NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES BOARD OF TRUSTEES and dely EXECUTIVE COMMITTEE Many C. C. Bradford, President N. E. A. Milwaukee, Wia. Raleigh, N. C. Pocatello, Idaho St. Paul, Minn. Denver, Col. Carroll G. Pearse Robert J. Aley, Vice-President N. E. A.

Garroll G. Pearse, Ch'n of Trustees
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Denver, Conno, Me.

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Tempe, Ariz.

Little Rock, Ark. NATIONAL HEADQUARTERS Agnes E. Doherty Mary C. C. Bradford WASHINGTON, D. C. J. W. Crabtree, Secretary N. E. A. OFFICE OF THE SECRETARY (TELEPHONE MAIN 9138) 1400 MASSACHUSETTS AVENUE Washington, D. C. January 31, 1918. Honorable Hoke Smith, a sulversally recognized as the farmt described at Conceptancy Chairman Senate Committee on Education and Labor, Washington, D. C. with that assemble december, labor, and aprionitary, 222 or water lyes in the Propident's Cariner. Dear Siri the new conditions which the war has produced, the supress importants the occurry strange and some constantly than ever business. The great In compliance with your request, the undersigned, a committee of representatives of various national education associations meeting in Washington during the present week, very respectfully submit the following considerations bearing on the questions involved in bill at present before your Committee authorizing the creation of a Department of Education, under the direction of a Secretary who shall become a member of the Cabinet. It seems clear that the complete and efficient mobilization for purposes of the war of all the educational resources of the country - amounting to a billion dollars in capitalization, thousands of trained experts and instructors, and hundreds of thousands of students - calls for some great central organizing agency to serve both as a clearing house for plans and a source of effective practical leadership and of inspiration. It is believed that many of the governmental organizations already at work in the field of education might profitably continue their operations undisturbed, at least for the period of the war; but it also apparent that a great part of the field of useful activity has not yet been touched, and can best be reached through a large and comprehensive national agency. Following the usual history in the development of large undertakings, many independent organizations have sprung up, actuated by patriotic motives, and many of these are either wasting energy through overlap of endeavor, or are actually hindering one another by working at cross purposes. The time has come for coordination and direction through a national agency which can both unity and stimulate effort. It also seems clear that since the nation is forced into a position of leadership in the conflict for world-wide democracy, it will be force to nelp make democracy safe for the world as well as the world safe for democracy. This means great international relationships to be established between the educational system of the United States and those of Europe, South America, and the Orient. These relationships will need to be established and directed by national educational ministries in the various countries involved, just as education is already directed by well organized ministries in some of the most important European countries. In dealing with Fmance or England, a state department of education would be at a great advantage over lesser governmental DEPARTMENT OF SUPERINTENDENCE, ATLANTIC CITY, N. J., FEBRUARY 25-MARCH 2, 1918 ANNUAL MEETING NATIONAL EDUCATION ASSOCIATION, PITTSBURGH, PA., JUNE 30-JULY 6

ROADS OF TRUSTEES Carroll G. Prarse Milwaultee, Wis-MONAL HEADQUARTERS James Y. Jover Relieft, N. C. States Poestilo, idaho St. Peul, Mina. Agaes E. Doherty St. Peul, Mina. Mary C. C. Bradford Denver, Col. months and the state and the state of the st to medicalizable to the term manifestores and the other limition and there are positive and account. The companies of the co a recount was the standard to accomb the accombined with the section of the constitute of the constitu the suppose of the state of the The transfer with the second s paragraph the state of the second transfer of the object of the second paragraph and the second seco and applied and the finers desputations and the selfer of the inner the selfer of the application and the selfer of the selfer o commitments in some within all of the right one of the sector poster of a market continue of the continue of ent lo consided devel format direction to the part of the property of the prop rected the builting was the stange on the desite the constitution of the stands of the to an a full design to the first that the same of the same to the same and the same of the -nanargaco tan mirales apprend bedesa ad dans in a but the const dans it will be annot . woneye ianoiwan wito THE THE PERSONNEL ASSESSMENT WHEN THE PROPERTY WAS A REST TO SHOW FOR the Police ing unual singular to the Charleman Personal Companies of the Control the company of the properties of the contraction of or other or the college we are supplied to be a supplied to the supplied of th A .. to and the rename to an analyzage are trained to the contract of the cont the end the state of the same and the continue of the property on the continue and the the part of the continue of the continu gion of open of it is at appearance white-chronately sailted out in glaceonesi mare democracy care for the world as the set the seria safe for desceracy. and respected homelicates ad at animalian in for least terms and restaurance restaurance educations aperco of the Malted States and those of Bure So, South America. Laterday we will not be at a great advantage over leaser as the action of the service of DEPARTMENT OF SUPERINTENDENCE, ATLANTIC CITY, N. J., FEBRUARY 25-MARCH 2, 1918 ANNUAL MEETING NATIONAL EDUCATION ASSOCIATION, PITTSBURGH, PA., JUNE 30-JULY 6

with France, England, and Italy, and of helping in the educational reorganization of Russia and the educational awakening of China. Our educational relationships with the South American Republics also are sure to grow rapidly in extent and in importance. We must act in all these matters as a mation, and not as separate and individual states. While leaving to the states all the old measure or autonomy is their own educational systems, it will be necessary to provide some central and general agency through which they may all express themselves in policies which are either national or international in scope.

Since education is universally recognized as the first corollary of democracy, it seems incongruous that it should not be recognized as of equal rank in the councils of the nation with that accorded Commerce, Labor, and Agriculture, all of which have representatives in the President's Cabinet.

Minder the new conditions which the war has produced, the supreme importance of education to the country stands out more clearly than ever before. The great ideals which have always been in the minds of the people more or less in solution, need to be crystallized into definite form, and to become the well defined directing motives in the national consciousness. In the absence of a state religion, the elucational organization of the country must be the means of placing emphasis on the great moral and spiritual values which are ultimately the determining factors in a nation's history. By the enlightenment which it spreads and the emphasis which it places on the great moral laws, it can prove a large measure of salvation in a shifting social and economic order which we are inevitably facing at the close of the war. That use will be made of the new measure or leisure which seems to be coming to the workman and what application he will make of the enlarged power which is already his, will largely be determined by the place which is accorded education in the national life. The enlargement of the suffrage also brings weighty additional responsibilities to the schools. covernmental engalizations already at work ld the field of education might The nation's ideals, consciously expressed in the lives of its people determine its destiny. As Humbolt has said, "What we desire in the government, we must first put into the minds of the people through the schools and comprehen-

These are some of the considerations which seem to demand therecognition of Education in the largest and most dignified way by the government. The creation of a Department of Education would in our judgment unify, direct, and stimulate effort, and would give just recognition to the dignity and practical importance of Education in the national life. It would also establish a governmental agency for dealing with international educational problems of a rank coordinate with the educational departments of the majority of the great nations with which we shall be dealing.

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It also some clear that since the nation is forced into a position of leadership in the conflict Soverprespectfully yours, it will be force to help make democracy safe for the world as well as the world safe for descracy. This means great international relationships to be established between the educational system of the United States and those of Europe, South America, and the Oriest. These relationships will mad to be established and directed by national educational ministries in the various countries involved, just as education is already directed by well organized ministries in the various countries in some of the meat important European countries. In dealing with France or England, a state department of education would be at a great advantage over lesser Committee at

agencies, or parely voluntary organizations.

The opportunity is before as of cooperating in large educational madertakings with France, ingland, and Italy, and of helping in the educational recreations confidence of Gains. Our educational relationships with the South American Republics also are sure to grow rapidly in extent and in apprended. We must act in all these matters as a mation, and not as separate and individual states. While leaving to the states all the old measure of autonomy in their own educational systems, it will be necessary to provide some central and general agency through which they may all express themselves in policies which stay may all express themselves in policies which ear estimer national or international in scope.

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Very respectfully yours.

Committee

See. Ed. + Gen. Ed. Comes. +1 NATIONAL EDUCATION ASSOCIATION OF THE UNITED STATES BOARD OF TRUSTEES EXECUTIVE COMMITTEE Milwaukee, Wis. Raleigh, N. C. Pocatello, Idaho St. Paul, Minn. Denver, Col. Carroll G. Pearse Many C. C. Bradford, President N. E. A. Robert J. Aley, Vice-President N. E. A. Carroll G. Pearse, Ch'n of Trustees A. J. Matthews, Treasurer N. E. A. George B. Cook, Member by Election James Y. Joyner Walter R. Siders Denver, Col. Orono, Me. Milwaukee, Wis. NATIONAL HEADQUARTERS Agnes E. Doherty Mary C. C. Bradford WASHINGTON, D. C. Little Rock, Ark. J. W. Crabtree, Secretary N. E. A. OFFICE OF THE SECRETARY (TELEPHONE MAIN 9138) 1400 MASSACHUSETTS AVENUE

WASHINGTON, D. C.

February 13. 1918.

President Harry Pratt Judson, University of Chicago, Chicago, Illinois.

My dear Pres. Judson:

Mrs. Mary C. C. Bradford writes me that she is appointing a commission for cooperating with the Executive Committee in putting together recommendations of the Department of Superintendence, the National Council of Education, and all other National Associations and Agencies, on the matter of reconstructing our educational ideals and policies to meet new conditions. She has appointed you on this commission because of your leadership in education, your grasp of the present situation, and your great constructive ability. I think it an honor to you to be chosen as a member of this commission and it will certainly be an honor to the N. E. A. for you to accept the appointment.

This is the most important work yet undertaken. It will give point and purpose to all the meetings at Atlantic City and will enable us to, at least, get a start in the work of readjustment to new conditions. Do not fail to accept this appointment.

I think it will be well for this commission to meet early in the session and then to hold several other meetings during the week. I imagine you will think of questions to submit to the different meetings, as well as to meet to discuss questions as they come from the different associations.

I will write you again in a very few days. I write now to urge you to accept this appointment. You will receive a letter direct from her if you have not already received it.

Your friend,

. WASHINGTON, D. C.

rointed you on this consission because of your leadership in eduoction, rest grace of the present structure, lond your guest long-truct-ive avility. I think it an honor to you to be chosen as a member of this co-mission and to will destanly becam honoratowers with A. for

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NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

NATIONAL HEADSUARTERS

Carroll G. Pearse dance Y. Jovener Watter R. Siders dance E. Doharty bloop C. C. Bradlord

OFFICE OF THE SECRETARY

WASHINGTON, D. C.

Chicago, February 18, 1918 1400 MASSACHUSETTS AT

Fre Ed. & gen, Ed. Comer

Dear Mr. Crabtree:

Iniversity

Chicago, Illinois.

Your favor of the 13th inst, was

duly received. I have already heard from Mrs. Bradford,

and have written her my acceptance of the appointment.

appointing a I have to be in New York next week. Exishave meetings tee in putting together recommendations of the Department of Super

IntendenTuesday afternoon and all day Wednesday and Thursday, and

then again Friday evening. med am planning to reach News ap-

cation York Monday morning by the Century, and could come downstructou to be chosen as a member of

to Atlantic City at once. I could attend meetings of A. for

the Committee, therefore, on Monday afternoon, Monday

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Mr. J. W. Crabtree 1400 Massachusetts Avenue mend Washington, D. C.

Chicago, February 16, 1918

Dear Mr. Crabtres:

Tour favor of the 15th inst. was duly received. I have already heard from Mrs. Bradford, and have written her my soceptance of the appointment.

I have to be in New York next week. I have meetings Tuesday afternoon and all day Wednesday and Thursday, and then again Friday evening. I am planning to reach New York Nenday morning by the Century, and could come down to Atlantic City at once. I could attend meetings of the Committee, therefore, on Menday afternoon, Menday evening, and again not until Friday of that week. I should be glad to be of any service in what seems to be really an important matter.

Very traly years,

.I - .L. T. H

Mr. J. W. Crabtres 1400 Massachusetts Avenus Washington, D. C.

Chairmen Departments of Work

Illinois Federation of Women's Clubs

Ari

MRS. JAMES W. PARKER

Civics and Philanthropy

MRS. JOHN C. LEVERETT 3030 LEVERETT ST., ALTON

Cinil Service

MRS. OLIVER L. WATSON 3832 N. KEELER AVE., CHICAGO

Conservation

MRS. W. L. ARNOLD 5427 HYDE PARK BLVD., CHICAGO

Education

MRS. ALBERT EVANS 5468 ELLIS AVE., CHICAGO

Home Economics and Pure Food

MRS. CLARENCE RAINWATER
4202 VINCENNES AVE., CHICAGO

PRESIDENT
MISS JESSIE I. SPAFFORD
RESIDENCE 501 N. PROSPECT ST.
P. O. ADDRESS 401 E. STATE ST.
TELEPHONE MAIN 1946

ROCKFORD, ILL.

GENERAL FEDERATION STATE SEC'Y
MRS. CHARLES H. ZIMMERMAN
715 N. CENTRAL AVE.
CHICAGO

MRS. W. R. HUNTER
825 S. CHICAGO AVE.
KANKAKEE

CORRESPONDING SECRETARY
MRS. CHARLES M. CARVER
1001 S. KENILWORTH AVE.
OAK PARK

TREASURER
MRS. FREDERICK W. BLOCKI
822 BUENA AVE.
CHICAGO

VICE-PRESIDENT
MRS. FRANK H. FUNK
907 N. MC LAIN ST.
BLOOMINGTON

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Bublic Gealth

DR. VIOLET PALMER BROWN

KANKAKEE

Industrial and Social Conditions

MRS. JOSEPH F. NACHBOUR 631 WESTERN AVE., JOLIET

March 12, 1918.

Dr. Harry Pratt Judson,

University of Chicago,

Chicago, Ill.

Dear sir: -

I understand that you were one of the members of the N. E. A. commission that drew up a petition to Congress for the creation of a Department of Education, whose secretary shall become a member of the President's Cabinet.

The State Board of the Ill. Federation of Women's Clubs is to meet in Chicago Thursday and Friday of this week. If will be glad to present this matter to the members for their endorsement if you think that it will help to attain the end in view.

I would be very grateful for a copy of the petition and any literature on the subject that you may have for distribution.

Thanking you for your attention to this, I am,

Very truly,

(Mrs. a. W.) Mandes Evans

Illinois Irderation of Bomen's Clubs

PRESIDENT MISS JESSIE I. SPAFFORD P. O. ADDRESS 401 E. STATE ST. TELEPHONE MAIN 1948

> CENERAL FEDERATION STATE SECTY ...
> MRS. CHARLES H. ZIMMERMAN CHICAGO

MRS. W. L. ARNDLD

MRS. W. R. HUNTER

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MRS. FRANK H. FUNK SOT M. MCLAIN ST BLOOMINGTON

THEABURER MRS. FREDERICK W. BLOCKI

MRS. CHARLES M. CARVER

MRS. JOSEPH F. NACHBOUR 631 WESTERN AVE., JOLIET

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March 12, 1918.

Dr. Harry Fratt Judson,

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Very truly,

(Mrs. a. W.) Munded. Evans

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DR. VIOLET PALMER BROWN

Industrial and Social Conditions

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Industrial and Social Conditions

MRS. JOSEPH F. NACHBOUR 631 WESTERN AVE., JOLIET

MISS JESSIE I. SPAFFORD F. C. SPORKER SUI E. STATE ST ROCKFORD HLL.

> TOTAL S. MENTAVORTH AVE. MAK PARK

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MAS. PREDERICK W. BLOCKI AND THE AND AVE.

M Chicago, Marchald, 1918 Mes. Charles M. Carver

Mrs. A. W. Evans Die SECRETARY 5468 Ellis Avenue, Chicago

MRS. ALSO ELLIS AV Dear Mrs. Evans: WHE FRANK H. FUNK

BLOOMSINGTON

Your favor of the

12th inst. is received. The matter to which you refer took this shape: 12, 1918.

An informal conference of

representatives of many educational

organizations was held in Washington

some weeks ago, at which a provisional

emergency organization was effected.

It is the intent of that organization of the members of the to make a permanent arrangement which to Congress for the creation of a Department of Education, whose secretary shall become a member of the President's Cabinet.

The State Board of the Ill. Federation of Women's Clubs is to meet in Chicago Thursday and Friday of this week. [If will be glad to present this matter to the members for their endorsement if you think that it will help to attain the end in view.

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(Mrs. a. W.) Mandes. Evans

House Economics and Pars Ison

Bearration of Museu's Clubs

Chlosgo, Haroh 14, 1918

Mrs. A. W. Evans 5466 Bllie Avenue, Chicago

BORT MES, Evens:

Your favor of the

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An informal conference of Marah 12, 1918.

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N. E. A. commission that drew up a polition to Congress for

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The State Board of the Ill. Federation of Women's Clubs if: . week in Chicago Thursday and Friday of this week. : If Tiend to' aredmem end of reffem aind ineserg of beig ed like bue end mistre of qied iliw ti tadt word i fuemestobue .weiv at

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Very truly,

(Mrs. a.W.) Munded. Evans

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Witerature and Wertprarity

ES M. CARVER

Paldir Wealth

DR. VIOLET PALMER BROWN

MRS. JOSEPH F. NACHBOUR 621 WESTERN AVE., JOLIET

will include some fourteen or fifteen different educational organisations. Meanwhile, the temporary organization appointed a committee, of which I was mosting at Atlantic City, and a joint Chairman, to confer with the Chairman meeting of all the three committees of the Committee on Education of the in question was held just after the United States Senate on the matter of adjournment of the Atlantic City meetings. establishing a Department of Education. The first matter taken up at this joint That conference was held, with encouragsession was that of the proposed ing results. Department, and active work is going

National Education Association

appointed a committee, of which I am

one, to consider general questions of
educational reorganization which the
present conditions might warrant. A

similar committee was appointed by
the Superintendents' Section at their

different educational ergentsetions different educational readwhile, the temporary organisation appointed a committee, of which is was dealroan, to confer with the Chairman of the Committee on Education of the Conference was beld, with caccurage ing results.

Later, the President of the mains

appointed a committee, of which I american one, to consider general questions of oducational reorganization which the present acaditions might warrant.

Jonner's and Agriculture, but the

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Demartment of the Interior. It to meeting at Atlantic City, and a joint quite true that the Pederal Severament meeting of all the three committees has no legal control over education. in question was held just after the adjournment of the Atlantic City meetings. states under their reserve povers. The first matter taken up at this joint At the came time, the Peteral Covernsession was that of the proposed mant has done much to encourage Department, and active work is going education in certain limes, by making on by a series of sub-committees in appropriations and in this way inthat line.

I am not prepared at this time
to send any literature, but the substance of the matter is this:

There are Departments in the Federal Government representing Labor,

equal dignity. In Europe, so far as

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mosting at Atlantic City, and a joint mosting of all the three domnittees in question was held just after the adjournment of the Atlantic City mostings. The first matter taken up at this joint session was that of the proposed session was that of the proposed on by a series of sub-committees in that line.

I am not prepared at this time to send any literature, but the substance of the matter is this:
There are nepartmente in the

rederal Government representing Labor,

acted display In Taylord, on Far a

commerce, and Agriculture, but the great cause of education is represented only by a subordinate bureau in the Department of the Interior. It is quite true that the Federal Government has no legal control over education, this being a matter which belongs to the states under their reserve powers. At the same time, the Federal Government has done much to encourage education in certain lines, by making appropriations and in this way influencing the direction which education in the states has taken. Moreover, in dealing with foreign countries on educational matters, it would seem that the United States ought to be able to communicate through a Department with equal dignity. In Europe, so far as

Commerce, and Agriculture, but the great eat of education is represented only by a subordinate bureau in the

Department of the Interior. It is quite true that the Federal Government has no legal control ever education, this being a matter which belongs to the states under their reserve powers.

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equal dignity. In Nurope, so far as

we know, every government has a department of education with a cabinet minister as its head. For these and other reasons it has seemed to the committee advisable to prosecute this matter earnestly. As you know, the National Education Association has frequently made a request to this effect. Unless, however, all the educational forces of the country are practically united in support of the measure it will hardly meet with success. I should be very glad if the Pederation to which you refer saw fit to take affirmative action in support of the movement.

Very truly yours,

H.P.J. - L.

we know, every government has a department of education with a caldaction minister as its head, For those and eds of bemose and it excess redso eldi einseerg of eldssivbs eefimmoo matter earnestly. As you know, the and nottataonal nottaoubl famoital frequently made a request to this effect. Unless, however, all the educational forces of the country are practically Ifiv it equason odf to freque at beilus hardly meet with success. I should be vory glad if the Federation to which you rolfos evitamilla exat of fil was velou in support of the movement.

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H.P.J. - L.

NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

NATIONAL EDUCATION ASSOCIATION JOINT COMMISSION ON THE NATIONAL EMERGENCY IN EDUCATION AND THE PROGRAM FOR READJUSTMENT DURING AND AFTER THE WAR

MRS. MARY C. C. BRADFORD, PRESIDENT N. E. A., DENVER, COLO.

J. W. CRABTREE, SECRETARY N. E. A., 1400 MASS. AVE., WASHINGTON, D. C.

GEORGE D. STRAYER, CHAIRMAN JOINT COMMISSION, NEW YORK, N. Y. LOTUS D. COFFMAN, SECRETARY JOINT COMMISSION, MINNEAPOLIS, MINN.

March 15, 1918.

Joint Commission

Executive Committee

Mary C. C. Bradford, President N. E. A., Denver, Colo.

Robert J. Aley, Vice-President N. E. A., Orono, Me.

Carroll G. Pearse, Chairman of Trustees, Milwaukee, Wis.

The Joint Commission on the National Emergency A. J. Matthews, Treasurer N. E. A., in Education and the Program for Readjustment During and After the War, held its first meeting at the N. E. A. headquarters in George B. Cook, Member by Elec- Washington, March 6-9, inclusive.

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Susan M. Dorsey, Los Angeles, Calif.

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Payson Smith, Boston, Mass. F. D. Boynton, Ithaca, N. Y. J. A. C. Chandler, Richmond, Va. J. M. Gwinn, New Orleans, La.

J. W. Withers, St. Louis, Mo.

The discussion centered on our national emergen-Carroll G. Pearse, Milwaukee, Wis. cy in education, particularly as it has to do with the present Walter R. Siders, Pocatello, Idaho shortage of teachers, the necessity for a more adequate program Agnes E. Doherty, St. Paul, Minn. for health education and recreation, improving rural schools, Mary C. C. Bradford, Denver, Colo. the problem of immigrant education, and the necessity for train-Members Appointed by N. E. A. ing for national service. It was the unanimous opinion of the Geo. D. Strayer, New York, N. Y. members of the Commission that there is now an opportunity for Harry Pratt Judson, Chicago, III. the development of a national point of view in education, while L. D. Coffman, Minneapolis, Minn. recognizing the fundamental principle of local control and ad-Elwood P. Cubberley, Stanford ministration. A necessity for some sort of action, perhaps involving national support to a degree that we have not known here-Mary E. Wooley, South Hadley, tofore, in order to meet our present emergency and to provide W. C. Bagley, New York, N. Y. for a more adequate educational opportunity for all of the children of the country, was emphasized over and over again in our Nina C. Vandewalker, Milwaukee, discussion.

It seemed to the members of the Joint Commission Thomas E. Finegan, New York, of the utmost importance that we secure the interest and support of a much larger number of teachers than are now members of the National Education Association. To that end we voted to undertake a campaign which seeks to add 50,000 teachers to the membership of the N. E. A. In order to do this we must have the support and cooperation of the leaders in education throughout the nation. France and her Colonies now have 110,000 teachers Mrs. Josephine C. Preston, Olympia, in their National Association. In the same proportion, the Unit-Frank E. Spaulding, Cleveland, ed States should have at least 140,000 teachers in the N. E. A.

> I am writing you this brief note knowing that you will agree with us as to the desirability of making a great national membership campaign, and that you will be willing to use your influence in support of our program to enlist at least 50,000 public school teachers in a greater National Education Association.

> > Yours sincerely,

HIS MARY C. C. BRADFORD, PRESCRIPT H. C. A., DERVEN, COLO.

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in Education and the Program fur, Read tonsment Sandage end there the War, held its first meeting at the M. M. A. headquarters in Washington, March 6-9, inclusive.

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NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

NATIONAL EDUCATION ASSOCIATION JOINT COMMISSION ON THE NATIONAL EMERGENCY IN EDUCATION
AND THE PROGRAM FOR READJUSTMENT DURING AND AFTER THE WAR

MRS. MARY C. C. BRADFORD, PRESIDENT N. E. A., DENVER, COLO.

J. W. CRABTREE, SECRETARY N. E. A., 1400 MASS. AVE., WASHINGTON, D. C.

GEORGE D. STRAYER, CHAIRMAN JOINT COMMISSION, NEW YORK, N. Y.
LOTUS D. COFFMAN, SECRETARY JOINT COMMISSION, MINNEAPOLIS, MINN.

Joint Commission

Executive Committee

Mary C. C. Bradford, President N. E. A., Denver, Colo.

Robert J. Aley, Vice-President N. E. A., Orono, Me.

Carroll G. Pearse, Chairman of Trustees, Milwaukee, Wis. A. J. Matthews, Treasurer N. E. A.,

Tempe, Ariz.

George B. Cook, Member by Elec

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Board of Trustees

Carroll G. Pearse, Milwaukee, Wis. James Y. Joyner, Raleigh, N. C. Walter R. Siders, Pocatello, Idaho Agnes E. Doherty, St. Paul, Minn. Mary C. C. Bradford, Denver, Colo.

Members Appointed by N. E. A.

Geo. D. Strayer, New York, N. Y.
Harry Pratt Judson, Chicago, Ill.
L. D. Coffman, Minneapolis, Minn.
Elwood P. Cubberley, Stanford
University, Calif.
David Felmley, Normal, Ill.
Mary E. Wooley, South Hadley,
Mass.
W. C. Bagley, New York, N. Y.
Wm. B. Owen, Chicago, Ill.
Nina C. Vandewalker, Milwaukee,
Wis.
Susan M. Dorsey, Los Angeles,
Calif.

Members Appointed by the Department of Superintendence

Thomas E. Finegan, Albany, N. Y.

Payson Smith, Boston, Mass.

F. D. Boynton, Ithaca, N. Y.

J. A. C. Chandler, Richmond, Va.

J. M. Gwinn, New Orleans, La.

Mrs. Josephine C. Preston, Olympia,
Wash.

Frank E. Spaulding, Cleveland,
Ohio

J. W. Withers, St. Louis, Mo.

March 19, 1918.

My dear friend;

I am enclosing a copy of the letter which the executive Committee is sending to all N. E. A. directors, and also a copy of a letter which Dr. Strayer, is sending to each of a number of leading educators.

Why not send a letter yourself to at least ten leading men and women whose interest you desire to enlist in the work of the Commission and in the drive for membership?

Very sincerely yours.

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My dear friend;

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the executive Committee is sending to all M. E. A. directors, and also a copy of a letter which Dr. Strayer, is sending to each of a number of leading educators.

Why not send a letter yourself to at least ten leading men and women whose interest you desire to enlist in the work of the Commission and in the drive for membership?

Very sincerely yours,

Tour Executive Committee was recently confronted by an emergency which seemed to make prompt action on behalf of the Association imperative.

Matters of vital importance to education, as war emergency measures, and questions effecting the Mation's program of education in the period to follow the war, presented themselves for action in a way which made the initiative and leadership which the Mational Education Association, representing as it does, all portions of the educational field, and without bias for or against any department or interest in education, could exercise highly desirable.

The ostablishment of a Mational Department of Education, its secretary a member of the President's cabinet; plans for the resducation of injured soldiers and sailors; the education if immigrants and adult illiterates; the method of dealing with the many demands upon the time and attention of children and teachers in the schools by the Government and other agencies; the best methods of cooperating with the Government in giving, in the schools, education for certain forms of service in the army, the navy, and elsewhere; the great and growing scarcity of teachers for the public schools, and of students in the schools which propare teachers for the public elementary and high schools, a shortage which makes clear the immediate necessity for largely-increased salaries for teachers and other financial support for the schools; the various proposals for Bederal finencial support for different kinds of education in the states, and the conditions under which , if granted, such support should be distributed; all these were pressing for attention and leading men and women looks ing for an agency which would view the whole field of public education, be competent to supply information and to give with entire disinterestedness. In addition to this the need for a restatement of our Matienal aims in education, and a program for readjustment in the light of knowledge brought by the war.

To the Members of the Beard of Directors.

Ther exceed to make prompt action as behalf of the Association importative.

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was each day becoming more apparent.

Many of these questions demanded immediate attention. Settlement of a number of them was being sought through legislation by Congress, and it was important that the shipping of the provisions and advocacy of these bills should not be left to accidental or interested agencies. From different sources were coming movements to formulate for the Bation the sims its national system of education should embody, and the rearrangement which should be made; it was particularly important that this restatement should be made by some agency having in view the entire public occupational field, and that our Mational program of readjustment should be so made that the educational structure for the future should not begin to rise upon haphazard and inadequate foundations. It is not sarprising, that the demand should come from all parts of the country for the National Education Association to assume leadership in the present CHOYCOZOV.

Under these eiremstances, after careful consideration, the Executive Committee approved the appointment by the President of the Association of a commission to consider on behalf of the Association, the matters exferred to, and other questions which might arise, their action to be under the general authority of the Association and its executive officers. The names are as follows:

- 1 Coorgo D. Strayer, New York, D. T.
- 2 Harry Frant Jadson, Chicago, Ill. 5 L. D. Coffman, Minneapolis, Minn.
 - 4 Elwood P. Cubborley, Stanford University, Cal.
- The Best State and Section of 5 David Poluley, Normal III.
 - 6 W. C. Regloy, New York, W. T. 7 Hary W. Wooley, South Madley, Mass.

 - 8 William B. Owen, Chicago, Ill.
- 9 Dine C. Vandewalker, Milwaukee, Mis.
 - 10 Junan M. Dorsey, Los Angoles, Cal.
 - 11 Thomas S. Finegan, Albany, N. Y.

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A COURT PAGE OR AND SARES IN.

I TO COLIMON, MARCHARDIES, MINE COLIMON IN.

RECTOR : Colomon of the color of

 Most of these members were present at the Atlantic City meeting of the Department of Superindudence, at which time it appeared for the president of that Department to mame a committee to act with the commission previously appointed. The following were appointed by the Chairman, Dr. Thomas T. Pinegan;

ayaon mith, Doston, Mass.

J. Joynton, Ithaca, M. J. Commander, Ichanand, Va.

J. C. Chandler, Ichanand, Va.

J. J. Geime, No. Orlona, Na.

J. J. Josephine C. Toston, Olympia, Cash.

Tonk . Spoulding, Cleveland Obio.

The two committees met in Atlantic City for consultation. Upon their recommandation, the members of the committees met with the Executive Committee and the Board of Trustees at the Sational Education Association head-quarters in Sashington D. C., on Earch 7g 8, and 9th., and completed an organization as the Sational Iducation Association Joint Commission on the Estimal Improvement in Education and the Program for Readjustment During and I for the Car. This Joint Commission is therefore composed of the Emphers of the two committees mentioned, the Executive Committee and the Board of Prustees. Subcommittees were appointed for different tasks and the different subdivisions of the undertakings are now at work.

arise, and such preliminary work as seems necessary will be dead that proposed by the Commission, with plans for future action, will be presented at the next enough meeting at Pittebargh.

The commission plans to callst the entire teachers profession in the program upon which it is to work. The this end, a committee on fallstmenthal the

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Profession has been appointed, which will take up with the state directors and state education efficials the substantial enlargement of the Association's numbership. This is important, both for the increase of funds to enable the carrying out of a more comprehensive and progressively usoful program, and for that more general and effective support of the Association's undertakings and the wider influence which the larger membership will give.

Rindly give the Executive Committee the benefit of suggestions and advice. Keep us in teach with the meeds, desires and views of the teachers of your states.

(Brg. Mary C. C. Bradford
(Bobort J. Aley
(A. J. Matthews
(George D. Cook

a member of bigned by browsive Consisted Carroll S. Poers.

Weldings and military the empty descent is independs and minit illiamates; the method or dealine with the next descent upon the time and estimates or emiliars and suchana he the expenditure of the Covernment and other expensive; the best matches of sequenting with the Covernment in giving, in the schools, education for anythin forms of convince in the new, the nery, and allocation the great and gravity of touchars for the public schools, and or archives in the actions which process touchars for the public schools, and of archives in the action which process touchars for the public schools, and algorithms in the actions which process touchars for the public schools, the archive consider a married minds and other financial support for the schools, the various processor, and the dealistics under the attention and brains are eleganteed in the actions, and the dealistics under the while field of public schools in the actions to supply information and to give with entire distinct concentres. In addition to this the used for a rectarement of core Estimal sizes in elegantees.

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> (120. Hary D. C. Tradford TOTAL OF PROSEST BERRYSON (A. A.) stone al ograne)

Strand by Recentive Constitues Carroll G. Feeres

N. E. A. Press Service Immediate Release

THE NATIONAL EMERGENCY IN EDUCATION

The present shortage of teachers, the necessity to provide more efficient workers in war activities, and the training of hundreds of thousands of men in short courses to meet war-time emergencies, are among the questions which have led the educators of America to act together to make necessary adjustment in education during and after the war. To that end, Mrs. Mary C. C. Bradford, President of the National Education Association, appointed a committee to represent the Association in mapping out a program for the "rebuilding of civilization through a war-modified education." Dr. Thomas E. Finegan, President of the Department of Superintendence, at the recent meeting in Atlantic City, appointed a committee to cooperate with the National Education Association Committee. These committees with the members of the Executive Committee and the Board of Trustees of the National Education Association, met in Washington, March 7-9, and completed the organization of a Joint Commission on the National Emergency in Education and the Program for Readjustment During and After the War. The Joint Commission is composed of the following educators representative of every phase of national education:

George D. Strayer, New York, N. Y., Chairman Harry Pratt Judson, Chicago, Ill. Lotus D. Coffman, Minneapolis, Minn. Elwood P. Cubberley, Stanford University, Calif. David Felmley, Normal, Ill. Mary E. Wooley, South Hadley, Mass. W. C. Bagley, New York, N. Y. William B. Owen, Chicago, Ill. Thomas E. Finegan, Albany, N. Y. Nina C. Vandewalker, Milwaukee, Wis. Susan M. Dorsey, Los Angeles, Calif. Payson Smith, Boston, Mass. F. D. Boynton, Ithaca, N. Y. J. A. C. Chandler, Richmond, Va. J. M. Gwinn, New Orleans, La. Mrs. Josephine C. Preston, Olympia, Wash. Frank E. Spaulding, Cleveland, Ohio. J. W. Withers, St. Louis, Mo. Mary C. C. Bradford, President N. E. A., Denver, Colo. Robert J. Aley, Orono, Maine. Carroll G. Pearse, Milwaukee, Wis. A. J. Matthews, Tempe, Ariz. George B. Cook, Little Rock, Ark. James Y. Joyner, Raleigh, N. C. Walter R. Siders, Pocatello, Idaho. Agnes E. Doherty, St. Paul, Minn.

This Commission plans to enlist the services of all the educators of the country and to cooperate with all the agencies related to educational readjustment in outlining a progressive program of education. Adequate teacher training, a complete program of health and recreation, rural education, immigrant education, the education of adult illiterates, training for all forms of national service, the necessary war-time readjustments, and the coordination of war service in the schools, are among the problems to be considered definitely by the Commission. The Commission plans to meet in Washington April 10 and to make a preliminary report at the annual session of the National Education Association at Pittsburgh, June 29 to July 6.

HER NATIONAL DIMENSEMENT IN BELICATION

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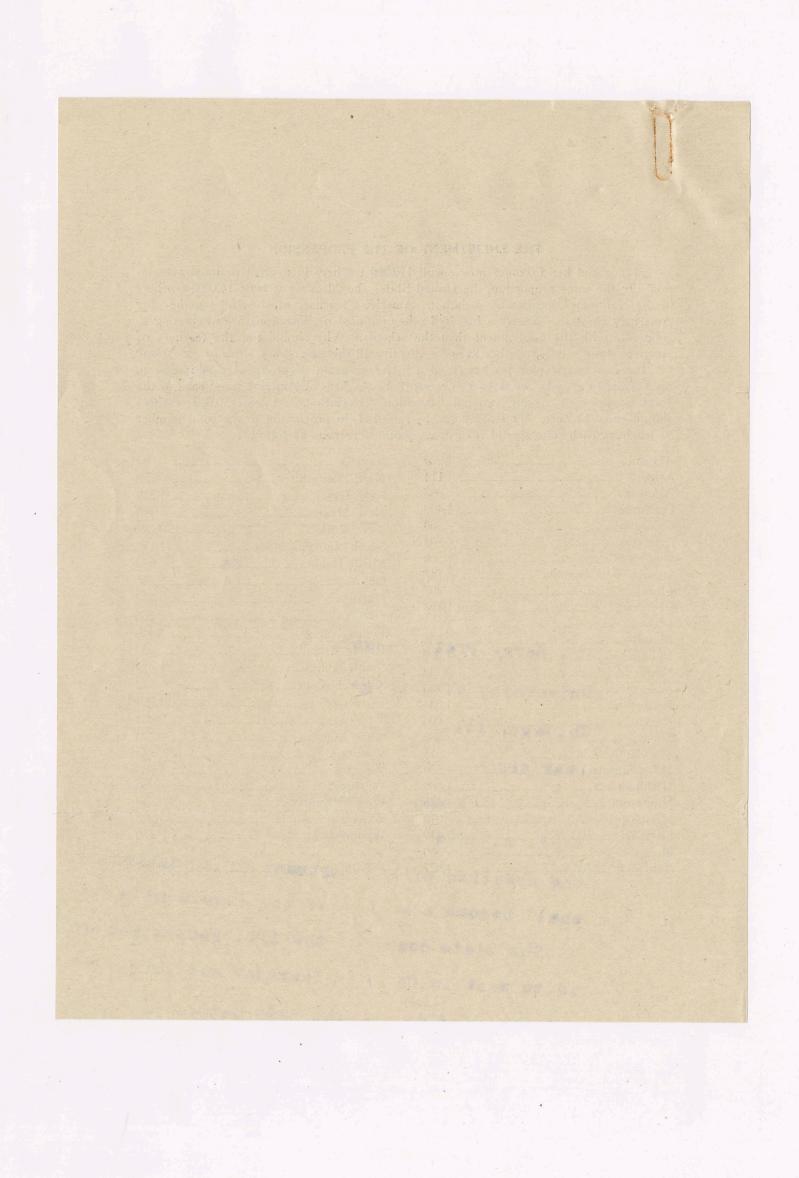
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THE ENLISTMENT OF THE PROFESSION

France and her Colonies now enroll 110,000 teachers in a great national association. In the same proportion, the United States should enrol at least 140,000 teachers in the National Education Association. America's teachers must stand together for America's children. Nearly a hundred other national organizations are attempting to cooperate with the government thru the schools. Why should not the teachers of America stand solidly together to make effective all this emergency work in education?

Increast salaries for teachers, and a better program of progressive education to meet America's needs, are certain to result if the teachers of America stand back of the Joint Commission of the National Education Association. At least 50,000 teachers should enlist at once. This army can be raised if, in proportion to the total number of teachers, each state should furnish its quota of recruits as follows:

Alabama	874	Nevada	55.
Arizona	114	New Hampshire	259
Arkansas	888	New Jersey	
California	1,400	New Mexico	
Colorado	500	New York	
Connecticut	503	North Carolina	
Delaware	60	North Dakota	
District of Columbia	147	Ohio	
Florida	407	Oklahoma	
Georgia	1,198	Oregon	
Idaho	273	Pennsylvania	
Illinois	2,735	Rhode Island	
Indiana	1,602		
Iowa	2,232	South Carolina	双侧面侧侧面凹凹的凹凹。
Kansas	1,249	South Dakota	
Kentucky	1,034	Tennessee	
Louisiana		Texas	2,083
Maine		Utah	273
Maryland	518	Vermont	273
Massachusetts	1,520	Virginia	1,042
Michigan		Washington	756
Minnesota		West Virginia	840
Mississippi		Wisconsin	1,392
Missouri		Wyoming	136
Montana			
Nebraska		Total	50,507



NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

NATIONAL EDUCATION ASSOCIATION JOINT COMMISSION ON THE NATIONAL EMERGENCY IN EDUCATION AND THE PROGRAM FOR READJUSTMENT DURING AND AFTER THE WAR

MRS. MARY C. C. BRADFORD, PRESIDENT N. E. A., DENVER, COLO. J. W. CRABTREE, SECRETARY N. E. A., 1400 MASS. AVE., WASHINGTON, D. C. GEORGE D. STRAYER, CHAIRMAN JOINT COMMISSION, NEW YORK, N. Y. LOTUS D. COFFMAN, SECRETARY JOINT COMMISSION, MINNEAPOLIS, MINN

March 21. 1918.

Joint Commission

Executive Committee

Mary C. C. Bradford, President N. E. A., Denver, Colo.

Robert J. Aley, Vice-President N. E. A., Orono, Me.

Carroll G. Pearse, Chairman of Trustees, Milwaukee, Wis.

A. J. Matthews, Treasurer N. E. A.,

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Pres. H. P. Judson. Chicago, Ill.

My dear Mr. Judson:-

You will be interested to know that the subcommittee on drafting a bill creating a national Department of Education met in Washington last Saturday and made considerable progess in the direction of preparing a report for subcommission to the Joint Commission on April 11. We were fortunate in having representatives of the National Child Labor Committee and of the National Emergency Council on Education present at our meeting. We meet again on Thursday of this week.

I hope that you are in communication with the chairman of the subcommittee or committees upon which you have accepted membership. It seems to all of us important that the reports of the subcommittees be in shape for presentation of the Joint Commission when we meet in Washington on April 11. You can, I know, be of very great service if you will enlist the cooperation of others who are interested in our program, whether of the lay or of the professional group. The chairman of all the subcommittees will need every assistance and suggestion which can be given by all the members of their commmittee.

From many sources, both lay and proffessional, I am receiving most encouraging reports. Apparently the idea contained in the name of our Commission is one which appeals to all those who are conscious of the need for improvement of education in the light of our present emergency and in accordance with the new conception of democracy which is to prevail in the world.

With appreciation of the effort which I know you are making in support of the work of the committee upon which you are serving, I am

Yours cordially. George D. Strayen

NATIONAL EDUCATION ASSOCIATION.

AND THE PROGRAM FOR READJUSTMENT DURING AND AFTER THE WAR

W. CRABTREE, SECRETARY N. E. A., 1400 MASS. AVE., WA

March 21. 1918.

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PARTY N. E. A., DENVER, COLO. A MOS MASS AVE. WASHINGTON, D. C.

GEORGE D. STRAYER. CHAIRMAN JOINT COMMISSION, NEW YORK, N. 7 LOTES D. COFFMAN, SEGRETARY JOINT COMMISSION, HUNBARCLIS, MIN

Inhat Commission

Chicago, March 25, 1918

Robert J. Aley, Visco-President N. E. A., Orono, Me.

Pres. H. P. Judson, Chicago, Ill.

Carroll G. Pears, Chairman of Trustees, Milwally viess Er. Strayer: Judson: -

George B. Cook, Member by Election, Little Rock, Ark.

received.

Your favor of the 21st inst. is the subcommittee on drafting a bill creating

Lam glad to know that progress is being iast Saturday and made considerable progess in the Carroll G. Pearse, Milwauker by the sub-committeep in the reast. for Islam conferring

Walter R. Siders, Pocatello, Idaho to the Joint Commission on April 11. We were Agnes E. Doherty, With, Coffman othis week loniour branch of the worker londeide Child Labor Committee and of the National Emergen Mary C. C. Bradford, Denver, Colo.

from that committee lahave heard nothing from the chairman meet again on Thursday of this week

Harry Pratt Judson Officany, other committee. In fact, I think the other L. D. Coffman, Minneapolis, Minn. I hope that you are in communication

Elwood P. Cubicommittee of which Inadema member willimhave no particular upon which you have accepted membership. It seems

Mary E. Wooley business for the April illthemeetingthe reforcourse al shall subcommittees be in shape for presentation of the

W. C. Bagley, New berkglad to be of any iservicenine thet wholes matter on withe Wm. B. Owen, Chicago, M. 11. You cof Chicagobe of very great service if 11. You cof, Chicagobe of very great service if

Senate of the University has formally approved the plan interested in our program, whether of the lay or of Susan M. Dorsey, Los Angeles, Thomas E. Finegan, of the Department of Education. Thi amisure that the work

subcommittees will need every assistance and sugges-Members Applying before the Committee afterothis matter of the eir committee.

Payson Smith, Bost F. D. Boynton, It Department is out of the way is extremely important, and

From many sources, both lay and proff-J. A. C. Chandler, Richmond, Va. J. M. Gwinn, New Dolthink must shave far -reachingor esults couraging reports.

Mrs. Josephine C. Preston, Olympia, Apparently the idea contained in the name of our Frank E. Spaulding, Cleveland, best wishes, Inempich appeals to all those who are conscious of the need for improvement of education in the light of our Veryntruly gyours,d in accord-

ance with the new conception of democracy which is H.P.J. - L. to prevail in the world.

Mr. George D. Strayer With appreciation of the effort which Columbia University and companie support of the work of the New York Citymmittee upon which you are serving, I am

Yours cordially.

George D. Strayen

Chicago, March 25, 1918

ive dear Mr. Strayer:

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received. I am glad to know that progress is being anive sub-committee in the east. I am conferring with Coffman this week on our branch of the work, Aside from that committee I have heard nothing from the chairman of any other committee. In fact, I think the other raisolitag on evan fliw redmem a ma I doing to sejimmoo business for the April lith meeting. Of course I shall ed? . Toffam elody off mi epivice yms to ed of bein ed of Chicago senete of the University has formally approved the plane for the Department of Education. I am sure that the work lying before the Committee efter this matter of the Department is out of the way is extremely important, and . stines reaching results.

With best wishes, I am, contain the home of our

very truly yours, called

H.P.J. . I. Street of the end of

ate to London the College Billion and the Education

Mr. George D. Strayer Columbia University sessed at ton New York City and any serious was not seen with the North North Commission of the Co

Yours cordially.

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NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

EXECUTIVE COMMITTEE

Mary C. C. Bradford, President N. E. A.
Robert J. Aley, Vice-President N. E. A.
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J. W. Crabtree, Secretary N. E. A.

NATIONAL HEADQUARTERS
WASHINGTON, D. C.

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OFFICE OF THE SECRETARY

(TELEPHONE MAIN 9138)

1400 MASSACHUSETTS AVENUE

WASHINGTON, D. C.

April 4, 1918.

Dr. Harry Pratt Judson, President University of Chicago, Chicago, Illinois.

My dear Doctor Judson:

It pleases me to know that you will attend the meeting of the Joint Commission here next week. I note your suggestions as to the probability of our not getting a very large number of people from the colleges and universities. I realize that many of the professors in these institutions have not had close contact with the National Education Association and there may be no good way of doing things which will vitally interest them since their work is technical. Nearly all college and university presidents are now members. Nearly all the deans of departments of education are members. A considerable number of others are members, but most of these have been city superintendents or city principals of high schools before becoming university professors. I notice that in the list of one thousand new members which have come in since I have been in the office are an unusually large number of college professors and I have wondered whether, as we make appeals to them and as we think of their needs and try to do things for them as well as for others, we may not be able to increase our membership in that direction even more rapidly than we have expected.

I am inclined to think your Emergency Council on Education cooperating with us and working esepcially in the interest of higher institutions will increase the interest of these higher institutions in the National Education Association. I hardly expect in this drive to reach so very many of these people, yet I think it is worthwhile to make an effort and as time goes on to see whether we cannot make the N. E. A. contribute more to meet the professional needs of those engaged in technical work in colleges and universities. Your interest in this work is having a very noticeable influence for the National Education Association, especially among the presidents of these higher institutions. It certainly pleases me to see you take such a liberal position on all these educational questions in which your own institution is only indirectly concerned. A number of superintendents have expressed pleasure to me over your fine attitude towards all of this work.

Very sincerely yours,

Secretar v.

DEPARTMENT OF SUPERINTENDENCE, ATLANTIC CITY, N. J., FEBRUARY 25 MARCH 2, 1918
ANNUAL MEETING NATIONAL EDUCATION ASSOCIATION, PITTSBURGH, PA., JUNE 30—JULY 6

SATIONAL SICLOCHARTERS TATER OF BUILDING TORY to when sent balled. I ".seitled white bas begelies that work elyoso things which will vitally interest them since their work is technical. Hearly all collete and university presidents are members. Hearly all the deams of departments of education are members, a considerable on black ton occupanting with us and working esepoisily in the interreduin esset to represent energial lieurest the the the tree in the section of th to this drive to reach to very meny of these people, yet I think it is cannot make the E. E. A. contribute more to meet the professional a done exat totitutitani , .e.s. it certainly pleases me to see you take such a awo racy folds of these educational questions in which your own . Brow aidt

results which I believe to be of benefit to the entire

NATIONAL EDITION ASSOCIATION

With best wishes, I am Chicago, April 8, 1918

Dear Br. Crabtree:

Yours of the 4th inst. is received.

On the matter of the members of the faculties of higher institutions in the N.E.A., I have only this to say:

with the present situation it is quite immaterial, and
I have no comment. Any general interest in the N.E.A.
however on the part of a large number of members of
college faculties in my opinion is entirely out of the
question so long as the present organization continues.
I have no particular desire to have any change made in the
organization of the N.E.A., and certainly am not undertaking anything in that line. I am merely giving my
opinion for what it is worth. Of course personally I
am interested in all educational matters, and am glad to
cooperate so far as I can toward the accomplishment of

interest in this work is having a very noticeable influence for the Matienal Mineral ion Association, especially smong the presidents of thes higher institutions. It certainly pleases me to see you take such a liberal position on all these educational questions in which your own institution is only indirectly concerned. A sumber of superintendents have expressed pleasure to me over your fine attitude towards all of this work.

ory sincerely yours, to Cablier

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NATIONAL EDUCATION ASSOCIATION

OF THE UNITED STATES

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this work.

NATIONAL HEADQUARTERS WASHINGTON, D. C. James Y, Joyner
Walter R, Siders
Agains E, Dobator
Mary C, C, Bradian

Milwanice, Wis-Rataigh, N. C. Pourville, Idaho St. Pont, Mines, Decree, Col.

with best wishes, I am,

OFFICE OF THE TEXT TOWN YOURS,

(TELEPHONE SACRUSETTS AVENUE

WASHINGTON, D. C.

April 4, 1918.

President Caiversity of Chicago, Chicago, Illinois.

My dear Doctor Judson;

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DEPARTMENT OF SUPERINTENDENCE, ATLANTIC CITY, N. J., FEBRUARY 25 MARCH 2, 1918
ANNUAL MEETING NATIONAL EDUCATION ASSOCIATION, PITTSBURGH, PA., JUNE 30 — JULY 6

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With best wishes, I am, and and dily with trair yours,

H.P.J. - L. C. S. H.

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