

Feb. 25, 1904.

My dear Mr. Jesse:

In reply to your letter of February 16 I would say that we do not grant furloughs for study. By our custom a man may accumulate vacation credits to the amount of six or even nine months. He then goes away, drawing his full salary. Your plan is a most excellent one, and I do not see how it can be improved.

Very truly yours,

W. R. Harper

President R.H.Jesse,
University of Missouri.

Feb. 25, 1904.

My dear Mr. Jesse:

In reply to your letter of February 16 I would say that we do not grant furloughs for study. By our custom a man may accumulate vacation credits to the amount of six or even nine months. He then goes away, drawing his full salary. Your plan is a most excellent one, and I do not see how it can be improved.

Very truly yours,

W. R. Harper

President H. H. Jesse,
University of Missouri.

64
PRESIDENT'S OFFICE

UNIVERSITY OF MISSOURI
COLUMBIA

ack
R. H. JESSE

February 16, 1904.

President William R. Harper,
University of Chicago,
Chicago, Illinois.

Dear President Harper:

Subsidiary year

Under what conditions do you grant furloughs for study? Our rule here in the past has been to pay the full salary out of which the absentee is to furnish a substitute satisfactory to the President of the University. How much he pays the substitute is a private matter. The man compensates the University for his furlough and for the somewhat inferior teaching of the substitute by binding himself to remain with the University for three years after the expiration of his furlough. The idea is that in these three years we will make up the deficiency in the substitute. For example, Dr. C. J. Jackson, our Professor of Anatomy, is now in Europe on furlough. He is under contract with this University to stay with us for three years beginning with 1 September, 1904. His substitute is a fair man but not so good as Dr. Jackson. This causes us loss for the present year. This loss Dr. Jackson is under contract to repair by remaining with us three years. We, however, have the power, if we see fit to do so, to get rid of Dr. Jackson at any time but not during the year of his furlough.

I am sure that to our rather meager system, you, out of

February 16, 1904.

President William R. Harper,
University of Chicago,
Chicago, Illinois.

Dear President Harper:

Under what conditions do you grant furloughs for study? Our rule here in the past has been to pay the full salary out of which the absentee is to furnish a substitute satisfactory to the President of the University. How much he pays the substitute is a private matter. The man compensates the University for his furlough and for the somewhat inferior teaching of the substitute by binding himself to remain with the University for three years after the expiration of his furlough. The idea is that in these three years we will make up the deficiency in the substitute. For example, Dr. G. J. Jackson, our Professor of Anatomy, is now in Europe on furlough. He is under contract with this University to stay with us for three years beginning with 1 September, 1904. His substitute is a fair man but not so good as Dr. Jackson. This causes us loss for the present year. This loss Dr. Jackson is under contract to repair by remaining with us three years. We, however, have the power, if we see fit to do so, to get rid of Dr. Jackson at any time but not during the year of his furlough.

I am sure that to our rather meager system, you, out of

UNIVERSITY OF MISSOURI
COLUMBIA

PRESIDENT'S OFFICE

R. H. JESSE

--2--

your ample wisdom and experience, can suggest some improvements.

Very truly yours,

R. H. Jesse

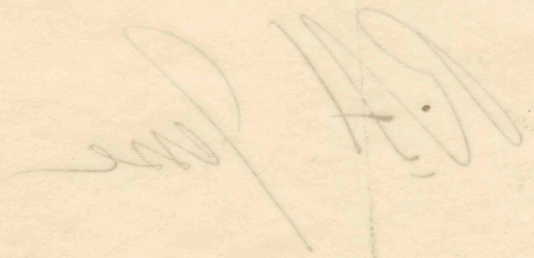
R. H. Jesse

UNIVERSITY OF MISSOURI
COLUMBIA

President's Office

--S--

Your ample wisdom and experience, can suggest some improvements.
Very truly yours,

A handwritten signature in dark ink, appearing to read "R. H. Jesse", is written over the typed name. The signature is fluid and cursive, with a long horizontal stroke extending to the left.