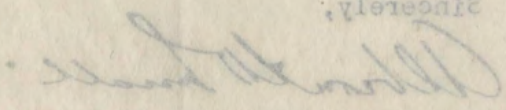
2. The retirement of Professor Starr raises the question: What is to be the future of the Department of Anthropology? Except on paper it has always been an independent of Sociology as it was of Chemistry. The desideratum is close cooperation of Anthropology with History on the one hand and Sociology on the other. There is no more necessity in the nature of things for inclusion of Anthropology in the Department of Sociology than in History. Probably our traditions will indicate the expediency of retaining the present relation with such change of policy that the three subjects Anthropology, History, Sociology will be presented more nearly in their objective relations to one another. Without sociology on any larger program now, the sociological group are unanimous in recommending that a temporary arrangement be made with Dr. Cole, Anthropologist of the Field Museum. He is now on his way back from an expedition in Borneo. We do not know that he will be available, but as he has once done such work for Northwestern, it is probable that we could secure him for a part of the year. Two thousand dollars should be reserved for that purpose.

3. If anything like a general increase of salaries is to be possible, Paris should be one of those to be benefited. He has five boys, ranging from the cradle to the senior year in U. High, and to cover his expenses has been obliged to teach all four quarters each year since he came from Iowa. He is making as much impression on his classes as Thomas ever did, and he is nearly ready to publish a book that will widen his reputation.

Except as a matter of less urgent need, I should say the same about Burgess. As he is not married, and his father, a retired Congregational minister, who lives with him; has I imagine a small income, while the sister, who is the house keeper, has some income as a music teacher, the need of more income is not desperate. Strictly as a matter of comparative merit, Burgess ranks as one of the most successful teachers in the University, and he is also turning out work for publication in the near future.

The case of Bedford worries me, but I will not ask you to share the worry till you are relieved of some of the weightier matters.

Sincerely,



Dean.

AW3:M

VI

The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

August ninth
1 9 2 3

President E. D. Burton,
Faculty Exchange

My dear Chief:

The whole sociological staff yesterday conducted the Master's examination for your nephew, Ernest R. I want it to be on record with the testimony that in our unanimous judgment it was the most satisfactory Master's examination that we individually or collectively remembered. We felt rather sneaky that we were not recommending on the basis of it the Doctor's degree instead of the Master's. If a candidate for the Doctor's degree should cover the whole ground in as masterly a way as he covered the ground for which he is supposed to be responsible for the Master's degree, the grade "summa" would certainly be recommended.

This is for the purpose of contributing to your ease of mind in case any time in the future the question of any status here for your nephew should be raised. I think he ought to aim for the Doctor's degree, and I am wondering whether there will not be an opening in our Economics Department in which he could work part of the time toward that end. He has been in correspondence with Wisconsin with that in view, and possibly a way may be open there in the future. Anyhow, you need not feel any compunctions for fear that you would be exerting favoritism in giving him all the chance possible. He is certainly a young fellow with a future.

Sincerely,

Albion W. Small

AWS:M

IV
The University of Chicago
The Graduate School of Arts and Sciences
August 1938
1 3 2 3

President E. D. Burton,
Faculty Exchange

My dear Chief:

The whole sociological staff yesterday conducted the
Master's examination for your nephew, Ernest H. I
want it to be on record with the faculty that in our
unanimous judgment it was the most satisfactory Master's
examination that we individually or collectively
remembered. We felt rather strongly that we were not
recommending on the basis of it the Doctor's degree
of the Master's. If a candidate for the Doctor's degree
should cover the whole ground in as masterly a way as
Ernest H. has done, then he is certainly to be
recommended for the Master's degree, the "graduate" would
certainly be recommended.

This is for the purpose of contributing to your sense of
and in case any time in the future the question of any
status here for your nephew should be raised. I think he
ought to state for the Doctor's degree, and I am wondering
whether there will not be an opening in our Economics
Department in which he could work part of the time toward
that end. He has been in correspondence with Wisconsin with
that in view and possibly a way may be open there in the
future. Anyhow, you need not feel any obligations for fear
that you would be exerting favoritism in giving him all the
chance possible. He is certainly a young fellow with a
future.

Sincerely,

William H. Hall

ANS:M

August 11, 1923

My dear Dr. Small:

Your kind letter about the
master's examination of President Burton's
nephew will be laid before the President on
his return to the University the twenty-fourth.

Truly yours,

Dean A. W. Small
Faculty Exchange

EJG:HF

August 11, 1933

My dear Dr. Small:

Your kind letter about the

master's examination of President Burton's
nephew will be laid before the President on
his return to the University the twenty-fourth.

Truly yours,

Dean A. W. Small
Faculty Exchange

EJG:HP

August 30, 1923.

My dear Mr. Small:

I am very much obliged to you for your suggestion to about my nephew, Ernest R. I am glad he made so good a record and should be glad if he could find a place at the University if he at all merits it. I appreciate your writing me.

Very sincerely yours,

Mr. A. W. Small
Faculty Exchange

EDB:HP

August 30, 1935

My dear Mr. Small:

I am very much obliged to you for your suggestion to about my nephew, Ernest R. I am glad he made no good record and should be glad if he could find a place at the University if he at all merits it.

I appreciate your writing me.

Very sincerely yours,

Mr. A. L. Small
Faculty Exchange
Rm. 112
E.D.R.

File
Soledad
The University of Chicago
The Graduate School of Arts and Literature

OFFICE OF THE DEAN

111
00865

My dear Chief-

Yes, I have known Jenks since he was
in my class in 1896-97.

He has the reputation of being a near-
god man: also of flocking all alone by
himself. He has a faculty of getting
on the nerve of his academic colleagues,
and missing any virtues which may be
latent in any scientific program except
his own.

Whether this latter geniality appertains
in a higher degree to anthropologists than
to other academics, I am unable to say;
but it is certainly exhibited in aggravated
form by the array of American specimens
of that persuasion. I have recently had
a choice specimen of it in correspondence
with Boaz of Columbia. Unless the social
science program can be made to pivot on
anthropology it is no good.

Sincerely
Small.

Mr. [Name],
[Address]

Dear Sir,

I have the pleasure to inform you that your application for admission to the Graduate School of Arts and Sciences has been received and is being considered. The School is pleased to have you as a prospective student and we are confident that you will find the program of study most interesting and profitable. We are sure that you will find the program of study most interesting and profitable.

With this letter, I am enclosing a copy of the prospectus for the Graduate School of Arts and Sciences. This prospectus contains a full description of the various departments and the courses of study offered. It also contains a list of the faculty members and the names of the students who are currently enrolled. I am sure that you will find this information most valuable in making your decision. I am sure that you will find this information most valuable in making your decision.

My dear Small,

Do you know Albert Ernst Jensen,

Prof. of Anthropology in U. Wisconsin?

I enclose his report. I have heard good
things about him.

EPB

Prof. J. B. ...
...
...
...
...
...

Data from Who's Who for 1922-'23, with additions for 1923-24.

Jenks, Albert Ernest, anthropologist; b. Ionia, Mich., Nov. 28, 1869; s. Stillman Leek and Sophia Parnell (Keeny) J.; B.S., Kalamazoo College, 1896, also U. of Chicago, 1897; Ph.D., U. of Wis., 1899; m. Maud Huntley (A.B., U. of Wis., 1898), of Elroy, Wis., Oct. 22, 1901. Economic editor American Thresherman, 1900-1; asst. ethnologist, 1901, ethnologist, 1902, Bur. Am. Ethnology, Washington; asst. chief Bur. Non-Christian Tribes, Manila, P.I., 1902; chief Ethnol. Survey P.I. (new name for Bur. Non-Christian Tribes), 1903-5; chief ethnol. dept., Philippine exhibition of St. Louis Exhn., 1904; spl. lecturer on Philippine ethnology, U. of Wis., 1904; asst. prof. sociology, 1906-7, prof. anthropology, June, 1907—, chmn. Dept. Sociology and Anthropology, 1915-1918, chmn. Dept. Anthropology and dir. Americanization Training Course 1918—, U. of Minn. Gold medalist La. Purchase Expn.; gold medal of honor from Philippine Govt. for ethnol. work. Investigation U.S. desert Indians, 1913-14, African desert Berber, Kabyl, Arab, 1914; visited European anthrop. collections, and studied southern and eastern European emigration at its sources, 1914; special investigation ethnic amalgamation (Ojibwa Indian-white), 1915. Fellow A.A.A.S. (v.p. and chmn. sect. H, (anthropology) 1919-21; mem. Am. Anthrop. Assn., Am. Genetic Assn., Sigma Xi, Phi Sigma Kappa; mem. Nat. Research Council, 1922-5; chmn. Division of Anthropology and Psychology, of Nat. Research Council, 1923-24, Washington, D.C. (on leave of absence from U. of Minn. for the year, 1923-'24); Clubs: Six O'Clock, Lions. Author: The Childhood of Jishib, the Ojibwa, 1900; The Wild Rice Gatherers of the Upper Lakes, 1901; The Bontoc Igorot, 1905; Ba-long-long, the Igorot Boy, 1907; also numerous revs. and articles in scientific and other periodicals. Home; 825 5th St. S.E., Minneapolis, Minn.

Home: 825 5th St. S.E., Minneapolis, Minn.
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The Bontoc Igorot, 1905; Na-long-long, the Igorot Boy, 1907; also
Ojibwa, 1900; The Wild Rice Gatherers of the Upper Lakes, 1901;
Clubs: Six O'clock, Lyons. Author: The Childhood of Man, the
basis of researches in the field of anthropology, 1923-24;
Psychology of Man. Research Council, 1923-24, Washington, D.C. (on
Research Council, 1923-24; Chairman, Division of Anthropology and
Aasi, Am. Genetic Assn., St. Louis, Mo. 1923-24; mem. Nat.
(v.p. and chairman, sect. H. (anthropology) 1919-21; mem. Am. Anthropol.
ethnic amalgamation (Ojibwa, Algonquian, etc.), 1915. Followed A.A.A.S.
European emigration at its sources, 1914; special investigation
European anthrop. collection, and studied northern and eastern
Indiana, 1913-14. African desert Berber, Kabyl, Arab, 1914; visited
from Philippine Govt. for ethnol. work. Investigation U.S. desert
U.S. Minn. Gold medalist La. Purchase Expon.; gold medal of honor
Anthropology and Afr. Americanization Training Course 1918-
Chairman, Dept. Sociology and Anthropology, 1915-1918, Univ. Dept.
prof. sociology, 1907-7, prof. anthropology, 1907-1915.
spl. lecturer on Philippine ethnology, U.S. Wis., 1904; asst.
ethnol. dept., Philippine expedition of St. Louis Expon., 1904;
P.I. (new name for Bur. Non-Christian Tribes), 1903-5; chief
Bur. Non-Christian Tribes, Manila, P.I., 1902; chief ethnol. survey
1901, ethnologist, 1902, Bur. Am. Ethnology, Washington; asst. chief
Economic editor American Anthropologist, 1900-1; asst. ethnologist,
M. Mand. Huntley (A.S., U.S. Wis., 1898), of Eiroy, Wis., Oct. 22, 1901.
College, 1898, also U. of Chicago, 1897; Ph.D., U. of Wis., 1899;
s. Stillman Leek and Sophia Turner (Leeky), B.S., Kalamazoo
Jenks, Albert Ernest, anthropologist; B. Lewis, Mich., Nov. 28, 1889;
Data from who's who for 1922-23, with addresses for 1922-23.

Nov. Bd.

VI
F4

~~With the concurrence of the Committee on~~
~~Instruction and Equipment, the President recommends~~
9 that in view of the requirements of the Department
of Sociology, the President be authorized to arrange
for the continuance of Professor S. W. Small in full
service to June 30, 1924, and on half-time service
for one year from July 1924; his salary for the latter
period to be at the rate of \$5,000 for half time service.

Mr. B.

With the concurrence of the Committee on
Instruction and Equipment, the President recommends
that in view of the requirements of the Department
of Sociology, the President be authorized to arrange
for the continuance of Professor S. W. Small in full
service to June 30, 1924, and on half-time service
for one year from July 1924; his salary for the latter
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