UNIVERSITY OF WASHINGTON HENRY SUZZALLO, PRESIDENT SEATTLE

EDWIN B. STEVENS, EXECUTIVE SECRETARY LILLIAN B. GETTY, SECRETARY TO THE PRESIDENT

May 12, 1919

President Harry Pratt Judson, University of Chicago, Chicago, Illinois.

Dear President Judson:

Last month we requested twenty universities to furnish us information regarding the tenure of the members of their faculty.

With reference to the tenure of the department headship one institution reports it as conterminous with professorship; another institution reports that chairmen of departments are appointed for three years, while a third reports annual appointment.

One institution reports the tenure of deans as during efficiency, two others annual.

Enclosed herewith you will find the tabulated summary of the replies.

Very truly yours

Executive Secretary

TO A THE PARTY OF THE PARTY OF

May 12, 1919

Franklont Harry Pratt Joseon, University of Chicago, Chicago, Illinois.

Sear Practicant Judgent

neithfuring the state of the state of the state of the members of the state of the

Pith relevant to the tenute of the department of the department has a contemplated one pinterest of the contemplate of the tenute of the tenute of the tenute of the times years, while a third reports annual.

One thatlituiton reports the tenure of deans as

during efficiency, two classes amount.

bedained and ball like way native to becaled

communy of the replace.

Very truly yours

Executive Secretary

TENURE

Institutions	Professors 1:2	Asso. Profs.	Ass't. Profs.	Associates 1:2	Instructors
California	Indefinite	Indefinite	Indofinite		l lr: lyr
Chicago	**	16	Ayra.: 4 yra.	2yrs.:2yrs.	3 yrm:3yrm.
columbia	-11	16	1 yr.: 1 yr.		
Cornell	14	menes.	5yrs.: 5 yrs.		1 yr.:lyr.#
larvard	11	16	Syrs.: 5 yrs.	****	兴 裕
Illinois	19	77	3yrs.: 5 yrs.	2 yra:2yra	l yr.:lyr.
Indiana	Ammanl	Annual	Angual	Annual	Annual
ows.	Indefinite	Indefinite	3yrs.: 3 yrs.		1 yr.:lyr.
ichigan	19	- 10	Indefinite		Indefinite
innesota	18	" 1,2,30	ord yrsat 3 yrsa		1 yr.:1,2 or3 3
dissouri	10	0	Indefinite	49.4F 01.4F	1 yr.:lyr.
lebrusku	N.	16	H	Indefinite	Indefinite
Morthwestern	** ***	Syrs:Syrs.	3yra.:3yrs.	3yrs.:3yrs	lyr. :lyr.
Ohio	Annual	Annual	Annual	Annual	Annual
ennsylvania	Indefinite		3yra.:5yra***	-	1 yr.:lyr.
stanford	79	Syrm. 15yrs.	3yrs.t3yrs.	-	l yr.:lyr.
gracuse		Indefinite	Indefinite	Indefinite	Indefinite
Tachington	er G.	Byrs. :indef.	2yrs.:indef.	lyr.:lyr.	l yr.:lyr.
leconsin	11	Indefinite	3yrs.:3yrs.		1 yr.ilyr.
Ynle	18		3yrn.i3yrn.		l yr.:lyr.

Touching fellows are employed by the year; one institution reports year or month employment and another a year or quarter. Student Assistants are appointed "as required" by month, term or year.

(The first column under each rank refers to first appointment, the accord column to second appointment. It was found unnecessary to carry the tabulation further. For the purposes of this tabulation the terms permanent, indeterminate, unlimited, at pleasure of the trustees, etc., are regarded as the equivalent of the word indefinite.?

* A few for two years.

** One or more or unlimited.

*** Sametimes for one year only.

An assistant Frofescor shall be removed or refused reappointment by the Board of Trustees, only after a conference between a Committee consisting of one representative from each of the Faculties in the University (such representative being chosen by the Faculty of which the representative is a member), and a Committee of equal number from the Board of Trustees, at which conference the Provost shall preside, and upon a report from such conference to the Board of Trustees for consideration and action by them.

Professors, brought into the University and given the rank of Professor are employed for four years only, and if retained thereafter they are employed for an indefinite term while in that rank.

nneltutitanl	Restaura	Augo. Profu-	ARR't. Profus	Associates	Instructors	
	1:2	1:3	1:2	1:3	RIL	
California	Indefinite	Indefinite	Indelinite		l fre lyr	
Chicago	**		Ayrs.: 4 yro.	Zyrs.:Zyrs.		
Columbia	11	10	1 year 1 yra			
Cornall	96		Syraet 5 yrae		l yr. ilyr.	
harvall	10			1 yr.tlyr.	I yr. :lyr."	
Illingia	H	W	Syra.: 5 yra.			
Indiana	Farmer		Syrn. 1 5 yra.	2 yrailyra	l yr.:lyr.	
	Annual	LaunnA	Annual	Annual	Laurena	
Lowel	Indefinite	Indefinite	Syra.: 3 yra.	W 10 10 10	l yr.ilyr.	
Michigan	**	"	Indefinite		Indefinite	
Minnesota		" 1,2,3	ord years I year	-	1 yr.:1,2 ord	VY
Missouri	11	**	Indefinite		l yr.:lyr.	40.00
Mebracka	#		и.	Indefinite	ofinitebnī	
Morthwestern	WHA #	Syraibyra.	3yra+13yra+	lyrs-tlyrs	lyr. tlyr.	
0315.0	Laurena	LaunnA	Annual	Annual	Annual	
consylvants	Indefinite		3yra.:5yrawwa			
blanford	R				l yretlyre	
		Syrs. 15yra.	Syra, 13yra,		l yr.tlyr.	
Путасиле		Indefinite	Indefinite	Indefinite	Indefinite	
Mashington	1	Byre. iindef.	Syrasilndel.	lyr.ilyr.	I yr. :lyr.	
Wisconsin		Indefinite	. Byrn.:Byrn.		1 yretlyre	
Yale	11		3yrn.: 3yrn.		l yr.:lyr.	

Touchtag fellows are employed by the year; one intitation reports year or mouth employment and another a year or quarter. Otudent Assistants are appointed "as required" by manth, term or year.

(The first column under each rank refers to first appointment, its was found unnecessary to carry second column to second appointment. It was found unnecessary to carry the tabulation that tabulation the terms permanent, indoterminate, unlimited, at pleasure of the trustees, etc., are regarded as the equivalent of the word indofinite.)

A few for two years.

SHAR

as One or nore or unlimited.

www Sometimen for one year only.

An Assistant Professor shall be removed or relused reappointment by
the Soard of Trustess, only after a conference between a Committee
cansisting of one representative from each of the Paculties in
the University (such representative being chosen by the Paculty
of which the representative is a number), and a Committee of equal
number from the Board of Trustess, at which conference the Prayout
shall provide, and upon a report from such conference to the Sourd
of Trustess for condideration and action by them.

Processors, brought into the University and given the rank of Prolessor are employed for four years only, and if retained theregiter they are employed for an indefinite term while in that rank.