June 29, 1928. Memorandum to Mr. Moulds: In your statement regarding service of employees it will be desirable to include a paragraph for reference in case of doubt regarding the possibility for graduate study of research assistants. The ruling on this is of course a part of the graduate schools in cooperation with this office, but the form that you are making out will be acceptable if it reads: "Research Assistants are not permitted to carry University course work when appointed on full time for special service. Those working helf time as Research Assistants are permitted to do one course in any quarter of such service. David H. Stevens Assistant to the President.

August 22, 1928 liy dear Mr. Moulde: of manual said three which nor List duplicate the file in your office which carries the teroseelor9-ednesdalogga vdiereviaU Ils lo brober Amendiana Professors, Assistant Professors, Instructors end others, While this meterial is, of course, extremely confidential, we believe it would be well to of rabro at soille aids at eith afalques even a evan fuellighte work with various budgets. Needless to say, esent gutfbund ut besterexe ed film erne desterg ent .abtoset Yours very truly, Da vid H. Stevens treblact of the President Mr. John F. Moulds. Feaulty Exchange

Tra August 22, 1928 My dear Mr. Moulds: Wall you kindly permit Miss Kernan to duplicate the file in your office which carries the record of all University appointments--Professors, Associate Professors, Assistant Professors, Instructors and others. While this material is, of course, extremely confidential, we believe it would be well to have a more complete file in this office in order to facilitate work with various budgets. Needless to say, the greatest care will be exercised in handling these records. Yours very truly, Da vid H. Stevens Assistant to the President Mr. John F. Moulds Faculty Exchange

Memorandum to Mr. Moulds:

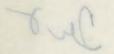
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David H. Stevens Assistant to the Fresident.

The University of Chicago The Board of Trustees OFFICE OF THE SECRETARY April 18, 1928. ELLIS AVENUE AND FIFTY-EIGHTH STREET President Max Mason. Faculty Exchange. Dear Mr. Mason: . This is to remind you that in conformity with the action of the Board of Trustees at its meeting held April 12, 1928, you are authorized to arrange with Professor Tufts the amount of service he shall render during the year 1928-29, and with Mr. Bean, of the Press, the amount of service he shall render during the Spring Quarter, 1928. You no doubt also have in mind the action taken at that meeting authorizing you to arrange for expenditures under the Lasker Foundation for Medical Research for the period from April 1, 1928, to June 30, 1928, such expenditures not to exceed the income from the Foundation. Yours very truly, Secretary. HS

April 18, 1928. PACIFIC EXCENDES.

January 10, 1928. My dear Mr. Newcomb: I understand that a letter similar to the one addressed to President Mason on December 29 went at the same time to the University Recorder. I am following his action in sending this letter to the Corresponding Secretary of the Board of Trustees in order that the reply from the University of Chicago may be complete and well organized. Undoubtedly you know that two or three universities are answering some of your questions by actual development of building programs. This is true not only of the University of Chicago but of Northwestern University, the University of Buffalo and the University of Rochester. Very truly yours, David H. Stevens. Assistant to the President. Mr. E. H. Newcomb, Executive Secretary, Lincoln and Lee University, Kansas City, Missouri. DHS W



My dear Mr. Newcomb:

I understand that a letter similar to the one addressed to President Mason on December 29 went at the same time to the University Recorder. I am following his action in sending this letter to the Corresponding Secretary of the Board of Trustees in order that the reply from the University of Chicago may be complete and well organized. Undoubtedly you know that two or three universities are answering some of your questions by actual development of building programs. This is true not only of the University, the University of Buffalo and the University of Fochester.

Very truly yours,

David H. Stevens.

Assistant to the President.

Mr. E. H. Newcomb, Executive Secretary, Lincoln and Lee University, Kansas City, Missouri.

DHS W

Harold H. Swift Union Stock Yards Chicago

March 7, 1927



Mr. F. C. Woodward, The University of Chicago, Chicago, Illinois.

Dear Mr. Woodward:

You will remember the action of the Board at last meeting was that the President and the Vice President might have authority to invite Mr. Haynes to meetings of the Board. The President said before leaving that he thought Mr. Haynes ought to attend every meeting.

If you agree, I suggest you make this clear to him, or at least that you invite him for the meeting this coming Thursday.

Yours very truly,

Harolat. Snrft,

ognozio de casa de la compositione de la compositio The state of the s

1/2 Grand Beach, Michigan, September 28, 1926. Dear Bert: I um glad to give you my suggestions relative to the duties of the Secretary of the University as requested in your letter of the 15th instant, which came to Grand Beach during my absence in the Northwest. PRESENT DUTIES OF THE SECRETARY As a point of departure for the discussion it may be well to describe briefly the duties of the Secretary as they are at present. He keeps the minutes of the Board and its standing committees and of any special committees which may be required of him. This duty carries with it the task of notifying the trustees of all meetings, arranging for places in which to meet, attending the meetings, writing up the minutes and sending them to every trustee. The meetings are very numerous and the business transacted is large in volume, which consume a great deal of the Secretary's time in attending them and writing their minutes. The present secretary has done this work admirably and has shown great skill in interpreting the actions of the trustees and in recording them accurately and in sending out the minutes promptly in excellent form - a model for all other institutions. The business of the Board is in many particulars of a confidential nature and requires discretion and diplomacy on the part of the Secretary. These conditions have also been well met. The Secretary

conducts the official correspondence regarding the actions of the

Board and sends letters of thanks and appreciation to denors and

others, and in this respect represents the University to its consti-

tuency and friends. The Secretary also officiates at public functions,

In 2

Grand Boach, Michigan, September 28, 1926.

Door Berts

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at which occasions he reads lists of documents enclosed and official resolutions. These duties require tact, dignity, diplomacy and statesmenship, qualities which the secretaries of the Board have possessed in excellent measure.

As provided in the by-laws the Secretary countersigns checks, is the custodian of the seal, attests official documents, signs diplomas, and is the custodian of the correspondence of the Board and of all documents committed to his care. Because of the magnitude of the University's transactions these portions of his duties take up much of his time.

There are many other duties which are incidental and inferential which I have not enumerated. Perhaps one of the more important is meeting visitors to the University who wish to learn its methods and come in large numbers from time to time.

It will be clear from the foregoing that a portion of the Secretary's duties are of a routine character requiring painstaking care, and could be discharged by a person of high clerical ability, while the remainder of his duties call for initiative, diplomacy, and judgment.

### POSSIBILITIES FOR THE FUTURE

It may be well at this time to inquire whether the organization of the University with respect to its Board of Trustees needs modification, and if so, whether the modifications would affect the duties of the Decretary. Technically, all responsibility for the proper conduct of the University rests on its Board of Trustees. Insofar as this responsibility applies to the educational work of the University it has been delegated to the President and the Faculty, but insofar as it relates to the business and financial administration it is

augh as at laying of corneratones, dedication of buildings, etc., at which cosmoions he reads lists of documents employed and official resolutions. These duties require test, dignity, diplomacy and statements, qualities which the secretaries of the Board have possessed in casellent measure.

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- 3 -

exercised largely by the Board itself, although in some measure a portion is delegated to the Business Manager and other business officers. This practice is a natural one when one considers the fact that the trustees are men of affairs, skilled in finance and business but not so familiar with the technic and content of higher education. (Now that the Board has a membership of twenty-five, a larger portion of its members might be selected because of their familiarity with the problems of higher education and research.)

When the University had fewer resources and was smaller in size, it was not so difficult for the trustees to have an intimate knowledge of all its business affairs and pass on their details. But now that it has reached its present proportions, it requires frequent meetings of the Board and especially of its standing committees in order to authorize the several transactions which the Business Manager and other officers must perform to carry on the work of the corporation. These frequent meetings - lasting probably an hour and a half to two hours on the average - make heavy demends on the Trustees' time, and will make greater demands as the University expands. The time is ripe, in my opinion, for a careful review of the organization of the Board and of its committees and their functions with a view to the following:

- 1) A greater delegation of the details of the business transactions to the Business Manager, under certain well defined policies and limits.
- 2) A greater delegation of responsibility to the standing committees for work falling under their classification without further reference to the Board.
- 3) A clear and explicit definition of these larger functions of the committees and the Business Manager so that the trustees at Board

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  - 3) A clear and spalint's definition of these larger functions of the committees and the Eucliness and the Euclidean and the Eucliness and the Euclidean and the Euclidean and the Euclidean and

meetings will be concerned with the larger policies of the University, both educational and financial, and will within the well defined limits refer their execution to the standing committees and administrative officers. In like manner the standing committees would not on the matters referred to them and would leave the Business Hanager to carry out the detail and bring them to a successful conclusion.

A policy such as the one above described would have a profound effect on the duties of the Secretary because the character of the meetings of the Board would be changed. Since the Board would discuss and establish the policy of the University in its broad aspects, leaving its execution to the committees and the administrative officers, it would be extremely important that the Secretary interpret and record correctly the actions of the Board. The plan here proposed would obviate the necessity of calling so frequent meetings of the standing committees as is now the case in order to carry on the business of the University promptly and expeditiously and which are very difficult to arrange because the trustees are very busy men.

# COUNTERSIGNING CHECKS

The principle underlying countersignature of checks is that more than one person shall be involved in their issue. Where thousands of checks are issued every month, it is difficult, if not impossible, for anyone not intimately concerned in their preparation to know whether they are correct or not. The result is the countersignature becomes form only and not a real protection. Now that the business of the University has become so large, the person countersigning should be one who has knowledge of the transactions. This knowledge can be gained only by having the disbursements of the University divided into homogeneous classes and requiring countersignature by a person who has knowledge of the particular class. For example, the payroll of the

meetings will be concerned with the larger policies of the University. Both educational and financial, and will within the well defined limits refer their execution to the standing committees and administrative officers. In like manner the standing committees would not on the metters referred to them and would leave the Business hansger to energy out the detail and bring them to a successful conclusion.

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University in all its departments is a large affair, and the responsibility for its preparation and the issuance of the paychecks might well be assigned to one person under the control of the Auditor. This person might be required to countersign psychecks, in place of the Secretary.

#### REPRESENTING THE UNIVERSITY BEFORE THE PUBLIC

As previously stated the Secretary represents the University before the public in certain aspects. But this is chiefly at the University itself. With the constantly expanding activities of the University larger and larger resources will be needed. In order to obtain them, the importance of the work it is carrying on must be made clear and its claim for support must be made convincing. When Dr. Anson Phelps Stokes was accretary of the Yale Corporation he represented Yale to its alumni and constituency and did it in such an effective manner that its funds were greatly increased. Possibly a similar service could be rendered to the University if the right kind of person could be found who had the right kind of qualifications for that service as well as those for a recording secretary. If such a person were found he doubtless would need a competent assistant to care for the daily routine of the secretary's office and to take the minutes of meetings when the Secretary was absent from the University. This combination of functions might be a most desirable ons. However, as I see it, the responsibility of making known to the public the activities of the University and their importance to the country, is so weighty, that if a person could be found who could do it in a satisfactory menner, but did not have the requisite qualifications for secretary, I should engage him and make other arrangements for the secretary's work. He would have a full time position.

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#### WAYS OF MEETING THE SITUATION

- 1) A secretary might be elected with ability to care for the duties of the office as now organized, and no other duties.
- 2) A secretary might be elected, who could care for the duties of the office in its literal and restricted sense, recording properly the actions of the Board and its committees, and divesting the office of any contact or practically none with the public.
- 3) The office might be filled by another officer of the University, adding those functions which are comprehended in plan (2) and such others as may be advisable.
- 4) A secretary might be chosen who would, with a first class assistant, perform the duties of secretary, and would combine with them the duties of field agent, or financial secretary, and who would be competent under a revised arrangement of the Board's and its committees' duties, to become one of the chief executive officers of the University.

whichever of these plans is followed will no doubt depend, in the last analysis, largely upon the ability to get the right person. The last plan has great possibilities and if the proper person were found would be a distinct addition to the administrative forces of the University. It would mean an enlargement of the staff of the secretary's office to carry the increased duties. But I feel confident it will be to the best interests of the University to add to the executive officers of the University, persons of standing and ability for the increasing work of administration, so that they will have time and energy to do well their work, and opportunity to devise and put into effect, improvements which new times and new situations demand.

The needs of the University would justify a third executive officer, of standing and ability comparable to the Business Manager

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and the Auditor. If such a person were obtained, the Board would be justified in delegating to them responsibility for the business operations of the University under well defined policies.

As I review and summarize the situation, I am inclined to the opinion that perhaps the practical plan to follow would be either of the following:

tary except that public functions now exercised by him be transferred to a new officer attached to the President's office, who may be given title of Vice-President, and assign to that officer the further duties of assisting the President in representing the University to its constituency and in raising funds for its support. He would act with the Business Emager and the Auditor in the financial operation of the University.

2) Or the plan may be followed in appointing an officer to care for all the duties just detailed in the preceding paragraph, and giving him adequate assistance to do the routine work of the Secretary's office.

Trusting that these suggestions may be of use to the committee,

Cordially yours,

and the Anditor. If each a person were obtained, the Board would be justified in delegating to them respond bility for the business operations of the university under well defined policies.

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Cordially yours,

THE UNIVERSITY OF CHICAGO Department of Systematic Theology September 8, 1926 Mr. Albert W. Sherer,
Del Prado Hotel,
Blackstone and 59th Sts., Chicago, Illinois. My Dear Mr. Sherer: Dean Mathews suggests as a man who would probably measure up to the requirements which you have in mind for the new secretary of the Board of Trustees Dr. Joseph C. Hazen of Orange, New Jersey - First Baptist Church. Dr. Hazen seems to me to be just the right kind of person for the duties that you have in mind and I should like to add my own hearty approval to that of Dean Mathews. Very truly yours, (Signed) HERALD B. SMITH

Sprencer B, 1986 Mr. Sabart W. Smoror, Pel Frain Herel, Slenistens and SORR, Dis., Chicago, Tillicols. By Door Mt. Berrett Dr. Joseph C. Marco of Crange, Mer. Jettoy - Plant Depoint Church. Or deann course to me to be just the the course that you bearing to make a course the course of th special and to dad of inverge BERGE & SCALER (America)

#### THE UNIVERSITY OF CHICAGO

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The Board of Trustees

Office of the Secretary Ellis Avenue & Fifty-eighth Street September 21, 1926

Mr. A. W. Sherer, 1801 Illinois Merchants Bank Building, Chicago, Illinois.

Dear Mr. Sherer:

Isolated here without stenographer or other aids to correspondence I'll do my best to answer your much appreciated letter of the 15th which arrived this afternoon. You may well imagine I appreciate this opportunity to write concerning the work which for so long has been the most important part of my life. In what I have to write in response to your request, I shall endeavor to speak as if I were "a member of the committee" of which you are so important a factor.

Let me say, then, that the office of the Secretary has progressed in the volume of work just about in proportion to the increase in the University's size and the amount of its annual financial cutlay. In other words, the work centering in this office has nearly quadrupled in quantity and doubtless in importance since I began my service. It seems to me, therefore, that in choosing a new Secretary it will be necessary, or at least desirable, to consider the matter from the present point of view rather than from that of the past with which most of our Trustees are more familiar. It is desirable, also, to recognize that the importance of the work will no doubt continue to grow in keeping with the University's growth, which is bound to be constant.

Recognition of the present volume of work and of its inevitable increase, when the Board is making a change. should be of primary consideration. The new Secretary or Secretaries should be chosen with reference to expanding duties.

Saptumber 21. 1926 Teredi W .A .TH

Dear Mr. Sherer:

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and abrow words al .veituo isloment isome at to thuome annes il service un reced I conte etnos il maget de l'espet un revide. to me, therefore, that is cheesing a mew Secretary it will be more rottom ent tablance of colderings tasel to to yearsever from teng and lo Jana moul mands randam walv lo tolog inseems and -ab at it . waithout even see seedast upo to deem doing at by strong and to compregate that the importance of the work growth, wideh is bound to be constant.

.segment a garden al brace out ment , conserout eldetivent ati should be of primary consideration. The new Secretary or Secretaries should be chosen with reference to expanding duties. Mr. A. W. Sherer - #2 September 21, 1926.

To speak with frankness I think it would be most unfortunate to attempt to include any of the work so admirably carried on by Dr. Aitchison in that of the new Secretary. The success of Dr. Aitchison's successor will be found in constant, continuous approach to men of means and liberality. He ought to be always seeking new "prospects". He ought to mingle with those from whom the University would expect gifts. Such a task would quite unfit him for the work of the Secretary's office to which, inevitably, must be given personal supervision from the base of the office. The Secretary must be prepared to serve always as a prompt source of information for the President of the University, the President of the Board, the Chairmen of standing and other committees. The Secretary's telephone rings without ceasing. I was about to say, with inquiries and instructions which cannot wisely be answered by followers or clerks during the absence of the Secretary. The presence of the Secretary at meetings of the Board and of various committees is required at a time of day best suited to contacts with prospective donors. One month, which was exceptional, however, I recall there were something like fifteen to seventeen committee meetings down-town and at the University.

It would be impracticable to unite the work of a man called to Dr. Aitchison's position with that of the Secretary. Such a union of functions would render ineffective the duties of each officer.

If I am not venturing too far in making suggestions, I think if I were a member of your committee I should recommend the appointment of two Secretaries, a Secretary and an Assistant. As a matter of fact, the By-laws provide for such officers. The Secretary would be the one to attend Board meetings and those of the standing committees, the Assistant would attend meetings of minor committees. In case of conflict of meetings provision would thus be made for caring for the two meetings.

The Assistant Secretary would be selected with reference to his possible, or eventual, promotion to the secretaryship. Such a division of the duties would give opportunity for a more careful consideration of the Secretary's work. For years the incumbent has seldom had time to undertake a survey of his job, or to study ways of making more effective that which he was attempting to do. For years when the Secretary was absent or sick, or detailed for other work, some one - Cashier, Auditor, or other officer - had to be detached from his work.

Mr. A. W. Sherer - #8 September 21, 1926.

To speak with fromtones I think it would no start to attempt to include any of the work no edmirably emerical on by Mr. Altendaon in that of the new Secretary. The success of Mr. Altendaon's successor new Secretary. The successor of Mr. Altendaon's successor will be found in constant, continuous appreach to man of while he found in constant, is ought to be always seaking now "prospects". He coght to mingle with those from whom the unfit him for the work of the Sacretary's office to which ingels of the Mary mant be prepared to ingels of the edition. The Sacretary must be prepared to the serve always as a mound, the Character of the Character from the the Character from the the Character of the Character from the the Sacretary's telephone rings without cosming. I was about to the Sacretary's telephone rings without cosming. I was about to the Socretary's telephone rings without cosming. I was about to the Socretary, with inquiries and instructions which cannot wheely at meritary at meritary of the Socretary of the Socretary of the Socretary with propagative of the Socretary at meritary of the content of the content at the propagative doubte of the Socretary at meritary which was group thomat to the propagative doubte were semething like illtoon to reventeen continue the and the propagative doubte down and at the Emirerality.

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casing for the two meetings provision would thus be made for
caring for the two meetings.

The Louister would be selected would be selected with referrence to his gostible, or eventual, promotion to the sectors reteryship. Such a division of the daties would give opportunity for a more careful consideration of the Sectorary's work. For years the incombent has selden had then to under-take a survey of his job, or to study ways of making more offective that wolch he was attempting to do. For years when the Secretary was ebsent or slow, or detailed for other work, some one - Unsider, Auditor, or other officer - had to be detailed from his work.

Mr. A. W. Sherer - #3 September 21, 1926

There should be two Secretaries.

The Secretary should be paid a salary which would be comparable to that paid to other important officers and would secure a thoroughly competent man.

For some years I had hoped that Mr. Moulds would be selected as my successor, but he has been appointed now to a position of vital importance with a salary so much in excess of that paid to the Secretary that he probably would not consider the position now. And, moreover, the service he is performing is so necessary that Mr. Arnett, Mr. Plimpton and I, for years have urged the appointment of some one to do just what he is now doing, and is sure to do well.

The foregoing is sufficient, I think, to give you my opinion as to the problems you have stated. I will be most willing to be of service to your committee in any way I may be able to render service, and will see you as soon as I can.

Very truly,

(Signed) J. S. Dickerson

Secretary

Mr. A. W. Sherer - 95 September 21, 1926 There should be two Secretaries. amount of the translation of blag tank of pidarageon ad bluow and would secure a thereughly competent men. -Nor some years I had boged that Hr. Moulds would eider the position now. Land, moreover, the service he is performing is so necessary that Mr. practs, Mr. Mington and I, far years mave unged the appointment of some one to do just . Hew up of orms of hom , prich won al on farin "The foregoing is sufficient, I think, to give you my opinion as to the problems you have stated. I will be I you you no entitled twee of selves to ed of guilling teem may be able to render service, and will see you as soon as I can. Very truly, (Signal) A. S. Mintoreon Becretary

The University of Chicago

The Board of Trustees

The Board of Trustees

February 18, 1926

President Max Mason,
Faculty Exchange.

Dear President Mason:

You will recall that from time to time the Board of Trustees instructs the Secretary to write letters of thanks to various donors. I have obeyed its instructions just as rapidly as time permitted.

At the February 11 meeting the Trustees

voted instructing me to send their thanks to Sewell Avery,

Bernard E. Sunny, Chancy Keep and two members of the Swift

family. Just as I am about to write these letters Mr.

Butler thoughtfully informs me that you have written

to these donors expressing the thanks of the University for

the generous gifts made.

The question arises whether it is desirable to have the two letters sent. Mr. Butler seems to think that one letter is sufficient. On the other hand, the letter of the Secretary is in a sense an official communication recognizing on behalf of the corporation itself the receipt of subscriptions. The letter of the President probably expresses thanks with more detailed description of the gift and of the purposes for which it is to be used. The letter of the Secretary is more formal.

# The University of Chicago

Upe House of Gruelore

February 18,

President Max Mason, Faculty Exchange,

DESK RESETTERS THEODY:

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President Max Mason - #2, February 18, 1926.

I should be glad to have your opinion so that the plan which will best accomplish the end we both have in view may be followed.

Yours very truly,

Secretary.

Prepindent Max Mayon - F2.

bows in view may be followed.

Yours wary truly,

To Sunth war Secretary.

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### The University of Chicago

The Committee on Development
ROOM 1703, LYTTON BUILDING, CHICAGO
TELEPHONE WARRSH 4170

tu 3a

Interoffice Correspondence

To: President Mason

From: J. F. Moulds

Subject:

her Notes.

Date: Dec. 31, 1925

No doubt you have in mind the desirability of paying particular attention whenever possible to Dr. Joseph A. Capps and Bruce Johnstone, who have been of such great help in connection with one large gift and who are likely to be of fully as much help to the University in the future.

In connection with the plan upon which Dr. Putler is working would it not be a good plan to write a New Years letter to all of the persons who have made large subscriptions during the past year? The list is not long and I think the result of receiving an expression of appreciation from you for their splendid co-operation during the year 1925 would be most worthwhile.

Coc Committee on Bevelopment

Interoffice Correspondence

nosell Jank Meson

Fromit. F. Moulde

Date: Dec. 21, 1975

Subject:



No doubt you have in mind the desirability of prying particular attention whenever possible to Dr. Joseph A. Copps and Bruce donnetone, who have been of such great help in connection with one large gift and who are likely to be of fully se much help to the University in the future.

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Treesties duines to faculties The University of Chicago The Board of Trustees OFFICE OF THE SECRETARY ELLIS AVENUE AND FIFTY-EIGHTH STREET December 4, 1925. Mr. James H. Tufts, Faculty Exchange. Dear Mr. Tufts: Thank you for your letter of December 2. I have already send invitations to the Research Associates. There four or five of them but none are in the Meat Packing Institute so far as I have any record. Yours very truly,

Total State of the last

December 4, 1925.

ir. Japen H. Tufte.

Dear Ju. Tuffer:

To restel mer you forter of

December 2. I have elready send invitations on to the Headersh Associates. There four or five of them but none set is the Heat Packing Institute so far as I have any reopra.

Yours very truly,

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December 2

1 9 2 5

Sec'y J. M. Dickerson

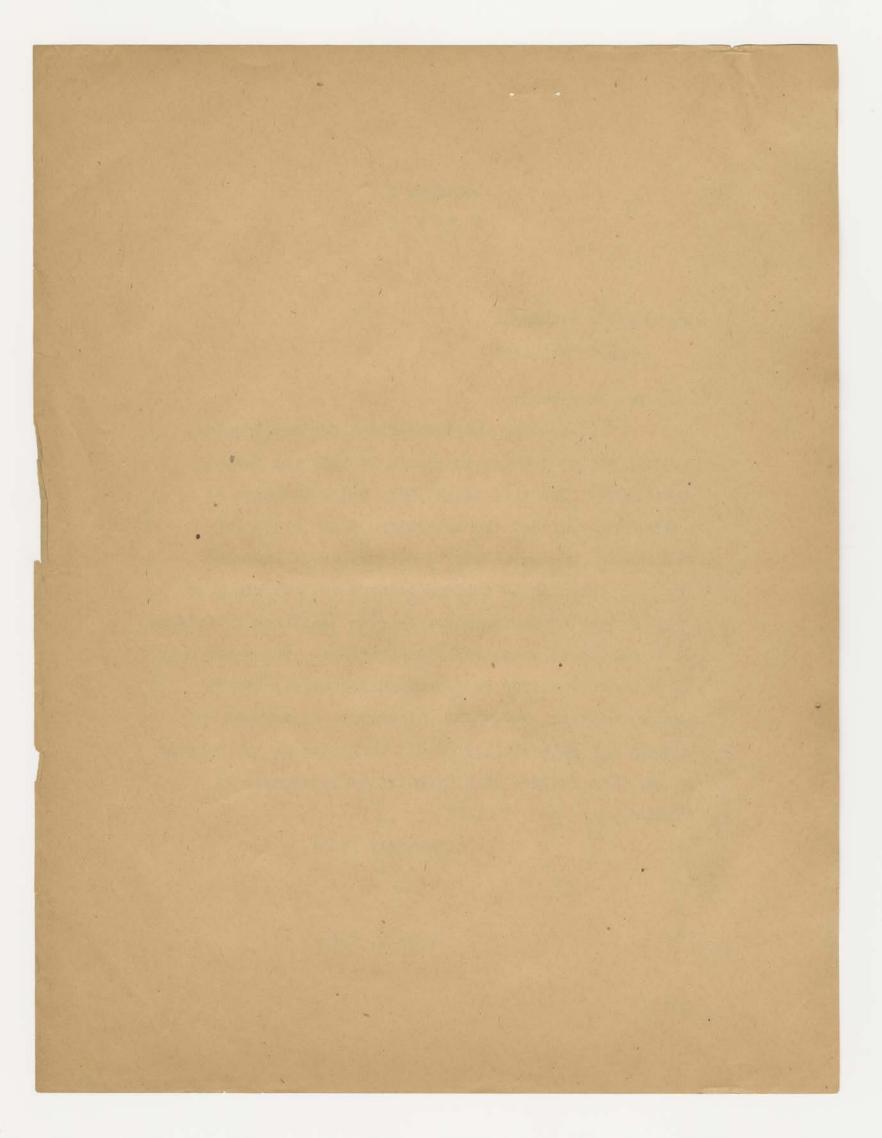
Faculty Exchange

Dear Mr. Dickerson:

Faculty dinner I think we should include the reseach
Associates. You will recall that these indicate an
undetermined grade, the intention being to appoint
persons who are primarily to be engaged in research.
They are intended to include persons of a standing as
high as that of Instructors, or even Assistant Professors,
so far as their competence is concerned. There are only
three or four so far as I know:-Jared Morse, Department of Physics, Pr. W. I. Taliaferro, Department of
Hygiene and Bacteriology, and I think one or two persons
in the Meat Packing Institute in the Department of
Chemistry.

Sincerely yours,

James H. Tufts



The Board of Trustees

OFFICE OF THE SECRETARY
ELLIS AVENUE AND FIFTY-EIGHTH STREET

December 4, 1925.

Mr. James H. Tufts, Faculty Exchange.

Dear Mr. Tufts:

Please add to the list of persons appointed since December, 1924, the names of the following:

W. T. Beauchamp, Instructor, in the School of Commerce and Administration, from October 1, 1925.

W. A. Craigie, Professor, in the Department of English, from October, 1925. R. H. Keniston, Professor, in the Department of Romance Languages, from July, 1925.

Yours very truly,

Secretary.

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Total Control of the Control of

December & 1927.

Mr. Janes H. Tuffa,

Dear Mr. Tufte:

To July out of him agenty

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W. A. Craigle, Professor, in the Department of English, iron October, 1925. N. M. Mepieron, england, in the Department of Schemes Languages, from 1919. 1925.

. Yours year wruch.

Boomer tuny.

The Board of Trustees

OFFICE OF THE SECRETARY
ELLIS AVENUE AND FIFTY-EIGHTH STREET

December 3.

Dean J. H. Tufts, Faculty Exchange.

Dear Dean Tufts:

I am sending to you herewith, for use at the dinner on December 10, the list of new appointees during the past year, including the appointments made at the December Board meeting of 1924. The list is a somewhat difficult one to prepare. I have eliminated from it the names of persons appointed in the University who were formerly on the staff of Rush Medical College, or are still on the staff of Rush Medical College, with the exception of Dr. Phemister, Dr. Curtis, Dr. Miller and Dr. Van Allen. It seems to me they ought to be welcomed. I have omitted the names too of some whom are, I think, in Europe. On the other hand some names appear which I am not certain whether they are abroad or not. I have also erased from this list the names of persons who have not accepted their invitations to the dinner. Some 150 persons invited have not yet declined or accepted the invitations to the dinner. Among the list of sinners in this respect is the distinguished Vice-President and Dean of Faculties of the University, my

A WARDOWS TO CHARLE SHEET

AF Sedminger

Edito J. H. Tother.

Les monuses on you harded the Spr Res s ins singer on December 10, the 14.80 of new appointena while the west year, including the appointments same a 34 fall out . State to particular bonds andersel out in bedanially even I . . elegand of one figurities descent the first for the seas of the seas of the wind of the we the Augustian Control of the Control of the State and the the entertion of Dr. Engelster, Dr. Curtin, Dr. Miller one in. You Allen. It seems to me they ought to be weigness. I neve omitted the manus too I .... names I willis, In Physique On the obner head come manue to beards out their contents states on an I solar waiting to senon add total sing mort begans only even I .to. suit of amplitudival alough bedueson Jon even our emotion successful the live to the distribute the live and the live and wenty mentaling ato in the respect to the date of anomale to President and Reas of Encitytes of the University, my

Dean J. H. Tufts - #2. December 3, 1925.

beloved friend, James Hayden Tufts. I am assuming, however, that he will be present, but I wish he would send in the card.

Yours very truly,

Secretary.

Hutchinson, House and Kleitman have been under appointment hitherto as Assistants and National Research Council Fellow respectively, but this is their first appearance as actual members of the faculty. You will use your own judgment as to whether it is desirable to mention them.

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Joen J. M. Tuite - #2.

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beloved friend, James Mayden Tuffe. I am sesuning, coveyer, that he will be present, but I wish he wenld nearly in the card.

Yours very truly,

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The Board of Trustees

OFFICE OF THE SECRETARY
ELLIS AVENUE AND FIFTY-EIGHTH STREET

November 21, 1925.

Mr. James H. Tufts, Faculty Exchange.

Dear Mr. Tufts:

The committee on arrangements for the Trustees' dinner to the faculties would be glad to have you introduce, on the evening of December 10, the new members of the faculties.

I can have that list prepared for you if you desire to have me do so.

Yours very truly,

Secretary.

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THE RESERVE OF THE PARTY OF THE

November 21, 1925.

Mr. James H. Tufte,

Dear Mr. Turks:

The committee on arrangements for the fraulties would be glad to have you introduce on the evening of December 10, the new members of the faculties.

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Yours very vruly,

Secretary.

The Board of Trustees

OFFICE OF THE SECRETARY
ELLIS AVENUE AND FIFTY-EIGHTH STREET

June 2, 1925

Mr. James H. Tufts, Faculty Exchange.

Dear Mr. Tufts:

On March 13, 1924, the Board voted, you will remember, to retire certain members of the faculty. No formal notice from the Secretary was sent to these members of the staff as President Burton, with his characteristic wisdom, thought that it was better for him to communicate this decision, rather than to break the news by a formal letter from the Secretary.

It has occurred to me, however, that it might be necessary to send some formal notice on behalf of the Board of Trustees. I hope not, but if you think such a notice should be sent, perhaps you will be good enough to indicate the form which it should take. The names of those in this list, as acted upon by the Board of Trustees are as follows:

John M. Coulter C. F. Castle T. L. Neff Marion Talbot

F. J. Miller

B. S. Terry W. D. MacClintock

A. H. Tolman I. M. Price.

I am delighted to hear of the continued progress of Mrs. Tufts, and hope she will continue to improve. I know you will rejoice with me on the hopeful outlook for my son. We are greatly relieved by his condition.

Yours very truly,

Secretary

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Jone M. Coulter
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Deckerson

OFFICE OF THE SECRETARY ELLIS AVENUE AND FIFTY-EIGHTH STREET May 27, 1925. Dean J. H. Tufts, Faculty Exchange. Dear Dean Tufts: My recollection is that the increase in the tuition fees in the Law School was recommended, but none of us can find that the action has been taken. If this is true, the matter should be brought before the Board of Trustees at the June 11 meeting. Will you please let me hear from you. It may be that there was to be some preliminary step taken before the Board was to act. Yours very truly,

The University of Chicago

The Board of Trustees

Ube University of Chicago

The winder treates

Base J. H. Tuffe,

Base Jay 27, 1925.

The only Exchange.

The total on fees in the law School was recommended,
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Yours very truly,

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Secretary.

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