The University of Chicago October 30, 1901. My dear President: Mr. Laing's appointment as instructor expires this year. He has made a very distinct success. He has been asked to apply for the Associate Professorship of Latin at Mc Gill College, Montreal, under circumstances that make it evident that he is being very carefully thought of there. The position would be in effect that of head of the department; for Principal Peterson is so busy with his presidential duties that he can give but little time to Latin. Lang could, of course, bring the strongest kind of testimonials if then should apply for the position. This University should, of course, give him ungrudging praise, and the same thing would be the case with the Johns Hopkins men and with Minton Warren, now at Harvard. Warren regards him as one of the two best men that Johns Hopkins has turned out in Latin - Obviously a man who brings such testimony from Johns Hopkins, Harvard and Chicago, would stand a very strong chance of election. Laing would rather stay here, if promotion is awaiting him. I should myself feel that he deserves an Assistant Professorship, in any case, that ought to be made easier by the fact that he was successor to Moore, who held an Assistant Professorship. On the other hand, if promotion is not awaiting him, Laing would prefer to apply for this very honorable position; and I should do the same thing in his case. Unless your mind is already made up one way or the other, can you talk with me very soon on the subject? The letter sent to Laing

October 30, 2003.

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The University of Chicago

October 30, 1901.

(2)

requires a respectfully early answer. Saunders, who is now at Mc Gill and is going to BrynMawr to take the place of Smyth (who has gone to Harvard) is the one who wrote to Laing. He has told Laing that the department of Greek and Latin were to be reorganized at Mc Gill and has asked Laing to write himself to Principal Peterson. Saunders added that he was writing with the knowledge of Principal Peterson. You will see then that the matter is urgent.

Faithfully yours,

Midale

If having were not so modest, he would have force directly tryon. Ite has never asked anything for himself. You remember, perhops, that he made no conditions when he came here.

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October 30, 1903.

(8)

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Harold H. Swift
Union Stock Yards
Chicago

March 5,
1923

Mr. E. D. Burton, The University of Chicago, Chicago, Illinois.

Dear Mr. Burton:

I attach herewith copy of letter I have dictated to Mr. Judson, which I propose not to send until after you have had at least a preliminary talk with Mr. Tufts.

Will you please be good enough to make any suggestions that occur to you. I shall consider your frank criticism a personal favor. And will you let me have the suggestions, either in writing or by phone, after you have talked to Mr. Tufts, - thus indicating that you favor sending a letter.

Yours cordially,

Haroldt. Snift

ning of the state the state of a selection of the state of the the continue and the Santa, alone I don't those states and and

March 6, 1923 Dear Mr. Judson: had been any development on the question of asking Mr. Laing

Mr. Ryerson asked me to inform you when there

to return to us. His name seems to have been before us chiefly in connection with the position of Dean of Faculties if such an

office should be inaugurated. After carefully considering the whole situation, Mr. Burton has come to the conclusion that if

the office is established, he will offer it to Mr. Tufts.

I am sure that Mr. Burton and many others, including myself, hope that something may work out whereby it will be feasible to bring Mr. Laing back to us, but thought I should let you know that it is not in immediate prospect.

I hope you are having a restful, satisfactory time somewhere in the South. Since I don't know where you are. I am sending this letter to Mrs. Judson, asking her to forward ite

Yours cordially.

HAROLD H. SWIFT

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cc EDB

March 6, Dear Mr. Judson: Mr. Ryerson asked me to inform you when there had been any development on the question of saking Mr. Laing vileido au eroled need evad of amesa eman alH .au of number of in dous it seldings to meed to not itsog od diw moldoennoo mi edd gnirebianco ylluleraco redla .bedaruguani ed blueda eolilo "It jadj golavleg othe to the come to the conclusion that

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Yours cordinally,

Harold H. Swift
Union Stock Fards
Chicago

March 5, 1 9 2 3

Mr. E. D. Burton, The University of Chicago, Chicago, Illinois.

Dear Mr. Burton:

I attach herewith a copy of the petition in reference to Mr. Laing on the theory that you might at some time wish to have it to refer to as to signers, etc.

Yours cordially,

Harold H. Surft.

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December 12, 1922.

President Harry Pratt Judson,
The University of Chicago.
Dear Mr. President:

The undersigned members of the University Senate respectfully recommend for your consideration the name of Professor Gordon Jennings Laing, as Dean of the Faculties of this University. We believe that he possesses the personality, the scholarship, and the executive ability which are desirable in this position. We also feel that he has to an unusual degree, a broad sympathy for advanced learning and research in all branches of the humanities and of science. Dr. Leing's long association with this University won for him the universal admiration and confidence of the Faculty, and we believe that his return would be welcomed with enthusiasm by all members of the University.

Henry W. Prescott
John M. Manley
Wm. A. Nitze
Shaw W. Cutting
Paul Shorey
Ernest H. Wilkins
Carl D. Buck
Tom Peete Cross
Gerald B. Smith
J. M. Powis Smith
S. J. Case
Theo. G. Soares

A. A. Michelson
Edwin O. Jordan
E. H. Moore
Julius Stieglitz
F. R. Moulton
A. J. Carlson
F. C. Koch
H. Gideon Wells
R. R. Bensley
Harlan H. Barrows
E. W. Hinton

Albin W. Small
Ernest D. Burton
Marian Talbot
Charles H. Judd
Henry C. Morrison
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THE UNIVERSITY OF CHICAGO Ryers on Physical Laboratory

December 13, 1923.

Dear President Judson:

All those who have signed the accompanying paper with reference to Dr. Laing's possible return to the University are very hopeful that he may be secured. Mr. Judd and Mr. Marshall were both cordial to the idea of attempting to secure his return, but asked to have it understood that they would have preferred a less specific reference to the possible duties he might be asked to understake, especially in view of the possible changes in the plan of administration which the Senate Committee may take up with the Trustees.

I feel confident that the thought uppermost in the minds of all the signers is the hope that Dr. Laing may be induced to rejoin our staff, and they are quite willing to leave the possible title or assignment of duties to the administration. I feel equally sure that there is no wish on the part of any one to hamper future plans in any way.

Very truly yours,

Henry G. Gale

Prefessors Coulter, Tufts, Mathews, Hall, and McLaughlin all expressed the hope that Professor Laing could be induced to return, but thought that they should not sign the request on account of their membership on the Senate Committee.

H.G.G.

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H. G. G.

He indicates that this will undercht doly 1923 olve the appointwent of an additional instructor in Philosophy since the My dear Mr. Swift: The Department are sales rapidly gaining. May I acknowledge the receipt of your letter of March 3rd and of your three communications under date of March 5th. am very much interested in your reference to Mr. I am very grateful for your suggestions with reference to the article for the Alumni Magazine, and I incorporated them all in the revised copy which I am now sending to the editor.

I am very glad to have a copy of the petition and Mr. Judson excepting to say that Mr. Judson is still at the Cosmos Club in Washington, and will be there not after that, judging a Cosmos Club in Washington, and will be there until Saturday. After that, judging from inquiries received from Mrs. Judson about hotels at Southern Pines in North Carolina, he is going in that direction, but I do not know where. If you choose to address your letter to him, I think it would be proper to send it to the Cosmos Club with instructions for returning or forwarding. I have had a brief talk with Mr. Tufts about the situation and he has promised to give me his reply as soon as he can think it through. My suggestion to him is that he should reduce his teaching to one-half the amount and give to the new task the time thus released and somewhat more.

March 7, 1923.

My dear Mr. Swift:-

March 5rd and of your three communications under date of March 5th.

I am very grateful for your suggestions with reference to the article for the Alumni Magazine, and I incorporated them all in the revised copy which I am now sending to the editor.

I am very glad to have a copy of the petition with reference to Mr. Laing, and shall place it on file.

I have no suggestions to make respecting your letter to Mr. Judson excepting to say that Mr. Judson is still at the After that, judging from inquiries received from Mrs. Judson about hotels at Southern Pines in North Carolina, he is going in that direction, but I do not know where. If you choose to address your letter to him, I think it would be proper to send it to the Cosmos Club with instructions for returning or forwarding. I have had a brief talk with Mr. Tufts about the situation and he has promised to give me his reply that he should reduce his teaching to one-half the amount and that he should reduce his teaching to one-half the amount and

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He indicates that this will undoubtedly involve the appointment of an additional instructor in Philosophy since the registrations for the Department are rather rapidly gaining, and are beyond the capacity of the Department, even with Mr. Tufts himself giving full time.

I am very much interested in your reference to Mr. McNair and the Alumni fund. I have arranged to meet Mr. Mc-Nair at his request at luncheon tomorrow and am glad to have this advance information as to what he will probably wish to discuss.

May I in this connection report that I have talked to Mr. Butler about his new work, and he has agreed to take it up at once.

Very cordially yours,

Mr. Harold H. Swift, The Union Stock Yards, Chicago, Ill.

EDB: CB

He indicates that this will undoubtedly involve the appointment of an additional instructor in Philosophy since the registrations for the Department are rather rapidly gaining, and are beyond the capacity of the Department, even with Mr. Turts himself giving full time, manications under date or March Sthe am very much interested in your reference to Mr. -oH .TH foom of begaring even I .bast inmula ent bas risHoM eved of being me bus worromot noedonul to temper aid to risk

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The University of Chicago

The Ogden Graduate School of Science

OFFICE OF THE DEAN

March 16, 1923.

President Ernest D. Burton, Faculty Exchange.

My dear President Burton:

Permit me to supplement our very brief telephone conversation of the other day by this note, in which I will attempt to summarize the reasons why I think it is highly advisable to attempt to get Mr. Laing back in the near future.

- 1. He has had a year and a half of exceptionally successful work as a college administrator. The best work of his life will probably be done within the next few years, and I should like to have the University of 'hicago get the benefit of it.
- 2. His return would, I believe, be welcomed with enormous enthusiasm by faculty, students, and trustees. When we retain a strong man on the faculty who has been called elsewhere, very few know about it. If Mr. Laing should be called back every one would of course know about it, and I think the effect on the University morale would be splendid. Our whole community has been terribly depressed over the continual loss of our strong men, and his return would, I believe, be regarded as a turning of the tide. Many members of the University feel that Mr. Vincent, Mr. Angell, and Mr. Laing are the strongest men we have ever lost. It apparently is impossible to get either of the first two back, but I feel that it is possible to secure Mr. Laing's return.
- 3. With reference to the petition concerning his return, Mr. McLaughlin and Mr. Tufts were the only ones who would not sign it, on the ground that as members of the senate committee they should not commit themselves. Mr. Coulter, Mr. Hall, and Mr. Mathews would have signed it gladly if I had not asked them not to. Mr. Judd and Mr. Marshall were the only ones who signed it with the reservation that while they were eager to have Mr. Laing return, they did not think the petition should specify any particular position to which he should be called. You yourself were the only additional man who evinced even slight hesitation in signing it.
- 4. If you think that someone else would be better as dean of the faculties I think it possible that Mr. Laing would return for (a) a professorship (not the chairmanship) in Latin, (possibly later a chairmanship of the classical department includ-

. Served game that all apply are by I. He was ned a year and a mil of exceptionally exception of the sort as a simple of the life will probably be none without the next few years, and I swould like to nave the totat of the constitution of the sound 2. His return would, I believe, be welcomed with enormans enthansissed in the dealing, structure, was areases. Then we retail a structure man on the factor of the factor to a state of the tide, they we there is the introversity sed but we the sea or eldispount of viduous us it . tool love evan as of the first two back, but I feel that it is possible to se-, reactive at a state and arms Toleranally and Mr. Tares were the only more west of the state of the atend to with the reservoir, that white while the period to the district to density of the sense the act at retreat at blust sale anderse sant artel por in .

The University of Chicago

The Oaden Graduate School of Science

OFFICE OF THE DEAN

Page two. President Burton.

ing Greek and Latin), (b) the editorship of the Press, (in which he has always been very much interested, and which I am sure he would be glad to re-undertake) these two to begin as soon as he might choose, and (c) unless you have someone else in mind, the deanship of the Graduate School of Arts and Literature, to beuundertaken July first of next year, or whenever Mr. Small retires.

- 5. If you would like to secure Mr. Laing's return I think some communication to that effect should be sent to him in the near future, as I fear that the social and domestic plans in which he is becoming inevitably involved are linking him closer and closer to Montreal. As you know, he is to be Vice-principal of the University next year, and this added responsibility will make it more difficult for him to accept what might appear to be a less important position in another institution.
- 6. I do not believe that you could find a more effective public speaker than Mr. Laing, or a man of greater social charm and tact, to represent the university on occasions when it is impossible for you to be present.

Very truly yours,

Henry G. Gale.

HGG Y

Please do not but that any reply to this is necessary, and please ignore A centirely if you are so inclined.

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My dear Mr. Laing:

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The present administration of the University is confronted with problems which will require careful study, thoroughly considered policies, and cooperation of strong men.

With this fact in mind the Board of Trustees has just appointed Professor Tufts Dean of the Faculties with the general task of "cooperating with the President in the educational administration of the University."

You are familiar with the situation in the Department of
Latin and with the fact that the position of general editor of the
Press has not been filled since your resignation. An early vacancy
in the position of the Dean of the Graduate Schools of Arts and
Literature is, I suppose, inevitable in view of Dean Small's age
and state of health. It is the intention to give to this position
a larger responsibility which will also involve relations to many
general University policies. Three aspects of this larger respunsibility may be named.

1) Initiative and responsibility in the better development of the Graduate Schools of Arts and Literature. The development of the various departments as regards personnel, productive research, courses and methods of instruction, and proper fequipment has been left largely to the departments themselves. Some departments have developed strongly, others not so well. The Deans of the Graduate Schools in cooperation with the Dean of the Faculties should in the future, I believe, make careful studies of all departments to determine clearly their present status and needs and to make such recommendations as will in their judgment tend

March 21, 1923.

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to the best development of those lines of work which it may seem wise for this University to take for its proper task.

There will of course be involved in the office of the Dean a certain amount of contact with students, bothin the interests of the students and to anable the Dean the better to understand the situation, but it is understood that the Dean's relationship will be largely with the several departments themselves.

- work. The Dean of the Graduate Schools of Arts and Literature will not only have a primary relationship to that division of the University; he will be one of a group who must consider University problems and share in general duties and responsibilities. The other graduate and professional schools on the one hand, the colleges on the other, have numerous points of contact with the Graduate Schools of Arts and Literature. The responsible officers of all these divisions of the University will need to confer and to work out certain policies together, looking to the achievement of the total purpose of the University.
- community, not only to Chicago but to the country at large. The University is not only a seat of learn*ing and research; it is one of the formative influences in a democracy and has an opportunity and responsibility for leadership in the cultural, civic, and moral life of the city and country. Its higher officers in an especial sense will represent the University in this respect. It is hoped that its influence may be increasingly significant in this as well as in the more highly specialized work of the individual investigators and teachers.

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- 2) The best development of the University requires team work. The Dean of the Graduate Schools of Arts and Literature will not only have a primary relationship to that division of the University; he will be one of a group who must consider University problems and share in general duties and responsibilities. The other graduate and professional schools on the one hand, the colleges on the other, have numerous points of contact with the Graduate Schools of Arts and Literature. The responsible officers of all these divisions of the University will need to confer and to work out certain policies together, looking to the achievement of the total purpose of the University.
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I have great ambitions for the University which I believe you would share with me. I am very desirous to bring to it to share my work and to continue if after me, men whose conception of education and whose ideals of life personal, social, and national, will not only contribute to the development of the University in its intellectual aspect, but will make a strong and healthy impression on the student body and the community.

Because my acquaintance with you has impressed me that you belong to the group of men who would exert this kind of influence and who would find in the realization of such ideals a congenial task, I have been wondering whether you would be willing to return to the University. From our point of view the precise position that you should fill is less important than that you come back to share in our task. But I have had in mind that you might return to your professorship, doing for the present half work, resume the office of Editor of the Press, and now or a little later, take on the office of the Dean of the Graduate Schools of Arts and Literature.

Hoping that you would be interested in these opportunities and policies I have thought that it would be desirable for Mr.

Tufts to have a personal talk with you and with this in view wired you today, your answer to which has just been received.

I earnestly hope, my dear Mr. Laing, that you will give serious and favorable attention to what he will have to say.

Cordially yours,
Signed
Ernest D. Burton

Mr. Gordon J. Laing, 731 Sherbrooke St., West, Montreal, Canada. I have great ambitions for the University which I believe you would share with me. I am very desirous to bring to it to share my work and to continue if after me, men whose conception of education and whose ideals of life personal, social, and national, will not only contribute to the development of the University in its intellectual aspect, but will make a strong and healthy impression on the student body and the community.

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Cordially yours, Signed Ernest D. Burton

> Mr. Gordon J. Laing, 751 Sherbrooke St., West, Montreal, Canada.

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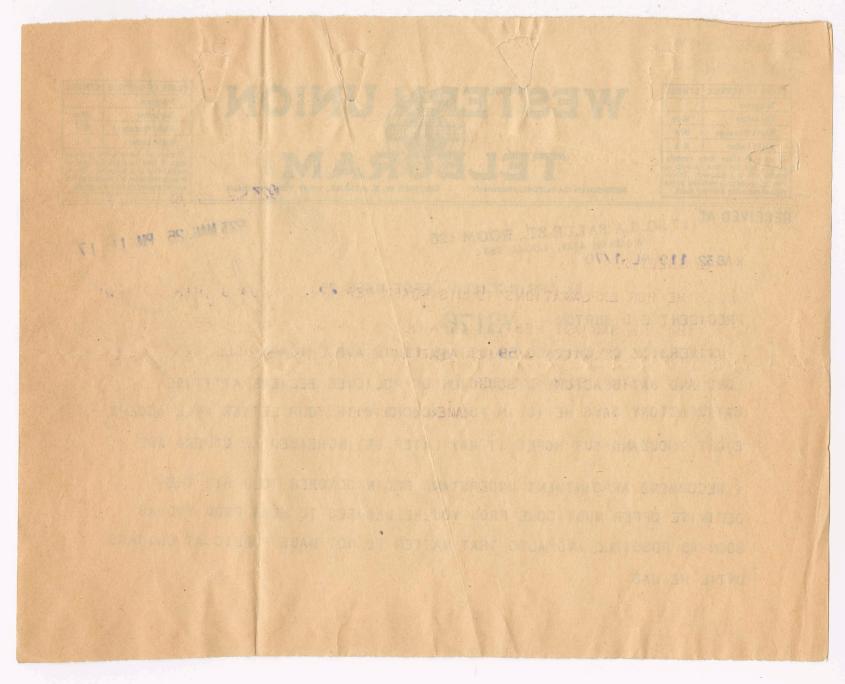
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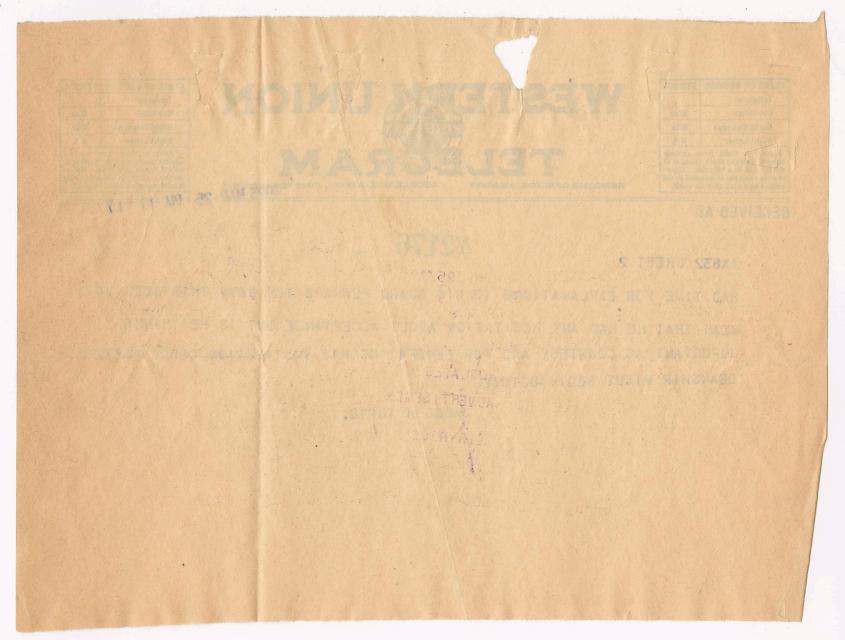
NA832 SHEET 2

MEAN THAT HE HAS ANY HESITATION ABOUT ACCEPTANCE BUT IS HE THINKS

IMPORTANT AS COURTESY AND FOR BENEFIT OF HIS INSTITUTION WOULD PREFER

DEANSHIP MIGHT BEGIN OCTOBER

JAMES H TUFTS.



South arnherst, mass march 26.1923. Topsident E. V. Burton mir. of Mire ap. hlar Dr. Murton: . I rejort, that south Bruherst is incurrent of type writers and that you will have to get my fuller report in a not very easily legithe wint. as indicated in thelegolem I conferred at lens the with he afterneson. of the Graduate work I found this Reenly alert and anglestive. Ittink that I siven knoter of sor timing for initative he would be a strikwith the ard to be appointment of with the advanced wiens of the retirement of advantaged proposition, the retirement of mel stive inactive members, fithe stafe, ele. Junilar tothong which you have expressed, He rationed that The Beaus should know the calibra respection divisions and there fore pu able to advise what men should en siven gapinial sucouragement to sevole their primary anessies

to research the relation of the finiversely bette city, he such ever that we need to cultivate friendly relations, and seek such a standing as shall be given only by diquiples but shall 7 for research. respusent ou, all suitable, occasions dur frunction as a great civile superstition. He thinks were are superstition. Jering from an over-neaction against the Judesirable publishing and received at one titue. His afferience u Mi. has made him bælne intimate valations with the city as a great asset to a union site in a clief, he ware thinked and drussing a clief, or the association of Compensary a fanguet he huvell speak more intellicently for the "cultural" than for the "docial science" asserts of the university of function yet of did not doctect tarry indifeations af one-sided sumplikasis ministrates
he ramarhed that there was the division of that at m. and that he was alwany a strong admorate, as Edilor, of marshall's work in publication

to entitione friend of pelation, and the invited the they inches Marie Bridge Charles Bridge and Charles an

I and I should not apprehend dishormony there. Each is a strong man; dach, could foresent his inferes, and me should have to a djust them if weeks ary into the day, not the college problems of the day, not make college problems of the day, not make college problems of the day and beau dis-I samarked that I had been diswithout the friend how told seemed com mon in my sion alma mates on the use of furniages whose vale is forbidden by law. He observed that such are allitude toward this law was likely to lead to a dis negard of cell law, to vicent, and that countilie central Fruit about as plainly as one could systeat unless one framed an extramely-explisit question. In the course of conjunction in Jashion I had traviously asked for the come of the line wille you to come of the line the line of the the highleents during ment?"

wind in the file of the sent were the first wind com from my own celepse maly " hold of the hinder our to see the same The - his breaking hereing we con ?"

Howhill he replied, as though it did not touch a lugicity that meant any-thing to him. " The ho " of courte Given in much and a tone as if g had asked "poseld it trouble y one to have your Latin class course in the aflernoon?) might not if strictly interpreted, medie much jour the tone of this new airle sesuiet, lowe to indicate that he did not gare enough for that particular form derious importante ingegueidering chause I residente the other for low story the street was insportant. pue other rumark made casu ally seemed to me to have a brasing ond one point mentioned in your consussation, with, and. In Japearing of the present fraction he remained our sacrety from faction he remained that we desired that any in that we steep the some a short triguing group except for a short triguing group except for a small period their soft He spoke with from fully soft this soft he spoke with such south of this soft he spoke with and such decided a ver sion of this, and of intripul successfully that if recovered

Thing Bridge of the Mo. of contra it is persible that super of grouping the aflegheore ?) might get if alpert wienpreden , meder welcel . John one There of this musically want of there of and the sold was the sold of t about I the started the start of the food there of the seal of the above and the ayed objected again prior of the org of interface curerally thele if assent

tomestall I thought he some some tancounty and grandy as to go but letter when we said "I had a fail white frention I his was the most di-nect greation I but I under stond, then, that you would the forthou? they as the basis of the was that we reservations so far as I could be had no never vations so far as I could Juice in accord with Just as satis-Juice in accord with Just as satis-Jactory an inversesion of his own Gersoulat, attitude as I leould without as to galary, he now receivers bring offensive. \$ 8.500. Says, that he will come at #8.000, Hz regards it houverer as unfortunate that the maximum actually paid by us (the brakent)
8,000 but in braken freshment
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in the basing in the comment of all or paper time in connectors wint some desardy party for any or ready proper of some wite of the graph of and property for the first of the party of the pa for Egine he physics of he much deg the thought had present the state of the sta Witte wine to the wife with and one like our prine fighiest and an aque wind proper the pure came your the chieself grapher. adding

If If ten days or so be thought would soften there grantly, but in we foreful the foresite that I am misstaken while it is possible that I am misstaken confibence as to hothe the jute cleatural and the other aspects of his attitude, I cannot aspects of his attitude, I the possible different and away one of the possible different and the possible diff fjelltes mentitued in four convenation has been completely rhim inated; one of them I think you did not if think to that the strict dischession of that that the fossible exception of that that the fossible exception of that with the fossible exception of that only muntioned of your letter oingle last query mentioned of your letter with our fallow humans. Dinceraly your Housto.

had ten day of so me month would soften He said he had superfluis equal to In alleral then gridly but The plan after and a en all himselville; he person the lasza instituted. that I am mintaken while it if possible april thened in any confishence as to hold the first fullettest and the other aspelled fine activether franch one hjulling mentitued in four lower sandre hap pren completely rim inafer; one of them I think you did not explicit, and the think that the street of the think that for the street of the standards of the and towned about almost feet her? me have a soot fasis in your letter and in lin feneral activities as I gone of it to the got read to the in desting with our fellow humanis. Sincered 4 perty Hand H. My

731, Sherbrooke Street West,
Montreal, Que.
27th. March 1923.

Dear Mr. Burton,

As Tufts has probably already told you, I am keenly interested in the plans for the development of the University outlined in your letter to me, and highly gratified by your thinking of me as one who could contribute to the carrying out of the policies mentioned. I wish to assure you that I shall be very glad to co-operate in every way possible.

It is indeed a new era that is beginning in the history of the University. The Graduate School, already the best in America, is, I believe, capable of great extension, and with more systematic organization and the more careful building up of connections with colleges not themselves offering graduate work can easily be put in a place of undisputed preeminence. A very large part of the work at the Press (I have in mind the journals and research books) is closely connected with the Graduate office.

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The first of October would suit me best for the beginning of the work in Chicago. I could begin the Press and Department work then, and take on the Deanship as soon as the matter could be conveniently arranged.

With kind regards, and thanking you for your letter.

Yours very truly,

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President E.D. Burton,

University of Chicago,

Chicago, Ill.

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The University of Chicago

CHICAGO, ILLINOIS

Office of the President

March 30, 1923.

My dear Mr. Laing:-

I have received and read your letter of the twenty-seventh with great satisfaction. As indicated in my telegram, I desire to proceed at once in the matter and I am looking forward with great anticipation to your return to the University of Chicago. I am persuaded that with Mr. Tufts as Dean of the Faculties, and with you and Mr. Gale in the Graduate Schools we shall be able to make rapid and substantial progress in all matters pertaining to the educational development of the University, especially in the field of research.

I have great satisfaction also in your resumption of your place as Editor of the Press, and no less in the conviction that you will stand shoulder to shoulder with Mr.

Tufts and myself in our efforts to develope the morale of the whole University. In saying this I do not mean that it is low now. But as in every live institution, there is room

for progress, and I am deeply desirous of making a substantial contribution to the development of a faculty which by their ability, their learning, their character, their high ideals for the University, and their spirit of cooperation, will make a strong and helpful impact on American life. As I said

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CHICAGO, ILLINOIS

Office of the President

in my former letter, I am asking you to come because I am confident that you will sympathize with this purpose and contribute effectively to its realization. That the realization of our ideals will call not only for men but for money, and for this in rather large amounts, is of course obvious. I have, however, great confidence that with the right mind of leadership in the educational work of the University the money can be found from various sources. I am now considering with Mr. Swift the appointment of a man who shall devote himself especially to the increasing of the financial resources of the University. Our thought is that if we can find such a man he shall shall work in closest cooperation with the education administration, and all of us will have to take a hand in the work with him. Under such a plan I am sure we can find, if not all we want, enough to insure real and substantial progress.

The recommendation that I desire to carry to the Board of Trustees at their meeting April 10th is as follows:

Latin, to do for the present one-half the usual service of a professor; b) to be Editor of the Press, and c) to be Dean of the Graduate School of Arts and Literature; to enter upon your duties in all three relations October 1, 1923, and to receive a salary of \$8000 a year. The Committee on Instruction having already approved this proposal, there is no doubt that the Board will concur.

The University of Chicago CHICAGO, ILLINOIS Office of the Dresident

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The University of Chicago

CHICAGO, ILLINOIS

Office of the President

I may add that I think of the task of the Deans of the Graduate Schools as that of the general oversight and development of the Graduate Schools, not, as it has been hitherto, mainly one of registration of students. I shall anticipate that you and Mr. Gale will work closely together with one another and with Mr. Tufts and myself in the effort to build up the Graduate work.

The salary named is not regarded as a maximum. It ought soon to be increased, and I hope that this may prove possible.

Mr. Tufts mentioned your desire to have ten days elapse between the definite offer to you and its announcement here. I am hoping that on the basis of my telegram and this letter you can take up the matter in Montreal and thus make it possible for us to announce your election and acceptance here immediately upon the action of the Board of Trustees April 10th.

With great pleasure in the prospect of your returning to us, and our work together, I am

Very truly yours.

Mr. Gordon J. Laing, 731 Sherbrooke St., West, Montreal, Canada.

The University of Chicago

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Mr. Gordon J. Laing, 751 Sherbrooke St., West, Montreal, Ganada,

March 31, 1923 Dear Mr. Judson: My Ryerson asked me to get in touch with you as soon as I could say anything definite about the possibility of Mr. Laing's return. I understand Mr. Burton reviewed the matter with Mrs. Judson a few weeks ago. You will be glad to know that Mr. Burton is now in correspondence with Mr. Laing and we hope it will result in favorable action. Both Mr. Burton and especially Mr. Laing ask that the matter be considered entirely confidential for the next ten days. I hope that you had a satisfactory time in the South. It is good to have you back again. Yours cordially, HAROLD H. SWIFT HHS *GB Mr. Harry Pratt Judson, 1146 East 59th Street, Chicago, Illinois.

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McGILL UNIVERSITY 7, 00445
MONTREAL. Deaus FACULTY OF ARTS.
OFFICE OF THE DEAN.

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OFFICE OF THE DEAN. My dear Mr Burlon Genelse your I was delighted to telmin the telegram from Mr Dickerson tunning the action of the Board. I have resigned to tall on me for anything 9 Can do blurry now and the first of October. Or if you are in hen york

a Pr the action of

McGILL UNIVERSITY MONTREAL.

FACULTY OF ARTS.
OFFICE OF THE DEAN.

at any time and would like me to come down for a forference, I shall be glad to de 20. I shall be there mysself during July and the first-August-Will-Rindest regards Smerch June Godin J Jaing