

The University of Chicago
The School of Commerce and Administration

May 29, 1925

Dean James H. Tufts
Faculty Exchange

My dear Mr. Tufts:

I wish at this time to recommend the appointment of the following research assistants for the year 1925-26:

1. The following are to be appointed for the Summer, Autumn and Winter Quarters:

Charles Thomas Battin, 5545 Kenwood Avenue, Chicago	\$900.00
George Varnum Deal, 6017 Harper Avenue, Chicago	\$500.00
William Burrus Harrell, 25 Blake Hall, Faculty Exchange (Plus \$600.00 from Mr. McKinsey)	\$600.00
Elmer William Hartzell, 5537 Ingleside Avenue, Chicago	\$700.00

#176

2. The following should be appointed for the Autumn, Winter and Spring Quarters:

Julius Benedict Bearnson, University of Utah, Salt Lake City, Utah	\$900.00
Leslie J. Cole, 71 University Avenue, Delaware, Ohio	\$225.00
Paul Parker Cooper, Box 527, University of Kentucky, Lexington, Kentucky	\$1100.00
Alan John Davidson, Mankato, Kansas	\$225.00
Orlady Paul Decker, 7448 Normal Avenue, Chicago (Plus \$500.00 from the Institute of Meat Packing)	\$500.00
Albert Russell Griffith, Box 805, Granville, Ohio	\$225.00

#177

The University of Chicago
The School of Commerce and Administration

May 22, 1935

Dean James H. Telfer
Faculty Exchange

My dear Mr. Telfer:

I wish at this time to recommend the appointment of the following research assistants for the year 1935-36:

1. The following are to be appointed for the Summer, Autumn and Winter Quarters:

\$300.00	Charles Thomas Bustin, 5545 Kenwood Avenue, Chicago
\$200.00	George Vernon Deal, 5017 Harper Avenue, Chicago
\$200.00	William Burton Harrell, 25 State Hall, Faculty Exchange (Plus \$500.00 from Mr. McKinney)
\$700.00	Ernest William Harrell, 5547 Taylor Avenue, Chicago

2. The following should be appointed for the Spring, Summer and Winter Quarters:

\$300.00	Julius Benedict Harrison, University of Utah, Salt Lake City, Utah
\$225.00	Leslie J. Cole, 71 University Avenue, Delaware, Ohio
\$100.00	Paul Parker Cooper, Box 327, University of Kentucky, Lexington, Kentucky
\$225.00	Alan John Davidson, Mendota, Kansas
\$200.00	Orlady Paul Jackson, 7443 Normal Avenue, Chicago (Plus \$500.00 from the Institute of Mass Training)
\$225.00	Albert Russell Griffith, Box 808, Greenville, Ohio

The University of Chicago
The School of Commerce and Administration

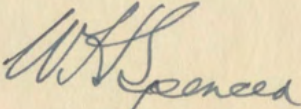
Dean James H. Tufts - - - - - 2

Harry George Guthmann, University Station, Austin, Texas	\$1100.00
James Virgil Huffman, 5556 Drexel Avenue, Chicago	\$500.00
Olive Kathryn Manns, Goucher College, Box 183, Baltimore, Maryland	\$225.00
Mary Rachel Marshall, 1320 East 56 Street, Chicago	\$500.00
Harold Norris Weber, Phi Kappa Psi House, Amherst, Massachusetts	\$500.00
James Clifford White, University, Virginia	\$900.00

None of the foregoing appointments will carry tuition. Each appointee is expected to meet his tuition fees from the stipend recommended.

Yours sincerely,

WHS:EL


Dean

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The University of Chicago
The School of Commerce and Administration

Dear James H. White - - - - -

Henry George Graham, University of Boston, Mass.

James Virgil Sullivan, 5555 Broadway Avenue, Chicago \$500.00

Olive Kathryn Harris, Corner of College, Box 183, Baltimore, Maryland \$225.00

Mary Rachel Marshall, 1300 West 16th Street, Chicago \$300.00

Harold Morris Weber, 141 Spring Hill Avenue, Atlanta, Massachusetts \$500.00

James Clifford White, University, Virginia \$200.00

None of the foregoing appointments will carry tuition. Each appointee is expected to meet his tuition fees from the stipend recommended.

Yours sincerely,

W. H. White
Dean

WHS:EL

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)

DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

School of Commerce and Administration

Department

The { promotion } of Stuart P. Meech to the position of
 { ~~appointment~~ }

Assistant Professor

is recommended, at a salary of

dollars (\$) beginning

October 1, 1925

for a period of one year

Mr. Meech has the following academic record:

A.B. (or B.S. or Ph.B.) (college) Ph. B., University of Chicago ; (year) 1920

Ph.D. or other higher degree (institution) ; (year)

Previous experience in teaching: Assistant in School of Commerce and Administration, 1920-21;
Instructor " " " " " " , 1921-

Publications: Controlling the Finance of a Business - text book, prepared jointly with
J. O. McKinsey, 1923;

Manager's Administration of Finance - in galley proof to be published this
summer.

Qualities as investigator: Mr. Meech, during the past four years has demonstrated very clearly
that he is an excellent investigator as well as an excellent
supervisor of investigation.

Qualities as a teacher: His teaching has been a marked success.

Qualities as an administrator: He has not had administrative experience with us.

Personality: Fine.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans _____

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)
DUPLICATE TO BE RETAINED

Date _____ 19__

To the Dean of Faculty:

School of Commerce and Administration

The { promotion { of _____ of _____ to the position of _____

is recommended, at a salary of _____

(beginning _____ dollars) for a period of _____ year

_____ has the following academic record:

A.B. (or B.S. or Ph.D.) (degree) _____ University of Chicago _____

Ph.D. or other higher degree (institution) _____

Previous experience in teaching: _____

Publications: _____

Qualifies as an investigator: _____

Qualifies as a teacher: _____

Qualifies as an administrator: _____

Personally: _____

Provision for salary: _____

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)

DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

School of Commerce and Administration

Department _____

The { promotion } of Arthur W. Kornhauser to the position of
 { ~~appointment~~ }
 Assistant Professor is recommended, at a salary of

dollars (\$ _____) beginning

October 1, 1925

for a period of one year

M. R. Kornhauser has the following academic record:

A.B. (or B.S. or Ph.B.) (college) S.B., University of Pittsburgh; (year) 1917

Ph.D. or other higher degree (institution) A.M., Carnegie Institute of Technology; (year) 1919

Has completed practically all the requirements for the doctorate in the Department of
Previous experience in teaching: Psychology, U of C.

{ Instructor in Psychology in the School of Commerce and
Administration, University of Chicago, 1921.

Publications: See attached sheet.

Qualities as investigator: Excellent.

Qualities as a teacher: Excellent.

Qualities as an administrator: Has not had administrative experience in the School of Commerce and Administration. I am not sure that he would do very well in such work.

Personality: Good.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans _____

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)
DUPLICATE TO BE RETAINED

Date April 21, 1928

To the Dean of Faculties:

School of Commerce and Administration
Department of Administration
The promotion of Assistant Professor to the position of
Assistant Professor is recommended, at a salary of
dollars (\$) beginning
for a period of one year

M. W. Korthagen
has the following academic record:
A.B. (or B.S. or Ph.D.) (college) S.E. University of Pittsburgh 1914
Ph.D. or other higher degree (institution) A.M. Graduate Institute of Technology 1919
Has completed previously all the requirements for the doctorate in the Department of
Psychology, U of C.
Instructor in Psychology in the School of Commerce and
Administration, University of Chicago, 1921.

Publications: See attached sheet.

Qualities as investigator: Excellent.

Qualities as a teacher: Excellent.

Qualities as an administrator: Has not had administrative experience in the School of Commerce
and Administration. I am not sure that he would do very well in
such work.

Personality: Good.

Provision for salary:

Chairman of Board of Faculties

The above recommendation has also been considered by Deans

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)

DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

School of Commerce and Administration

Department _____

The { promotion } of Garfield Vestal Cox to the position of
 { appointment }

Assistant Professor

is recommended, at a salary of

dollars (\$) _____ beginning

October 1, 1925

for a period of one year

Mr. Cox

has the following academic record:

A.B. (or B.S. or Ph.B.) (college) A.B., Beloit College; (year) 1917

Ph.D. or other higher degree (institution) Has absolved all requirements for the doctor's (year) _____
degree in the Department of Political Economy, University of
Chicago except thesis which is nearing completion.

Previous experience in teaching:

{ Professor and Head of Department of Public Speaking, Wabash
College, 1917-20;
Instructor, University of Chicago, 1920-

Publications: See
 attached
 sheet

Qualities as investigator: Excellent

Qualities as a teacher: Excellent

Qualities as an administrator: During past year as Assistant to the Dean in Commerce and Administration he has done good work in dealing with graduate students.

Personality: Excellent.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans _____

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)
DUPLICATE TO BE RETAINED

To the Dean of Faculty:

Date: April 21, 1932

School of Commerce and Administration

The { promotion { of { certain { year { } to the position of {

Assistant Professor

beginning { dollars { } is recommended, at a salary of {

for a period of { } years

has the following academic record:

A.B. (or B.S. or Ph.D.) (College) A.B. (College) 1917-1918

Ph.D. or other higher degree (institution) has also received all requirements for the degree (year)

degree in the Department of Political Economy, University of Chicago, Chicago, Illinois which is nearing completion.

Previous experience in teaching: Professor and Head of Department of Public Speaking, Weber College, 1917-20; Instructor, University of Chicago, 1920-

Publications: See attached sheet

Qualities as investigator: Excellent

Qualities as a teacher: Excellent

Qualities as an administrator: During past year as Assistant to the Dean in Commerce and Administration he has done good work in dealing with graduate students.

Personality: Excellent

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans

Further comments by Dean of Faculty:

Dean of Faculty

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)

DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

School of Commerce and Administration

Department _____

The { promotion } of Jay Finley Christ to the position of
 { ~~appointment~~ }

Assistant Professor

is recommended, at a salary of

_____ dollars (\$) beginning

October 1, 1925

for a period of one year

Mr. Christ

has the following academic record:

A.B. (or B.S. or Ph.B.) (college) A.B., Morningside College; (year) 1918

Ph.D. or other higher degree (institution) J.D., University of Chicago Law School; (year) 1920

Previous experience in teaching: Assistant in Political Economy, University of Chicago, 1919-20;
Instructor in Law and Business, " " " , 1920-

Publications: Review of literature on Law and Business, Journal of Political Economy,
April 1924.

Has in preparation a high school text on Law as an Agency of Social Control,
in Mr. Marshall's series.

Qualities as investigator: Has had little opportunity to do research work because of the time
spent in administration. In my opinion he would prove to be a good
investigator.

Qualities as a teacher: Excellent.

Qualities as an administrator: He has done fine work with our first-year students during the
last three years.

Personality: Good.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans _____

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)
DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1935

School of Commerce and Administration Department

The { promotion of Jay Wiley Grier to the position of

Assistant Professor is recommended at a salary of

dollars (\$) beginning

October 1, 1935 for a period of one year

has the following academic record:

A.B. (or B.S. or Ph.D.) (college) A.B., Northwestern College, 1918

Ph.D. or other higher degree (institution) Ph.D., University of Chicago Law School, 1920

Previous experience in teaching: Assistant in Political Economy, University of Chicago, 1918-20;
Instructor in Law and Economics, " " " " 1920-

Publications: Review of literature on law and business, Journal of Political Economy, April 1934.

Has in preparation a high school text on law as an agency of social control, in Mr. Merrill's series.
Qualifies as investigator: Has had little opportunity to do research work because of the time spent in administration. In my opinion he would prove to be a good investigator.

Qualifies as a teacher: Excellent.

Qualifies as an administrator: He has done this work with our first-year students during the last three years.

Personality: Good.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans

Further comments by Dean of Faculties:

Date of Position

(FOR POSITIONS ABOVE THAT OF ASSISTANT)
DUPLICATE TO BE RETAINED

Date Apr 11 21, 1925

Department.

Professor _____ is recommended, at a salary of _____

dollars (\$) beginning

for a period of five years

Mr. Douglas _____ has the following academic record:

A.B. (or B.S. or Ph.B.) (college) A.B., Bowdoin College; (year) 1913

Ph.D. or other higher degree (institution) A.M., Columbia University; (year) 1915
Ph.D.. " " 1921

Previous experience in teaching: Instructor, University of Illinois, 1916-17;
Assistant Professor, Reed College, 1917-18;
Associate Professor, University of Washington, 1919-20;
Assistant Professor, University of Chicago, 1920-
Publications: See (Professor, Amherst College, 1924-25 while on leave from U of C).

attached
sheets.

Qualities as investigator: He is an unusually gifted research man.

Qualities as a teacher: Fine

Qualities as an administrator: Have no basis for saying. My guess is that he would not excell in this respect.

Personality: Unusually fine.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans.

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

FOR POSITION ABOVE THAT OF ASSISTANT
DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1922

School of Commerce and Administration Department

The { position of } of Prof. H. Douglas

is recommended, at a salary of

(beginning) dollars (\$

for a period of five years

has the following academic record:

A.B. (or B.S. or Ph.D.) (College) A.B., Columbia College, 1912-13

Ph.D. or other higher degree (Institution) A.B., Columbia University, 1912-13

Previous experience in teaching: Instructor, University of Illinois, 1912-13

Associate Professor, Head College, 1917-18

Associate Professor, University of Washington, 1919-20

Assistant Professor, University of Chicago, 1920-

(Professor, Adams College, 1924-25 while on leave from U of C).

Publications: See attached sheet.

Qualities as investigator: He is an unusually gifted research man.

Qualities as a teacher: Fine

Qualities as an administrator: Have no basis for saying. My guess is that he would not excel in this respect.

Personality: Unusually fine.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

(FOR POSITIONS ABOVE THAT OF ASSISTANT)

DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

School of Commerce and Administration

Department _____

The { promotion } of James Oscar McKinsey to the position of
 { ~~appointment~~ }

Professor

is recommended, at a salary of

_____ dollars (\$) beginning

October 1, 1925

for a period of five years

Mr. McKinsey has the following academic record:

	<u>LL.B., Univ. of Arkansas</u>	<u>1913</u>
A.B. (or B.S. or Ph.B.) (college)	<u>B.C.S., Saint Louis University</u>	; (year) <u>1916</u>
	<u>Ph. B., University of Chicago</u>	<u>1916</u>
Ph.D. or other higher degree (institution)	<u>A. M., University of Chicago</u>	; (year) <u>1919</u>
	<u>C.P.A., State of Illinois</u>	<u>1919</u>
Previous experience in teaching:	<u>Instructor in Accounting, University of Chicago, 1917-19;</u>	
	<u>Assistant Professor of Accounting, " " " 1919-22;</u>	
	<u>Associate Professor of Accounting, " " " 1922-</u>	

Publications: See attached sheet.

Qualities as investigator: Mr. McKinsey is both an excellent investigator and a supervisor of investigations.

Qualities as a teacher: He is an unusually fine instructor.

Qualities as an administrator: Has done no administrative work in the School of Commerce and Administration. There is no doubt that he possesses qualities for a higher executive. He does not possess enough patience for doing routine jobs.

Personality: Excellent.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans _____

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago

FOR POSITIONS ABOVE THAT OF ASSISTANT
DUPLICATE TO BE RETAINED

To the Dean of Faculties:

Date April 21, 1925

Department

School of Commerce and Administration

to the position of

of James C. McKim

The { promotion
{ appointment

is recommended, at a salary of

per annum

(beginning) dollars (\$

for a period of five years

October 1, 1925

has the following academic record:

M. R. McKim

1913 - M. S. Univ. of Arkansas - - - - -
1914 - A.B. (or B.S. or Ph.D.) (college) S. D. S. Univ. of Illinois
1915 - M. S. Univ. of Chicago - - - - -
1916 - Ph.D. or other higher degree (institution) A. W. Univ. of Chicago
1917 - U. S. A., Univ. of Illinois
Previous experience in teaching: Instructor in Accounting, University of Chicago, 1917-19;
Assistant Professor of Accounting, " " " " 1919-22;
Associate Professor of Accounting, " " " " 1922-

Publications: See attached sheet.

Qualifies as investigator: Mr. McKim is both an excellent investigator and a supervisor of investigations.

Qualifies as a teacher: He is an unusually fine instructor.

Qualifies as an administrator: Has done no administrative work in the School of Commerce and Administration. There is no doubt that he possesses qualities for a higher executive. He does not possess enough experience for doing routine jobs.

Personality: Excellent.

Provision for salary:

Chairman or head of department

The above recommendation has also been considered by Deans

Further comments by Dean of Faculties:

Dean of Faculties

The University of Chicago
The School of Commerce and Administration

OFFICE OF THE DEAN

February 18, 1924

Dean James H. Tufts
The University of Chicago

My dear Mr. Tufts:

The spring quarter is Mr. Barnes' fourth quarter during the year. He desires to teach on a cash basis, which in his case on the two-thirds basis will mean \$1000. I recommend his appointment on this basis for the spring quarter.

Yours very sincerely,

WHS:EL

W. H. Spencer

J. K. J.

The University of Chicago
The School of Commerce and Administration

February 18, 1934

OFFICE OF THE DEAN

Dean James H. Telfer
The University of Chicago

My dear Mr. Telfer:

The spring quarter is Mr. Barnes' fourth
quarter during the year. He desires to
teach on a cash basis, which in his case
on the two-third basis will mean \$1000.
I recommend his appointment on this
basis for the spring quarter.

Yours very sincerely,

W. H. Telfer

W. H. Telfer

D. K. Telfer