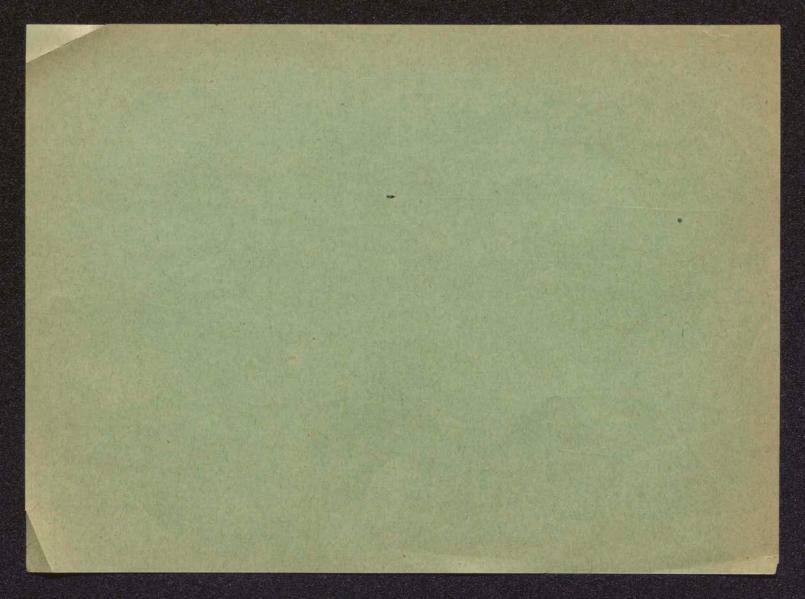
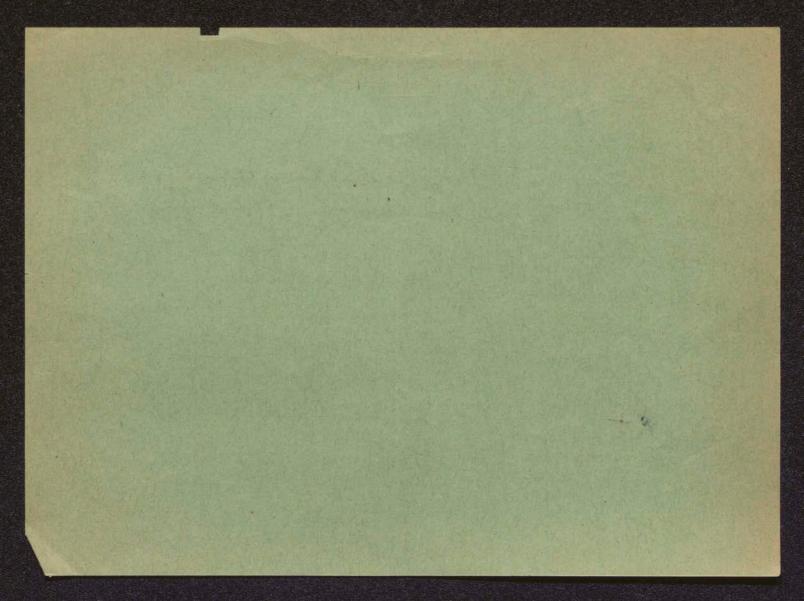
ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE GALATA P. O. BOX 39 STAMBOUL, TURKEY Nov. 4, 1931 Dr. Marion Talbot Constantinople Woman's College Istanbul. Turkey. Dear Dr. Talbot, Attached you will find detailed statements of the objectives and methods of approach, as well as the problems of the Preparatory Department. These statements have been prepared with a four year view the immediate situation in mind rather than according to a generally accepted plan or scheme. May I add one thing not in the attached outline, but suggested by our conversation this noon. In planning for work of teachers and in making programs, I have weighed carefully the drafts on teachers. Every teacher has at least one halfday free from school; and so far as possible with an inordinate number of part-time teachers having fixed hours, I have tried to distribute classes rather than bunch them in order so that the strain of teaching may be lessened. Teaching in the Near East is extra-ordinarily intense, and the draft on teachers is heavy no matter what one may do. For the greater part the regular teachers here are intensely interested in their work both as students and as teachers. They need to be protected against the demands they themselves make on their own energy. As I see it, the strain in this office has its origin in physical conditions described and in the part-time teacher problem. Neither of these problems can be easily solved at the present time. I shall be very glad to get your reaction both to the report and to this note. Yours sincerely Elizabeth Clarahan

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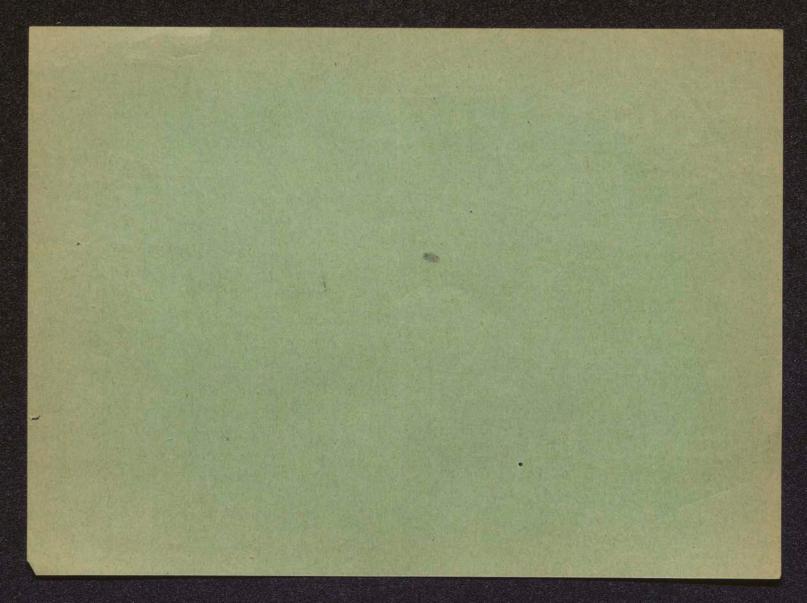
FOR INTER-DEPARTMENTAL USE WRITE ON ONE SIDE ONLY) TO Dr. Talbot DATE how, 11. FROM Miss Surus In re mis Clarahan's froblems. I Administrative A. Ply sieal - Sear little can be done to improve this situation should think however that we Could avange for her to use our assembly Hall occasionally or bring herd students over for jouit assemblies with Collège Dudents-more frequently.



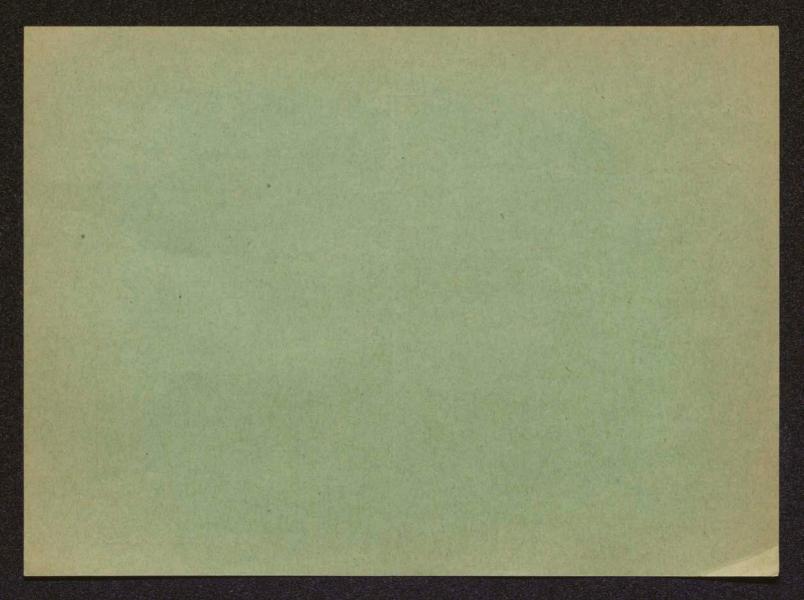
FOR INTER-DEPARTMENTAL USE (WRITE ON ONE SIDE ONLY) Dang somewhat furrled . Concerning her make-shift gymnasium facilities as until this year she noted the big room in Buildram Hall where we had the Sul. Lesh Party - as a gymingsmin Donsidered it better than our basement In keep it for a sitting - room but I donot consider that necessary



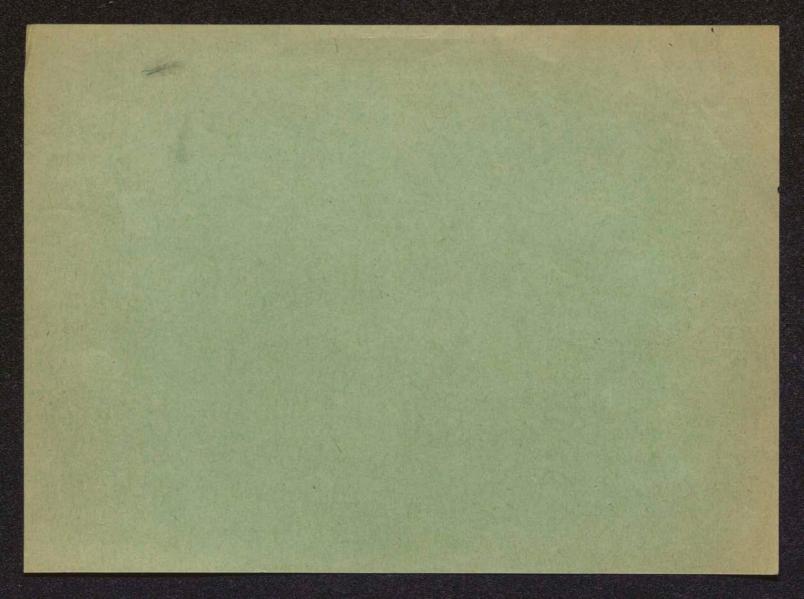
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I these are not carrying in one may a another
the burden of the achool- Ithruk It is her own fauet. (3) Shoul alredy told Hussein Rey that I thunk me must definitely flang heet year on a full time, resident, Trurkish rooman leather for the Trep. Dept. (4) In begand to the Introductory group-Itula whis too early yet to refers ofin



FOR INTER-DEPARTMENTAL USE WRITE ON ONE SIDE ONLY rous - but Thave a feeling that stroll be a mistake to try the enforce of them Same type of life or control for them as is used with Prej students. (1) Could his Meshterdian hely with steners or other trying? It is a mistake to (2) Bersonally Ithink it is a mistake to carry many of the details she carries Delegation would not only save her, brit Improve the espirt de Corps



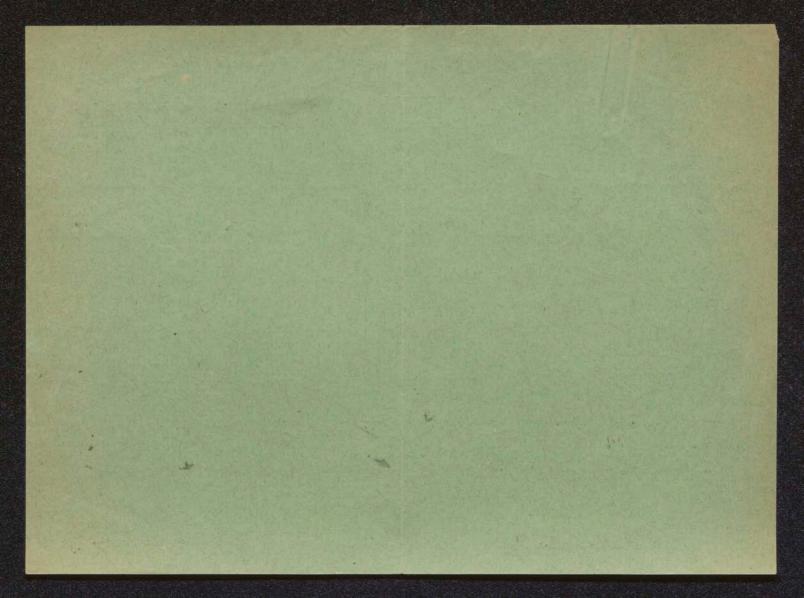
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WRITE ON ONE SIDE ONLY)

FROM Miss Clarahou

DATE November 13/3,

Do you think that our Trustees would release one of our teachers here for this new school in auteura if the american Friends of Turkey would pay travel expenses for a teacher to take her place, plus the defference in valory 12. If so, may I discuss the whole situation with your very soon? Bersonally, I think it would be



FOR INTER-DEPARTMENTAL USE

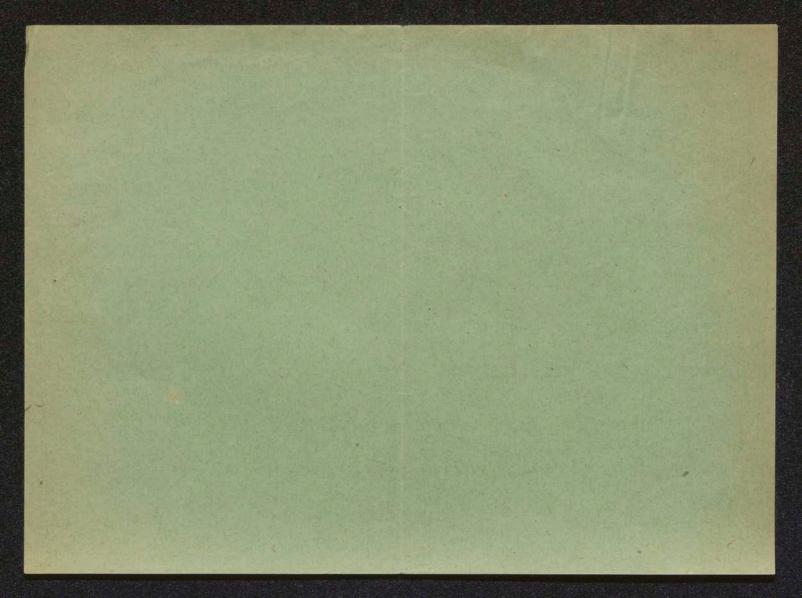
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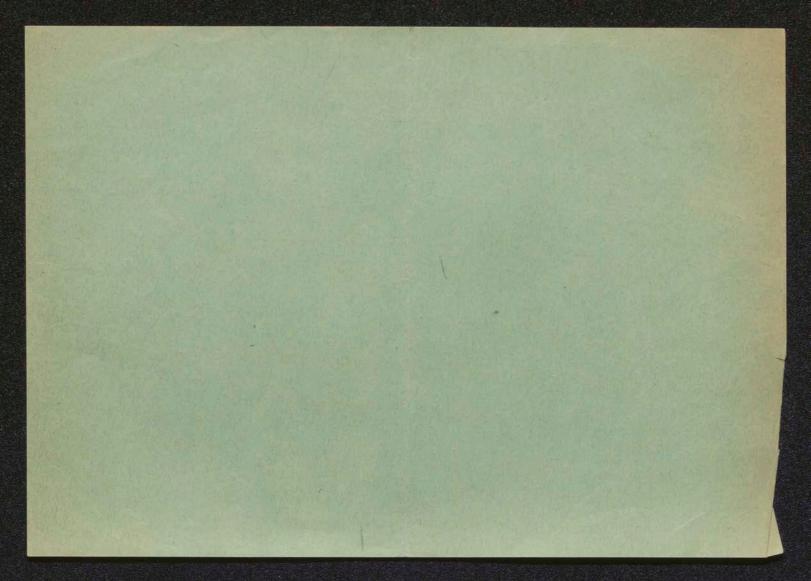
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FROM

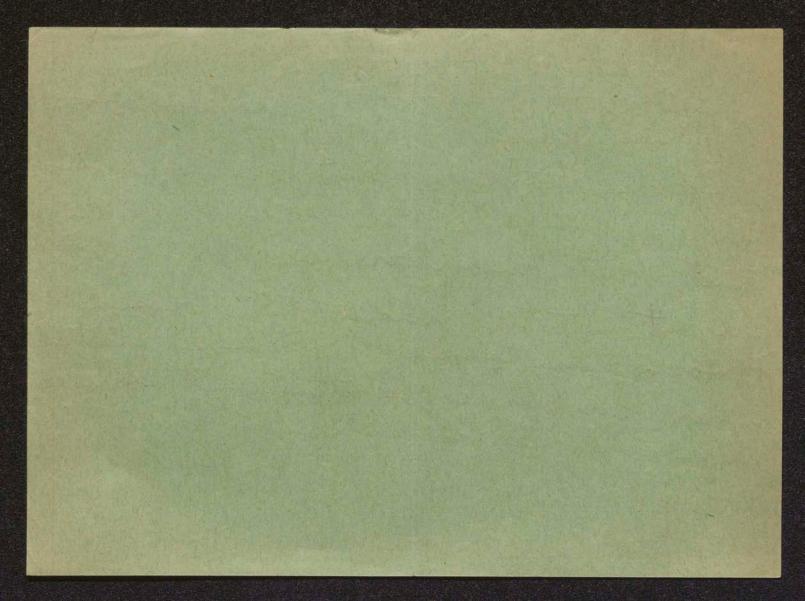
a splendid thing for the College if one of own comps were to take up this very important piece of work. also, I believe that we have one among us who care do the work. and. I think I know where to 3 turne for a teachers to come mi 3 I do not want to set wheels in motion until I B



FOR INTER-DEPARTMENT USE (WRITE ON ONE SIDE ONLY) DATE nov. 15 TO Dr. Talliot FROM This Dums mis Clarahan & talked for two hours last might. Dam not very of tilmistic and fear of advising hands off "in certain directions Ishall be glad Istalk with you the Afternoon It your convenience, of your de desire



FOR INTER - DEPARTMENTAL USE (WRITE ON ONE SIDE ONLY) TO Dr. Talbot DATE Nov. 15 FROM This Burns flane" or that "responsibility is fut on a low flane" or that there is farling to show trust" but his Claraban does throads on it until a mountain arisés théoretain ceases tryet she blames others for not cooperating. It baffles me as jit seems a strange mental. slaut



6 Parge type written FOR INTER-DEPARTMENT USE Nov. 16. (WRT: ON ONE SIDE OLLY) TO Dr. Talkat FR.M Miss Burns. I know you must reply to these letters, even although your sitemes would reply is just strictly demanded. Your sitemes would be Anisinterpreted as lack of interest, or disapproval of that would be the frequency of the End so far as hormanig Cooferation are Concerned. On the other hand, you can't be drawn nits an endless "exchange of notes". That is mosteful of time + exhausting of Sam baffled, and can only suggest a rather vagne note in reply- assuring her of your

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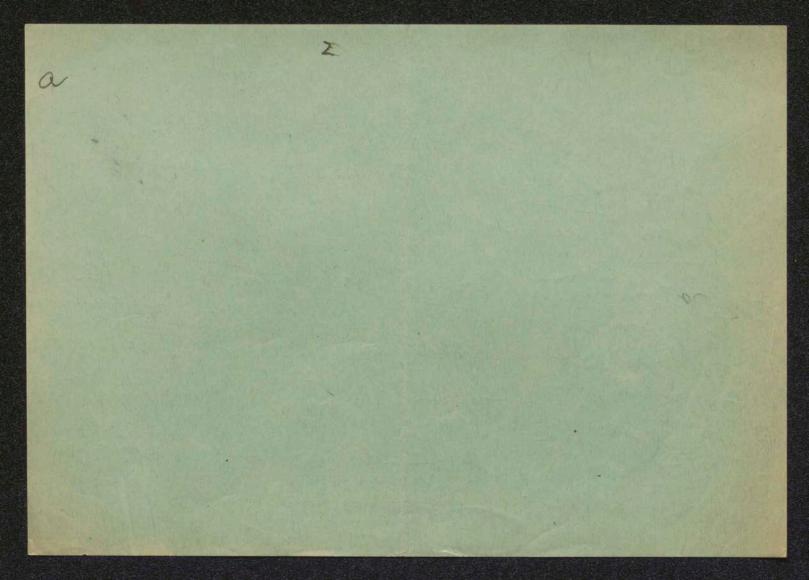
FROM

DATE

FOR INTER-DEPARTMENT USE

(WRITE ON ONE SIDE ONLY)

FROM Officiation of her Constructive york in the Buy. Dest; of her loyally to the best interests of the colleger; and of your approval of the Imagle that the tallege is here to coop erate with all institutions working for the Ithurk nothing can be gained through welfare of Turkey. discussing details of her Detters.



UNION THEOLOGICAL SEMINARY

BROADWAY AT 120TH STREET
NEW YORK

November 4, 1931.

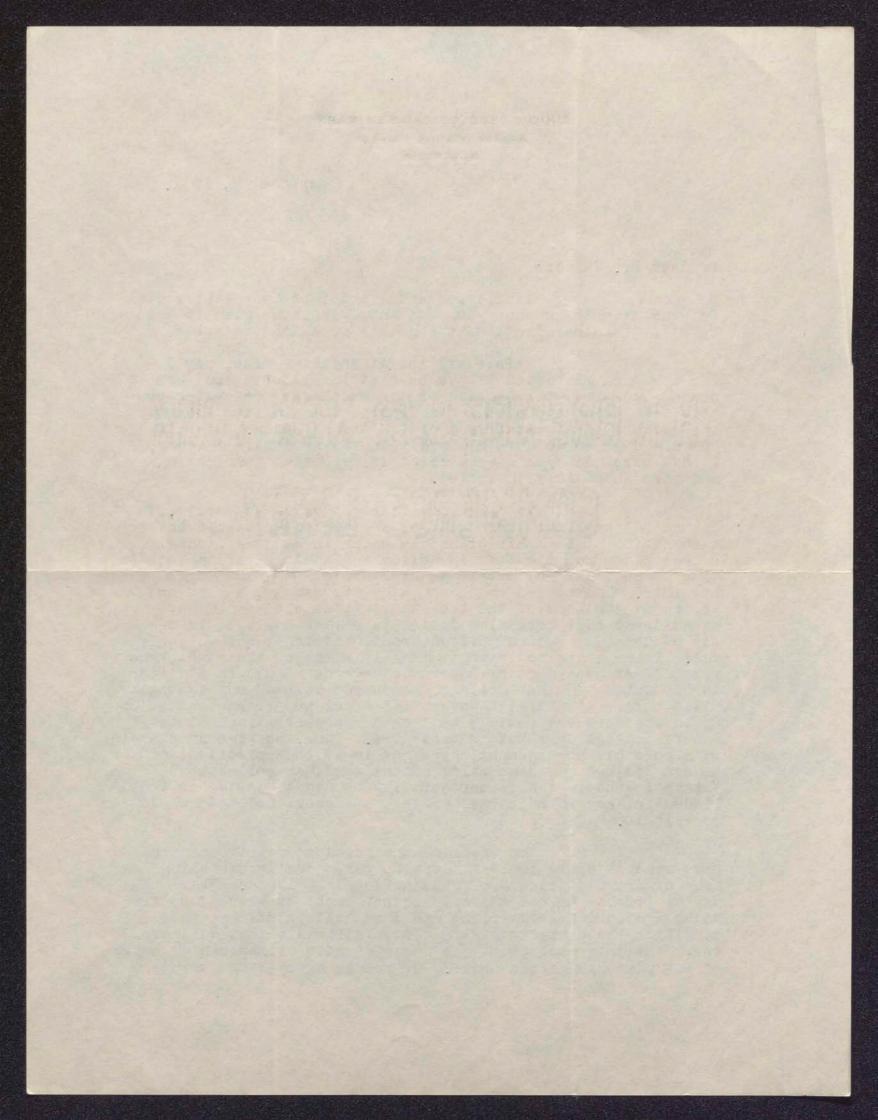
My dear Dr. Talbot:

Your interesting and important letter of October seventh has come to hand and I shall be glad to take up with the other Trustees the points of which you write.

Before writing of anything else, may I say how much gratified I have been at the reports that are coming back from the College of the excellent work which you have been doing and of the fine spirit which exists among the members of the staff and of the student body. Even if you are able to do nothing more than you have already done, I feel sure that you have a right to feel that your coming has been abundantly justified.

To take up matters of which you write. I do not believe that there will be any serious obstacle to the recognition of the main principle which is at stake, namely, such a close relationship in policy and administration between the two colleges as to make a united front with the Turks possible. The method which you suggest, namely, having one person at the head of the two institutions who should have no academic administrative duties in either college, is one way of securing such a unified front, but it is not the only one. It is quite conceivable that if a man of the right type were chosen president of Robert College he might, in addition to his duties in that College, represent both of our institutions before the Turkish Government under an arrangement which would make him responsible as such a representative not to Robert College only but to ourselves. Thus, to give an example of a possible arrangement, he might be at once president of Robert College and chancellor of the American colleges in Istanbul, and in the latter capacity he might receive an independent salary to which we, as well as Robert College, would contribute.

You speak of the conclusion to which you have come as one which, if adopted, will greatly discourage many of the old friends of Constantinople College. While that may be true, I do not think that that ought to prevent us from doing that which seems right and I am quite confident that it will be possible to work out a relationship that will preserve the independence of the College under either one or other of the plans suggested above. Of course everything depends



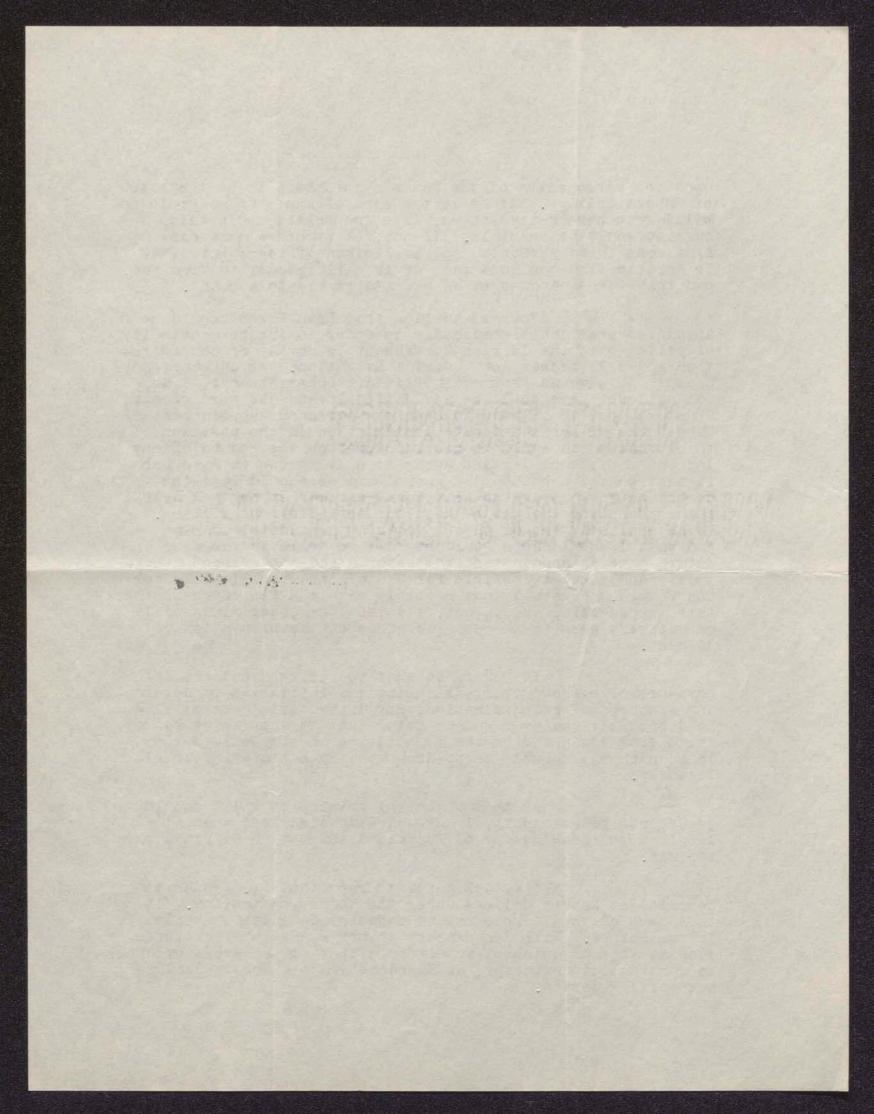
upon the personality of the man who is chosen to be the head of Robert College. If he is the kind of man whom we would be willing to have represent us, then the relationship which I suggest would be possible. If not, it might be necessary to find some third person to act as liaison officer; but if it is hard to find one good man, it is still harder to find two, and that is a factor that we have to take into account.

Your suggestion that Dean Burns should be appointed president immediately in order to insure continuity of policy with the Turkish Government is worthy of consideration and will receive our careful attention. As an emergency measure to save us from administrative embarrassment, I do not believe there would be any difficulty on the part of our Trustees, but if it were to mean the permanent appointment of Dean Burns or her indefinite continuation in the position, I think that there would be hesitancy, not on the ground of any lack of confidence in Miss Burns or willingness to have her in that position but on the ground that we should lose the opportunity of adding to Miss Burns another strong and helpful personality such as we hope our new president will be. We have already two or three promising candidates in mind and what I should hope would be that we could in the near future make an appointment which would end the present uncertainty and make it possible for us to plan intelligently for the future. We shall know probably within a few weeks whether this is possible, and, if not, then, as I say, our minds will be entirely open to the consideration of the step which you suggest.

In regard to what you write about the importance of our own Trustees taking the initiative in developing a scheme of reorganization, may I say that there will be no difficulty whatever in our doing that as soon as we receive from you and from the authorities in the College the data which will enable us to draw up such a statement intelligently.

As to the general principles which should govern our relationship, I have already discussed them at length with the Minister of Education and see no difficulty in the way.

I am delighted to know that Dr. Landes is teaching at Robert College under the terms you mention. It is a case of what I hope may be repeated on a larger scale in the future. Will you express to her my personal satisfaction at this arrangement and my hope that it may prove possible to continue it next year, as I understand the Robert College authorities desire.



There is one thing more that I ought to add. In your letter you speak of not taking very seriously any study of methods of cooperation between the two colleges until you hear from me. Personally I hope you will not allow the uncertainty as to the form which our ultimate liaison may take at the top to prevent immediate thorough discussion with the Robert College people of ways of cooperation, educational and administrative, which are at present available. There is plenty of work to be done along this line which will have to be done under whatever administration we may decide to adopt and the sooner we get started at it the better. Take for example the matter of the best means of communication. We should of course all be in sympathy with this, but it is a question of some practicable plan in which we could join. As for this we must wait for recommendations from you.

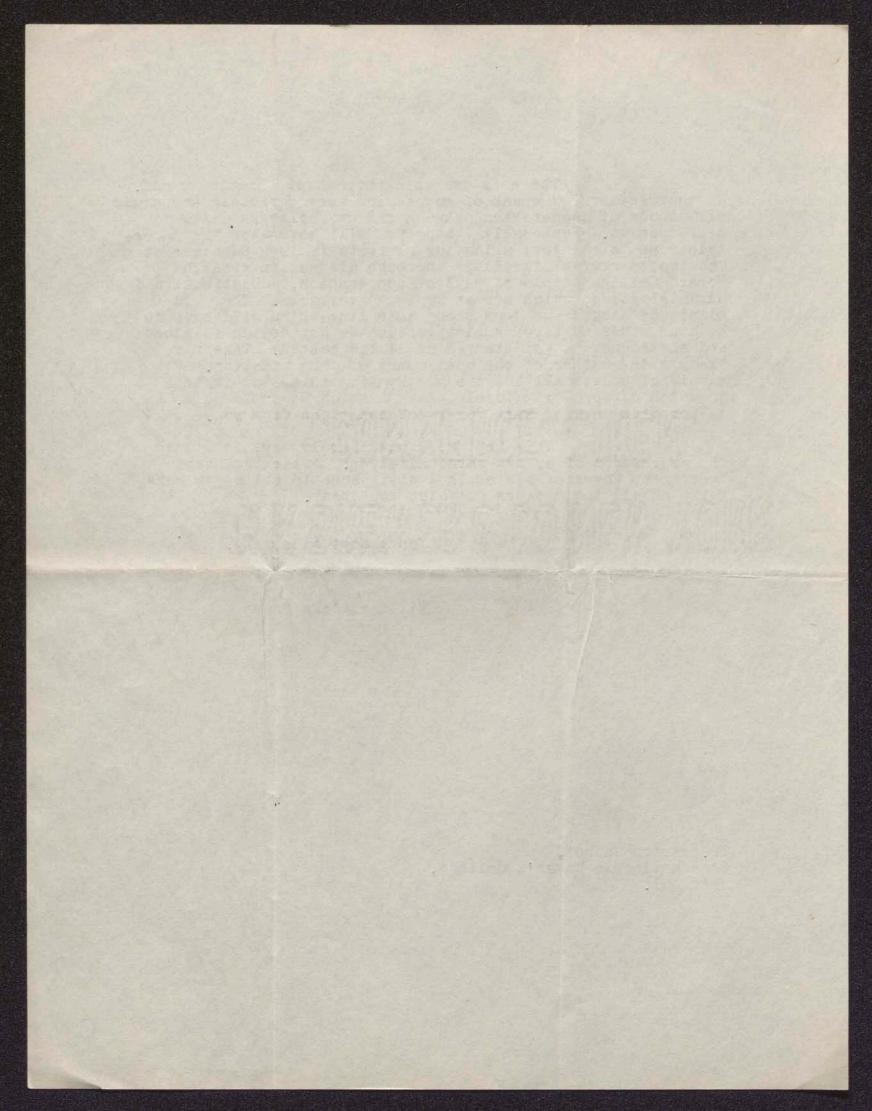
This letter, I need hardly say, is simply the expression of my own personal views. After the Board Meeting on November sixteenth I shall hope to write you more fully on all the matters of which you speak.

Yours most sincerely,

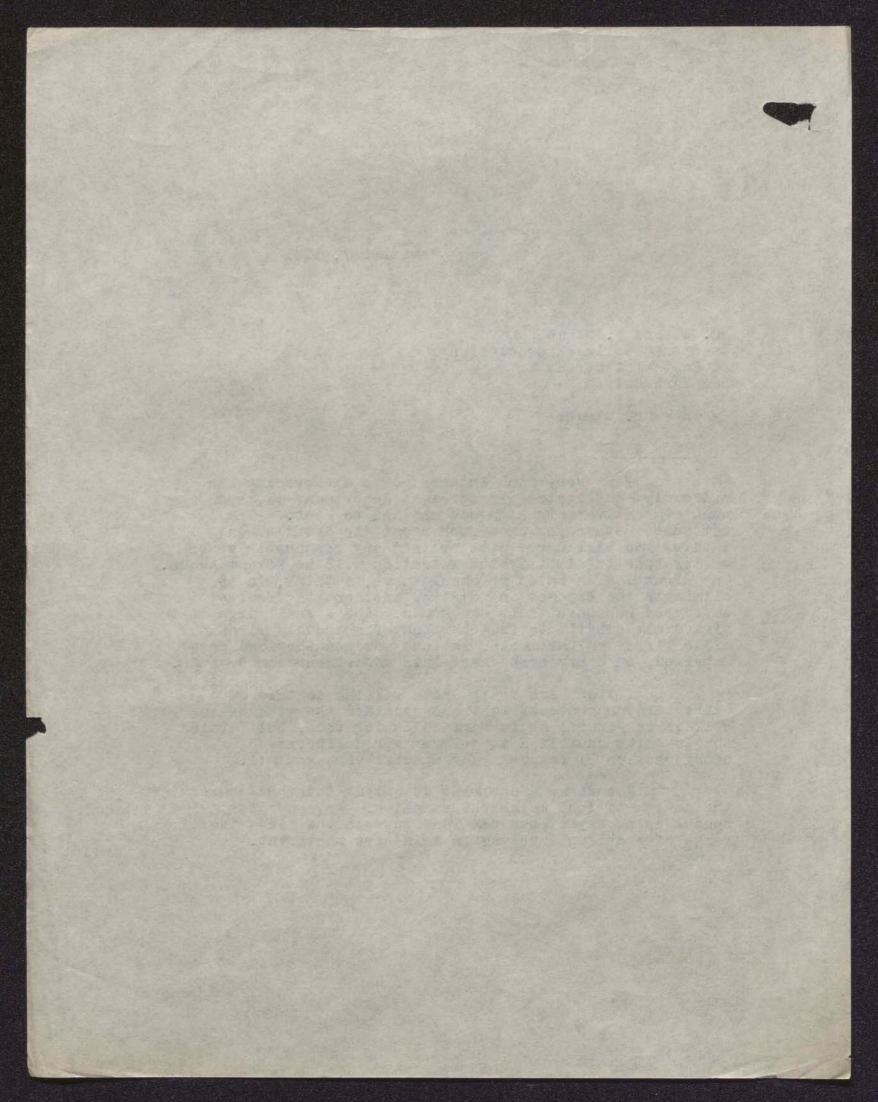
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William Adams Brown

Dr. Marion Talbot, Constantinople Woman's College, Istanbul.



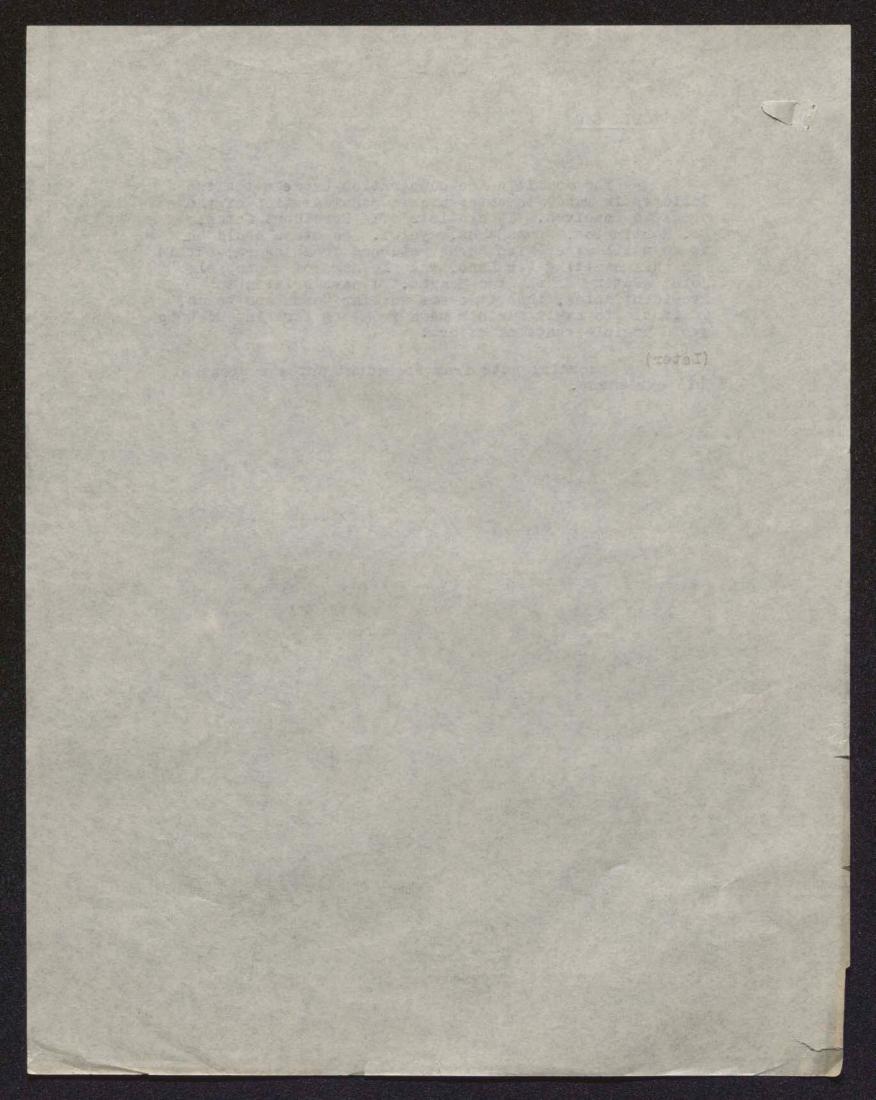
Movember 7, 1931 Mr. Albert W. Staub Near East College Association 18 East 41st Street New York City My dear Mr. Staub: TOPIC ONE I am very much interested in discovering how extremely complicated Miss Craig's department is, and what a great variety of needs she has to meet. I am not sure whether you know much about the detailsm but I think you will agree with me that any reasonable steps we may take to simplify the situation will be advantageous. One direction in which we should move, I think, is to eliminate the expense and wastage incident to feeding employees who have their own homes. And I shall urge that Miss Craig substitute from her budget a monthly allowance of 15 liras for the meals, rations and unauthorized food supplies in every case where this adjustmenr can be made. I find Miss Craig quite willing to take on extra burdens and complications provided the good of the college in general or in part calls for them, but I think she is quite justified in calling for deliberate consideration of requests for special arrangements. I enclose a somewhat detailed statement concerning the meals and food which she supplies. Any one with housekeeping experience can read between the lines the range of problems involved in this bare statement.



TOPIC TWO

The Committee on cooperation between the two Colleges is ready to enter upon a consideration of the problems involved. It consists of: President Cates, Dr. Huntington, Dean Burns, myslef. No steps could be taken until after Miss Burns returned from Angora, but in her mail awaiting her here, was the news of a probable joint meeting of the two Boards. I have written to President Cates, that it seems to Miss Burns and to me, desirable to await further news from New York in order to avoid pssible waste of effort.

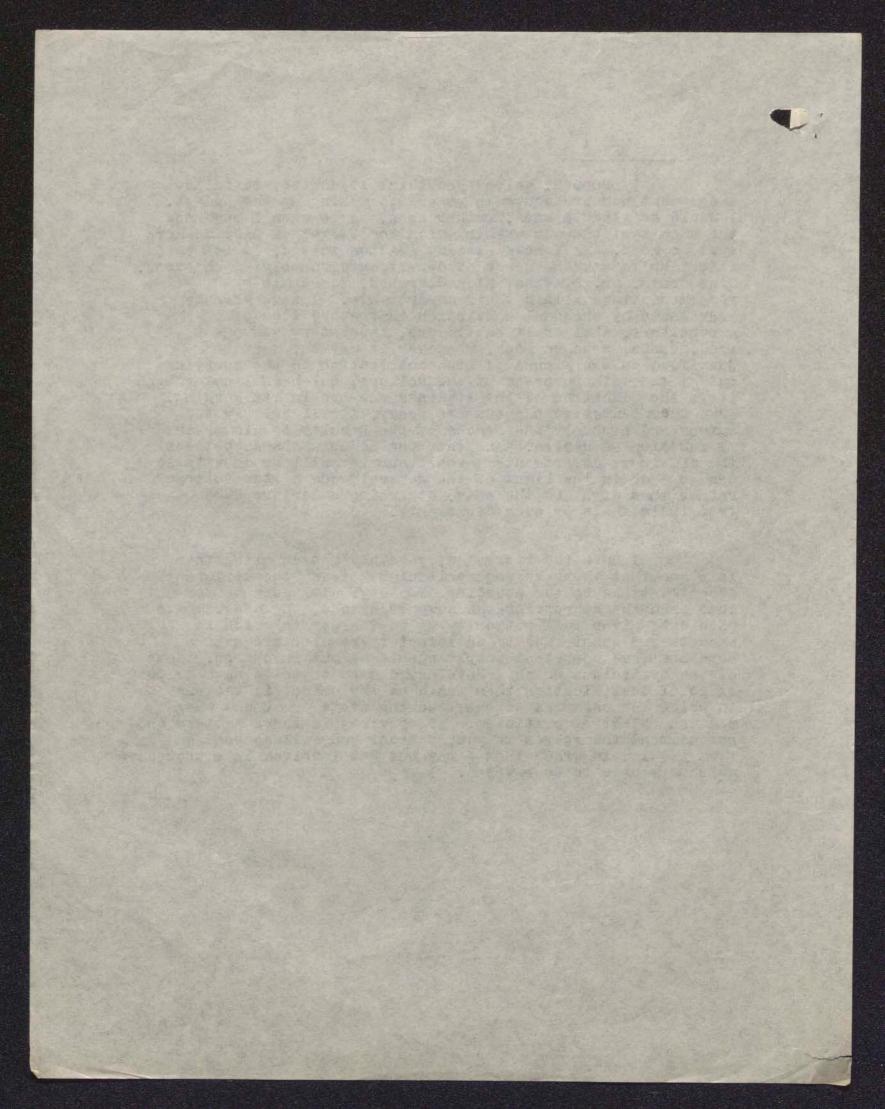
(Later) A cordial note from President Gates expresses his agreement.

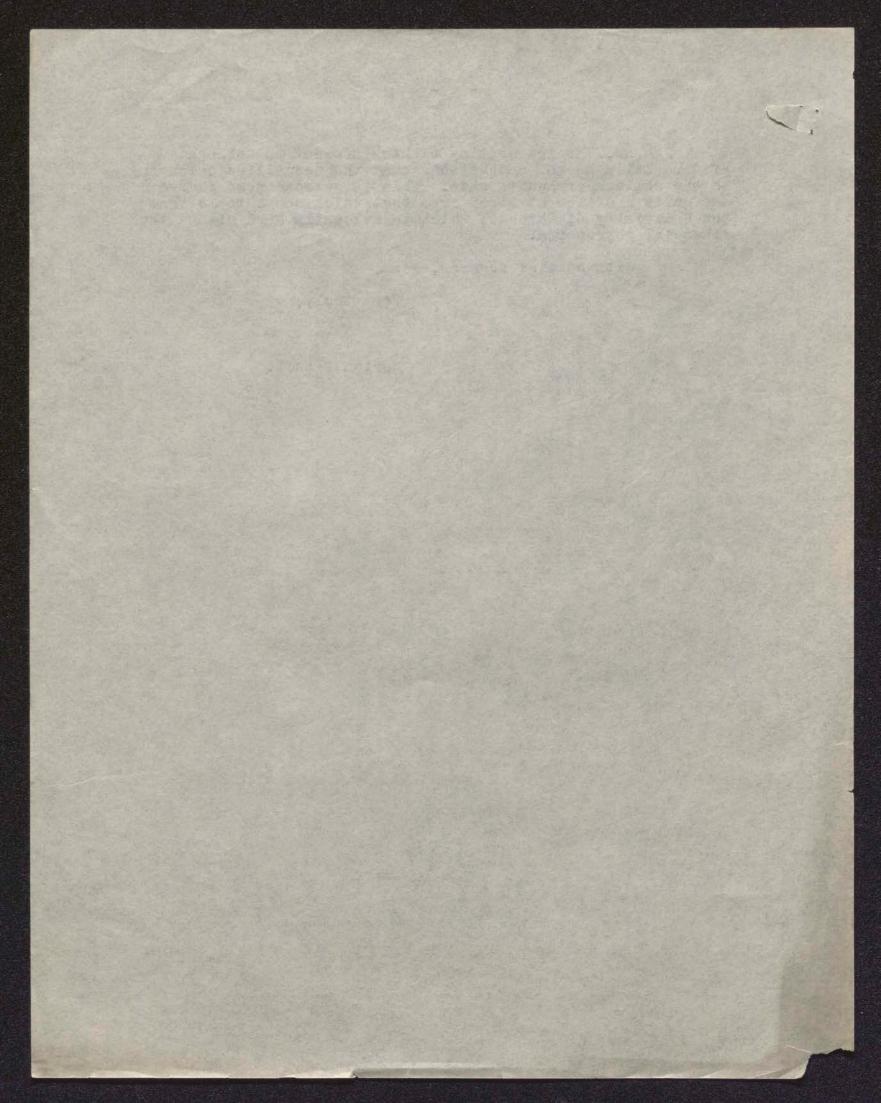


TOPIC THREE

I propose, unless you think it unwise, to follow a somewhat new procedure in regard to making up the budget. I would be glad to know, rather soon, as to when I may know the amount of the sum within which the budget as made up here must be kept. As I have already written to you, it is my intention to ask the heads of departments, namely: Dean Burns. Miss Craig, Mr. Stevens, Miss Clarahan, to submit recommendations within their departments. I have already made known my personal conviction that every item of expenditure, whether it be flowers, laboratory equipment, food, books, crushed rock, whatever it may be, must be justified on the ground of its contribution to the carrying out of the main purposes of the College, which as I understand it is the education of the students who are in its keeping. When these tentative budgets are ready, I will call in the Burser and probably one member of the Faculty to aid me in my function as umpire. And then the adjustments as between the different departments which I surmise will be inevitable can be made in the light of the general good of the College rather than might be the case, otherwise under pressure from individuals or even departments.

I have the impression, possibly not an altogether fair one that there is some criticism between the different departments as to the spending of money. It seems to me that when the appropriations have been made, the departments should be given full authority as to the way in which the amounts are spent, and if satisfactory results are not obtained more competent people should be put in charge. Some of the criticisms which I have heard seem to me to have no more official justification than would be the case, if the way in which the salaries of the teaching staff are spent was made an object of criticism. If my views in these matters do not commend themselves to you, I trust you will comment on them freely, in order that I may not get involved in a procedure which may have to be revised.





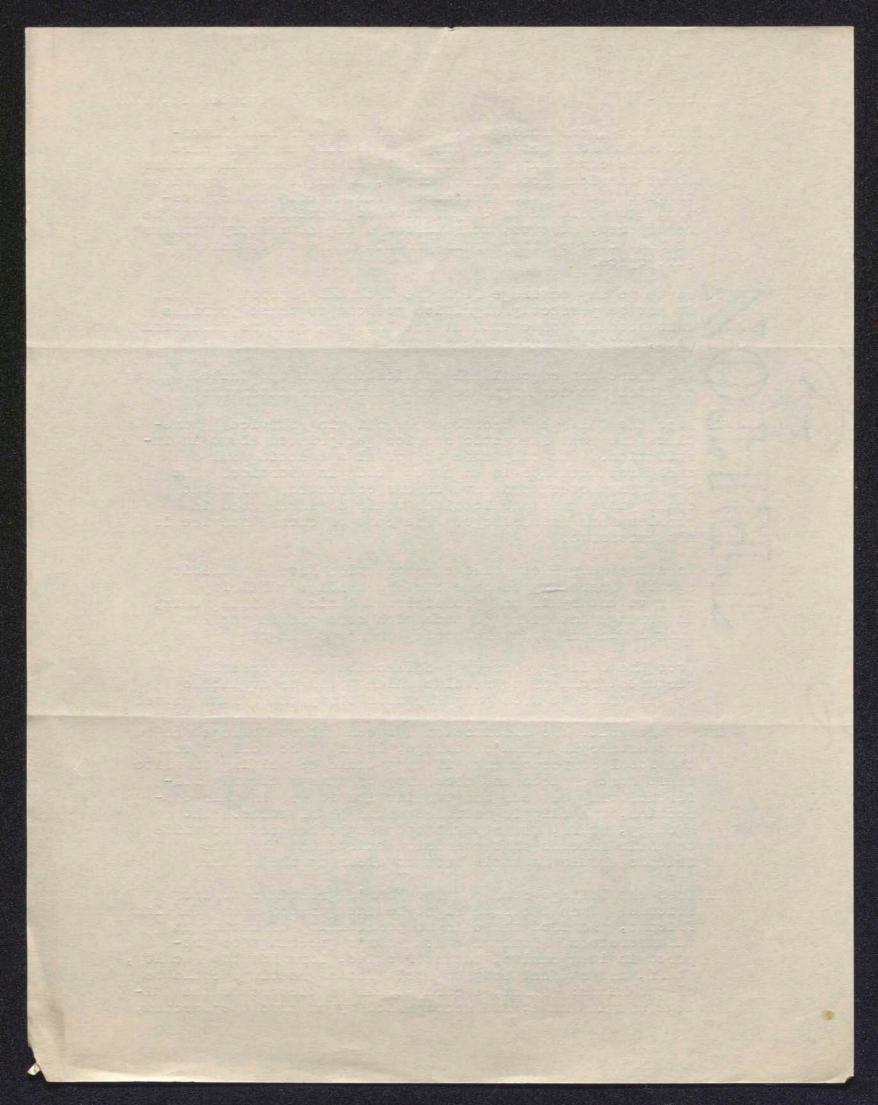
FREDERICK A. GASKINS, TREASURER ROCKWELL HARMON POTTER, D.D., PRESIDENT AMERICAN BOARD OF COMMISSIONERS FOR FOREIGN MISSIONS INCORPORATED 1812 14 BEACON STREET - BOSTON, MASS. FRED FIELD GOODSELL, D. D., EXECUTIVE VICE-PRESIDENT November 5, 1931. Dr. Marion Talbot, Constantinople Woman's College, Galata, P.O.Box 39, Istanbul, Turkey. Dear Dr. Talbot: I want to express to you my deep appreciation of what you are doing to create a wholesome atmosphere and to give creative leadership at the College. You seem to have accomplished wonders already. I have been in correspondence with Miss Burns and Miss Clarahan ever since I left Istanbul in March 1930. The note of joy over your coming to the College in the letters of both of them is most satisfying. It was a great regret to me that I didn't reach you with some message on the boat as you sailed last August. I do not now see how I let anything prevent me from doing so. I have taken unbounded satisfaction in your willingness to go to the College this year. I hope you will not interpret my silence as thinking that the moment I had rolled a big burden on to your shoulders, I could sit by quietly without concern. That far from represents my attitude. I have understood, however, that your official correspondence would be largely with Dr. Brown. He and I are frequently in conference. The other day he shared with me your important letter to him of October 7th. I know that he is giving great importance, especially to what you say with reference to the cooperation of the two colleges. undoubtedly has a bearing on the choice of a new president. Please accept my cordial good wishes for your welfare in every respect. You are bearing a heavy load with great dignity and poise and in such a way as to elicit the best from your associates. We Trustees owe you already a debt that can never be repaid. Yours sincerely,

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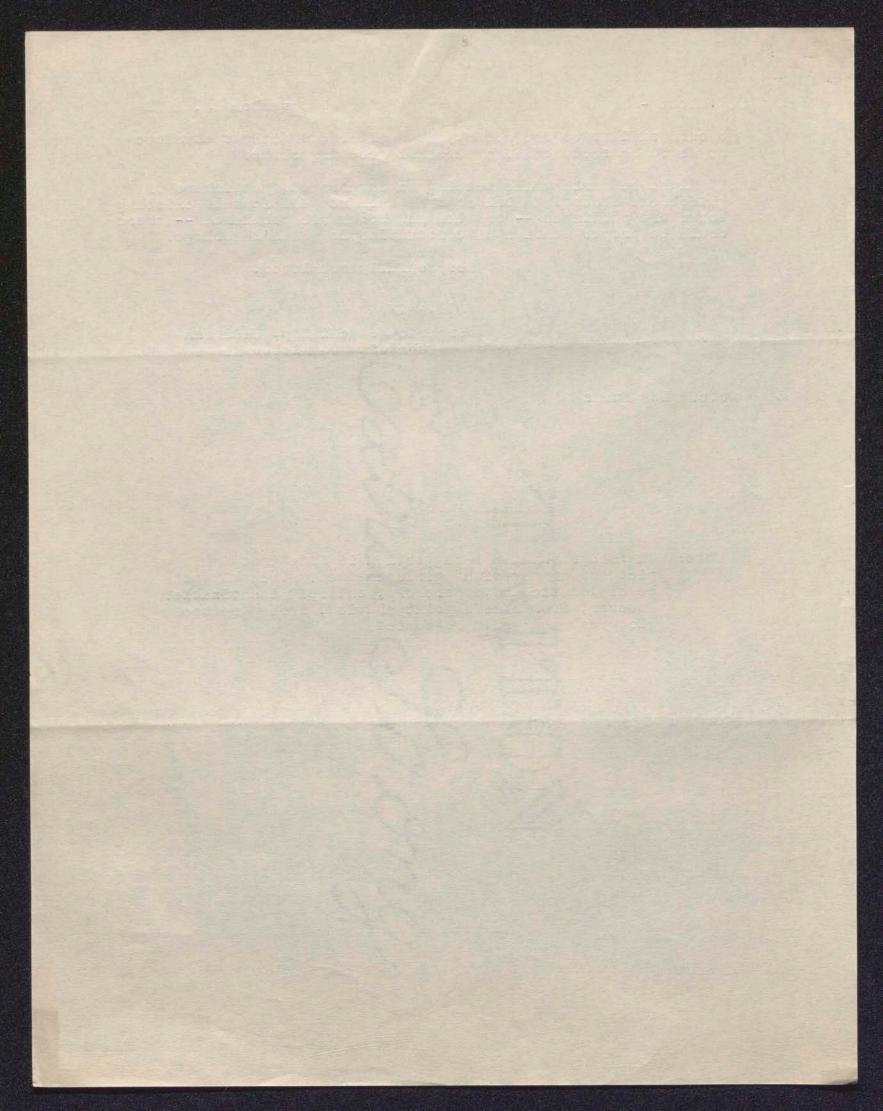
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ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE STAMBOUL, TURKEY To: Dr. Talbot November 14, 1931 From: Publicity Committee It is the understanding of the Publicity Committee that any news stories released from the College would of necessity eman ate directly from the administrative offices. We. therefore, take pleasure in making the following suggestions to you. As I reported to you before the last Faculty meeting, the Committee felt we should wait until the entire personnel was here before having a meeting. However, there is now some "news". The suggested publicity is outlined in very much the manner in which a professional press agent would proceed. We do not know if all, or even any, of the proposals are suitable for Constantinople Woman's College, but we feel they are excellent publicity material in themselves. 1. We believe "Education Week" as observed in the College could be "covered" for (a) European editions of American newspapers, (b) Istanbul papers, (c) possibly papers in the United States. 2. Miss Morrow's arrival here will be of definite interest to people in the United States, and it might be worth while to attempt lining up a rather extensive story. We suggest sending the story, with several pictures (Miss Morrow, the College, Turkish() students, etc.) to the New York office. When Miss Morrow arrives here, the news could be cabled to New York, and the story simultaneously released from there to the proper agencies of distribution. In this connection; it might be well to interview the local foreign correspondents to see if they are cabling the story. It has such great news value that undoubtedly they will. We could get more space, however, if the material were mailed. It should be mailed immediately, so as to be available for the Sunday edition by noon of the preceding Saturday. 3. Another story that could well be sent to the European editions and to local papers is this: "Sami Bey, one of the leading artists of Turkey, held an exhibition of his paintings November 11 and 12 at Constantinople Woman's College. Sami Bey, who designed the Turkish stamps and some of the Turkish currency, held an exhibition at ----- in Paris during May of this year. His wife, Belkis Hanoum, is a graduate of Constantinople Woman's College."

Dr. Talbot - 2 November 14, 1931 4. Have the local foreign correspondents ever been interviewed to find out what they are writing or would care to write concerning the College? If they send in stories about American activities abroad, it might be a good idea to give them regular releases. Undoubtedly the correspondents would be as cooperative as possible. It must be remembered, however, that unless a big news story "breaks" at the College, they would probably have to be asked to give space. 5. Is there any coverage from the Istanbul papers? it not be perfectly dignified to send to these journals announcements of events at the College, such as Education Week, musical performances, etc. 6. Are there not educational publications in the United States to which stories might be sent at regular intervals? 7. Does the College subscribe to a clipping service? Sometimes the most fantastic stories get printed about an institution. The only sure way of always seeing all of such misstatements is to have a clipping service. One can then protest and have errors corrected. Also one could judge what publications would be interested in stories from the College. The cost of such a service is not excessive. 8. Does the Near East College Association have a publicity agent? There may be some one who handles publicity on a voluntary if not professional basis. Failing this, an arrangement might be made with some one in the New York office of Constantinople Woman's College. 9. Does the College possess a collection of interesting pictures, full of news value which would be available at all times to accompany any news story that might arise? 10. To emphasize the distinction between Robert College and Constantinople Woman's College, it might be well to ask the local correspondents if they would be willing to write their home offices the necessity of always clearly differentiating between the two institutions. In this connection, the clipping service would be of value. The Faculty, Staff, and student body might be asked to write to their friends that confusion exists and that the friends should do their best to clear up the matter. 11. Does the College send out New Year's greetings to its friends? Such a custom might be inaugurated among Turkish friends, provided there is no possibility of having it misunderstood. Could not New Year's greetings be prepared in inexpensive, but attractive, form for the Faculty, Staff, and student body to use? These greetings could be of two kinds: first, a card bearing a picture of the College and its name, and accompanied by an envelope: second.



Dr. Talbot - 3 November 14, 1931 a card similar to the above, but smaller and without envelope so as to be enclosed with personal greeting cards. 12. It might be worth while writing to authors and publishers of guidebooks about Istanbul so that when new editions of existing books are published -- or when new books are published -- there would be proper mention of Constantinople Woman's College. Respectfully submitted, Marjorie L. III Killop Marjorie L. McKillop, Chairman Publicity Committee c.c. Miss Burns Note: In Paragraph 2, the suggestion is made that pictures of "Turkish" girls be used. This may not be diplomatic and, therefore, entirely inadvisable. However, from a news point of view, those are the pictures that would be wanted.



To: Miss McKillop November 14th, 1931 From: Miss Burns The trees have College Asset will and a publicate expect As a reliminary reply to your note to Dr. Talbot of which you sent me a copy, I would make the following comments. For convenience sake I will take them up in the order in which you have made your suggestions:- The start the Mark Market are (1) Education week could I believe be profitably written up for School and Society. I have from time to time sent various items and some times longer articles and have found that they were very acceptable although it is not the type of magazine that pays at all for such information. I should be glad to help in this matter of writing it up in case that seemed desirable. (2) Miss Morrow's arrival certainly has publicity value. The only foreign correspondent that we have much connection with is Miss Ring of the Associated Press. She is always glad of any information we can give her and I feel sure would be more than willing to send dispatches or even articles. This summer when one of our graduates was made the chief manager of the Is Bankasi, I sent the story to the New York Office, but found out from Mr. Staub that Miss Ring had already sent it as a story with a photograph. As Mr. Staub said, publicity from outside means a great deal more than that which is inspired by us. (3) Personally I do not think there is much publicity value in the Sami Bey situation. (4) As Miss Ring really covers American activities in Turkey, what I have said under point (2) concerning her applies with force here. (5) The Istanbul papers have a very strange way of handling news items. They are very fearful of giving gratuitous advertising . The few times we have sent them items similar to those you suggest, we have received a bill for the insertion. I think this is their usual custom. The only exception is when we had some event to which reporters have been invited and of their accord they have written it up. That is usually done when we have public plays, particularly in Turkish and French, or at times like Commencement. We are careful to see that at such times tickets are sent to the leading local papers. (6) This has already been touched on in my reference to School and Society.

SOLLENGE BALL to PORTE BLAN BELLINE As a grallminery routy to your note to Dr. Tathot of shich you concinevator to a copy a state following comments . For convenience eserging there about over my states at to bee saft at que made and if he i esten of nottles when the transferred to be seen in the seen for support and Socioty. I have dron biles to bine sout vertous item wiev stew tonger these and here they were they were very Lis do syne dark suisman to bego and the at it dement to elementate to recommend at of set of black I . actom rolat door rol . Giderineh howeve sans cans of ou 31 maiting (2) Mine Morrow's errayed oor teamly has publicated value. only foreign correspondent time we have satch connection with its wise Min of the Associated Press. Bus ted ovin ase on meliancolar yes le bala avevin at one neve to peretapaid bear of gallile and even se hippe even look I tolds only share were where two to one to one tolde was rade the name of the Last the start was start to the dow lord of the property of the start found out from Mr. Start bond Man Bing had already sent it as a story a shotograph. As the Stand said, publicity from outside means a meet test more than that water is implied by us. (5) Possonally I do not think there is such publicity value in the damin yes inaction. (4) As diss Ming really covers American accivities in Thridy, wered south active selfuge red galanosano (8) sures when him over I seno nows thear. They are very familial of giving gratuations advertigating . changing may spend of relimin ment and does by a sould we't our we have recovered a hill for the therefore. I think this is their nother of draws come had sw mone if motore the some bound to dead to be and the state of the sta up. Thus he usually done when we have public plays, particularly in Tourstan and French, or at time Commencement. He are consult to see that of such times therets are sent to the leading local append. leader of some release to a in a become week viscotte and sint (a) sent Borrens.

- (7) and (8). The Near East College Association had a publicity agent during the time of the drive. I do not know how much time they are now receiving from such an agent, but know that they still have certain contacts. This also applies to the clipping service.
 - (9) Both here and in the New York Office there is quite a large collection of pictures. At various times we have had requests from the New York Office for certain types of additional photographs, and these have been taken and sent on.
 - (10) I think it might be wise to ask Miss Ring for suggestions as to how a distinction between Robert College and our College could be made clear to people in America.
- (11) Miss Adams, Miss Clarahan and I were all in the habit of sending New Years greetings to the Turkish friends of the College to whom Christmas greetings could not be sent. We also made an even greater effort to send greetings at Bairam. Although these were sent in a way personally, they were sent even more in an official capacity. I think your idea of certain cards for this purpose is worth consideration.
- (12) I know very little about guide-books that are likely to come out, but think it would be valuable if anything could be done along that line.

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(11) Mise Addres Mise Claraben and I wore all in the unbile of sending Mew Years proceed to the Carles of sending mew Years proceed and could not be sent, as also sade an aver year that in send area of the self-sending wire sent as although these of the sent in a may personally, busy were sent eyen are in an official capacity. I think your them of serials cause for this parpose is serial considerablen.

come out, but think it would be valueble if any ching could be

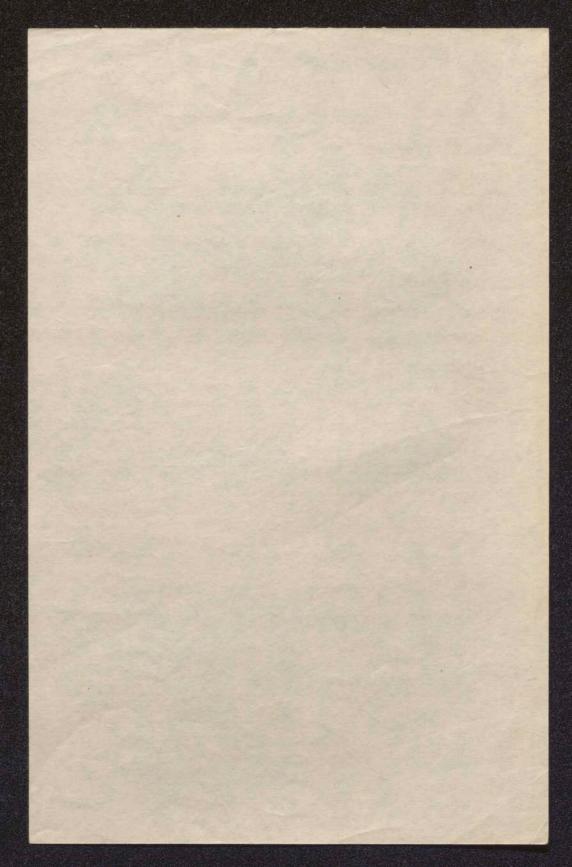
ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Cable: "CONCOLL", Istanbul Telephone: BEBEK 160 November 16, 1931 Dear Dr. Talbot, I agree fully and heartily with the points made in your letter of the fourteenth, And because these points express my own convictions, I was seeking counsel when I wrote my note to you about the thought which had come to me. I do not make plans about vital changes without counsel and without an attempt, at least, to get all possible view points. Perhaps I did not make a happy approach and so caused you some anxiety. I am sorry. I am perplexed and troubled about my relation to the undertakings initiated by the American Friends of Turkey, and about the organization itself. I do not want to be so overcautious as to put obstructions in way of progress. Neither do I want to become involved in activities that I can not see through. I have tried to reassure myself by considering the list of American members, - all men and women of unusually high standing, three of them intimately connected with the College -Dr. Patrick, Dr. Goodsell, Mr. Staub. And I remind myself of Mr. Grew's pleasure and Mr. Shaw's insistence when the question of my membership on this committee was opened. I recall, also, Dr. Brown's expressed interest and pleasure in the work, as well as Dr. Goodsell's. As I consider these it seems that perhaps I may be standing with those once characterized as "of little faith". This is even more true when I consider the character and standing of the Turkish members of the Commission, and think of their sincerity and their vision. These members represent the best thought and the finest character of the Turkish people, as well as the foremost positions of trust, in both political and the social life, of Turkey. They are intelligent and eager. They have given me inspiring glimpses of the ideals they believe we hold for American education and for our College. In this last bit of planning the Turkish members asked repeatedly how the College did certain things suggested by possible future situations with reference to the model school. These men are not only earnest but they are generous. Personally I think that we cannot disappoint them. This means that we must find ways to work with them even if Mr. Jennings fails.

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ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Telephone: BEBEK 160 Cable: "CONCOLL", Istanbul - 2 -May I say that I have but two purposes in working on this Welfare Commission - To help this College extend its influence as an educational and character-building institution; To counsel with these Turkish leaders as they seek counsel. Clearly, they have three things in mind - they want to raise the level of education in their schools; they want some things they see in American education; and they want to avoid some tendencies in educational practices current in other European states. I have served on the Committee at some personal sacrifice both of physical energy and thought and time and money because of the character of these Turkish members and because of their attitude in the meetings of the Commission. And because of what I have written above, I am deeply concerned by the present situation. I do need counsel, That is why I asked for it. I shall hold on as long as the American Embassy advises that I do so. The sub-committee meetings of the 7th, 8th and 9th, were very difficult. The Monday meeting of the Commission as a whole was a rich experience, as was the lesser meeting on Tuesday. I shall not ask for the release of one of our teachers, however. It seems to me not in accord with your judgment, and I would not do this thing without your whole-hearted approval. I am here primarily to work with you for the strengthening of this College. Within a few days I shall write to Mr. Staub at some length about the whole situation which the Welfare Commission faces as I see it, and let him decide upon the wisdom of my continuing as a member of the Commission. I shall be very glad to have you read this letter and counsel with me once it is formulated. Believe me, Dr. Talbot, my whole allegiance is to this College and whatever affects its interest and influence. I do not work or act alone. Yours sincerely, Clarchen

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I hope you all agree with me in demining 1) that four relations with the Friends of Turkey and their undertakings shid be determined by you personally nitte sule armsel and engastimo from the Africals of the Collège as you. clives to week, 2) that adjust. ments and changes in the leading matters to be recommended by you through the Bres, bothe Dustees May I therefore arggest trat you write a letter to tu 9.4 Afice lobe transmitted by me in which when you plans are make you al forth the details and make the necessary recommendalins I hope you will understand that What I say is with the front 121 of growing you the ulmost freedom and at the same time I will gladly hold my. selfready to cooperate with you to the Jullest provible extent Jun Emly m.J



ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Cable: "CONCOLL", Istanbul Telephone: BEBEK 160 November 16, 1931 Dear Dr. Talibot. I was somewhat startled about a statement you made in a recent conversation about the one-ness of this institution. This conversation followed your discussion of the papers written by the faculty members. You said that the Preparatory School does not know what it is preparing students for. I want to explain what the Preparatory School has been preparing for during the past three years and what it is trying to do now. Three years ago the Preparatory School and the College were at the two extremes of the educational scale with a very wide gap between. We have been trying to fill in that part of this gap normally belonging to a secondary school. There was no curriculum for the Preparatory School. Neither the teachers who came with me nor myself could get an informing statement about the college courses for which we hoped to prepare our students. There were no college entrance requirements as we know them now, or as we knew them a few years ago. I realize now that the College was not in a position to set such requirements for the following reasons - its own preparatory school was working on an elementary school level not secondary; it could not exact of other contributing schools what its own school was not achieving; it was trying to maintain college work when by general consent the institutions round about acted on the belief that Near East students could not achieve work in secondary schools on levels similar to the levels attained at home. Certain college department heads, notably the head of the English department, expressed this belief openly. I recall distinctly that my College Juniors, with the exception of Dorothy Ashover in Education I had the English reading vocabulary of a twelve-year old American child. When the English standards are low, particularly the reading comprehension standards, all the college work suffers. As a matter of fact little attention was paid to reading for mastery of content in any of the American preparatory schools; the stress was placed upon correct speech and upon grammar. Still I could not understand the students as they spoke to me or recited in class,

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ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Telephone: BEBEK 160 Cable: "CONCOLL", Istanbul - 2 and they could not write their requests or describe their needs. After repeated and futile attempts to get information and guidance for attack on this English problem through interviews with the head of the department, and a meeting of the teachers with the head called by me to discuss the problem, we decided to work toward the achievement of gollege entrance requirements as generally accepted at home. We based our procedure on the following assumptions. 1. That students of the Near East have minds similar to the minds of students at home. 2. That students here can be prepared to enter College ready to work on the college level provided that their intellectual interests be awakened. 3. That the teachers must find both materials and methods of approach suitable to needs of the students and so develop the interests and the capacities of the students until they have both desire and will to enter college with purpose. So, during these three years, we have worked hard to fill in the wide gap suggested above. We have been guided somewhat by American secondary school courses and standards of achievement as found in good schools. We have kept in mind the situation here, however, as different from America. We have tried always to avoid using materials generally accepted as of College rank so as to avoid repetition and waste later on. We have used methods of the secondary school rather than elementary as far as possible in developing both curricular and extra-curricular activities. And we have used standard measures of achievement in fundamental subjects as bases of comparison with good work done at home. We have sought counsel. We have tried to keep an open mind as we studied this whole question of teaching English to foreigners so as to give them command of the language and knowledge of the sources of ideas and ideals. I am inclined to believe that we have succeeded fairly well in our task of filling in the secondary school part of the wide gap between the two extremes as found in 1928. Miss Schneider's spontaneous comments on the situation as she finds it strengthens this belief. The Intro-

angle ever ser seen ser to common incl . I touche , the ros to since one to the series of the ros of the ever ser series are series of the . heliesche over en generated of enlage her seed ever en new gener med flev elegated of the contract of the cont

ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Telephone: BEBEK 160 Cable: "CONCOLL", Istanbul - 3 ductory problem remains. The development of courses of study and methods of approach suitable to prepare these students for work in the College is our new problem. When that problem is solved the gap will be considerably narrowed and the two groups, College and Preparatory, can work together. As I look back over the years, two things appeal to me - 1. The wisdom of the decision made about January first, 1929, 2. The utter impossibility of setting college entrance requirements in English until the present time. The College could not well repudiate its own preparatory school before the government or in the eyes of the community. It could scarcely confess the situation. All this is different now. A year and a half ago a statement of requirements for admission to the Sub-Freshman class was prepared by us and accepted by Miss Adams. Miss Burns adhered to it as new students came in September of 1930. Last year a tentative statement of entrance requirements to the College Freshman class was prepared by the college. The outside schools contributing to the College welcomed these statements and strengthened their work accordingly. I believe all the American institutions are doing stronger work because of the changes described above. I have used English as the outstanding illustration of what we have been trying to do. The gaps were equally great in other fields, - science, history, mathematics, French and music. These gaps have not all been filled in so satisfactorily as the one between the two extremes of the work in English. Now committees are at work organizing statements of curricula as they have evolved in fundamental subjects so that statements may be available for discussion, revision, and guidance; so that wasteful repetition may be avoided. It may seem to you that we have worked slowly. I do not think so, because of the many problems involved in each course to say nothing of the numerous and perplexing problems involved in other courses not under our control.

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ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Cable: "CONCOLL", Istanbul Telephone: BEBEK 160 - 4 -Also, this kind of work progresses slowly with inexperienced teachers as were most of the 1928-1930 staff members a staff inadequate in numbers. The present situation seems to me a very natural result of local conditions in spite of earnest three years' work toward one well defined purpose - the creation of a situation in which college entrance requirements may be defined on a level comparable with the level generally accepted for an American College. I believe that a College level cannot carry work on the college level until the College entrants are prepared for fairly independent work through mastery of certain fundamental knowledge and the formation of habits of study including the ability to think and to attack problems. I am devoted to the interests of this College as they may be revealed to me; by the College I mean all the parts that make the College - the Preparatory and Introductory departments, and the College proper - I have always sought counsel; I cannot work any other way. The situation has been complex. Its resolution has not always been clear. Yours sincerely, Elizabeth Clarahan

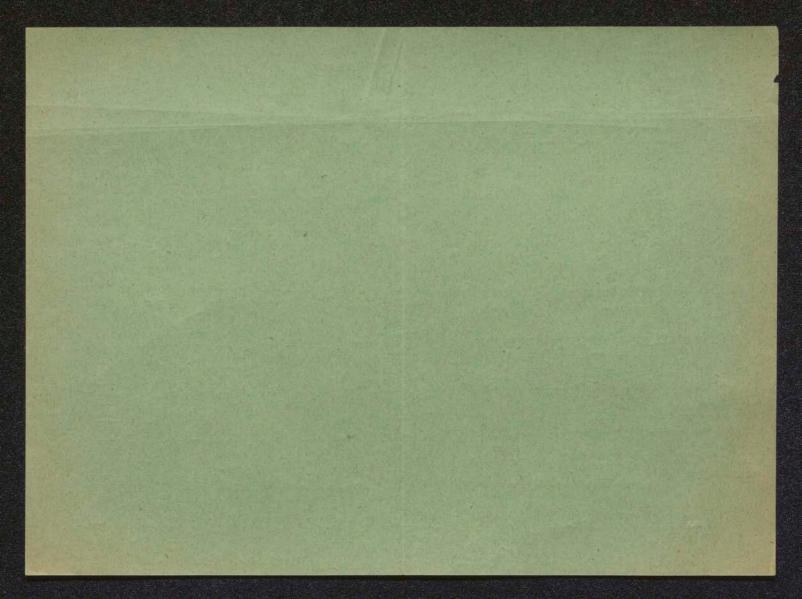
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(WRITE ON ONE SIDE ONLY)

TO Dr. Talbot
FROM Miss Clarahore

DATE November 16.

mis youker assures me that she is not now and never has been identified with the Buckmanite movement in any way. She would appreciate it very much, undeed, if we may all contradect this report. She said that she depend the effects of Buchmanisiu on freeids and acgraintances so much that she has little separathy for the movement even at its best



FOR INTER-DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

TO Dr. Talbot

DATE November 17, 1931

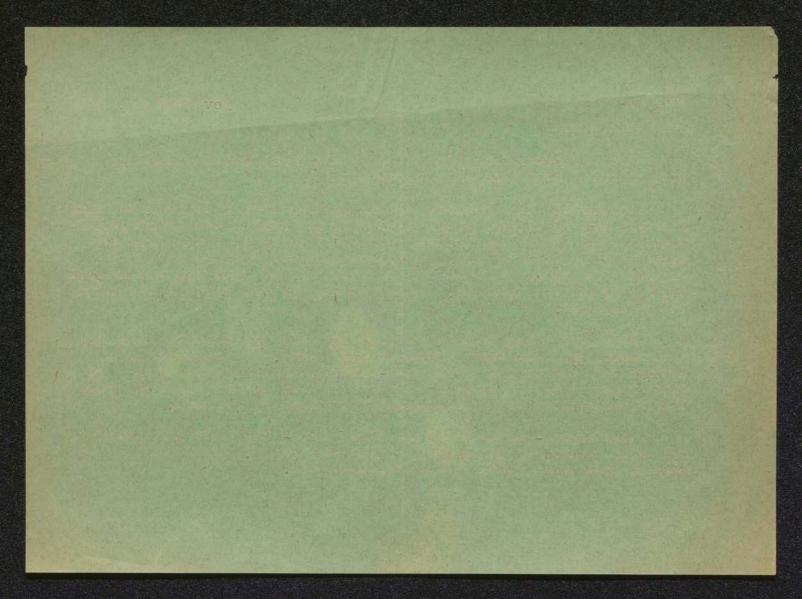
FROM Miss Clarahan

With reference to your note of the 16th about exemption from special fees for late registration:

Frequently the reasons for exemption from late registration fee are not disclosed until some days or even weeks after registration, or until the second quarter's money is due. This is particularly true of young incoming students who do not know English and whose parents do not know it, so have not understood this item on the receipt. Consequently we are back in the same old situation.

This one thing causes us more trouble and creates more ill will among patrons than anyother one thing. I consider it an unwise regulation for young non-English speaking students. In many cases I should prefer to pay this fee personally than face the consequences of such trying interviews as we have.

Sometimes - several times this year - the late entrance has been caused by inability to get the money. We do not always know this until after registration.



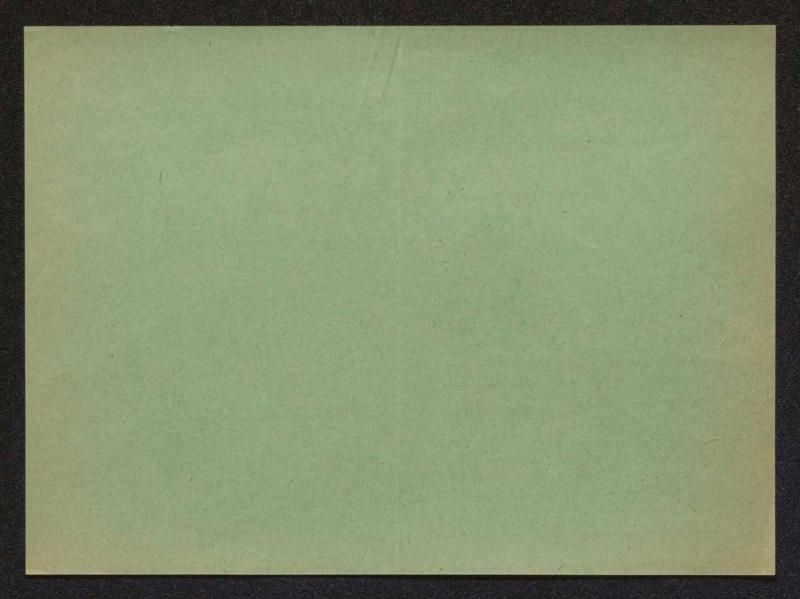
FOR INTER-DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

FROM Mis Clarohaer

DATE Dec 2/31

Thank you for your offer to help on Triany - I think that you can do so by entering ento the discussions - Sometimes I theile that this new excurrention requirement is one of the best things that has happened for us - It makes as ordination recessary, and it give point to our work here. I think you are helping greatly by giving this bucken in and way as to lead degraly to the group meeting -



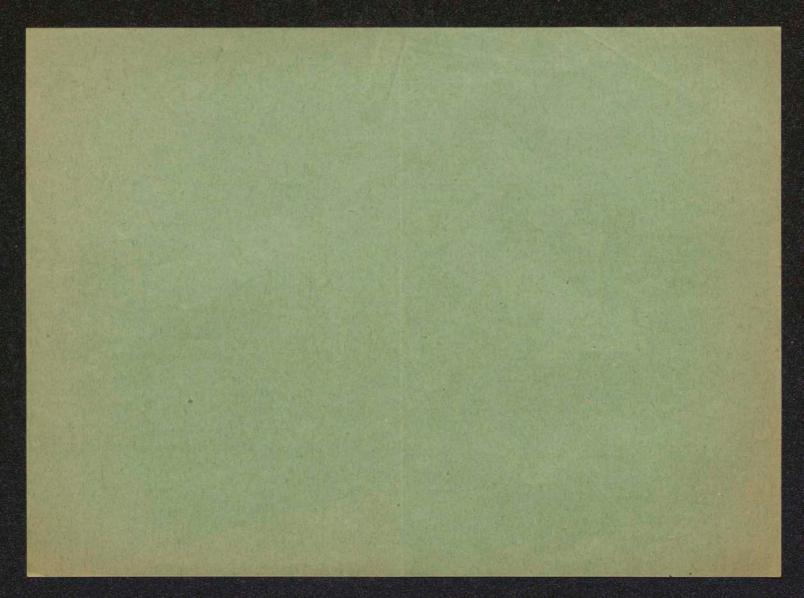
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WRITE ON ONE SIDE ONLY

TO De Talbot FROM Mis Clarahau

DATE December 8

I am very survey about my not reeing your where you expected me. I taught mutil 1045 cause to the office and found Mr Miles wanting -Sirvaite did not have opportunity to tell me about the appointment so I was not never of it. as soon as I could talk with her and foundout that you were expecting me - I tried muruceenfully I to belephone, . There sent Sirvert wer. I am dorry

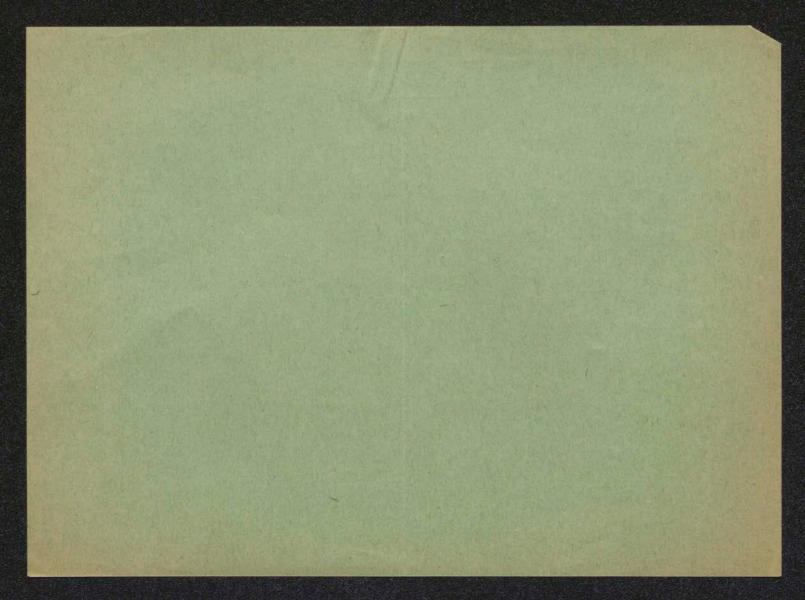


FOR INTER-DEPARTMENTAL USE (WRITE ON ONE SIDE ONLY)

TO De Talbot
FROM Miss Clarcher

DATE Dec 8-

I can have a generalized report on the faculty letters ready monday the 14th of you would it - touch shall be glad to do so,



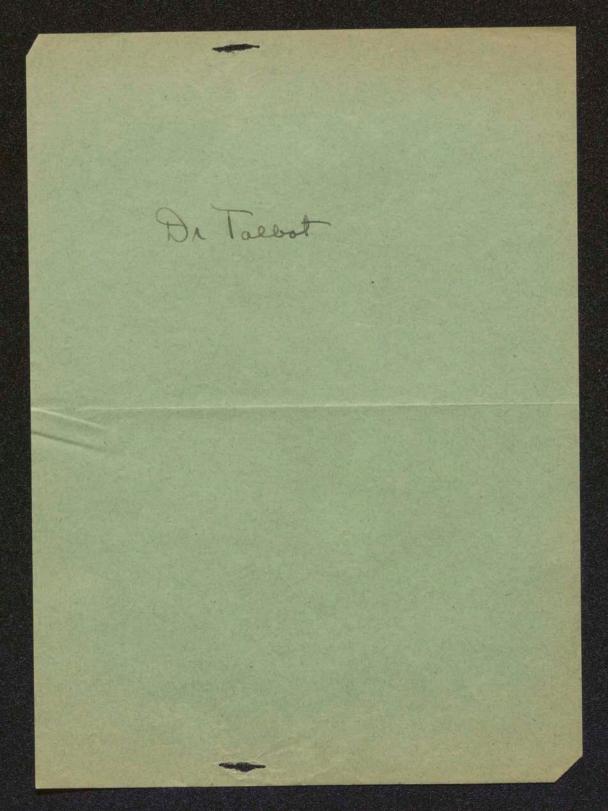
FOR INTER - DEPARTMENTAL USE

FROM Mus Clarahan

WRITE ON ONE SIDE ONLY

DATE Dec 8/31

you spoke about a science group meeting - and said you would like to have the preparating department included. May I attend this meeting when you carbedule one?



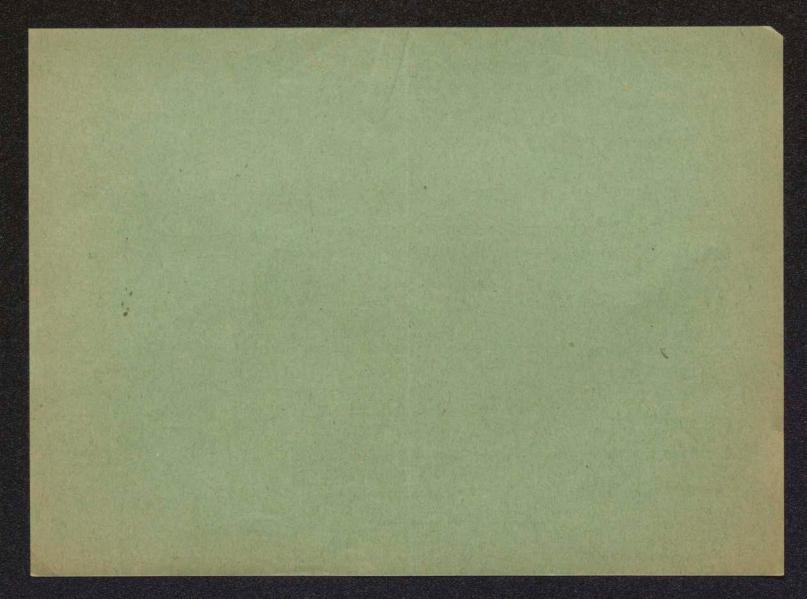
(WRITE ON ONE SIDE ONLY)

TO De Talbat
FROM Mess Clarahau

DATE December 8

May I all to have Mis Briggs mirled to meet with the academic Council where conferences are called?

It seems to me enimently unfair that the should be excluded - and I know that the will feel hout - The is one of the most generous and versalite as well as efficient contributors to the educative activities of this whole institution. It seems to me wholly wrong that new comers should enjoy privileges the does not - merely because the matter was not fully considered - when their trailed and this Schneider were



FOR INTER - DEPARTMENTAL USE

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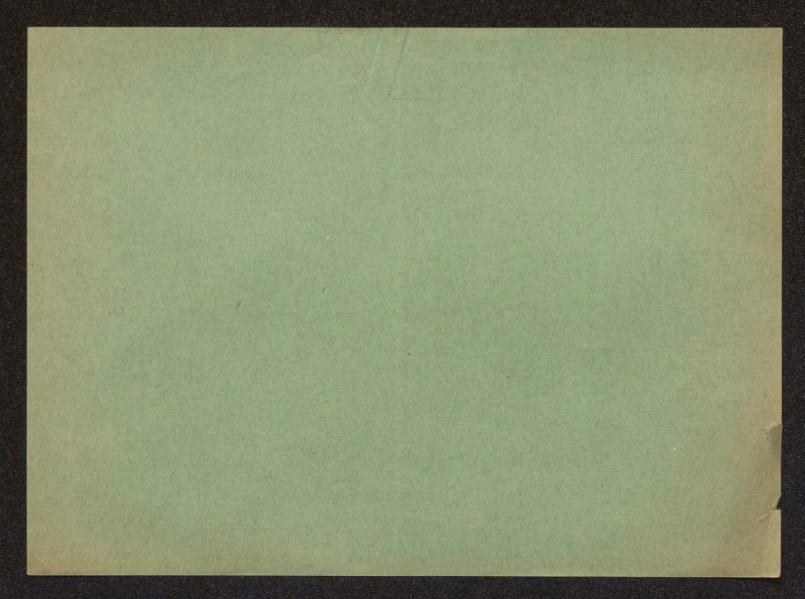
TO

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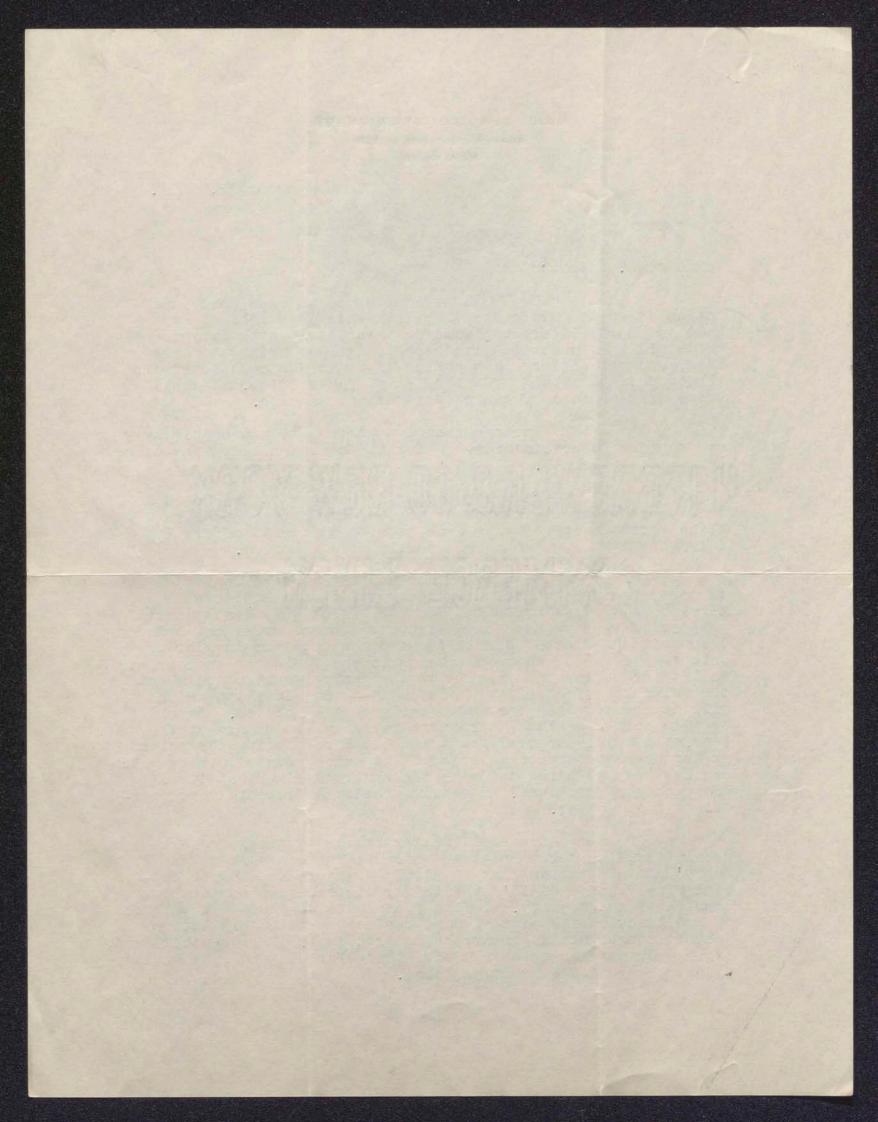
FROM

much ause. prof. Mis Briggs should route with Miss Regan and take precedence over the live named.

If you see reasons for heretation, may it discuss them with your?



UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK November 19, 1931. CONFIDENTIAL My dear Dr. Talbot: You will be interested to know about the action taken at our Trustees Meeting which was held at my home on Monday afternoon, Some of this dealt with matters of detail in connection with recommendations which you have made, and you will receive notice of it in due course through the office and through the Minutes of the meeting. I shall write only of some of the more important matters. For one thing, we took action authorizing you to make the recommendation for the revision of the By-Laws, Part III, Article I. We also elected as members of the Board Professor Walter Livingston Wright, of Princeton, and Miss Alice Morrow, both of whom have been good friends of the College and will, I am sure, greatly strengthen us. We also authorized the Finance Committee to take appropriate action in recognition of the special service which Miss Burns has been so effectively giving during the period when we have been without a formal president and I am writing you confidentially as our natural counsellor in this matter to ask what would seem to you to be the appropriate action for us to take in view of the general salary scale and the possible effect of this action upon the situation which will be created when our new president is appointed. Should we take action making a permanent raise in the salary of the Dean, or simply a special grant to Miss Burns during the period of her present service in view of the extra responsibility which she has been assuming and with the understanding that it will not create a precedent? I should greatly appreciate your counsel on this matter. One small matter has considerably embarrassed us, namely, the recommendation which we inherited from Miss Adams' administration that we should appropriate \$200 to publish Miss Behidje Sadik's thesis for distribution to the libraries of the country. I find that there has been a good deal of hesitancy on the part of our Trustees to take this action lest it constitute an embarrassing precedent. On the other hand, if in your opinion this is a wise thing for us to do, we should wish to be guided by your judgment.

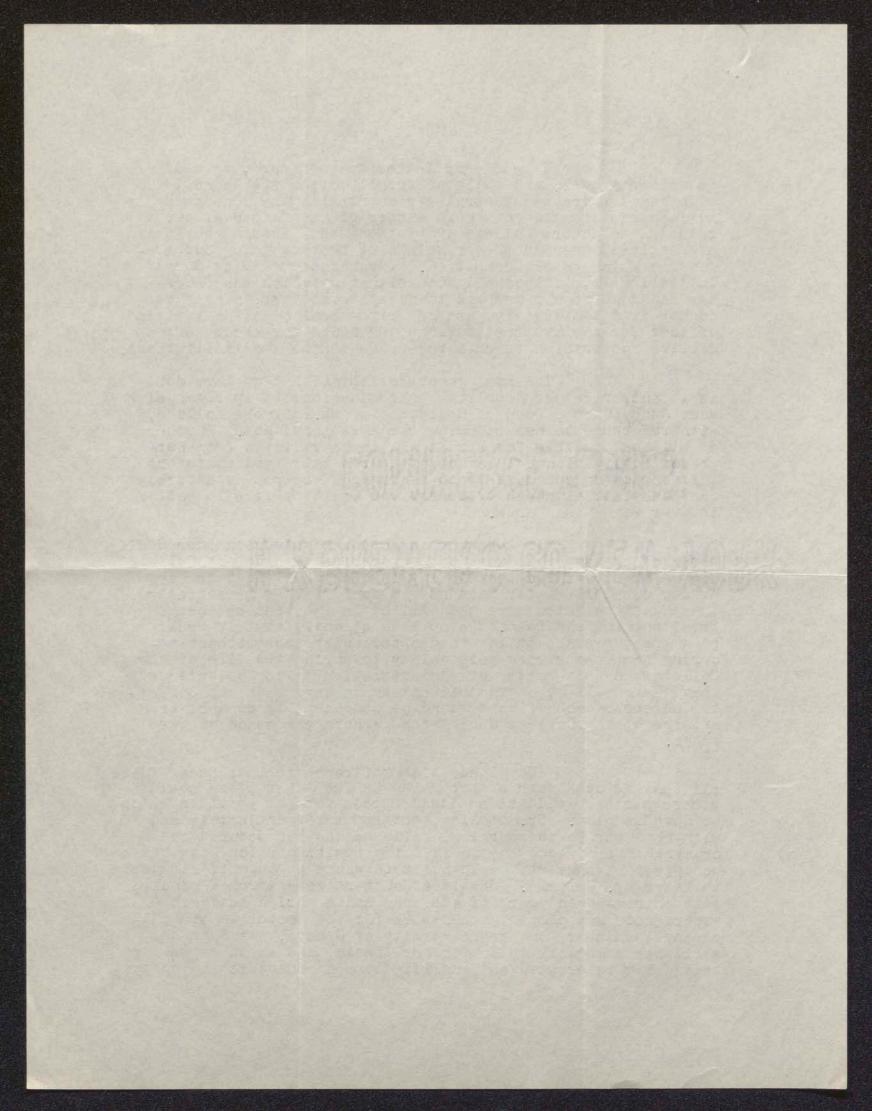


I read your letter to the Board, as well as my own answer, and while no formal action was taken I understand there was general agreement with the line taken in my communication on the whole matter of the method of our relation to Robert College and I think the minds of our Board are entirely open to the principle of thoroughgoing cooperation to which we are committed. The success of Miss Burns in dealing with the complicated situation which she faces has led some of our members to question whether, in case we cannot find immediately just the right man to act as liaison officer for the two institutions, we could not secure effective cooperation through the heads of the two institutions.

The most important thing that we have done is to authorize our Committee on Nominations to approach Miss Mary Ashby Cheek, Dean of Residence at Mt. Holyoke College, with reference to her becoming our next president. Whether it will be possible for her at all to be relieved from her present obligations, I cannot of course tell, and therefore this action on our part is to be regarded by you as entirely confidential, although of course you would be free to talk it over with Miss Burns.

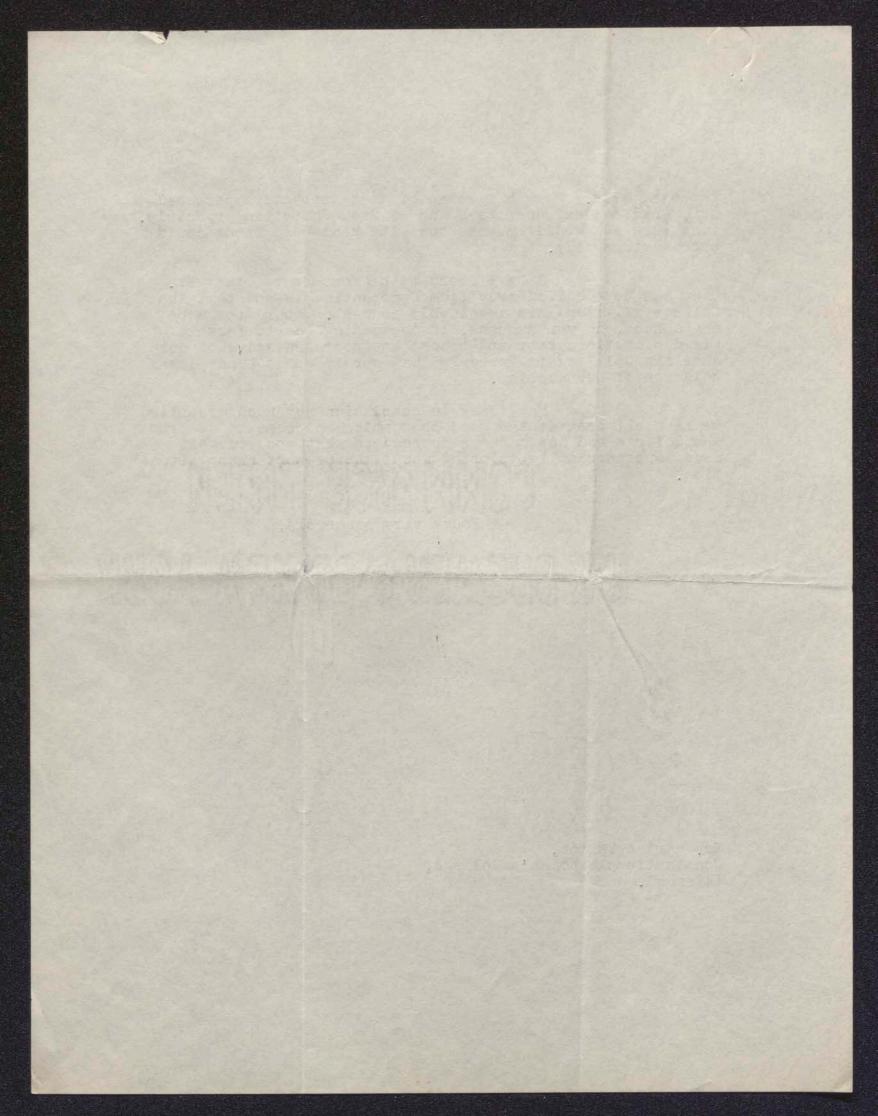
In taking this action we have considered all three of the possible ways of cooperation with Robert College and we are convinced that in any case we shall need to have at our own College two persons who would fill substantially the positions which have been filled in the past by the President and the Dean. We believe strongly that it would be a great mistake to let this opportunity pass without securing some new strong personality to enrich the life of the College and as a matter of administrative policy we believe that there will be a great advantage in having in the College two persons, each of whom would be competent to conduct the affairs of the College during the temporary absence of the other.

May I say with reference to Miss Cheek that all that we can learn of her makes us feel that if we could secure her she would be an ideal person for the position which we have in mind. Dr. Woolley, who knows her intimately and with whom she is now working, tells me she has scoured the country to find some one to fill the position which Miss Cheek occupies and that she would not know where to turn if she were to leave Mt. Holyoke. She is a Southern woman from Kentucky, some thirty-seven years of age, has had a varied academic experience, has completed her work for the Doctorate of Philosophy in history in the University of Geneva, although she still has some work to do for her thesis, and would we believe be equally interested and qualified on the academic and on the



personal side. She is a woman of most attractive personality, gracious and unselfish and of deep Christian principle. I am sure she would be some one with whom Dean Burns could work most happily. I have heard with great regret that Mr. Shaw has been called away from Constantinople and that the College will lose his invaluable counsel. Would there be any chance, do you suppose, of persuading him to forsake his diplomatic career and become the representative of our American Colleges in Turkey? That surely would be an ideal solution of our problem. May I say in conclusion how much gratified we have all been at the good news which has come to us from the College and how much we appreciate what you yourself have done personally to bring about the present happy situation. Yours very sincerely, In Cedance Sun

> Dr. Marion Talbot, Constantinople Woman's College, Istanbul.



November 20th, 1931 Dr. William Adams Brown, 1105 Park Avenue. New York City. Dear Dr. Brown. Your very kind and interesting letter of November 4th has come. May I at once express my warm appreciation of your encouraging comments on my work for the College. I hope that time will prove them to be amply justified. I regret deeply that your suggestion in regard to the joint administration of the two Colleges fills me with dismay. I fear that I was not clear as to what I meant by suggesting that the proposed head of the two Colleges "should not carry administrative duties in either College". I meant by that phrase details rather than principles of administration. I thought it would be understood, without saying so, that no one could properly and intelligently represent the College in matters with which the Government is concerned without not merely keeping in constant and close touch with the affairs of the College but bearing the responsibility of leading in the formulation and execution of its policies. The officer whom you suggest would be primarily President of Robert College. The President of Constantinople College would be subordinate to him and the College could have no place among his major interests because of his lack of knowledge of and responsibility for its academic activities. The situation would be inevitably, even with the best intentions on both sides, an impossible one for the administrative officers of Constantinople College to meet and the College would sink to a level of considerably less importance than that which it now occupies. I am confident, however, that the unfortunate implications of the plan came to your mind before it was given serious consideration by the Trustees. I think there can be no question but that rather than make such a change it would be better to continue on the present basis trusting to methods of friendly cooperation in affairs concerning both institutions.

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Dr. William Adams Brown November 20th, 1931 Since writing you I have had it pointed out to me by Hussein Bey that there could not be an officer over the President or Midir. The President is the officer recognized by the Government as director of the institution. This should be made clear to anyone appointed to the presidency. I can see no ground in case the independence of the College is to be continued for thinking that the opportunity of securing a strong and helpful personality would be lost if Miss Burns were given more responsibility. It would take almost incredible ability on the part of a newcomer to serve as a substitute for Miss Burns extraordinary grasp of the situation, her knowledge of the local needs and demands, her educational vision and her same and painstaking methods of meeting difficult situations. I have had frequent opportunity to profit by these qualities during both of my experiences here. I am with cordial regards. Very sincerely,

NAMES OF STREET AND ADDRESS OF THE PARTY OF

NEAR EAST COLLEGE ASSOCIATION

INCORPORATED

AN INVESTMENT IN INTERNATIONAL GOOD WILL

ROBERT COLLEGE, CONSTANTINOPLE

AMERICAN UNIVERSITY OF BEIRUT, SYRIA

CONSTANTINOPLE WOMAN'S COLLEGE

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PERSONAL

November 20, 1931

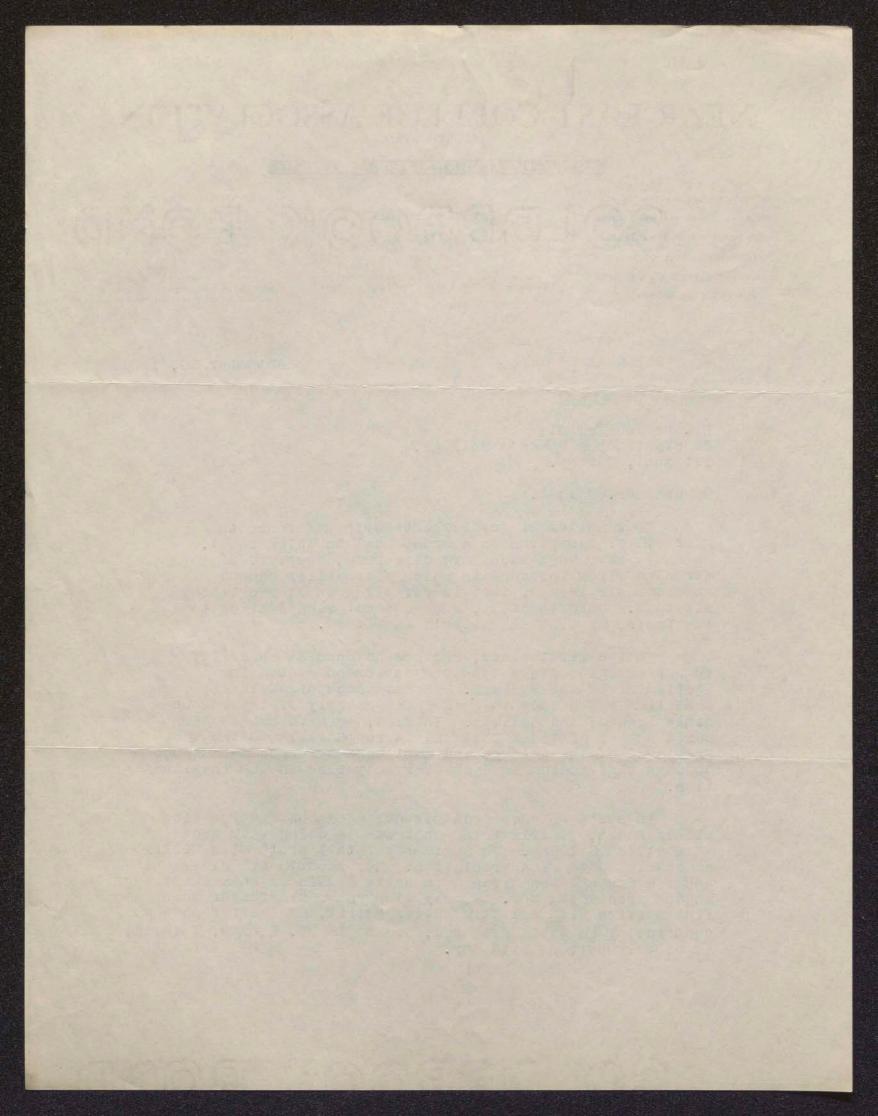
Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.

My dear Dr. Talbot:

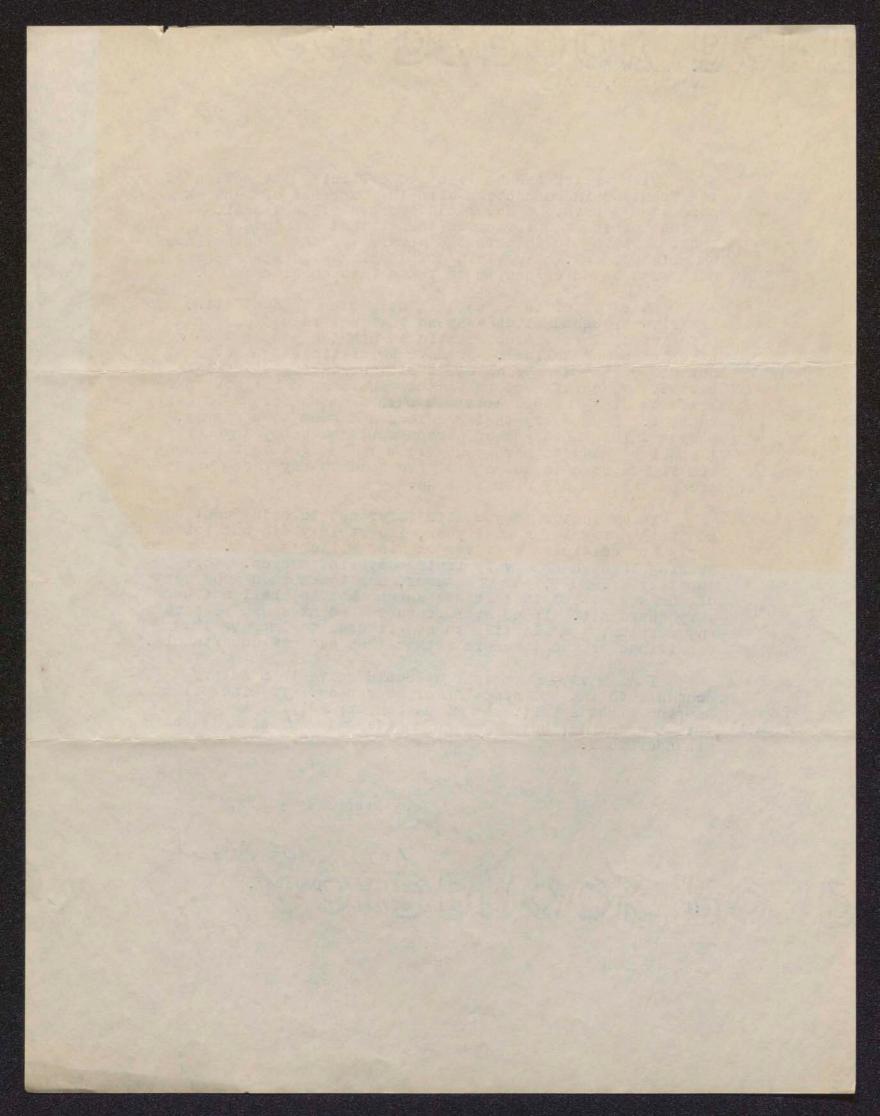
Your letter of October 28th with reference to Miss Miller has given us a great deal to think about. We would have been much more concerned, however, if this were the first instance in which Miss Miller showed considerable lack of tact in revealing an over-critical attitude. Unfortunately, she does not always stick to the facts, or else she doesn't know them.

In the first place, she has no special authority in her position other than the duties suggested in Section 31 of the By-Laws. We have recognized in her for some time a tendency to work independently of the responsible head of the College. In fact, we have had to warn her a number of times that she is responsible to the President of the College and must make her recommendations through that medium as does everybody else in the institution.

In spite of these conspicuous weaknesses which Miss Miller shows, I still think that she is doing very good work at the College. On September 28th I wrote Miss Miller a special note of appreciation. Her reports are clear and concise and she has given us a better business management than anyone preceeding her. I only wish she could render this fine service with a little better spirit, and as far as I am concerned I am quite prepared, and so is Mr. Keeney, I think, to be very patient with her.



Dr. Marion Talbot November 20, 1931 Miss Miller has no right to criticise the action of the Trustees in connection with the purchase of land any more than I have. I never did approve of that deal. It was one of those unfortunate things that happened before I had anything to do with the affairs of the Constantinople Woman's College. A certain moral obligation was assumed by our Trustees which had to be taken into consideration. Miss Miller is an unpleasant person to deal with. We are five thousand miles away so that we are not as much affected by this characteristic as are the people who are working in the College. We have no criticism whatever of her efficiency as far as our business relations are concerned. My chief concern is that she should not make herself too disagreeable to those with whom she comes in daily contact. I am sorry that she does not seem to be happy. Do you think that type of person would be happy anywhere? I shall be glad to have you give more thought to this problem if you care to do so and give heed to any recommendations that you may wish to make. In my letter to you with reference to being cautious about the budget for next year, I certainly did not intend to imply any criticism whatever on Miss Miller's work. We are passing through some very trying days in America. Fortunately Mr. Holt, our Treasurer, has taken such good care of our securities that it now seems that we shall not be very hard hit. If we ever reach the point where we have any surplus, I would like to see it used to improve the conditions of the teachers rather than add new departments. I wish very much that we could solve this salary schedule to the satisfaction of everybody. If Miss Miller had the right spirit, she might be very helpful to us in this connection, but every suggestion we make seems to be mi sunderstood. Very sincerely yours, aller W. Staub American Director. S:P

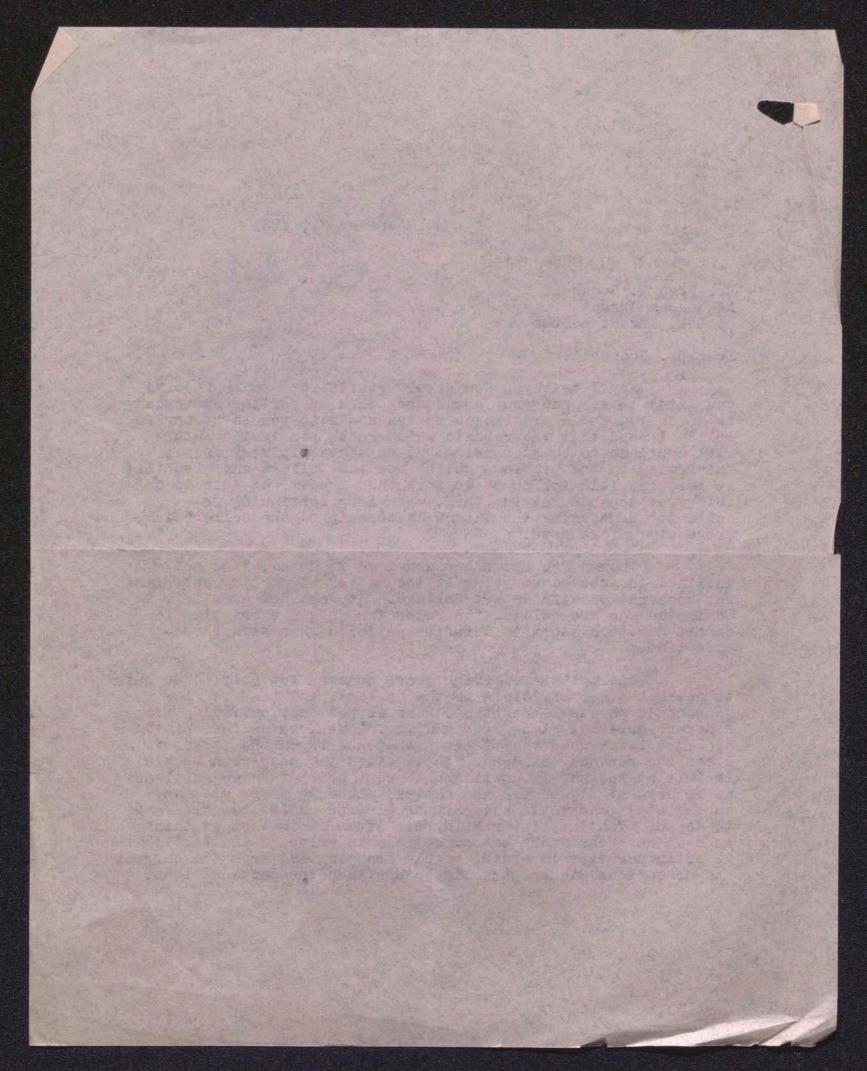


NEAR EAST COLLEGE ASSOCIATION AN INVESTMENT IN INTERNATIONAL GOOD WILL EXECUTIVE COMMITTEE ROBERT COLLEGE, CONSTANTINOPLE WILLIAM M. KINGSLEY
EDWARD CAPPS
LUCIUS R.EASTMAN
HAROLD AMES HATCH
ARTHUR CURTISS JAMES
WILLIAM FELLOWES MORGANJR.
GEORGE W. PERKINS
GEORGE A. PLIMPTON
FRANK P. SHEPARD 18 EAST 41 STREET AMERICAN UNIVERSITY OF BEIRUT, SYRIA NEW YORK, N.Y. CONSTANTINOPLE WOMAN'S COLLEGE INTERNATIONAL COLLEGE SMYRNA AMERICAN COLLEGE OF SOFIA, BULGARIA TELEPHONE CABLE ADDRESS NECASOC NEWYORK LEXINGTON 2-3154 ALBERT W. STAUB AMERICAN DIRECTOR ATHENS COLLEGE GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER #193 No vember 20, 1931 Dr. Marion Talbot, Constantinople Woman's College. Istanbul, Turkey. My dear Dr. Talbot: I am sending to you a preliminary copy of the minutes of the meeting of the Board of Trustees of the Constantinople Woman's College held last Monday. For your confidential information, I should also add that the suggestion that Miss Burns should receive proper recognition for the special service that she is rendering to the college during this period of transition was referred to the Finance Committee and the Chairman with power. I do not think that this matter should come to Miss Burns' attention before the committee has a chance to make a decision. I should also add that there was a report from the Committee for the Presidency, which the Board requested should not appear in the Minutes. I think it is not necessary for me to make any special comments, other than to say that your cablegram came just in time so that definite action could be taken on the appropriation for the farm building. You will note that action was taken on the recommendation that you made with reference to Miss Summers and so far as I can see, all of the business items that have been referred to our office were included.

The property of the same of th

Dr. Marion Talbot November 20, 1931. With reference to the amount of money appropriated for the budget next year, you will note that the amount is practically the same as last year, namely \$107,000, of which \$7.000 would be for the scholarship fund. It was the sense of the Trustees when this matter was discussed that the budget for next year should be carefully studied in view of the falling off of the number of students. In other words, the organization required for teaching fewer students should be carefully considered, although all of us know that this is not as simple as it sounds. While the business for the past year shows a surplus of some \$16,000, we have to keep in mind the fact that there was an appropriation of \$11,000 for the purchase of land and that there will be during this year a reduction of income, the amount of which cannot be determined at this time. Please note that Miss Morrow was made a Trustees of the Board. I am writing a special letter to her to go in this same mail. If the Minutes suggest any further questions which I have not answered, please feel free to call upon me. Very sincerely yours, aller w. Staub American Director. S:P Encl.

Please return a Do J November 21, 1931 Dr. Fred F. Goodsell 14 Beacon Street Boston, Massachusetts Dear Dr. Goodsell: May I tell you how deeply gratified I am to receive your kind letter and your assurances that so far the agreement to which you and I pledged ourselves seems to you to be working well? I hope that the reports which reach you in the future will continue to be reassuring. I am certainly very deeply interested in the problems which face the College and wish that it were possible for me to do more than I shall be able to do this year towards solving them. The long continuing uncertainty concerning the future leadership of the College is extremely unfortunate. Though Dr. Brown has urged me to do so. I am not inclined to proceed very far in the matter of working out plans for cooperation with Robert College. It does not seem fair to me for us who are holding the reins for only a short time to commit our successors to definite policies in regard to cooperation. One matter is giving grave concern not only to me but to several other officials of the College, and that is Miss Clarahan's physical condition. She is not only suffering from a severe cold but Miss Craig and Mme. Zoueff voice the opinion of many others when they tell me that she is on the verge of . a serious nervous collapse. As is often the case with people in this state, she is unwilling to rest or to take suggestions as to ways of lightening her duties, although there are many on the staff who would not only be glad to assist but are eager to do so. Isn't it interesting how often it is that we think no body can "carry on" but ourselves, in spite of the fact that we often see very important people dropping out from the current and no serious mishap be falling other than the personal loss.



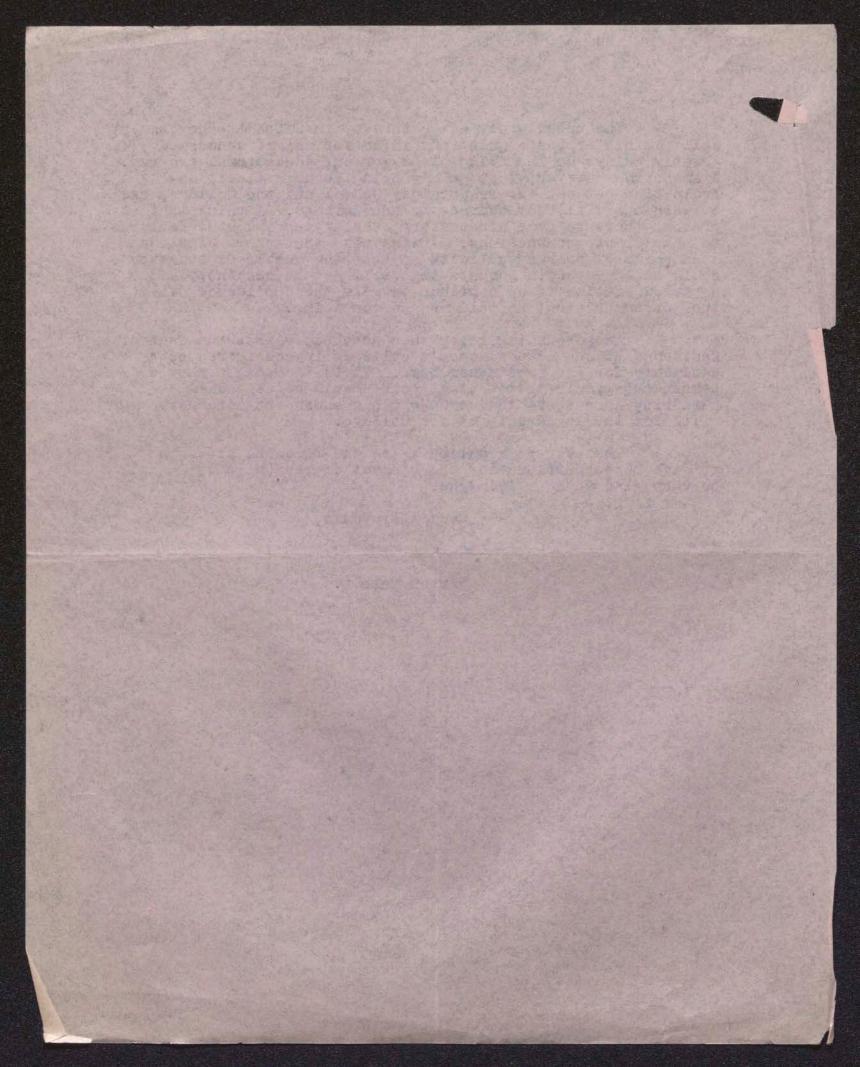
The uncertainty as to the way in which the government will administer its regulations in so far as are concerned greatly delays us in making plans for our educational program. I am hoping however, that we may bring about a closer co-ordination between the Preparatory School and the College, and between the different courses in the College. I think that at present there is some unnecessary overlapping and also failures to make proper connections. I wish also that there might be a campaign of proper publicity so that the number of students could be increased. Perhaps this will not be necessary after a period of time if we continue to gain the confidence of the government as I am told we are now doing.

An astounding report has reached me that the dean of residence of one of the women's colleges is considered as a candidate for the presidency here. It is incredible that a person engaged in that type of work should be placed in authority here above the woman who has shown extraordinary gifts for the leadership of the college.

Whenever your duties allow the time and strength to give me suggestions for the conduct of the College, I shall be very glad to hear from you.

Cordially yours,

Marion Talbot.



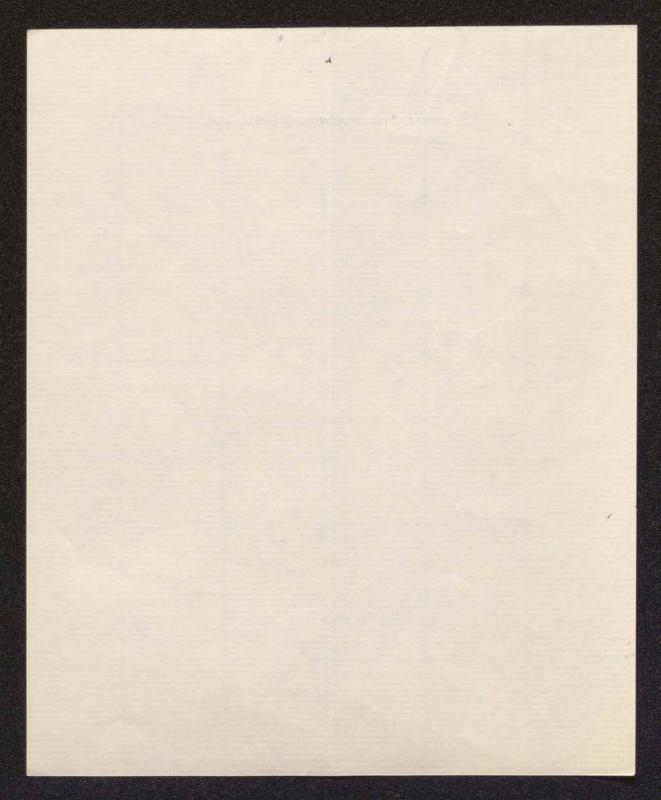
ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Cable: "CONCOLL", Istanbul Telephone: BEBEK 160 November 21, 1931 Dear Dr. Talbot, May I say a few things in explanation, and close with a request? I have never consciously failed, or even wavered, in my purpose to make the Preparatory School an integral part of this institution. I have never failed, consciously; to cooperate in carrying out any policy or program suggested to me - any program or policy that might affect the welfare of the institution as a whole. Once I did not agree with suggestions offered with reference to the Preparatory curricula. I did not consider it wise to put lectures on archeological content in the "A" and "B" classes, and I did not consider it wise to put German into an already crowded course of study, heavily weighted on the language side. On the contrary, I have tried consciously, and I have worked with sincerity to strengthen this institution as a whole. I have charge of a College department and I direct the Preparatory department. I am as greatly interested in one as in the other. The one helps me to understand the possibilities of service inherent in the other. It never occurred to me that the singleness of my interest in developing the institution as a whole, or the integrity of my purpose to weld the several parts into one might be questioned, either directly or indirectly, either privately or publicly. Nothing has been said to me that would warrant such public questioning, either directly or by inference. It is generally accepted that cooperation and co-ordination imply a pooling of minds and common action in solving problems. I would have been glad to know what is at issue. If the papers recently called in from teachers constitute a basis for this insistant and repeated stress on the need of closer cooperation and co-ordination with the College on the part of the Preparatory Department, my answer is this -I have asked for the privilege of studying these papers and they have not been forthcoming. I have done the best * min Burns was studying them

ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Telephone: BEBEK 160 Cable: "CONCOLL", Istanbul - 2 -I know how to do. Apparently, I have failed to interpret my purpose, though I do not admit failure in my work toward the ends described. I am very sorry. I have always held that the interests of an institution like this out-weigh the interests of any one individual. Acting on that principle, I should like now to be released from further responsibility as soon as such release can be arranged with fairness to all concerned. Yours sincerely, Elizabeth Clurchan

CONSTANTINOPLE WOMAN'S COLLEGE.

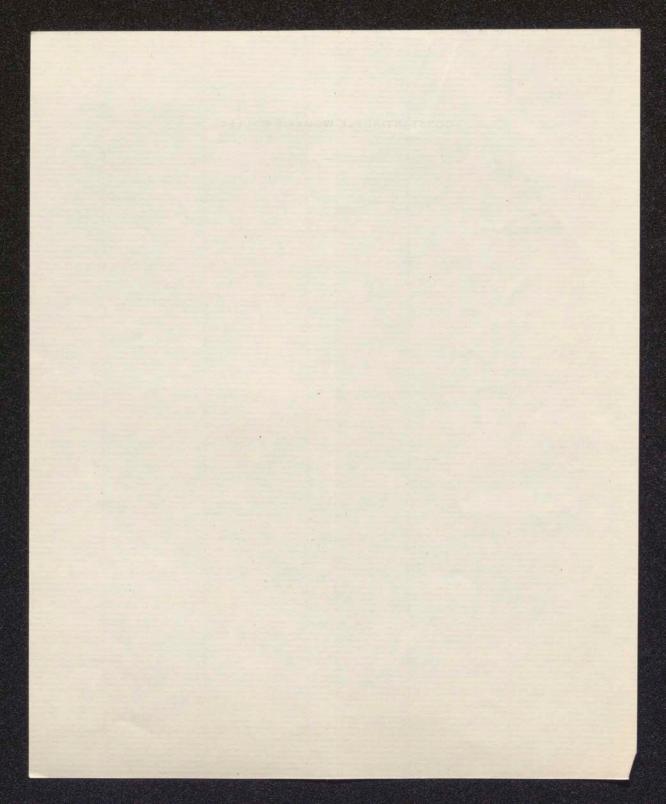
Dear Dr Talbot,

Sometimes wires get crossed in times of stress and the bells ring wetout phyme or reason. I think that the wires between your office and mene are now in such condition. Perhaps the best way of straightening out such putuation is the direct way. To I ame writing this letter. may I explain the atuation as it seems to me? It was with the greatest possible pleasure and eager enthusiasure that I auticipated your coming. It was with real joy that I began the year's work. I believed and I felt that both governsellow and professional friend that come. Some how, of late, it does

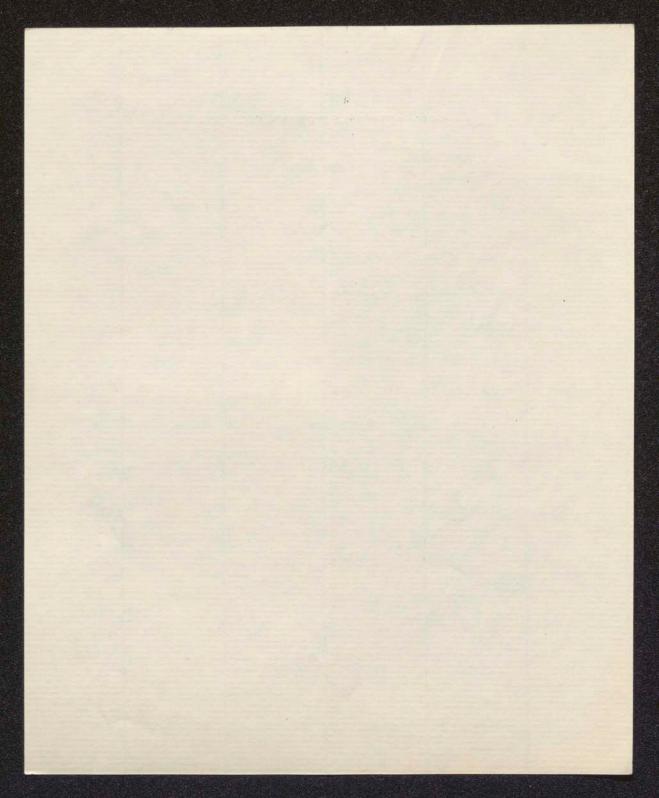


not prem to be working out so, whatever be the reason. Perhaps I have been too strenuous or too tired at times to describe pituations or present problems elearly enough to enlist your interest love times I have thought so, and have been sorry.

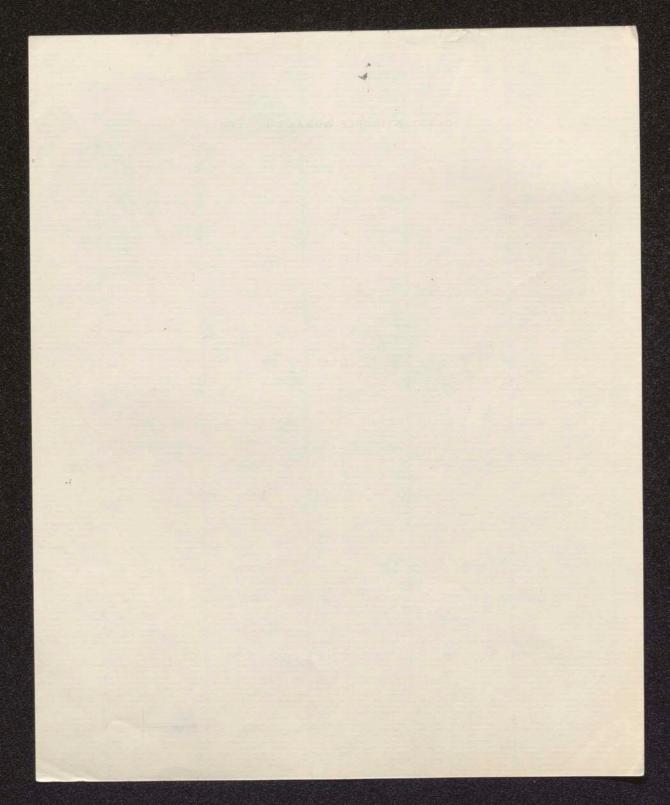
I have known for some time that
you are concerned about the relation
of the Preparatory ochool to the College.
I council mederatand whey this should
constitute a problem. I have never
questioned the need of coordination
of effort or cooperation in work of
the two parts of this institution. I
have assumed that the Preparatory
Department exists premarily for the
College. It has seemed impossible,



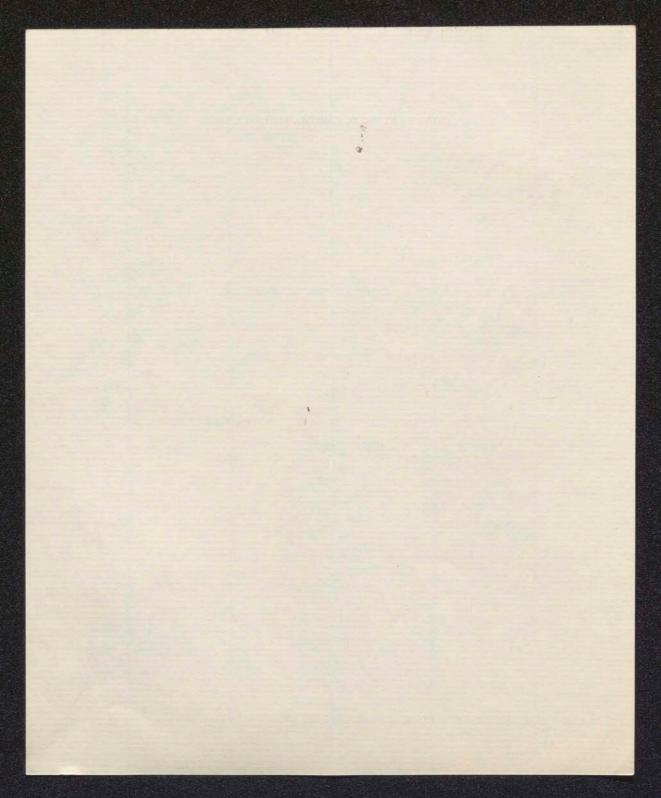
however, to attempt constructive coordina tein sentil " specefic problem was solved, and sentil the school might achieve the level of a good secondary school. There can be little coordination of effort or cooperation in work between a college and an elementary school, or even between a collège and a junior high school. Consequently. I have directed all my efforts to the end that this chap may become a good senior high school. I have assumed that you would discuss your ideas with me. I have thought that you were defenring such conference out of courley to me because I have been some what weary and becouse I have been away. Even though I knew of your



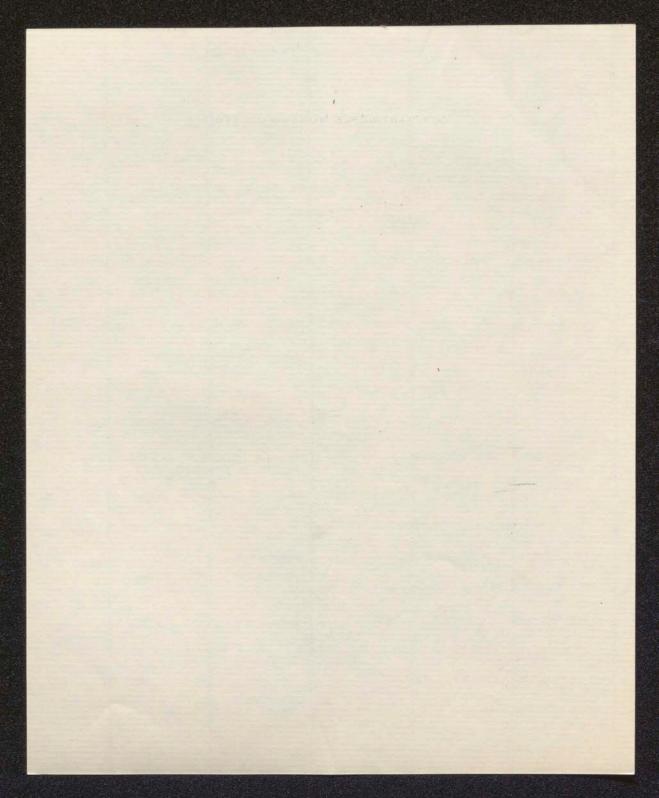
encern, I was somewhat surprised where you welcomed the Preparatory students to Gould Hall with insistence upon the fact that the College and the Preparatory school are one institution I am quite sure that these students have never thought of there as separate. In fact, I believe that there notion of what constitutes a college, and the notion of the general public, are pitched too low. Both the students and their parents regard the Preparatory ochool as a college. I was both startled and deeply host when the need of lo operation and evordination was put before the alumnae with stress on the treparatory Department. I was most graleful to Mis Bures for her attempt



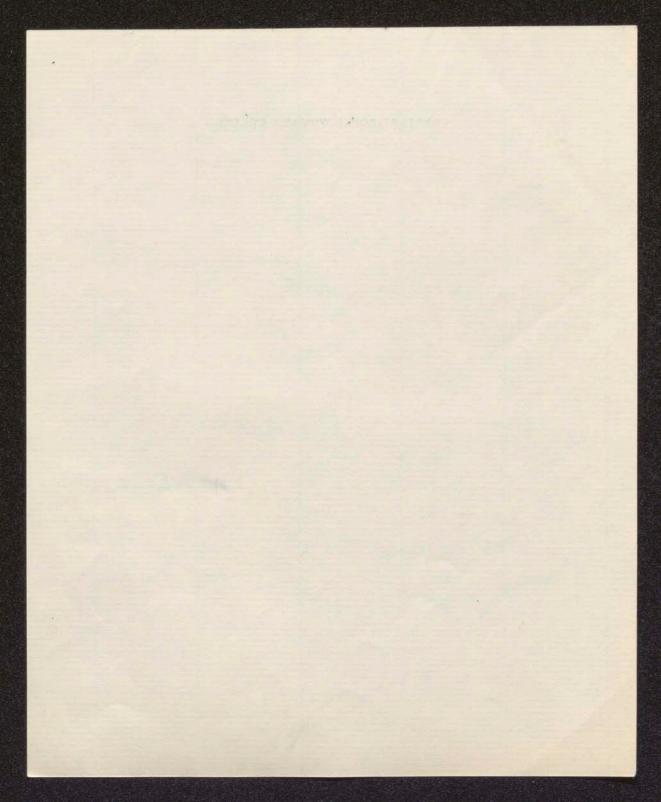
to soften the statement. I would not have cared so much, I think, were it not for unpleasant rums current, reemore wethout foundation in fact _ which might early warrant on empleasant interpretation of your statement. This incident followed other incidents somewhat dissomeerting and dis heartening to me. Unfortunately, I consot work happely in what seems to be an almosphere of objectively so. I care work both gladly and enthusastically in the face of both questions and villicism where there is counsel and enference. There is intellectual stemulation and challege to courage in such conference, However I hept reassuring myself that the



emference would come and the situation be clarified. They miserable cold interfered with my seeking such conference because it remained in the contagious stage for so long. There this statement befor the alumnae come as the last straw. It seemed possible of so much wrong interpretation, and I could see no good reason for it. The alumnae could do nothing loward the solution of such problem, it it exists, except to ask for the removal of the derector. of the Breparatory Department. I was whelly discouraged and so wrote mey letter of the twenty-first. The problems of the Preparatory Department are numerous and variet in character. Many of them are unique in character. These problems

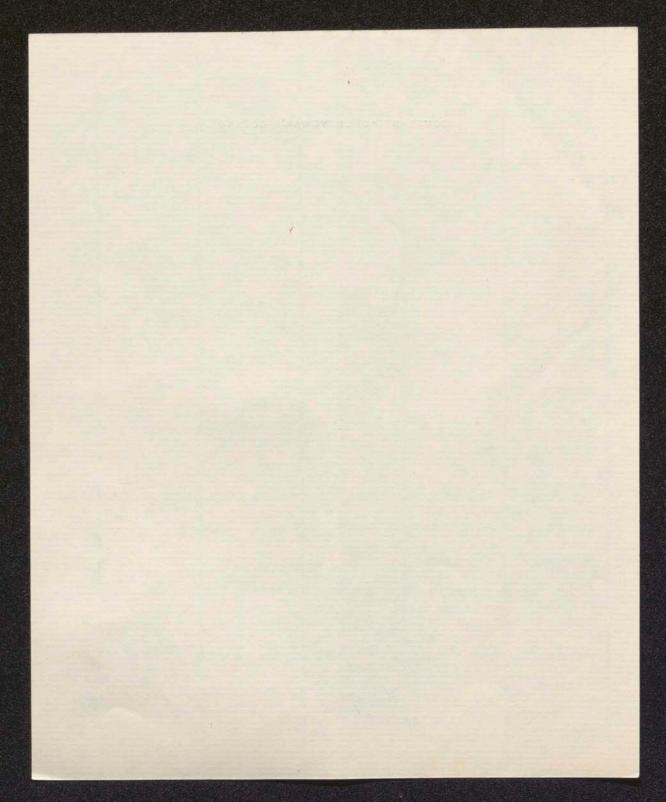


cannot all be polved according to formulae or in the light of past experience or by one person alone. I try to take care of problems that a principal should solve; I try to solve these in such ways as to keep the time and atmosphere wholesome; I try to attack them in hindly spirit and with common sense so as to embarras no one; but there are problems encerning affaire both within and without the school that I should not attempt to polve alone. I know that this school is full of holes; perhaps I may be los conscious of this fact. I know also, that extravagant Things have been saed about my work here, and I have seused danger in this praise of the



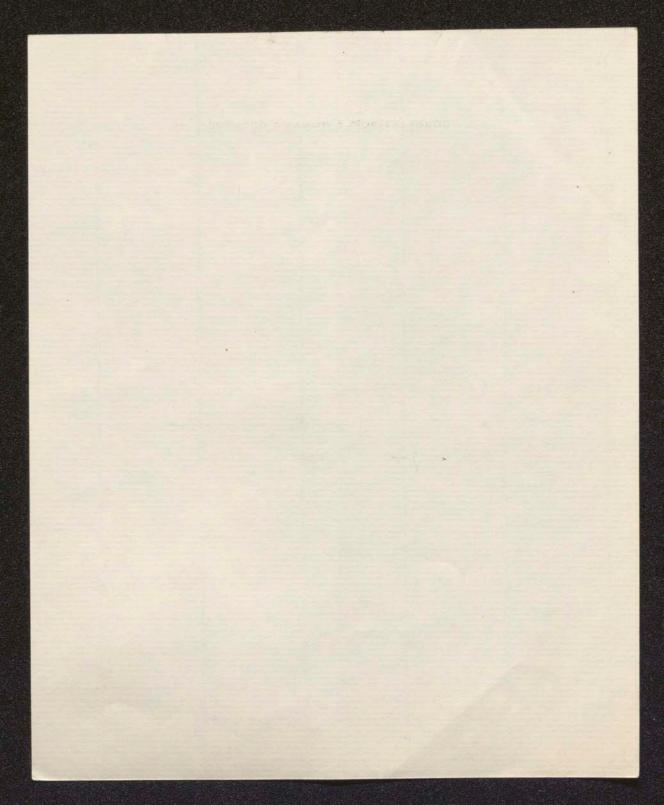
school. I know that it would not yet bear comparison with schools of the rowh and character this perhool should achieve. Though I have worked earnestly to establish the ochool within etgelf so that the end we all desire for the institution as a whole may be achieved, I know full well how por in quality the school must appear to the in-comer, and I am concerned. I could not work more earnestly and faithfully and with his self-interest than I have worked, and live. I do not believe in going about with explanations in such situation as the school fueds strelf, - not with standing this long

I am writing this letter in good



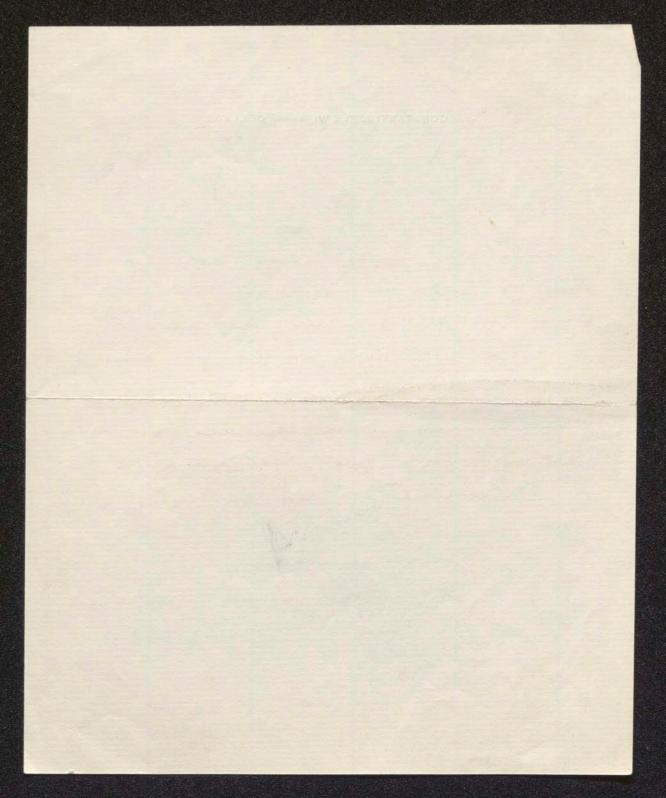
faith as I wrote my letter of the twenty first. I are writing in good spiret, as I wrote on the twenty first, even though I write with a keen sense of pain because of the terre things have taken. Both letters are personal _ one to you as Trustees ni residence ; one to you as one person to another person. If either letter merita consideration or raply, I think the keply should be personal. I say this with all courtery because I believe that the conference you suggest with Mis Burns present is called to discuss my letter of the twenty first. I believe that there is no dignity in such conference because I believe it is wrong in principles

and unnecessary under the circumstances If I am mistakere, I hope that you will pardon me for drawing such inference. If I are correct in the inference, may I ask to be excused from such conferences The real reason for writing this letter, however, is my sucèce devie to resolve the selecation if possible, and to clarify thinking all round, regard. less of action on my first letter. again, I assure you that I have had, and have no other purpose here that to promote the welfare and progress of this institution as a whole. and again, may I wish you to believe me - I have been eager to work well you whole heartedly for the interests. of both Callege and Preparaty, or for the institution as a whole of you



prefer that designation. You had but to explain what you have in mind to evilit my endial interest, for I have great respect for your opinions. With all courtesy I am Yours succeedy Elizabeth Clarahan November 27, 1931

Dear Dr Tallot I shall be very glad to talk with you, but not for a day or two if you do not mind I am sorry, but at the present time I am not equal to any conference either physically or emotionally. The chances for emborrowsment are too great. meantime, I am working with Yours sincerely Elizabeth Clarahaw November 27, 1931



November 28, 1931

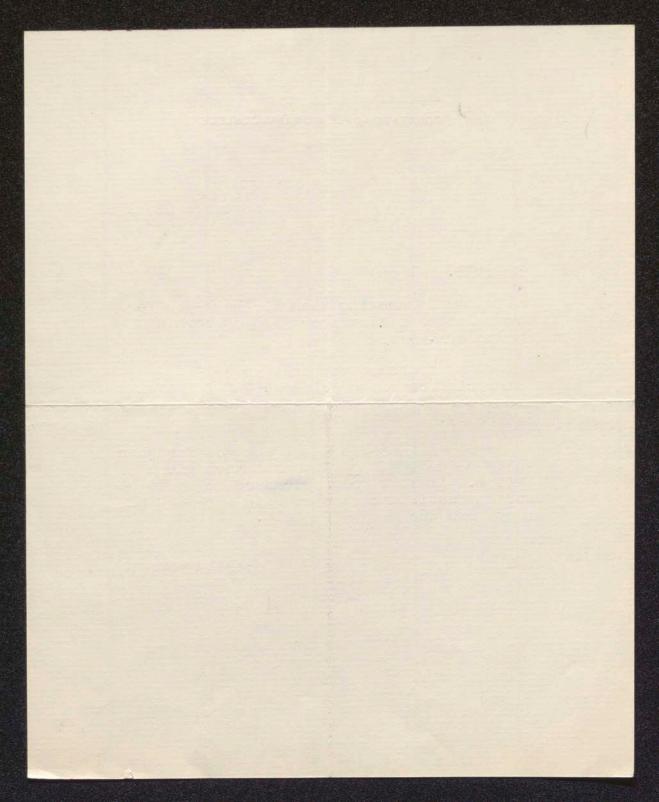
Dear Dr. Talbot:

I herewith wish to thank you for your letter of November 25th concerning my salary.

I assure you that your kind appreciation of the sincere and faithful services I try to render the College repays me amply.

I also wish to thank you for your note regarding the lessons I have given Nisba. It is a great pleasure to me to be of any assistance to her with her Turkish any time she needs the help.

Sincerely yours,



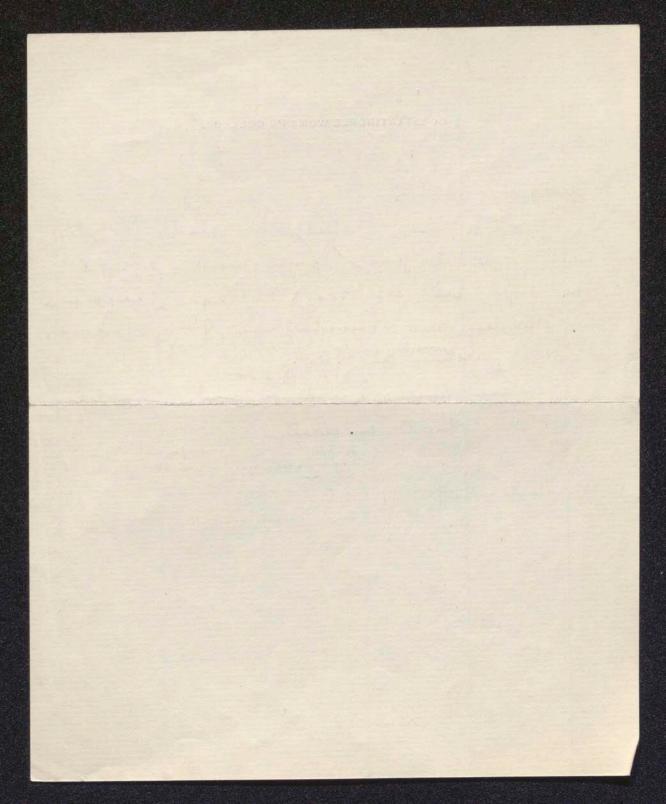
Dear Dr Talbot

I shall be glad to both with you at any time now, except the time set for my college classes.

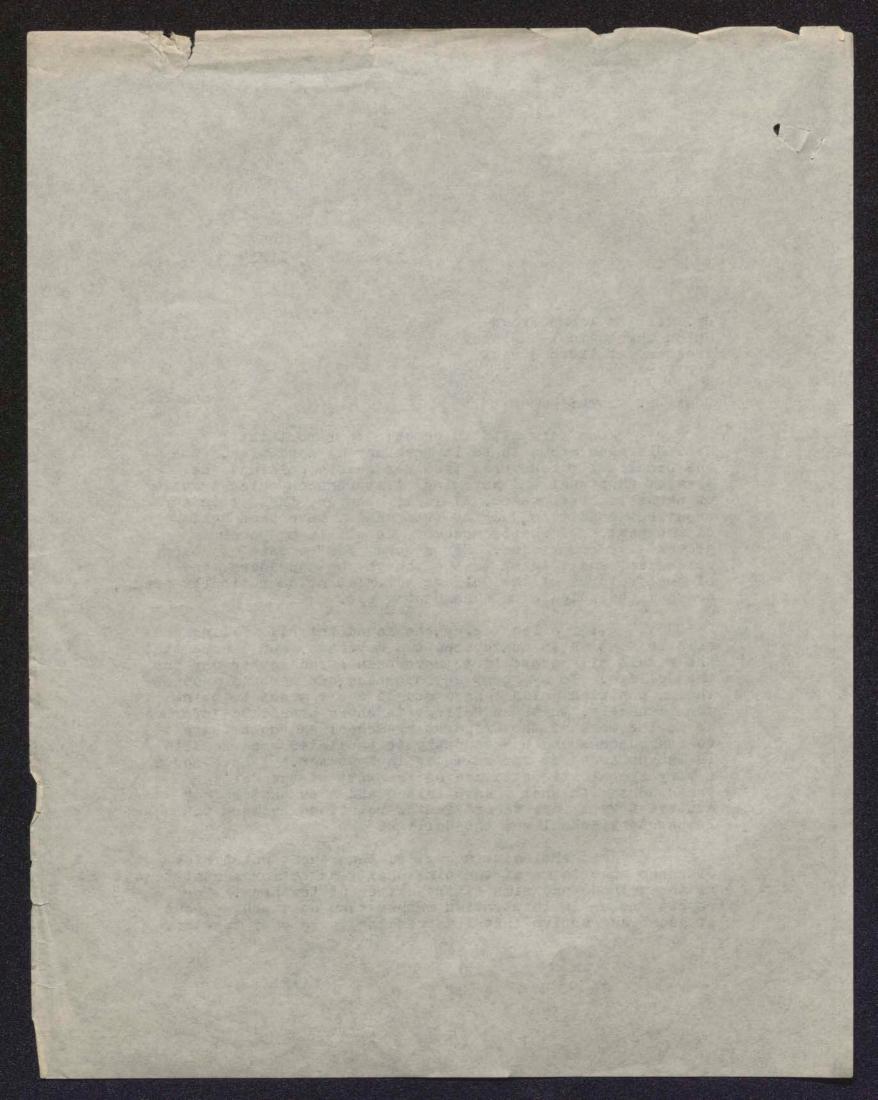
- Monday and Tuesday at 9¹⁵, Tuesday and Thursday at 10.

I am sorry I had to ash for delay yours sincerely Elizabeth Clarahan

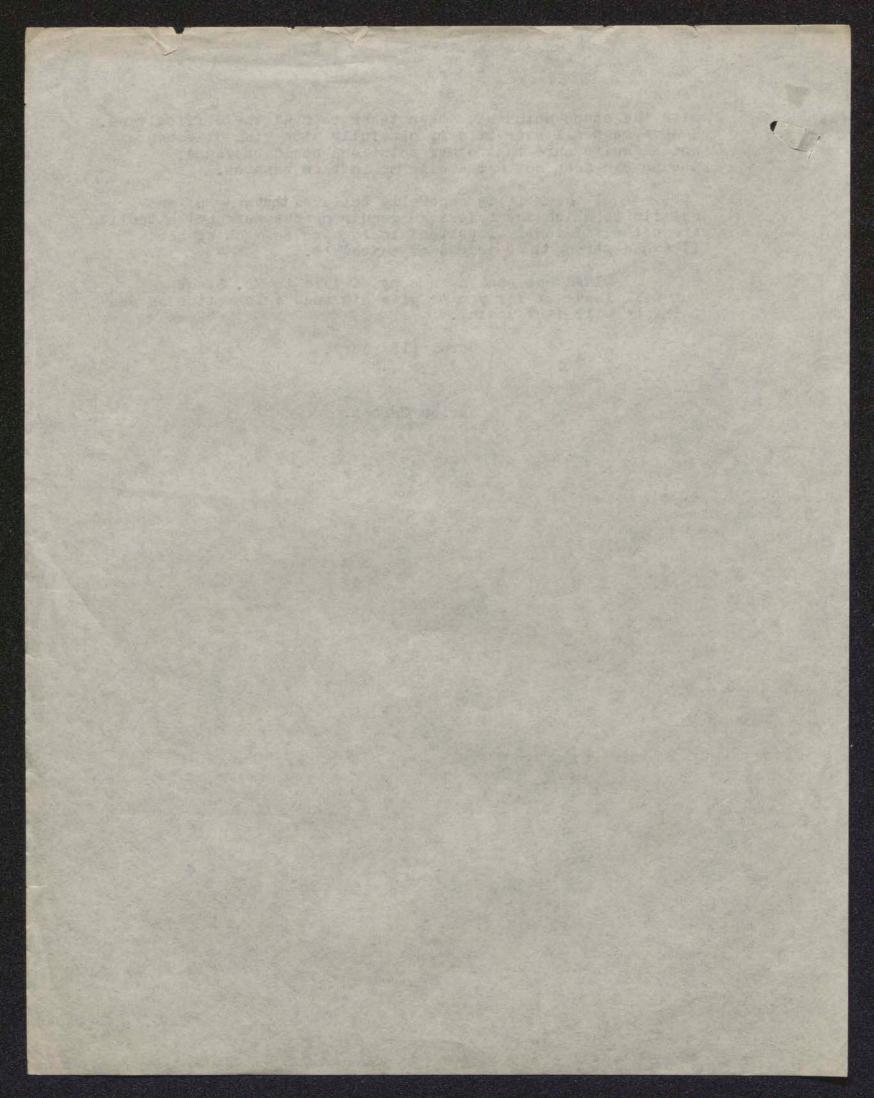
November 29, 1931



December 2, 1931 Dr. William Adams Brown Union Theological Seminary Broadway at 120th Street New York Dear Dr. Brown: I am very glad to be able to report that Miss Clarahan seems to be in more normal condition. She has practically recovered from her severe cold and the wave of emotional and psychical disturbances which troubled us seems to have passed. I feel, however, that it is a recurrent condition, judging from what I have been told of the past. I shall, however, do all in my power prevent its recurrence. Her request for "release "has been set aside, and I think that although she considers many of the features of the College Administration radically wrong, we shall be able to make some progress. After a long delay, she found herself willing and able to meet me in conference two days ago, and I hope that the result will prove it to have been a red letter day for the College. To my great satisfaction she herself made the proposition which I have sought every means to bring about: namely, that the College teachers should be informed as to the work of the Preparatory School and contribute to its success and consequently to the later good results in the College so far as is in their power. I have found a very sympathetic attitude on the part of the College professors with whom I have talked and hope that we may achieve & vast improvement in the relations between the Preparatory School and the College. I am enclosing a part of the report which Miss Clarahan made to me at the time that I asked for a statement of the methods and aims of the different teachers. Her report was on Administration rather than on teaching, but it is so suggestive that I am sending you a copy together

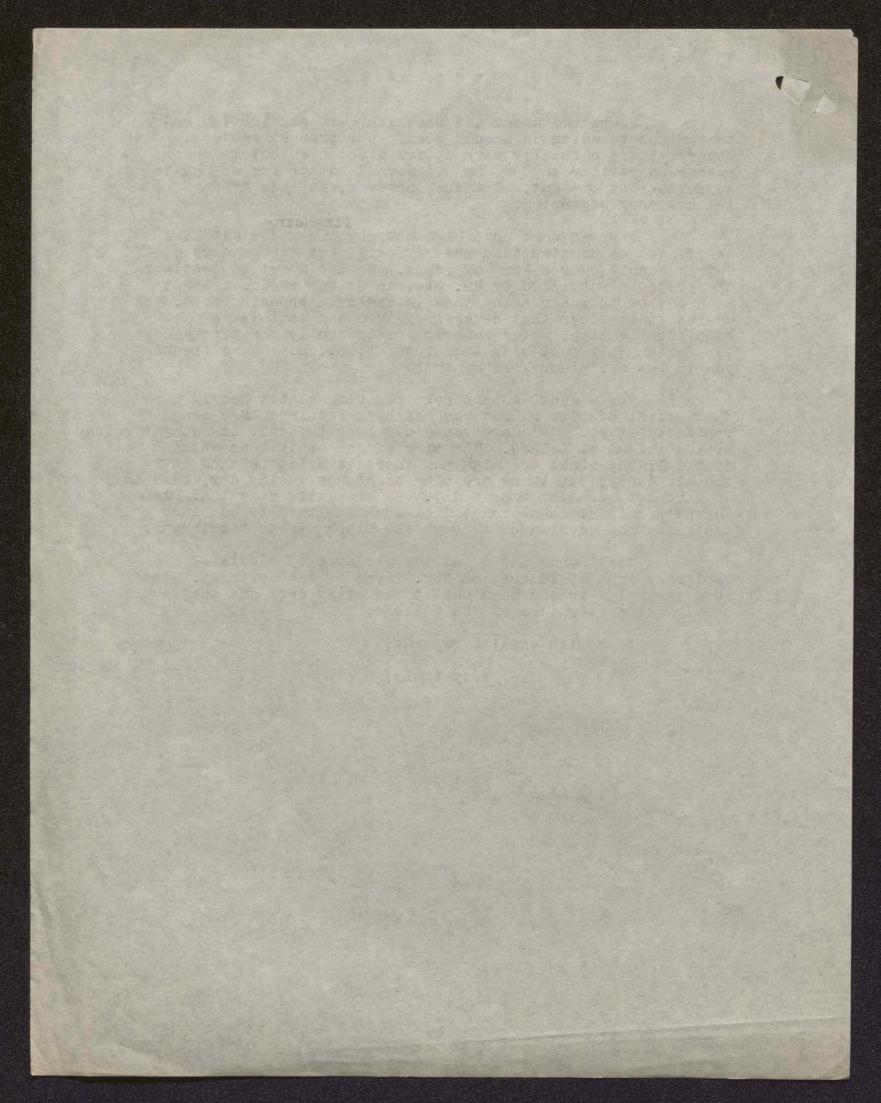


- 2 with the steps which have been taken to meet the difficulties. I have been all over it very carefully with Miss Clarahan and am quite sure that other solutions could be found, though she does not agree with me in this respect. I think it is generally believed thatmany of the details to which she refers as requiring her personal attention are not sufficiently important to require so much of her time and streng thor indeed of anybody's. I am not sending a copy of this to Mr. Staub but will leave it for you to give him such information as you think he will find useful. Cordially yours. Marion Talbot.

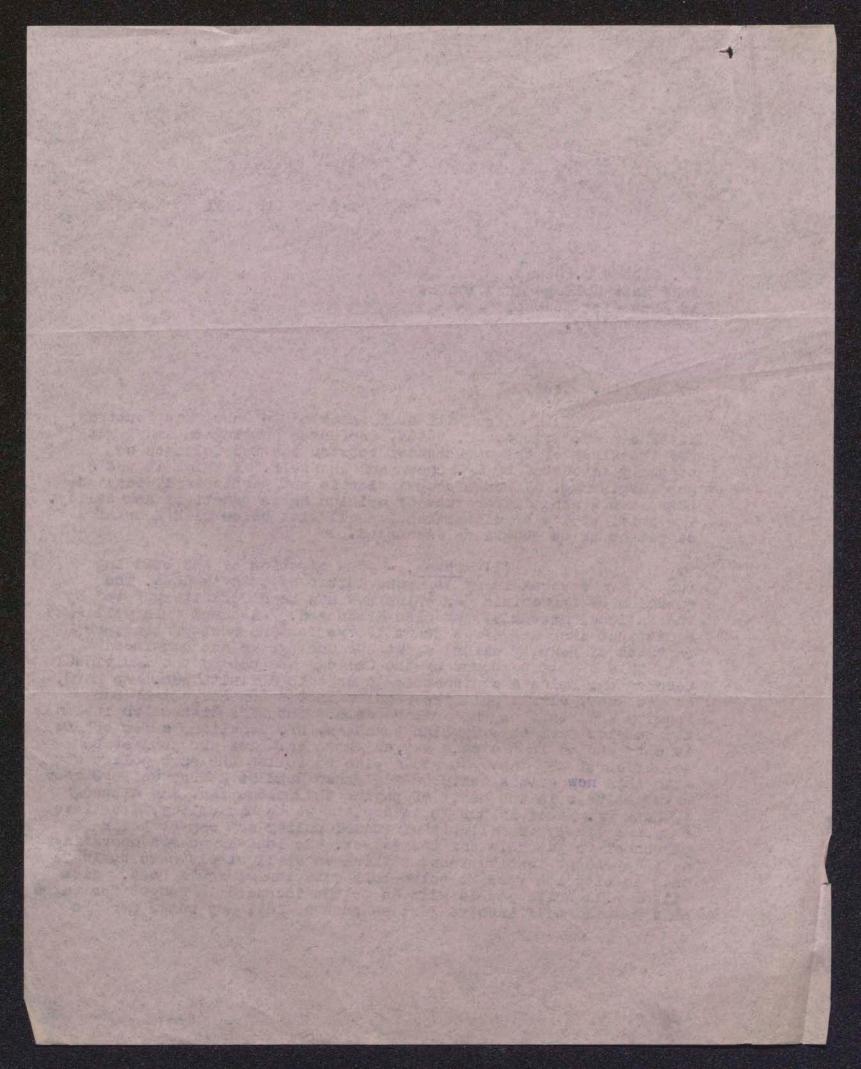


December 3, 1931 Dr. William Adams Brown Union Theological Seminary Broadway at 120th Street New York Dear Dr. Brown: After a preliminary conference with Dr. Huntington concerning possible cooperation between the two Colleges, I decided to wait for more formal action until after hearing the result of the Trustees' meeting in New York. As I may have written I did not wish to do anything which might embarrass the new President of Constantinople College. Since however, news of those meetings would be unusually long in reaching us, because of infrequent mail this season I decided to proceed tentatively and yesterday President Gates, Dr. Huntington, Miss Burns and I met. We agreed to start enquiries concerning cooperation in the purchase of staple articles of food. This will undoubtedly be done by asking for bids on large quantities. I am sure that it will be possible to effect economies in our College by instituting better methods of buying even though this proposed cooperation should not go into effect. We also discussed cooperation in the appointment of the teaching staff whereby in departments where it is advisable and practicable there may be some such arrangement as we now have with Hussein Bey and Dr. Landes. In our discussion it became quite clear that the appointments we make of Junior members of the Faculty are on a distinctly higher plane of scholarship and experience than are those at Robert College. I hope we shall always be able to maintain this high standard and even to make it still kk higher. We discussed the significance of the proposed To revaluation of the property concerning which we feel no alarm, although Dr. Gates seems considerably disturbed.

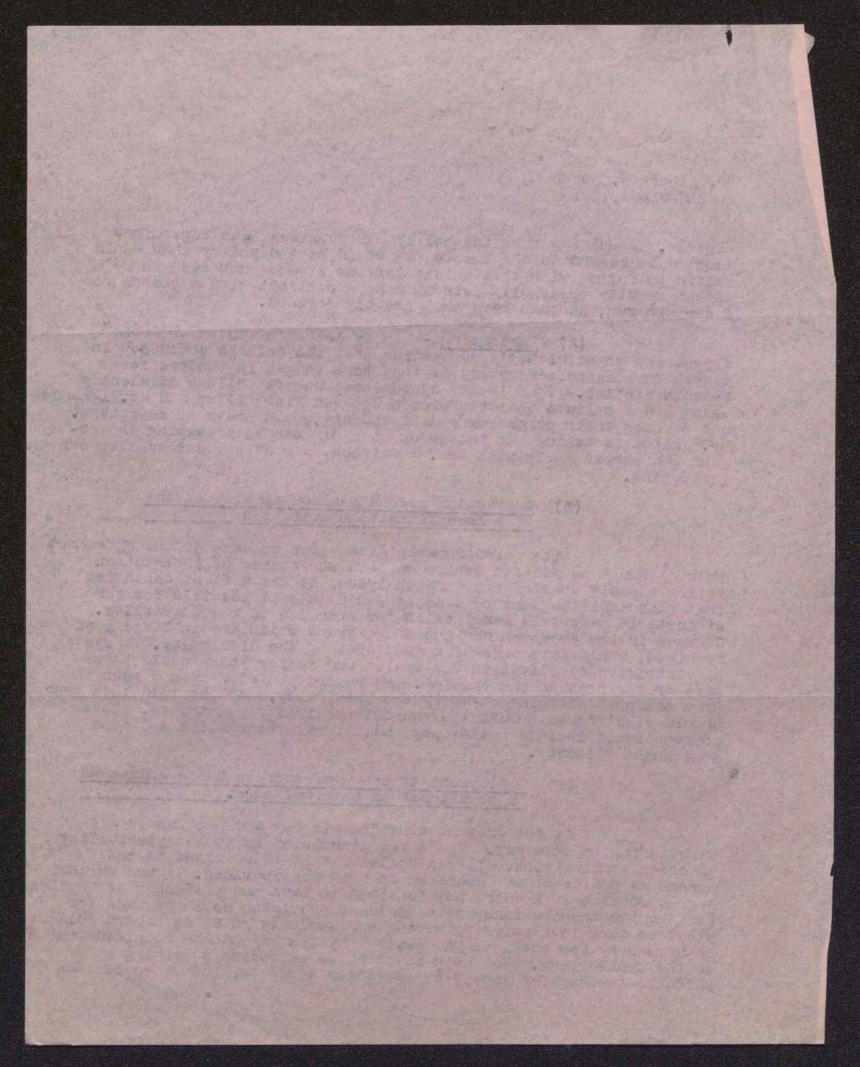
- 2 -We talked about the Baccalaureate examination and the extent to which we should modify our present methods. Other matters naturally came up for discussion but in the rather short time that we had it seemed better for us not to go further at present. I think, however, we made a satisfactory beginning. financing I am at work on a plan whereby the major material needs such as construction and replenishment may be spread fairly evenly over a term of years. We are about to consider the projects submitted by Mr. Stevens as per enclosed sheet with a view to rearranging them in order of pressing need. Of course it is clear that several of them can wait for a considerable time, while some and preeminently the fire escape for Barton Hall must have immediate attention. May I trouble you to let Mr. Staub know of this? For a week we have been awaiting almost hourly the arrival of Miss Morrow who has been detained by a long continued storm. We heard yesterday that the ship has sought refuge at the island of Lemnos. The time of her arrival is still doubtful; the winds are high and there is a little snow in the air today, but there are blue stretches in the sky, such as we have not seen for many a day. We are quite sure that Miss Morrow's companions will not feel much inclined to continue their journey as planned through the Black Sea to Constantza. Miss Burns and I had the pleasure of a call yesterday from Professor and Mrs. Tryon of the Seminary. We were very glad to see them but it was after dark and they could hardly get a fair idea of the College. I am with cordial regards, Very truly,



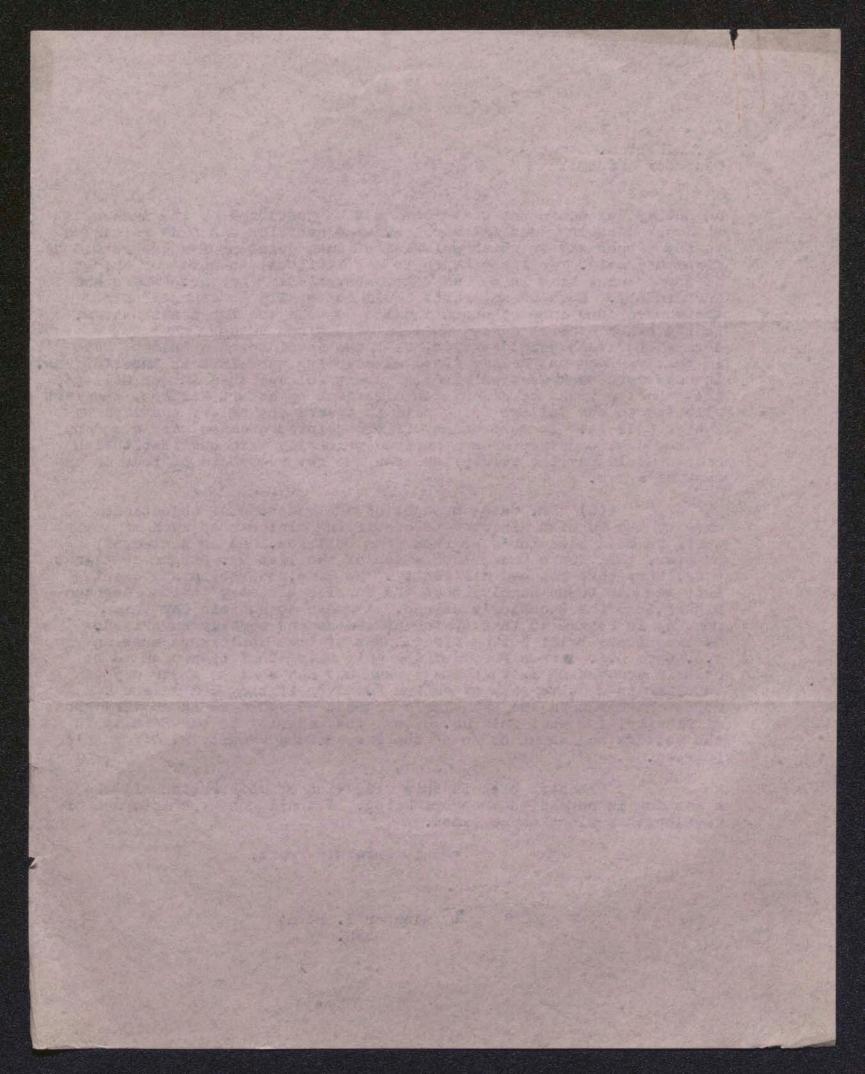
December 3rd, 1931 Mr. Albert W. Staub. Near East College Association, 18 Bast Glas Street, New York City. My deer Mr. Staub. You will be interested to know that yesterday afternoon Dr. Talbot, Dr. Cates, Professor Huntington and I met for the first of the conferences between the two Colleges so strongly advocated by Dr. Brown and yourself. I think it was a good beginning, although cooperation is not particularly easy as there are strong differences of opinion as to practices and policy. The shief topics of discussion I shall list below with a brief statement as to questions discussed. tax I have covered in my separate letter of today's date. The question of the crisis tax which has now been definitely voted by the National Assembly, was also discussed. Although this will make a distinct increase of at least 1000/o for the rest of the year on taxes of Faculty salaries, at our College we are convinced that this should be borne by the College and not by the individual teacher who holds a contract for a certain definite sum. We have, as you know, always paid the regular income tex for all of our Faculty and Staff on the dollar basis. The Lira list which includes the outside part time Turkish teachers, Dr. Tchalian, a few others, is not handled in the same way, as those salaries are subject to deduction of the tax. We would plan to follow the same policy with this new crisis tax. On the other hand at Rebert College they have not been in the habit of paying the Income tax, and although I think Dr. Cates is not quite certain as to his policy, I believe they are likely to follow their usual policy and expect their personnel to pay this tax themselves. So long as we are operating as independent institutions, I think we shall simply have to leave each institution free to solve this question as seems best. Miss Miller will write you details as to the increase in budget for taxes this new tax will involve just as soon as Adil Boy sends her the



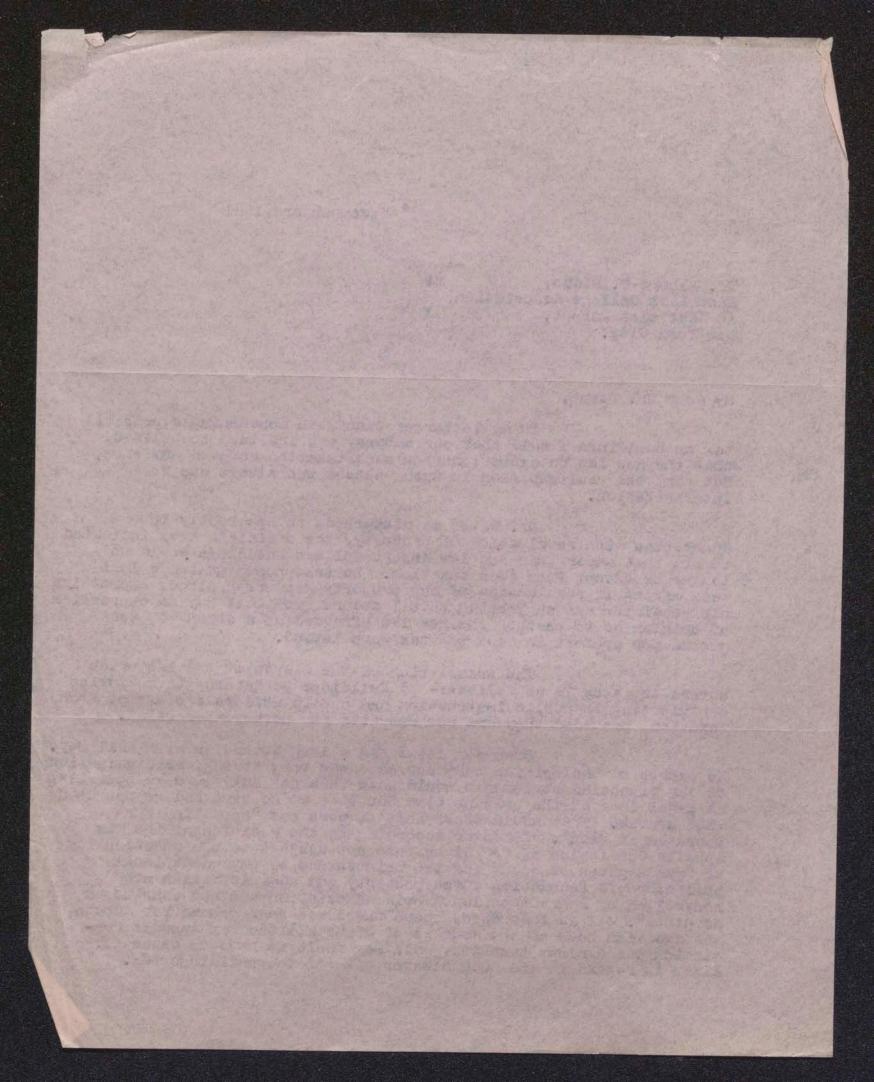
Mr. Albert W. Staub December 3rd, 1931 figures. I believe that the policy our Trustees have heretofore adopted in regard to the income tax would be the policy they would desire to follow with this crisis tax, as it does not seen to me either morally or legally fair to make a contract with a person for a certain sum, and then have that greatly reduced. (2) Purchasing - In my letter of November 30th, I reported on Hilmi Bey's suggestion that the College could buy in a much more satisfactory way if they were to get in tenders for certain staples. That is the system that Robert College is already using and I believe that conference between Miss Miller and Mr. Richards and perhaps their purchaser and Miss Craig, would prove of advantage. Dr. Talbet is taking the matter up with our own housekeeping department and particularly with Mrs. Benditsch, who at present handles our purchasing. (3) Gurriculum reconstruction in view of the Baccalaureate Examination After considerable discussion we came to the agreement that although we did not desire to have our course of instruction follow closely that of the Turkish lycee, it was a first essential that such modifications be made as would make it possible for our students to pass this examination for entrance to the University. Changes in the Preshman and Sophomore years which are in large part required, would take care of a good deal of the difficulty. A system of restricted electives in the Junior and Senior years would take care of the rest of the problem. By restricted electives I mean that students planning to enter the University, would be told that they should elect certain definite courses required for entrance. These courses would include Philosophy, additional Mathematics and some additional Science . (4) Employment of one professor to be in charge of a department in both Colleges. At the present time Hussein Bey and Dr. Landes are functioning in this way. There was discussion as to the possibility of other combinations. It was believed that there might be one person as professor of Education in both institutions. It was further suggested that if it were not feasible to have one professor of Physics for the two institutions, that at least provision could be made for elective work in Physics by having our students go up to Robert College We have very few students who desire Physics beyond the required course of the Junior year. Not only would it be expensive providing a suitable teacher for one or two advanced students, but it would mean



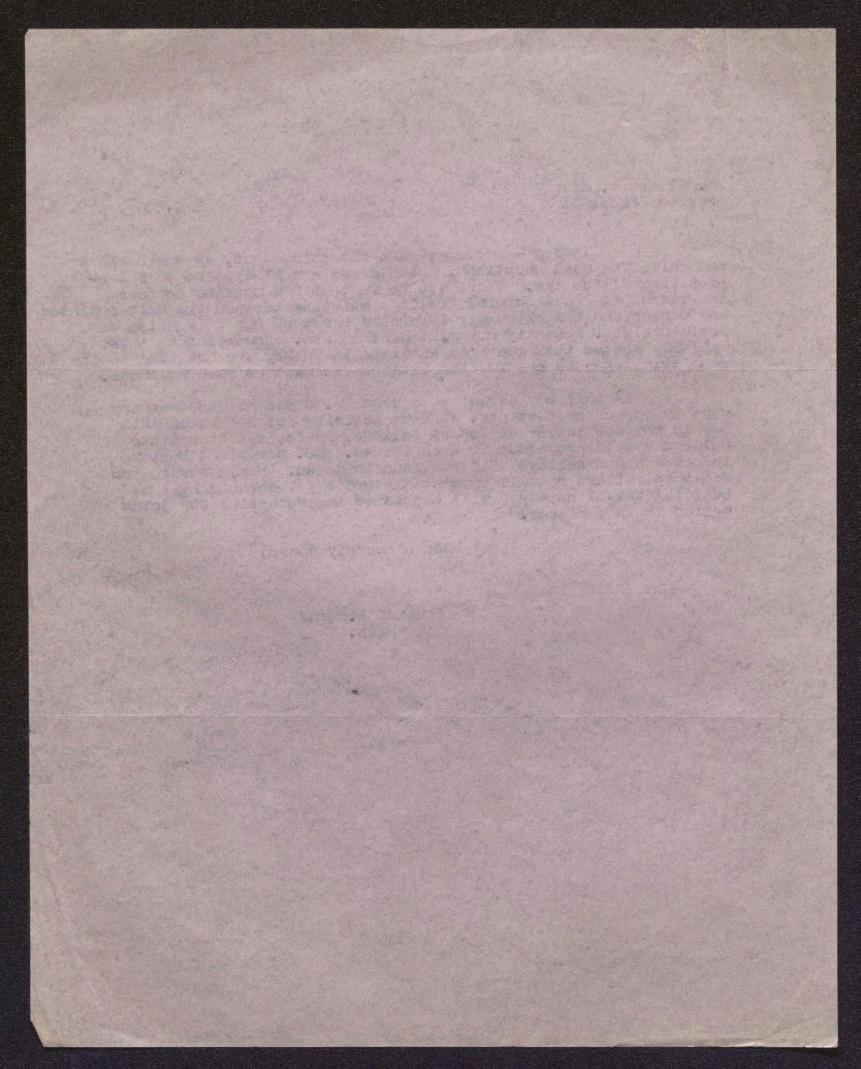
Mr. Albert W. Staub December 3rd, 1931 an outlay for equipment that would not be justified by the number of students desiring such instruction. The question was also raised as to the proper way in which salaries of such joint professors should be fixed and paid. We agreed that it was difficult to make any change at the present time in the arrangements existing for Dr. Landes and Hussein Bey. Such arrangements could not easily be changed unless there were some form of organic union between the two institutions. On the other hand we agreed that in case a new teacher were to be engaged for such joint service, that the appointment should be made in that way and the salary fixed as covering work in both institutions. In case more work were carried in Robert College than in our College, the actual payment of salary could be made by Robert College, the part allotted to our College being paid in toward the salary provided by Robert College. In most cases, if the joint professor were a woman, she would be considered as connected primarily with our institution and we would pay the salary; whereas the reverse would be true in the case of a man. (5) Dr. Gates brought up the question of objections made by the Turkish Ministry to certifying diplomas of such of their staff as held Bachelor's Degrees from Colleges. He acknowledged, however, that since the presentation of the list Dr. Duggan sent last year, they have not had difficulty. He made, however, a statement that was new to me namely, that the Turkish Ministry desired degrees higher than the Bachelor's Degree. I spoke to Hussein Bey this morning in regard to that statement and he was equally surprised. He laughingly said: " I am afraid most of them don't know what an M.A. or a B.A. stands for, and the only thing that they wish to be certain concerning is that the person has had what to their way of thinking is a University education ". Even if they did demand a degree higher than the Bachelor's Degree, we would be in no very great difficulty, for as I told Dr. Gates, the majority of our Paculty in the College and about 500/o of the Preparatory Faculty held Master's Degrees. The next step in this direction of cooperation will be a meeting in regard to the purchasing. I shall keep you informed of developments along these lines. Most sincerely yours, Eleanor I. Burns Dean.



December 3rd, 1931 Mr. Albert W. Staub. Near East College Association, 18 East 41st Street, How York City. My dear Mr. Staub, In my letter of June 29th concerning a possible tax on buildings I said that our Embassy was inclined to believe that the new law on exemption from such taxation covered our case, but that the real question in such matters was always one of interpretation. Dr. Gates is disturbed, as apparently in connection with revaluation of property, tax officials have indicated to him that under this new law Robert College buildings would no longer be exempt from such taxation. He telephoned me twice last week asking if revaluation of our property had taken place, expressing his possimism and suggesting that I secure from Adil Boy an expression of opinion as to whether the new law afforded us a strong or weak ground for protest in case the tax were levied. The translation of the clause of the law which covers the case is as follows:- " Buildings pertaining to societies contributing to public instruction and public welfare are exempt from taxation, provided they are not operated for purposes of gain". December 1st I had a long interview with Adil Boy. He expressed the opinion that our case was very strong, as examination of our financial statements would show that not only were we operating at great loss at the present time but that at no time had we operated with profit. That would prove that we were not "operating for purposes of gain". Moreover according to the decision of the Tax Appeals Commission of 9/2/31 we were not subject to the Donation Tax as "Funds given or spent for the maintenance of any educational or philanthropic foundation whose property and administration are controlled by a great philanthropic association are not considered as gifts". If in that case, where there was real ground for debate, the decision both of the Council of State and the Tax Appeals Commission was against taxation, Adil Bey feels we have no cause for alarm in regard to the much clearer case of the buildings tax.



m 2 m Mr. Albert W. Staub December 3rd, 1931 Finally - Adil Bey made the point that, as our Embassy had said, the real question in such cases was always one of interpretation of the law. There too he felt we had nothing to fear in view of the most cordial feelings existing between the United States and Turkey and the extremely favorable terms of our Convention of Residence etc. recently negotiated at Ankara. According to that, Adil Bey states that American citizens in Turkey are entitled to the same privileges as are Turkish citizens in matters such as these. Adil Bey asked me to urge Dr. Gates not to take any step by way of protest ste. without advising me; for altho Adil Bey is not the lawyer of Robert College, he feels that neither College should act alone in such issues. Dr. Gates has kept me informed and I believe will continue to do so. When, however, you reply to letters he ill unioubtedly write you concerning this building tax, I hope you will emphasize the necessity for joint action in this matter. Most sincerely yours, Eleanor L.Burns Dean.



193/3 Dec. 4 Lear Dr. Talkot for seemed troubled or disturbed both when you came in to my room t at dinner. If in the note that spoke of the fact Ithat the action on frisidency was not included in the nightes, type was something that made you feel that things were not going as we desire, are not refeet on my account. Whether Scotch Covenanting Ruestors, with a strong belief in Predestruction or some other cause be the reason one thing I believe and believe almost. more strongly than anything elsenamely." It is God and the discovery of live in life + the knowledge that The has plans for our lived to

doing something with them that gives us a true, deep, sense of movement and lets us always Seek the former and the delight of truknown comsaid this, and that belief has always been a great source of strength tome. Sometimes in mylife I have hammered in vain an a door which would not ofen + later have come later in mexfected flaces mere ones which really led to fower, or feace, or braffiness. I have hammered hard on this does of coordination of the two Colleges - that feelings in years to come I shall know that fower + success for the Collège came not through the ofening but the closing of that doenaffectionately yours

PRESIDENT'S OFFICE

MUDIRIVET

December 5, 1931

Dear

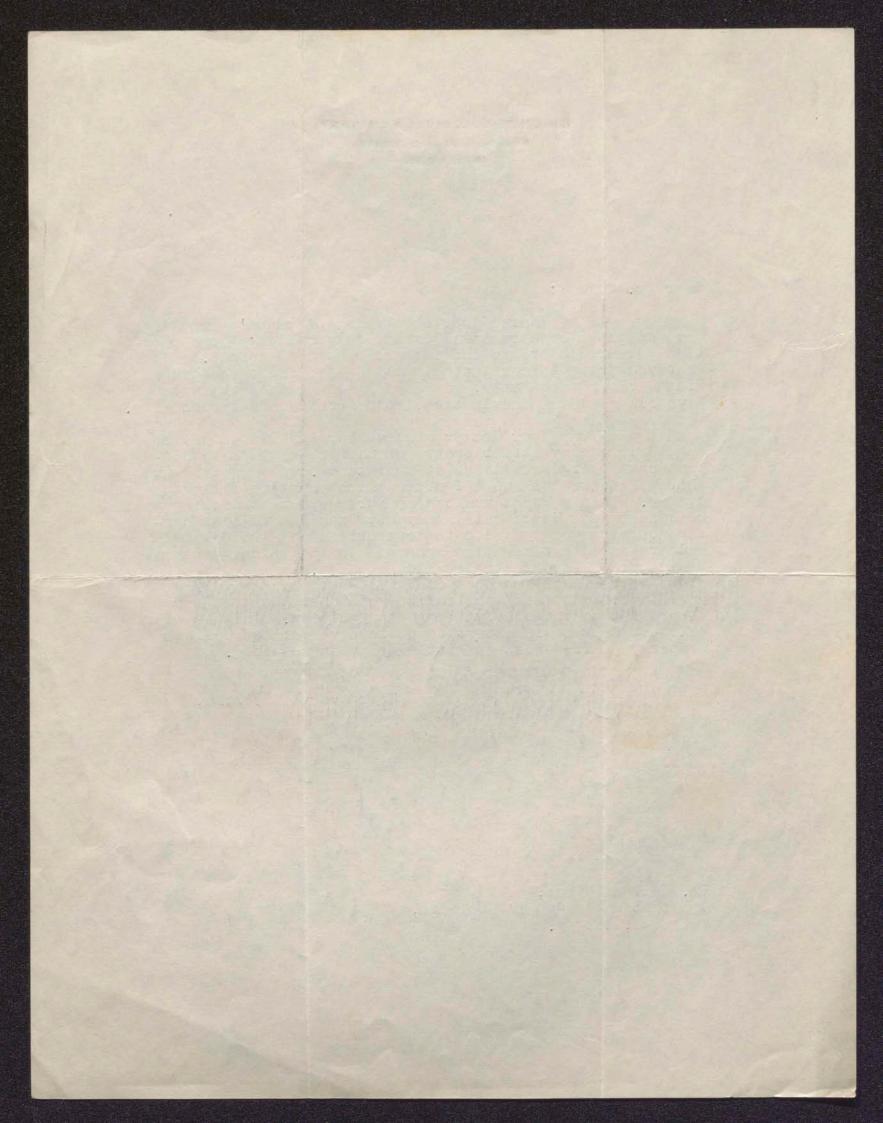
It seems to me very desirable that the College should encourage its graduates to progress in their intellectual interests after leaving the College.

Would your department be able to provide me with a few topics for which reading material could be supplied from the Library?

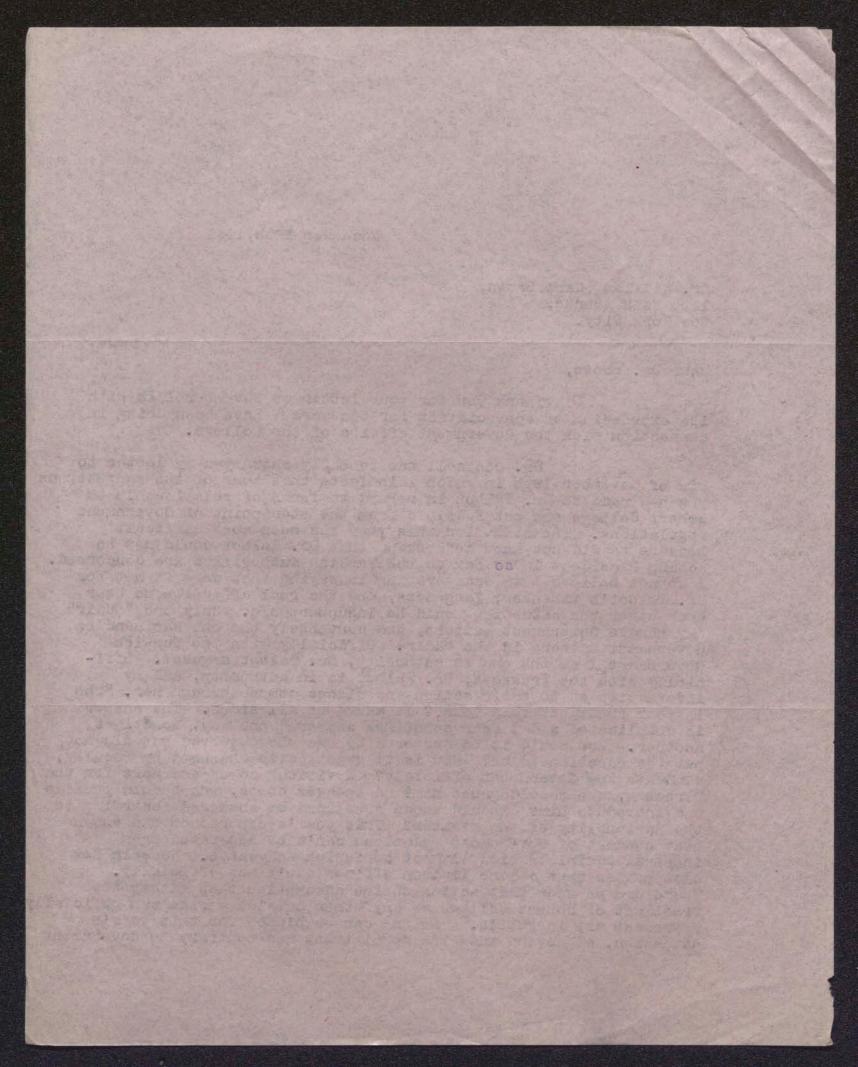
If this plan seems to you at all practicable, I would issue a letter of information offering this kind of help to our graduates, provided the plan receives the approval of the Academic Council at its next meeting.

Very truly,

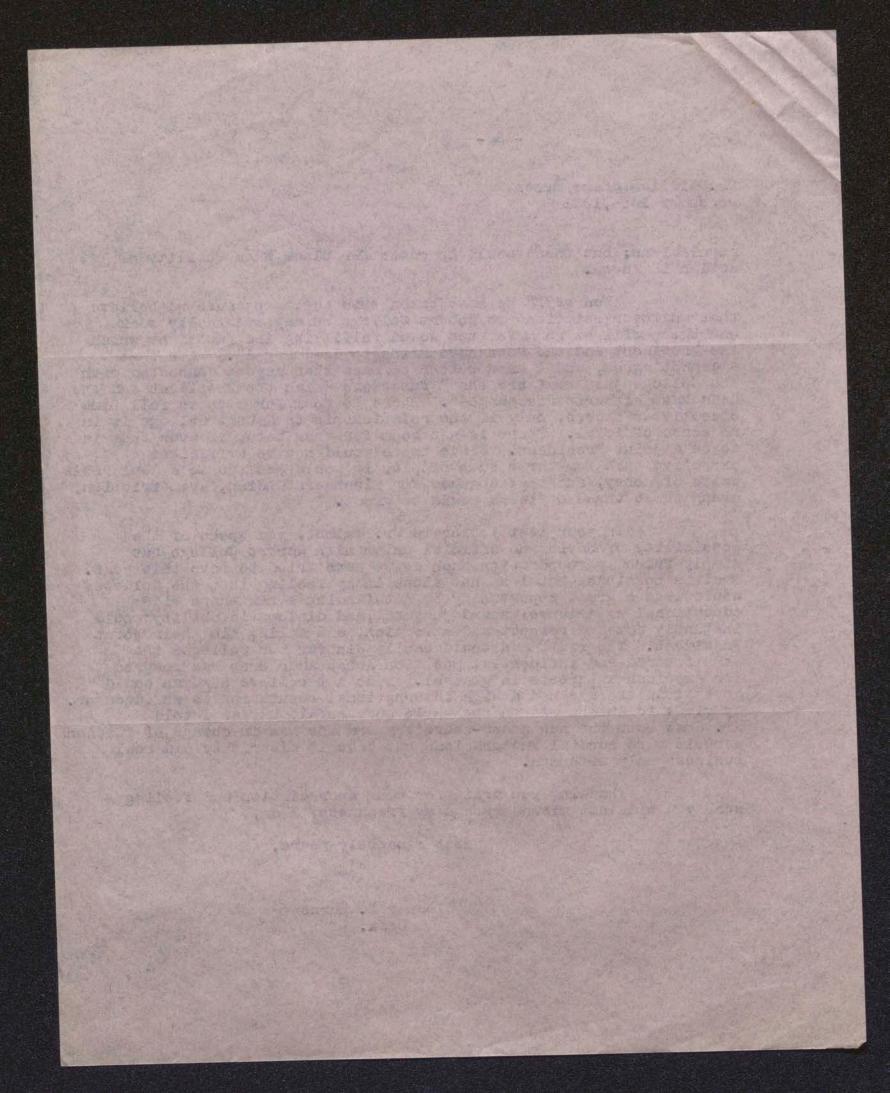
UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK December 7, 1931. Dear Dr. Talbot: Your letter about Miss Clarahan's condition gave me great concern and I immediately cabled: "Urge vacation for Miss Clarahan and authorize needed expense." From what you write I fear that it will be difficult to persuade Miss Clarahan to go away, but I wish you to feel that you have all needed authorization, both morally and financially. Your letter of November 20 apropos of the suggestion in my letter shows how difficult it is to discuss complicated questions at a distance. I am quite sure there is nothing in what I wrote which ought to fill you with dismay. In any event you can be very sure that nothing will be done by the Board until they have had the fullest conference with you and with the authorities of the College and are sure that the plan proposed is one which meets with their cordial understanding and approval. At any rate the question seems to be quite academic at the present time, as I understand that the Trustees of Robert College have at present no one in sight for the position. This is what makes it seem so important to us to have our own College properly staffed with as little delay as possible. Yours very sincerely, meledames from William Adams Brown Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.



December 10th, 1931 Dr. William Adams Brown, 1105 Park Avenue, New York City. Dear Dr. Brown, Thank you for your letter of November 19th with its expression of appreciation for the work I have been doing in connection with the Government affairs of the College. Dr. Goodsell has probably shown you my letter to him of November 19th in which I indicate that some of the suggestions you had made to Dr. Talbot in regard to forms of relationship to Robert College are not feasible from the standpoint of Government regulations. The situation this year has been most difficult because we did not know beforehand that Dr. Talbot could not be Acting President in so far as the Turkish authorities are concerned. I do not believe I am exaggerating in saying that were it not for Dr. Talbot's fineness, largeness, and the real affection we bear each other the situation would be insupportable. Only the "Midir" may handle Government matters, and conversely the one who handles Government matters is the Mudir. Officially with the Turkish Government I am the one in authority, Dr. Talbot a guest. Offi-cially with the Trustees, Dr. Talbot is in authority, and my information as to their action and wishes comes through her. "Who is your President this year"? is asked on all sides. The answer is complicated and I fear sometimes answered one way, sometimes another. How would it be answered by one who observed but did not put the question to us? How is it practically answered by Faculty, students and Government officials? A visitor comes and asks for the Director, who should great him? A speaker comes, who should preside and introduce him? Should these questions be answered according to the nationality of the visitor? This year's experience has shown that conduct of Government relations can't be separated from internal administration without confusion and waste. Hussein Bey also states that a more limison officer can't act officially. Therefore we know that action on the assumption that either the President of Robert College or any other outside person can officiall; represent us, is futile. No one can be blamed for this year's situation, as no one knew the appointment was contrary to Government



- 2 -Dr. William Adams Brown December 10th, 1931 regulations; but there would be cause for blame when futility of action is known. You say " We have taken this action because we believe that whatever relation to Robert College we may eventually work out there will be room for two women fulfilling the functions which the President and the Dean have hitherto discharged". With that I cannot agree, and I know better perhaps than anyone connected with the College just what are the "functions which the President and the Dean have hitherto discharged". There is room for both as full time executive officers, only if the relationship to Robert College is in no sense official. There is not room for them both, if over them is to be a joint President. Since there would not be sufficient executive work for three such people, it would seem to me a deplorable waste of money, and that chances for misunderstanding, even friction, among those three officers would be great. In your last letter to Dr. Talbot, you spoke of the possibility of having no official union with Robert College but simply friendly cooperation such as we have tried to have this year, That is possible, but I am not alone in my feeling that the Colleges would lose a great opportunity by not finding a man whose wide educational experience, sound judgment, and diplomatic ability would instantly command respect and attention, and making him their joint President. The right man could easily win for our Colleges the same favored and influential position Ambassador Grew has secured for American interests in general. I do not believe a woman could do that unless she had a high international reputation as an educator. My visit to Ankara was on the whole successful, but as I told Mr. Shaw both the new under-secretary and the man in charge of foreign schools were cordial and gracious but made it clear they did real business only with men. Thanking you again for your appreciation and feeling sure you will not misunderstand my frankness, I am, Most sincerely yours, Eleanor I. Burns Dean.

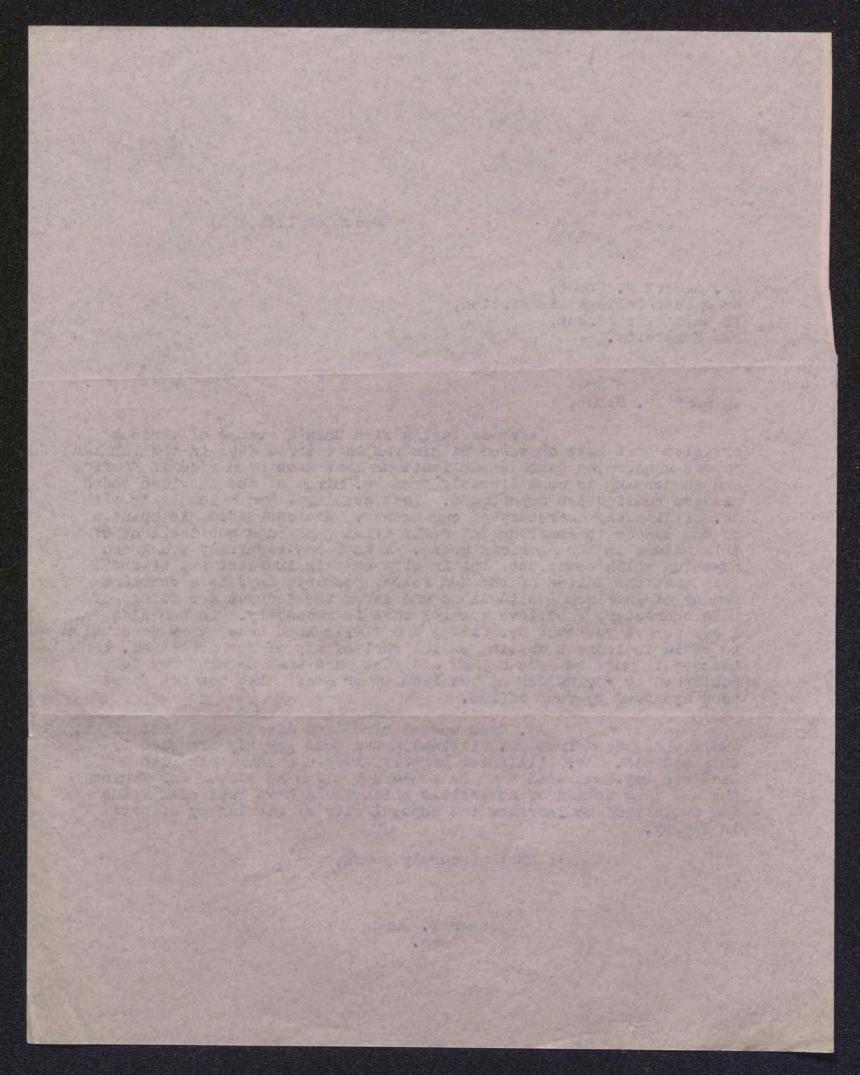


NEAR EAST COLLEGE ASSOCIATION AN INVESTMENT IN INTERNATIONAL GOOD WILL ROBERT COLLEGE, CONSTANTINOPLE EXECUTIVE COMMITTEE WILLIAM M. KINGSLEY EDWARD CAPPS 18 EAST 41 STREET AMERICAN UNIVERSITY OF BEIRUT SYRIA EDWARD CAPPS
LUCIUS R.EASTMAN
HAROLD AMES HATCH
ARTHUR CURTISS JAMES
WILLIAM FELLOWES MORGANJR.
GEORGE W. PERKINS
GEORGE A. PLIMPTON
FRANK P. SHEPARD CONSTANTINOPLE WOMAN'S COLLEGE NEW YORK, N.Y. INTERNATIONAL COLLEGE, SMYRNA AMERICAN COLLEGE OF SOFIA, BULGARIA CABLE ADDRESS TELEPHONE NECASOC NEWYORK LEXINGTON 2-3154 ALBERT W. STAUB, AMERICAN DIRECTOR ATHENS COLLEGE, GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER #200 December 10, 1931 Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey. My dear Dr. Talbot: Thank you very much for your letter of November 28th. I was very sorry indeed to hear of Miss Clarahan's condition. Dr. Brown called me up last Saturday morning and asked me to send you the following cable: "URGE VACATION FOR MISS CLARAHAN AND AUTHORIZE NEEDED EXPENSE" We all hope that Miss Clarahan will be able to arrange her work in such a way as to take a good vacation. We have a special fund that can be used for this purpose. I am receiving a great many letters from people who want to teach at the College next year. As a matter of fact, we are simply swamped with applications. I suppose that we have already heard from three or four hundred people. It is difficult to reply properly to all of this correspondence, but we are doing the best we can. Ordinarily it is our custom to receive about January 1st a letter from the President of each College giving us a list of the vacancies on the staff for the next year. In view of the fact that so many appointments were made last year, I presume that you will be asking for a very small number of teachers.

to decree . The second Dr. Marion Talbot December 10, 1931. The only definite position I have in mind is that of the head of the English Department. Do you wish us to make such an appointment? We have a very good candidate in mind. She is receiving her Ph. D. in February and is anxious to make her plans beyond that date. If we could give her definite information promptly, it would be of great help to her. I might state that the candidate we have in mind is Miss Elsa Kimball, a distant relative of Dr. Patrick's, who is receiving her Ph.D. at Teachers' College. She has done considerable teaching in English and also in the Social Sciences. I shall be glad if you can write me definitely about the needs for next year. With kind personal regards, I am Very sincerely yours, allus W. Stank American Director. S:P

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December 11th, 1931 Mr. Albert W. Staub, Near East College Association, 18 Mast 41st Street, New York City. My dear Mr. Staub. I am enclosing with this a resumé of various articles that have appeared within the last three days in the Turkish papers concerning certain publications that have been made in America and purporting to come directly from Mr. Hirge of the American Board Mission publication department. Last evening I had a long talk with Mr. Williamson, Secretary of our Embassy, who expressed his opinion of the menace to American interests arising through publications of this nature in the American press. I know how carefully you guard anything which comes out, but in view of this incident and of the fact that the editor of the Son Posta, Zecharia Bey, is a constant reader of American publications and is on the lookout for things of this character, I believe special care is necessary. On our side, I can assure you that Dr. Talbot and I will both take every precaution to avoid indiscreet writing on the part of any of our personnel. I believe it must be made a hard and fast rule that nothing may be published by any member of the Faculty or Staff that has not first been approved by your office. Mr. Grew seemed tired and discouraged last night, and I understand from Mr. Williamson had been greatly troubled by this article. Mr. Williamson himself had had a long talk with Zecharia Boy, but said that he could not blame an editor for making the use that he had of an article which would have real news value and would tend to increase the unpopularity of missionary efforts in Turkey. Most sincerely yours, Eleanor I. Burns Degn.



Resumé of articles appearing in the Turkish papers concerning the sims of American Missionary work, and discussing their connection with Muhit a Turkish magazine which is largely financed by the American Board. December 8th, 1931. The Son Posts - carried a front page first double column article with the following headlines. a At Last Missionary Ideas have come out into the Open. " Let us Hear from their Own Mouths How and Why they are Working in Turkey." After speaking of the " Muhit" a monthly magazine published at the Bible House, of which the ostensible editor is a Turk, but the real editor Mr. Birge of the American Board Publication Department, they publish a photographic reproduction of a page from " A Vision of Youth" an American magazine published by the Missionaries in America for their young people. A copy of this article is attached. The Son Posts then proceeds to give a Turkish translation of this page. December 9. The Milliyet carried a front page double column article headed by a picture of the Bible House bearing the caption a The Bible House where American missionaries work. Below were the headlines-" It has been confirmed that the Magazine "Muhit" is Published by the Missionaries and the Representative Confessed that it was used for Christian Propaganda." The article goes on to say that this suspicion has been confirmed by a book that was called " Our guest book" published each autumn by the American Board. In that book each page is devoted to one country and in the form of letters or articles some report is given of missionary work in one or another foreign country. The page on Turkey carries an article about " Muhit", Mr. Birge and the way in which the magazine is used for Christian propaganda. The article then proceeds to give a brief sketch of Mr. Birge's life, quotes from the page he wrote for " Our Guest Book" and then goes on to report the interview a Milliyet reporter had with Mr. Birge. In that interview Mr. Birge stated that he had not written the article appearing in " Our Guest Book" and had not even known that it was to appear. In fact his first knowledge came when he received a copy of the article. He acknowledged that they financed "Muhit" but denied that their object in so doing was religious propaganda. He said that ahmet Djevat Boy was the editor of "muhit" and that he would be the first to object if it were used for religious propaganda. It was true, however, that the magazine did aim to give clean, healthy interesting and instructive

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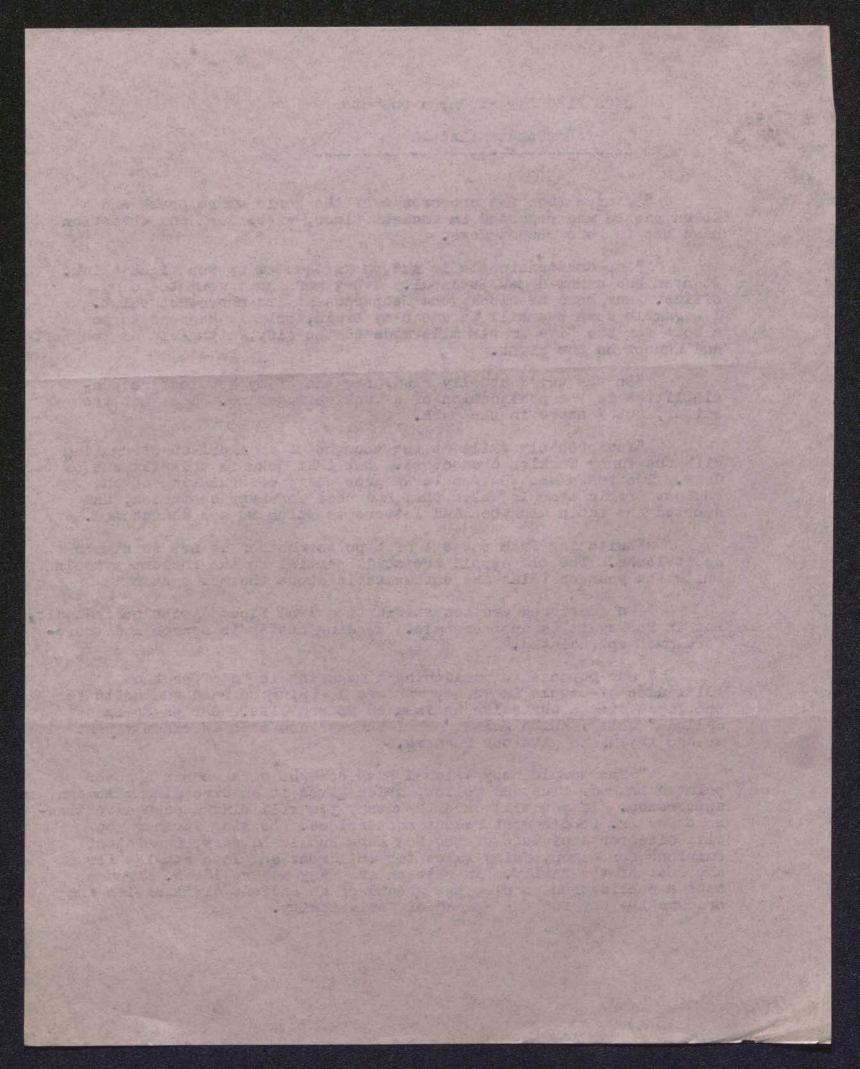
After quoting extracts from the article in " Our Guest Book" the article is strong in protest against the statement that Turks are ready to embrace Christianity, asking if they have to be Christians to go up in aeroplanes - work in factories- or enjoy sports. In other words - acceptation of Western Civilization in no respect means a turning towards Christianity. It was in the name of Christianity that Galileo was burnt at the stake because he stated " It is the earth and not the sun that turns." There Christianity was fighting modern progress, and yet we would not say that Christianity and modern progress are incombatible. There is no more incompatibility between Islam and progress than between Christianity and progress.

In Turkey there is liberty of conscience, but we are not going to open our students to inoculation with the hypocrisy of Christianity which articles such as this in the "Guest Book" evidence most clearly.

We have abolished the medressehs and monasteries because our Republic is laid. We call the attention of the Government to the need of abolishing these Christian religious centres which are threatening and undermining our national ideas.

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JOHN KINGSLEY BIRGE, a Commuter from Constantinople " I come from the crossroads of the world where Greek and Roman passed and repassed in ancient times, where Turk and Christian have met in more recent days. "But Constantinople is not so antiquated as you might think. It even has a new name, Istanbul. Every morning I commute to my office. Our home overlooks the Besperous at its narrowest point. I scramble down the hill to catch my train, only it happens to be a best for the five or six mile ride to the city, with Asia on the left and Europe on the right. "On the way I usually read, for one of my heaviest responsibilities is the publication of a Turkish magazine. I am not the editor, but I share in the work. "You probably smile at the thought of an American struggling with the funny Turkish characters. But that joke is alightly out of date. Two years ago the New Turks grow weary of squinting at the ancient Arabic symbols which they had used for many centuries, and adopted the Latin alphabet and letters to which we are accustomed. "Switching from one set of type to another is not so simple as it looks. The old people are still partial to the ancient symbols while the younger folks are enthusiastic about the new system " We Americans are accustomed to a land flooded with periodicals, but in Turkey it is another tale. Reading matter is scarce and therefore much appreciated. " our purpose in publishing a magazine is to offer the multitudes of people in Turkey who are learning to read and write for the first time a christian outlook on modern life. Our paper is called "muhit", which means " Environment" and that is exactly what we are trying to give our readers. " The sample copy which I have brought with me has a cover printed in red, blue, and yellow, which gives it an exceedingly modern appearance. If you will turn the over, you will find a page advertisement for Mr. Ford's most recent masterpiece. Looking further you will discover a picture of the New York Public Library, the latest fashions for women, fairy tales for children, and love stories for the rest of the family. In between are many modern ideas. Through such a publication we plow the ground of an ancient civilization and prepare the way for the spread of Christianity.

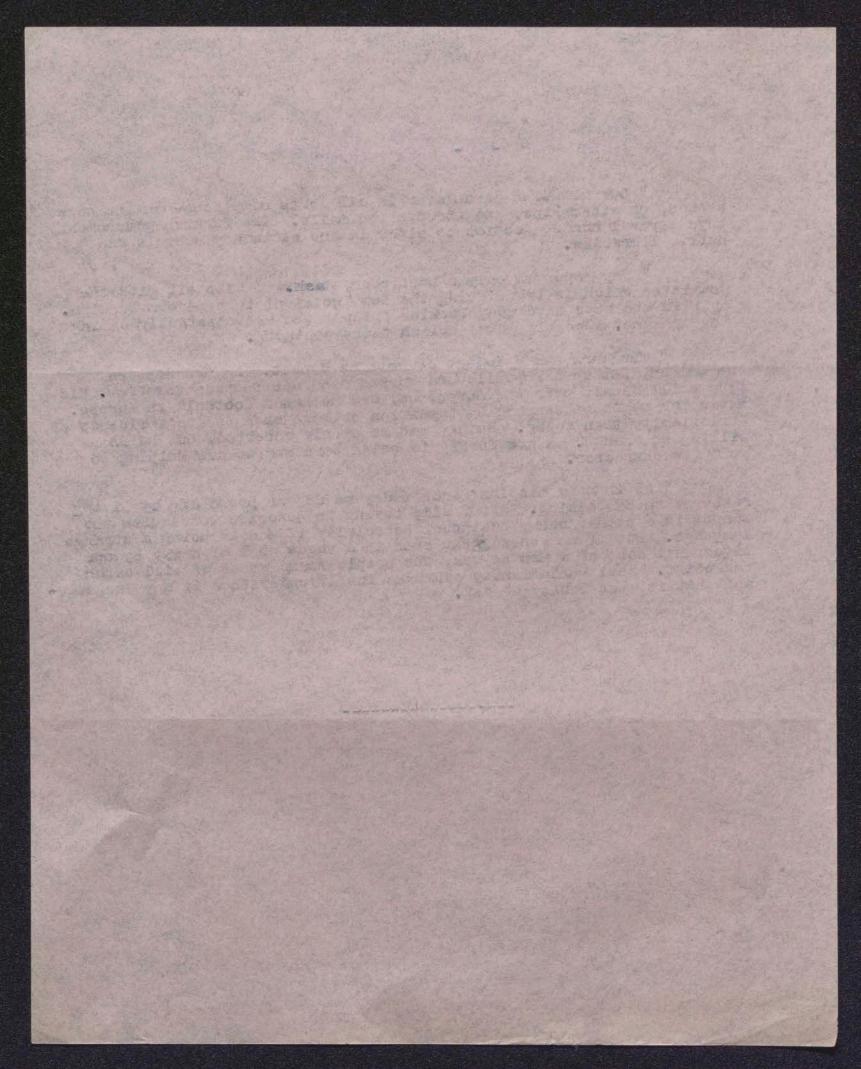


"Our magazine circulates in all sorts of places- on the news stands, on steamships, and through the mails. The Turkish government buys several mundred copies to place in the secondary schools and public libraries.

The paper is only a part of my task. I also sit with the committee which is translating the New Testament into medern Turkish. My wife and boys have many Turkish friends who are constantly coming to our home. Greatly do we relish these contacts.

The Turk has a future as well as a past. He has deposed the sultan, set up a republic and turned his face towards tomorrow. His flag still floats over the Bosporous, and he has a foothold in Europe. Christianity than today. He may not be openly coverted, but he is mold its character.

rather than by talking. After all, trying to describe Jesus with the tongue is a rather sorry business, especially if one is using a strange language. But if we can suggest even in a vague sort of a way by our the point. Real Christianity can make itself understood in any language. and that is what Turkey needs.



December 14, 1931

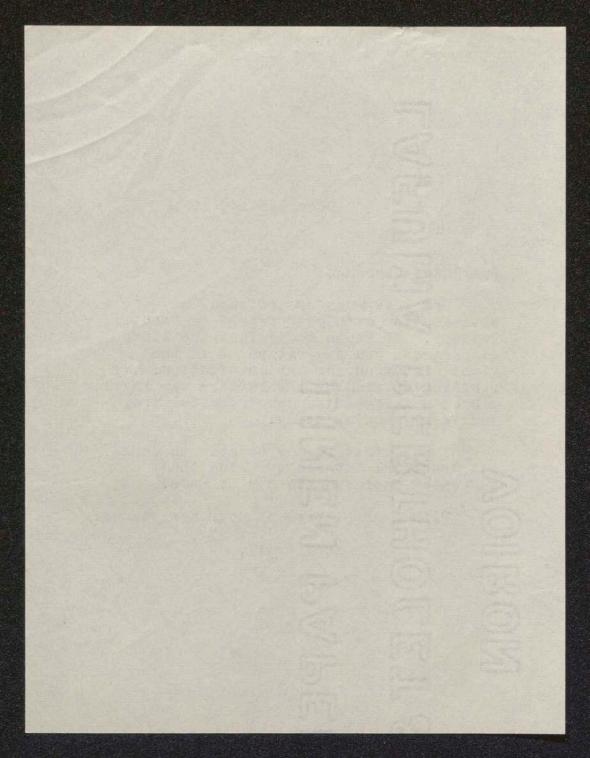
Dear Miss Clarahan:

May I express my profound satisfaction with your report on Faculty letters. It seems to me that the lines of progress you suggest point in the right direction for our institution. My reaction on reading the letters was in many respects the same as have resulted from your Very careful study.

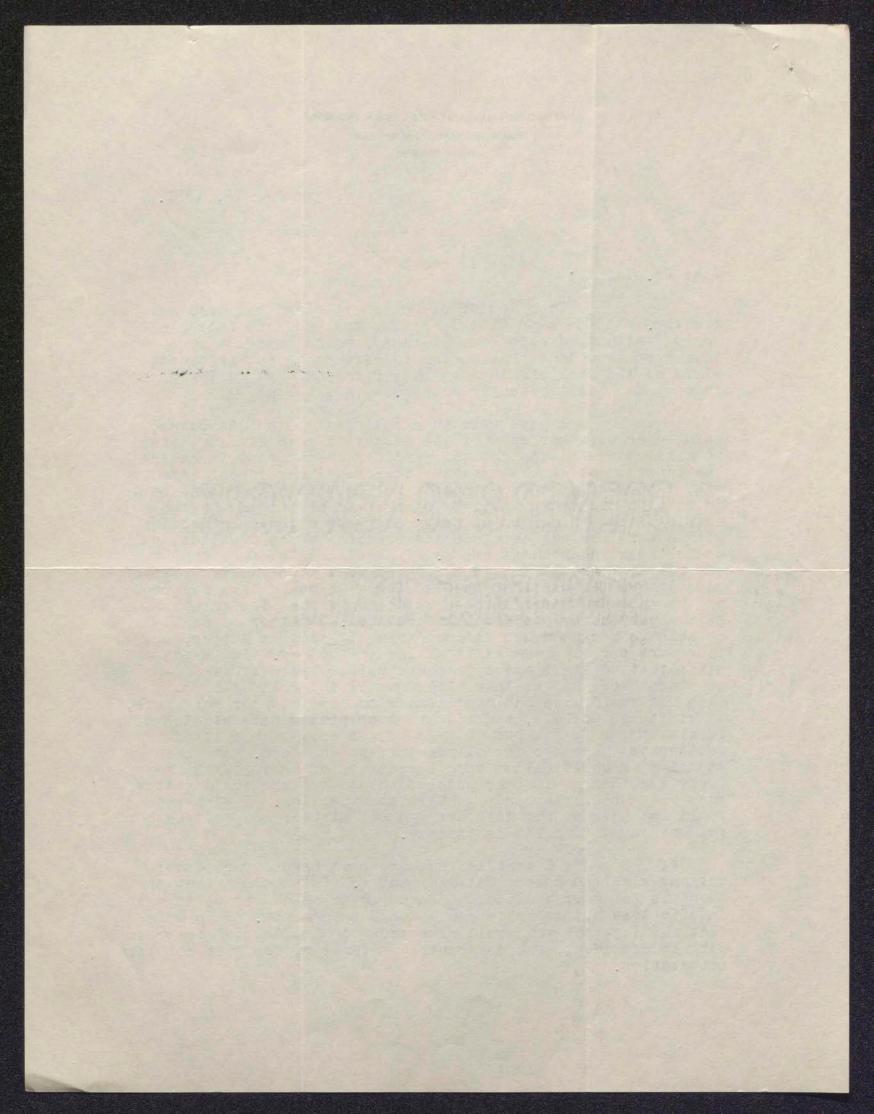
I hope that we may be able to work out practical details by which the suggested improvements may be made.

With appreciation of your assistance.

Very truly,



UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK December 18, 1931. Dear Dr. Talbot: Your letter of December second relieved me greatly. At the same time I realize that you are facing a serious situation with Miss Clarahan, which makes it more than ever important that we should strengthen our permanent staff so that the strain upon Miss Burns may be relieved in case any new difficulty arises. I have written a full letter to Miss Burns. going over with her some of the matters I have already taken up with you as to the thought which is in our mind in making the appointment at the present time; but I may repeat here what I have said to her, that in making this appointment we do so with our minds entirely open as to either of the two possibilities which you suggest: complete organic connection with Robert College or close cooperation by the institutions under their independent heads. In each case we feel that there will be room for two strong women on the administrative side and we believe that in Miss Cheek we would have a person of the tact and unselfishness which would make the relationship a very happy one for all concerned. Whether we shall be able to persuade her to come to us is another matter, as there are serious home difficulties in the way. It is possible that we might overcome these difficulties if the appointment were not to take effect until the fall of 1933, when she would have had opportunity to complete her work here, to visit the College, and to make such preliminary studies of Turkish as would fit her to take up her work with full effectiveness when her formal appointment was made. In the meantime we could follow your suggestion of making Miss Burns President, with the understanding that she would retire when Miss Cheek was ready to take the position. I wish you would let me know how this arrangement strikes you and whether you see any difficulty in the way. I am glad that you have begun your conversations with the Robert College people. The whole situation there is so uncertain that it seems to me we ought not to wait indefinitely but to begin and do what we can now. I am sure that nothing that you would plan would in any degree embarrass our new President, who is greatly in favor of the most complete cooperation.



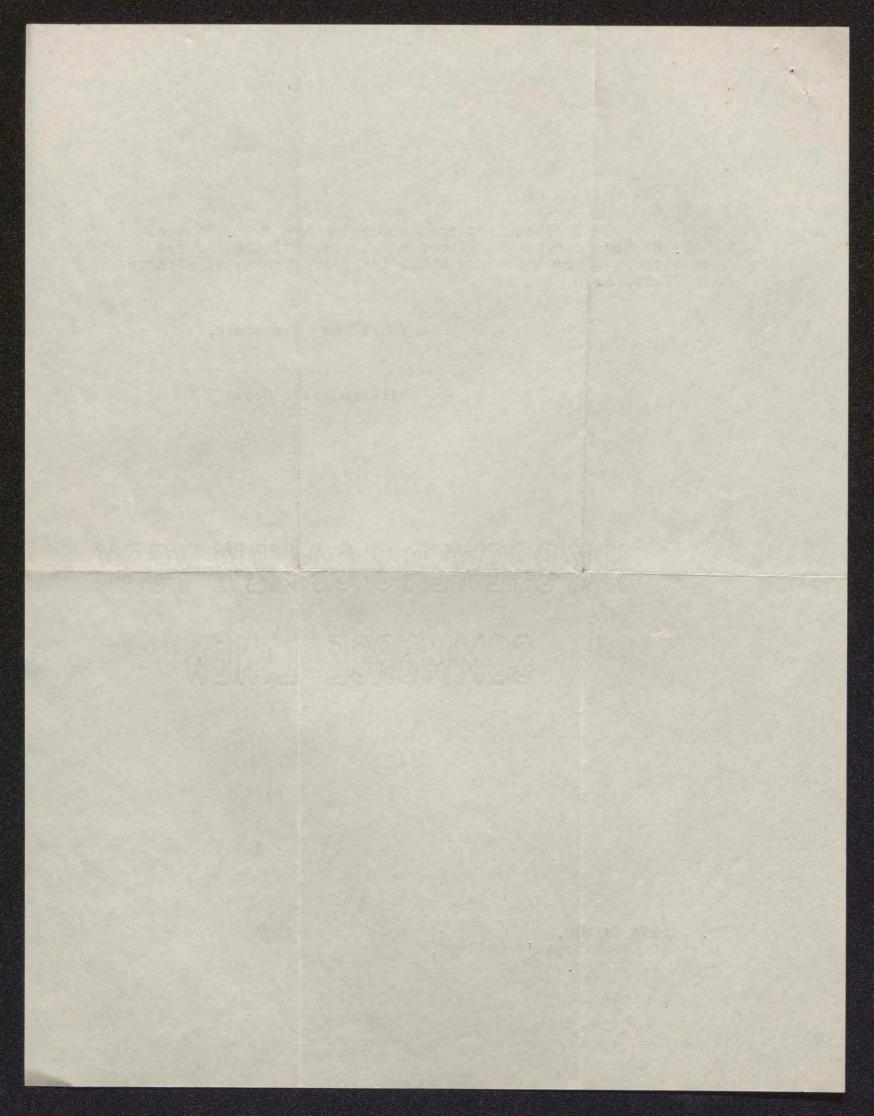
I am sending the memorandum about Mr. Stevens to Mr. Staub's office and also the substance of the information which you have given me about the situation as it affects Miss Clarahan.

Yours very sincerely,

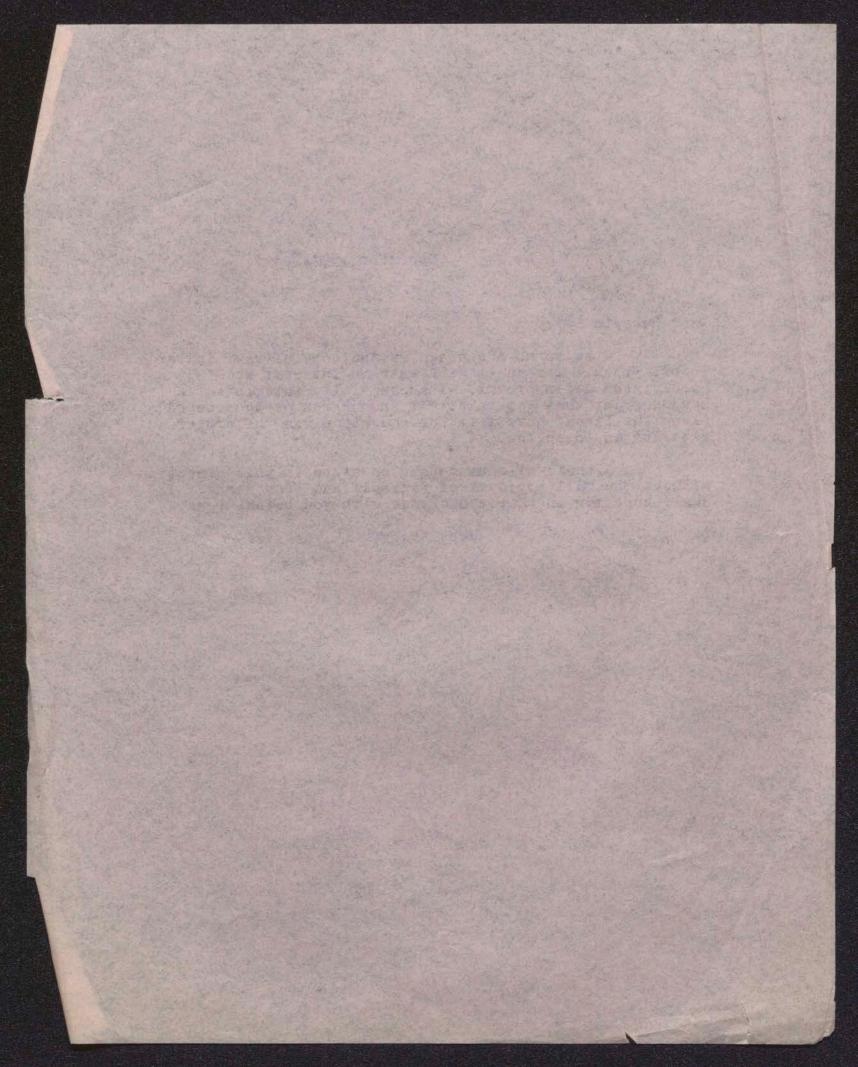
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William Adams Brown

Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.



December 19, 1931 Dear Hussein Bey: Miss Burns has shown me the copy of your letter to Dr. Brown. I read it with extreme interest and I hardly need add, approval. I am specially interested in the second point that you make. It encourages me to proceed along the line I have felt for some time was the proper path for us to follow. I shall of course take no steps in this direction without the full approval of yourself and Dean Burns. I shall hope for another conference with you before long. Very truly,



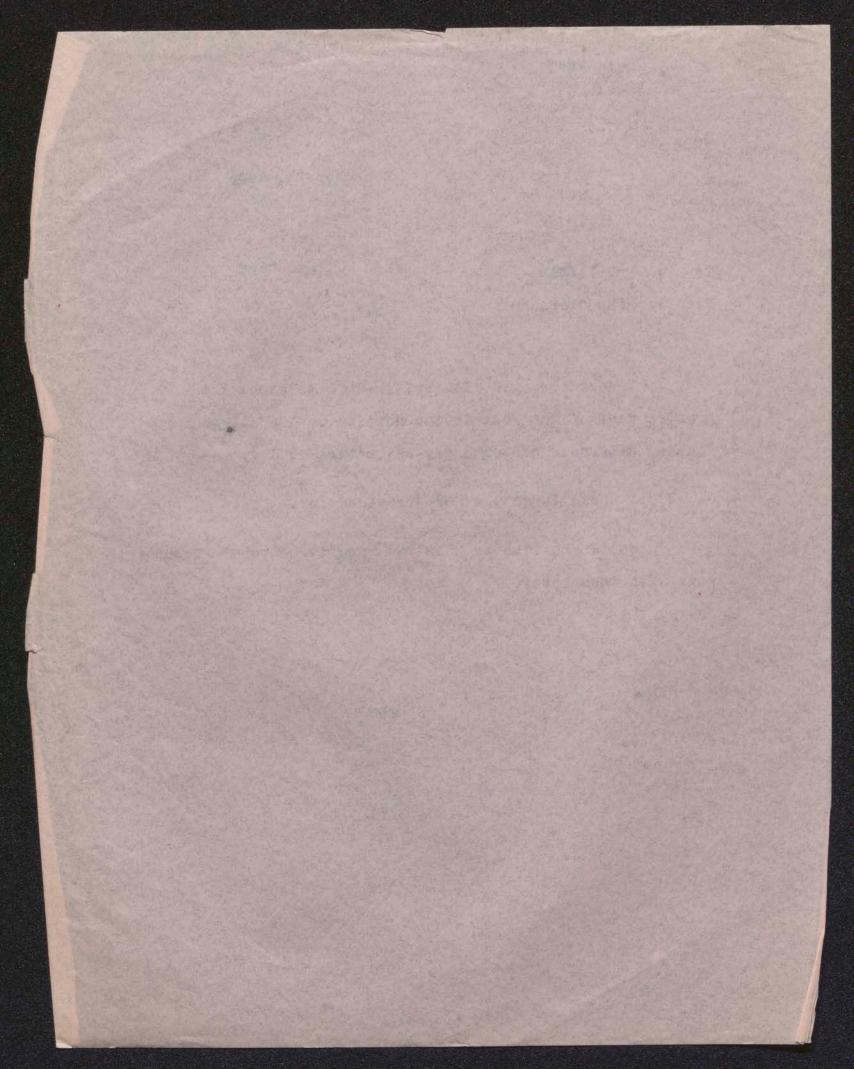
Extract of Hussein Bey's letter to Dr. Brown - dated September 26, 1931

The second point is this, - if these colleges are going to win the confidence and esteem of the Covernment and people of the country, they must raise standards, taking into consideration the needs of the country. We have to tak into very serious consideration the desires and needs of the

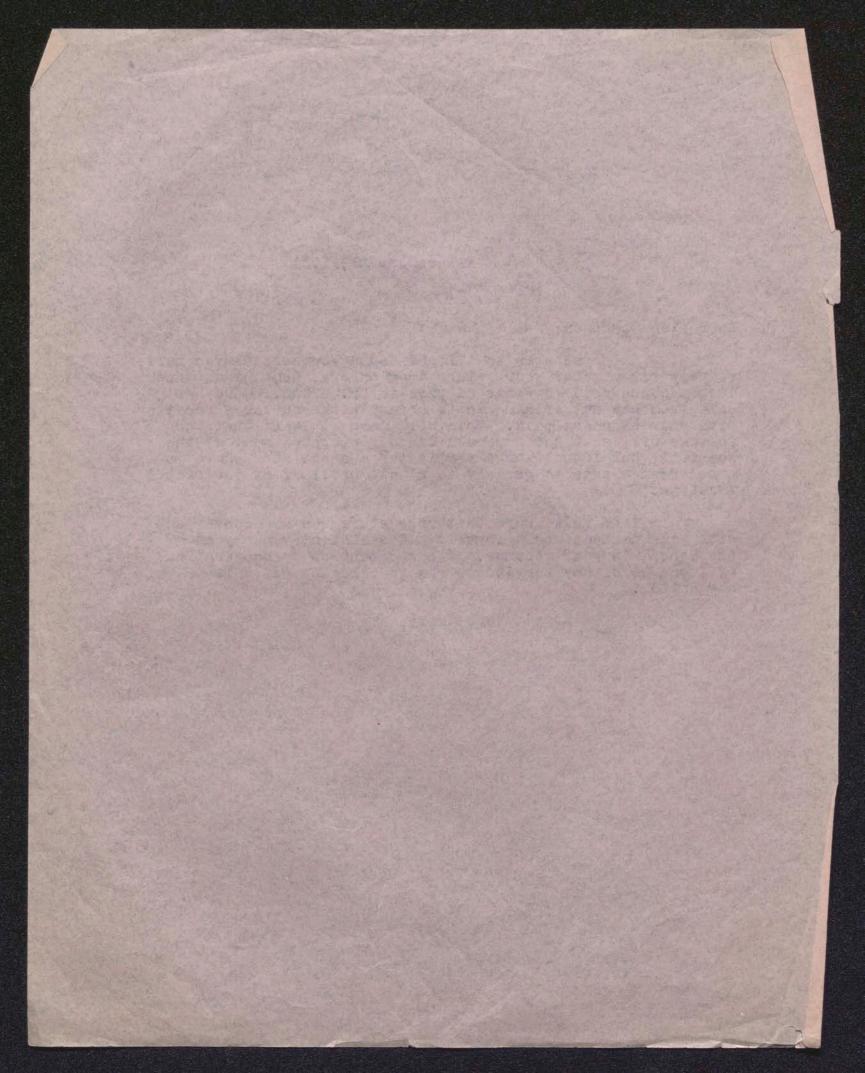
people of the country, they must raise standards, taking into consideration the needs of the country. We have to take into very serious consideration the desires and needs of the country, and not stand aloof in a state of isolation. Thus far we have waited for orders from the Government in order to move in the direction of adaptation. Why not with an open heart and mind ask them what they expect from these institutions and then see whether we can meet these desires and needs? I personally do not believe in the policy of waiting to be ordered. These two colleges should work out their own program and policy independent of other institutions, as they are of a different academic standing.

(Sd) Huseyin (Hulusi)

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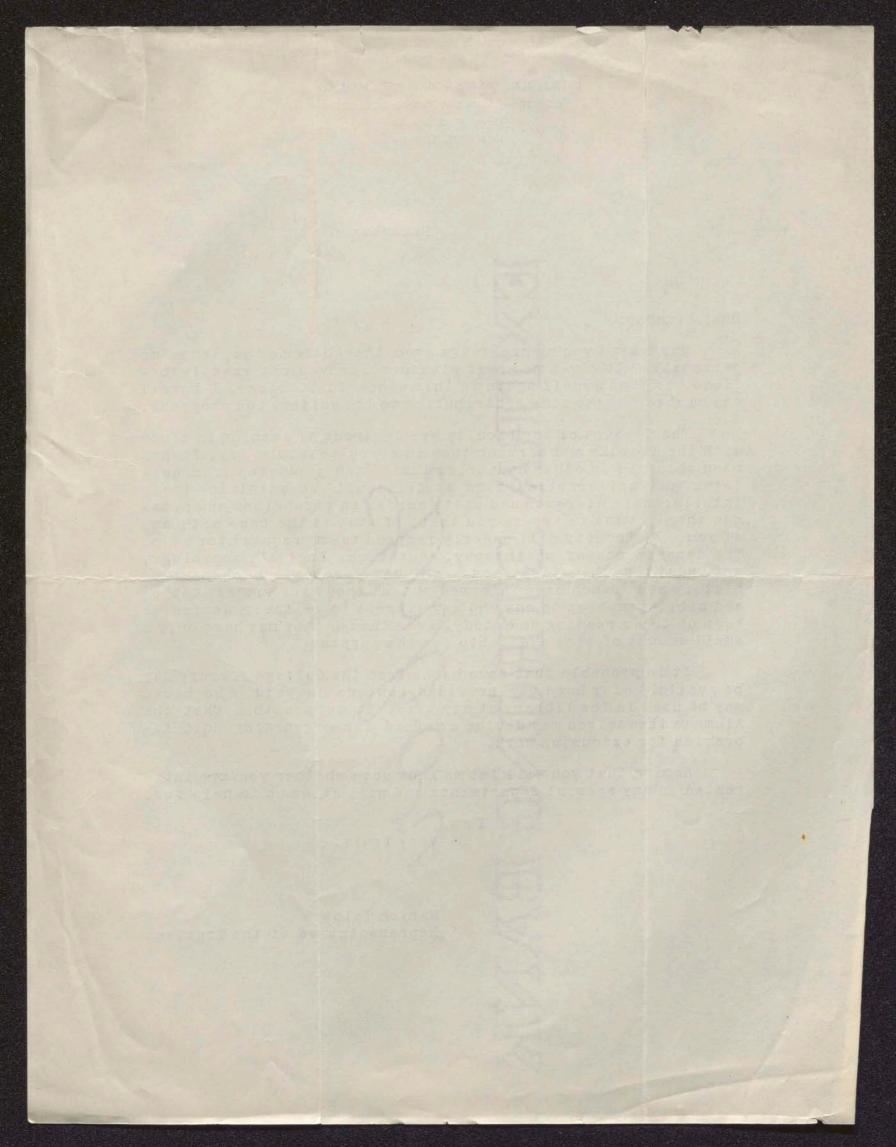
December 21, 1931 Dear Miss Clarahan: When you were so ill and found yourself as you said, so very tired after your return from Angora, some of us were deeply concerned. I wrote of this to Dr. Brown. Word has come from his authorizing me to arrange with you for a vacation with your expenses paid. This will mean at least that the College will meet the expenses of your proposed stay at the Hospital, but I would urge that after a short stay there you make arrangements to go away to remain until after the winter vacation. I am quite sure that your staff who are conversant with your methods would loyally and efficiently carry on the School in your absence. Please count on my cooperation, if I can be of any service to you in carrying out this suggestion. Very truly,



Copy December 22, 1931 To : Dr. Talbot From : Miss Clarahan I cannot well tell you how very sorry I am to be the cause of so much concern. I am quite well except for this cold. I am tired - but I am quite sure that few persons would be less weary under the circumstances. While I appreciate the spirit which authorizes a vacation - I do not see how I can take one at this time of the school year. It is a time of necessary reorganization of classes, etc. Most of the teachers are leaving on the 20th of January. I think that they have a right to go. If I were to go now several plans would have to be changed, and worse than all - I would have to begin the second semester unprepared, from every point of view, and I could not do that happily. My reason for going to the hospital now is that I may be ready for the work of closing, reorganizing, and opening school with things in order. I recuperate very rapidly; a few days of rest and care will put me on my feet, well and strong. As for hospital expenses - I would not consider having the college pay my expenses, not for a moment. I have always paid my own bills; I hope that I may always do so. Again, I am sorry to have caused so much concern. I hope that you will interpret the spirit of this note as kindly and appreciative.

ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY President's Office Telephone: BEBEK 160 December 22, 1931 Dear Alumnae: May I send you my greetings even though few of you know me personally? It gives me great pleasure, as you can readily believe, to find myself again in this wonderful College. I hope I may be able to make some contribution to its welfare and progress. The members of the Faculty are desirous of keeping in touch with the Alumnae and serving them in every possible way. It has been observed in other countries that often graduates from colleges and universities find it difficult to maintain their intellectual interests and still harder to strengthen and broaden them. I want to assure you that, if that is the case with any of you, the Faculty will eagerly respond to any request for help. The departments of philosophy, education, English, sociology, art, music, mathematics, commerce, home economics, chemistry, history and French have informed me that they will suggest topics and bibliographies to any who may express to me their desire to keep up their reading and study, even though they may have only a small amount of time available for the purpose. It is probable that some books from the College library may be available for home use provided postage is paid. The books may be used in the library at any time. It is possible that the Alumnae themselves may devise a method for organizing unit libraries for extension work. Hoping that you will let me know soon whether you are interested in any special departments and will allow us to help you, I am, Very truly, Marion Talbot Representative of the Trustees

ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY President's Office Telephone: BEBEK 160 December 22, 1931 Dear Alumnae: May I send you my greetings even though few of you know me personally? It gives me great pleasure, as you can readily believe, to find myself again in this wonderful College. I hope I may be able to make some contribution to its welfare and progress. The members of the Faculty are desirous of keeping in touch with the Alumnae and serving them in every possible way. It has been observed in other countries that often graduates from colleges and universities find it difficult to maintain their intellectual interests and still harder to strengthen and broaden them. I want to assure you that, if that is the case with any of you, the Faculty will eagerly respond to any request for help. The departments of philosophy, education, English, sociology, art, music, mathematics, commerce, home economics, chemistry, history and French have informed me that they will suggest topics and bibliographies to any who may express to me their desire to keep up their reading and study, even though they may have only a small amount of time available for the purpose. It is probable that some books from the College library may be available for home use provided postage is paid. The books may be used in the library at any time. It is possible that the Alumnae themselves may devise a method for organizing unit libraries for extension work. Hoping that you will let me know soon whether you are interested in any special departments and will allow us to help you, I am. Very truly, Marion Talbot Representative of the Trustees

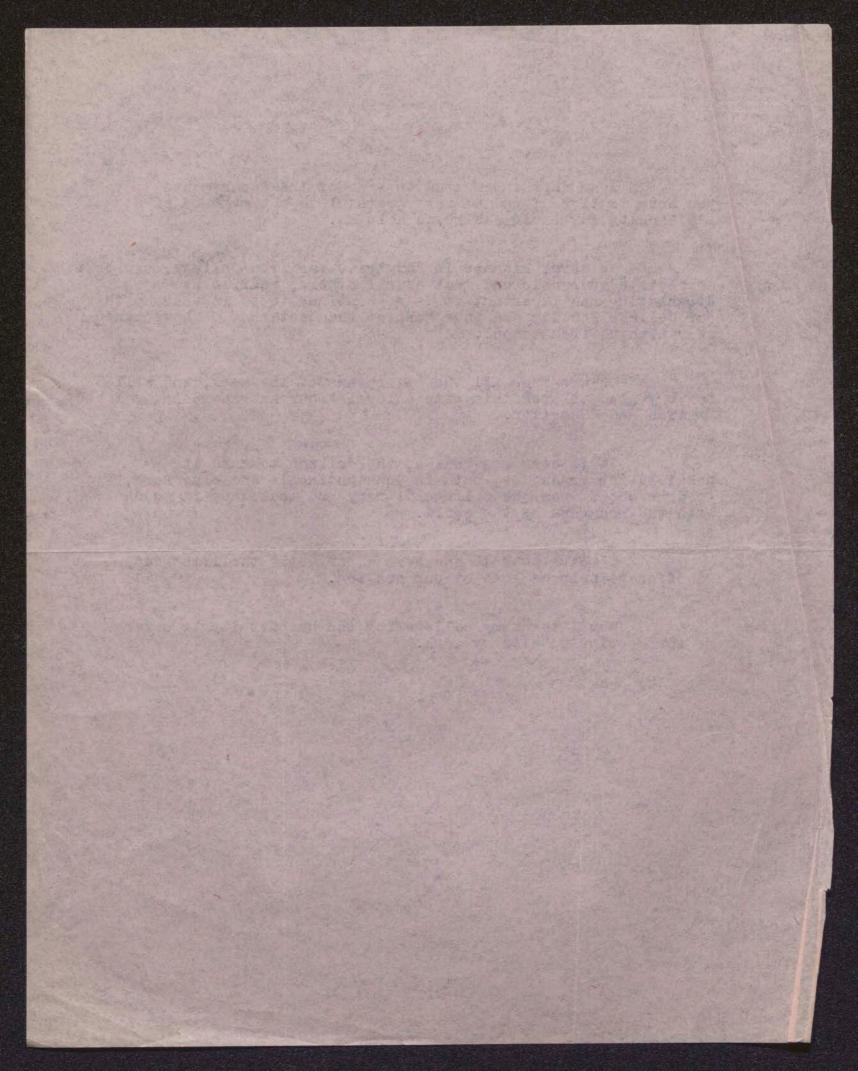


Extrado from lettero y alimnac I am very interested in some of the departments you have mentioned; and am very grateful to the members of the Faculty for their desire to help us. We here, Alumnae in Bulgaria, far from College, can best appreciate your help and most of all others, realize how stimulating and important it is to continue to be in touch with our College Faculty and thus keep up the best that we have taken away with us from school. We are free all the afternoons of the week, and will be very glad to spendthis time enlarging our knowledge in English and Education. It is very generous of the College to make it possible for graduates, both in Constantinople and elsewhere, to draw books from the College Library and thus keep in touch with the progress of the world.

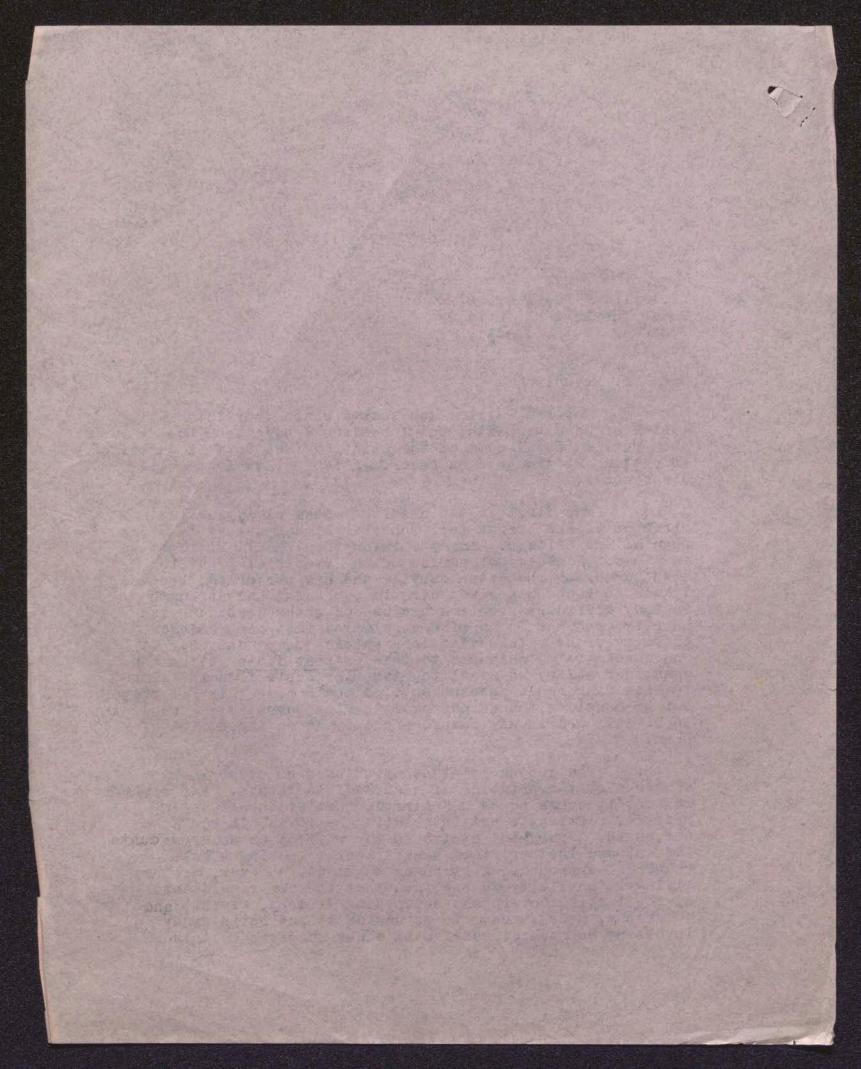
I think that it has been a perfectly thrilling idea

to offer to help us keep up our reading.

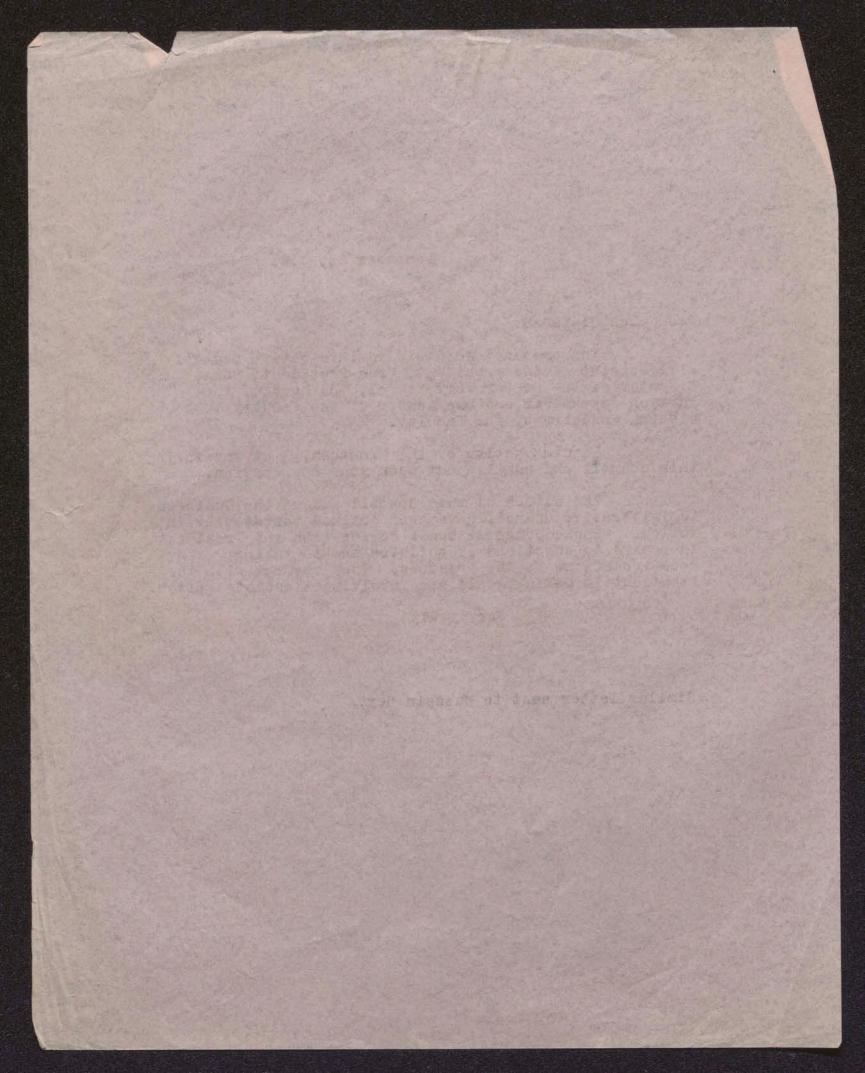
May I thank my college for the opportunity it offers me for keeping up with my work.



December 22, 1931 Dr. William Adams Brown Union Theological Seminary Broadway 120th Street New York Dear Dr. Brown: Too long a time has passed since your interesting letter of November 19th, but I confess I have been too much puzzled about some of the points raised to feel justified in putting my thoughts on paper. A few points I am suite clear about. The first is the unsuitableness of paying the Director of the Preparatory School a higher salary than the Dean of the College. In my opinion they should at least be on a par. I would not advise making a special grant to Miss Burns for the extra service she has performed, because I know that she has given her time, thought and atrenath to many difficult problems because of sheer devotion and loyalty, and has in no wise considered that she rendered these services with a view to a special compensation. It would seem to me suitable to take ex post facto action and count her salary as equal to hiss Clarahan's from the time to Miss Clarahands appointment. I would also think it proper not to consider the salary paid to Miss Burns as a precedent to be followed in any future appointment to the office of Dean. concerns of the printing of Miss Sadik's thesis. For several reasons it seems to me undesirable that it should be printed. Admirable and interesting as it is, it would go out, as the "Apologia" states as the work of an undergraduate student and inexperienced social worker lacking a well rounded background," A stronger augument, however, against giving it publicity is the fact that the new regulations of the Turkish Government concerning History, Civics, and Geography, make it seem to me unwise to put out a study involving so much discussion of these subjects as this



December 22, 1931 Dear Miss Clarahan: The proposed Academic Administrative Council will consist of the President, Vice-President, Dean, Director of the Preparatory School, the head of the Turkish department and one member of the Faculty to be elected annually by the Faculty. Pending action by the Trustees, I am appointing this council and shall count upon your cooperation. The duties of this Council and of the Business Administrative Council have been defined tentatively as follows: These councils shall advise with the President in regard to questions of policies and in making recommendations to the Trustees. They may act with the President in making decisions involving immediate action. Very truly, Similar letter sent to Hussein Bey.



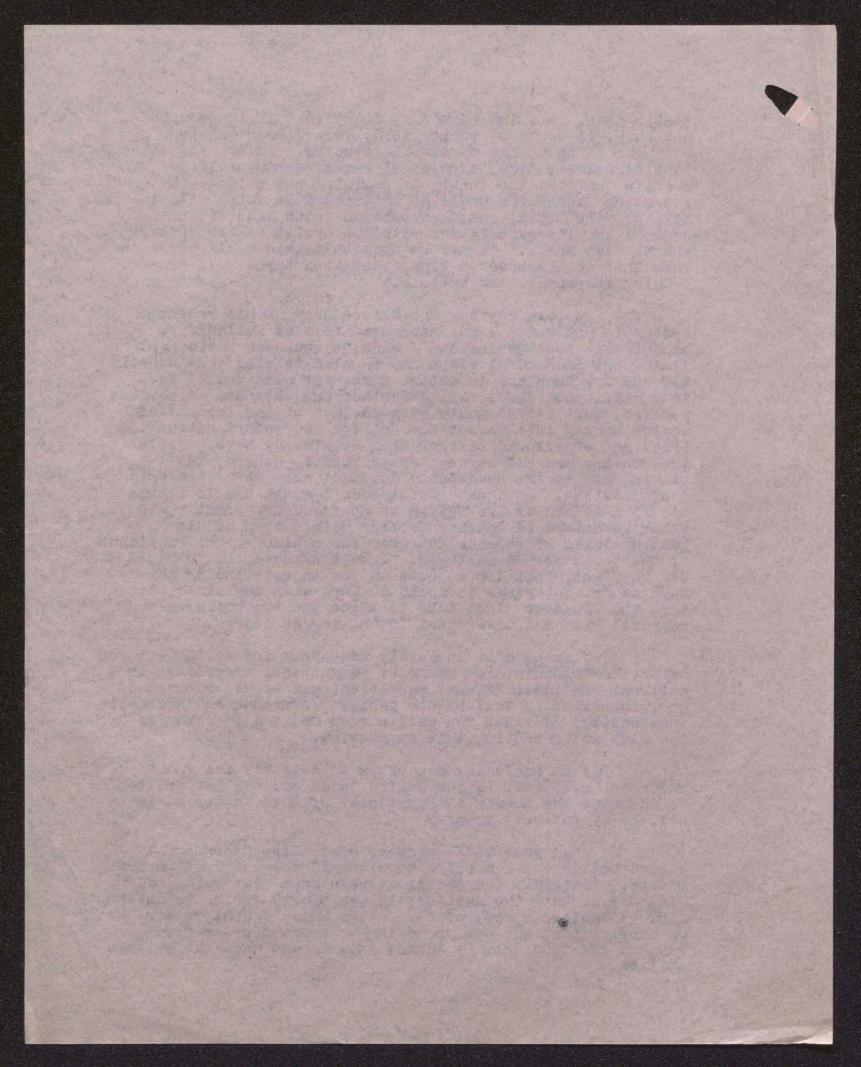
thesis does. A third reason would be that if it goes as a thesis, it would be buried in College libraries along with ten of thousands of similar studies. In view of these considerations, Miss Burns and I would recommend that certain parts of the thesis be collated and edited - a job which Miss Burns would be interested in doing with the help of Miss Sadik, and then publish in an educational journal of wide circulation with due credit to the College and to Miss Sadik. We are so sure that this would serve the ends that we all have in view, that Miss Burns will proceed I think to prepare the article.

Russein Bey has shown me a copy of his recent letter to you which I am interested to find followed so closely the recommendations I made to you some weeks ago. I have not changed my views and am glad to find that Hussein Bey and Mr. Shaw are in entire agreement with me. I feel some diffidence about making further suggestions. I confess however, that I feel quite over-whelmed at the thought of a novice coming into direct the College and subordinating the tried and experienced officer whom we already have. It is true that a new and strong personality is needed, but placing her in the presidency does not seem to me the only post possible. With some diffidence I would ask if it has occurred to you or Dr. Coffin to approach President David Allen Robertson of Coucher College with a view of his getting leave of absence to serve for a time as the President of the two combined Colleges. I am convinced that Hussein Bey is right, that the appointment of an outstanding man such as Dr. Robertson is would do more than any other action that the Trustees might take to place the two Colleges "on rapport" with the Covernment in the way we desire.

I suppose it is hardly necessary for me to tell you of Dr. Robertson's wide range of educational experience in national and international education, and so his success in administration as well as his social experience and agreeable personality. I trust you will pardon me if I am assuming too much in presenting this suggestion.

I am enclosing a copy of this letter for you to refer to Mr. Staub, if you desire to do so. He has written to me about the thesis and that part of this letter at least will be of interest to him.

When your cable message came, Hiss Clarahan seemed better and I decided to withhold the information for a time. Yesterday the occasion arose when Miss Burns and Miss Morrow both thought that it was timely for me to inform her. I enclose a copy of the letter which I sent to her on hearing that she was proposing to spend four or five days in the Mospital. I do not know as yet what the outcome will be.



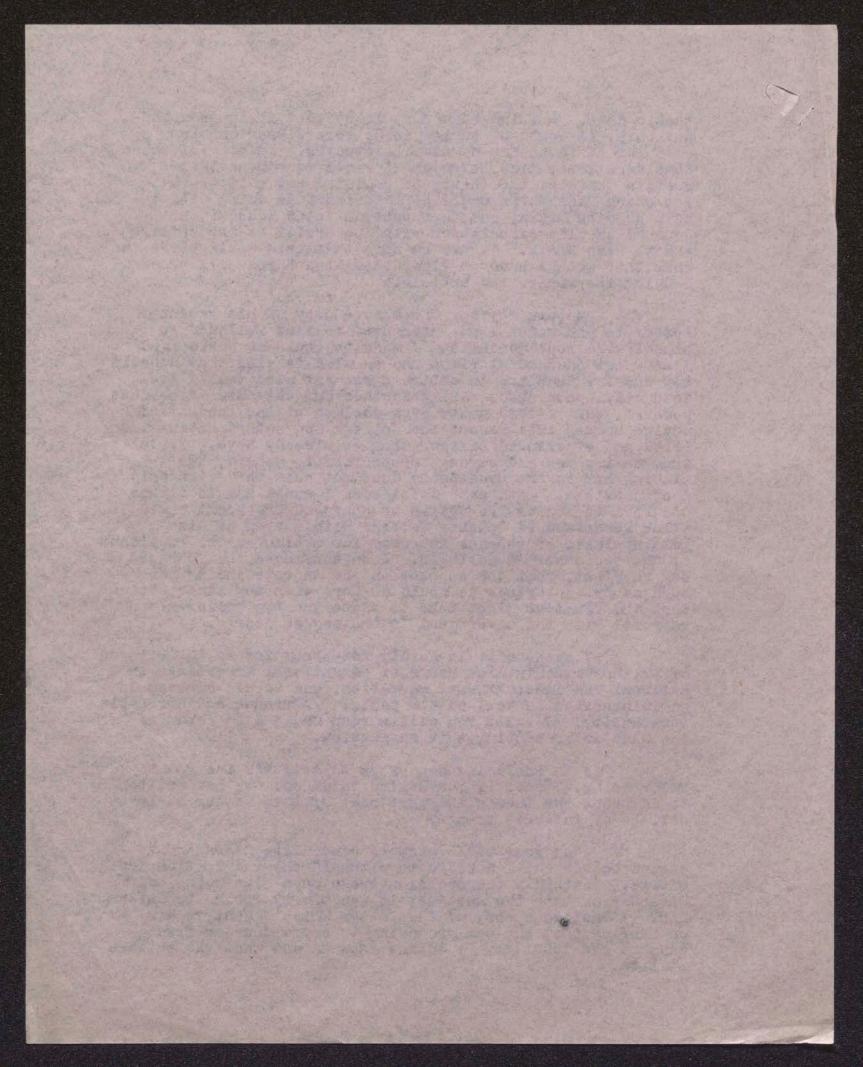
- 3 -I enclose the rough proof of a letter I am sending to the Alumnae. The members of the Faculty have given very efficient and cordial cooperation in working out the plan. With cordial regards, I am, Very truly, Dec. 23, 1931 P.S. Very gracious word comes from Miss Clarahan declining my suggestion: First, because of pressure of work in the School and second because she has always and wishes always to pay her own way.

Bey is right, that the appointment of an outstanding man such as Dr. Robertson is would do more than any other action that the Trustees might take to place the two Colleges "on rapport" with the Covernment in the way we desire.

I suppose it is hardly necessary for me to tell you of Dr. Robertson's wide range of educational experience in national and international education, and so his success in administration as well as his social experience and agreeable personality. I trust you will pardon me if I am assuming too much in presenting this suggestion.

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WRITE ON ONE SIDE ONLY

TO De Talbot
FROM Miss Clarahou

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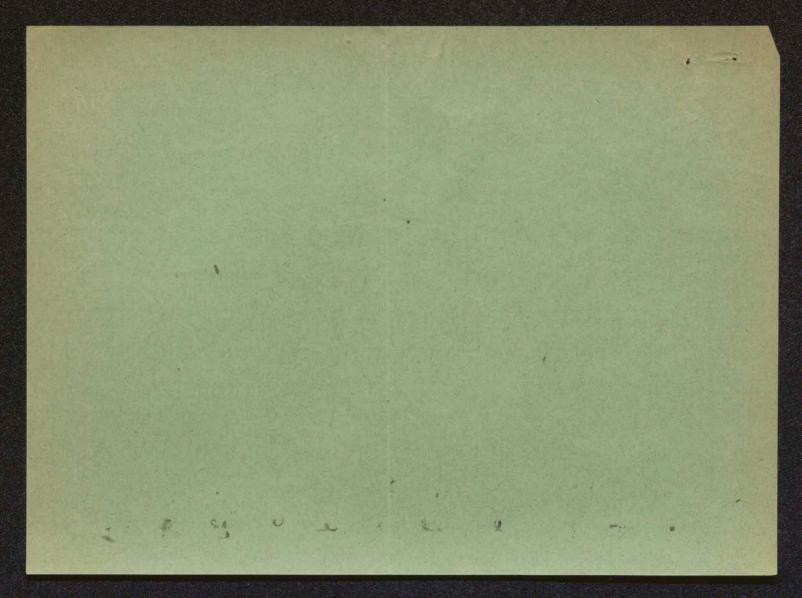
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group action and stimulating group thinking introduced.

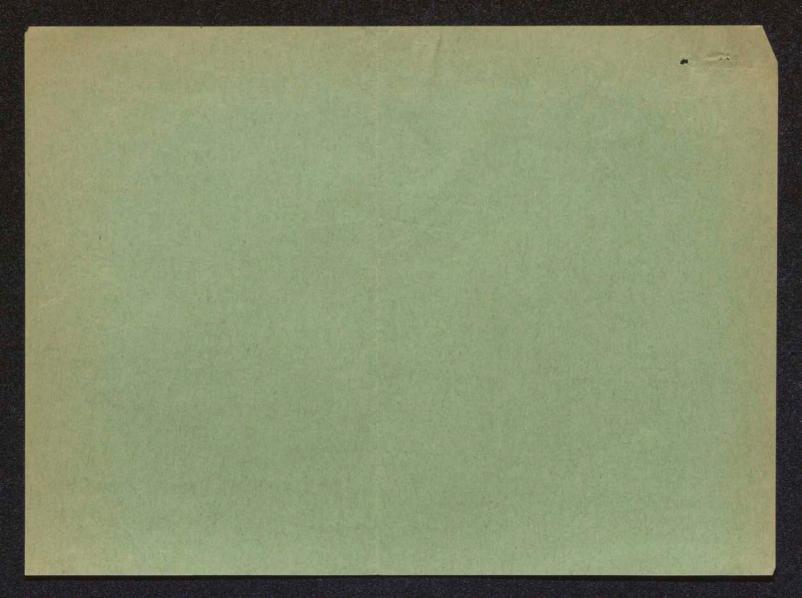
I believe that you can make your request clearer and more forceful by rescaling the third rentence—
ie. The partial clause following my shout live might be expanded and given greater emphries.

Sentence it seems to me some what involved though perfectly correct; at least, I get lost in it.

Jane wondering if you would not get what you want we better form, and also, stemulate good thinking, if these statements of objectives might



be made by groups - eq. English department, College, English department; Prep; Speech department; etc. Olso, by class advisers, and advisers 1. leftra-curricular activities; committee chairmen I realize Actentaine values may be found mi may be found through them. Perhaps you are after there. But frequently such reports are too general and vague to be of value



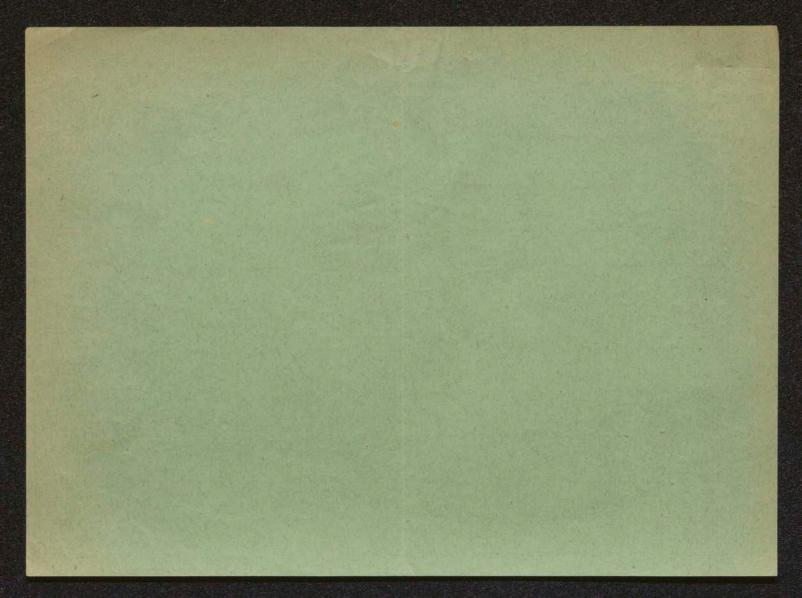
FOR INTER-DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

TO De Talbat
FROM Mess Claraban

DATE Oclother 5, 1931

The Hirsar Players well meet Tonight. Each year this school has suffered because new teachers accept parts in plays - major parts. This acceptance involves prequent and late hours for rehensal at Robert College and teachers unfit for service the days following such rehears als Some lines et means comining home as late as one or two in the morning week each night during the final week of rehearsel. You can well unagine the effects of all this plus the



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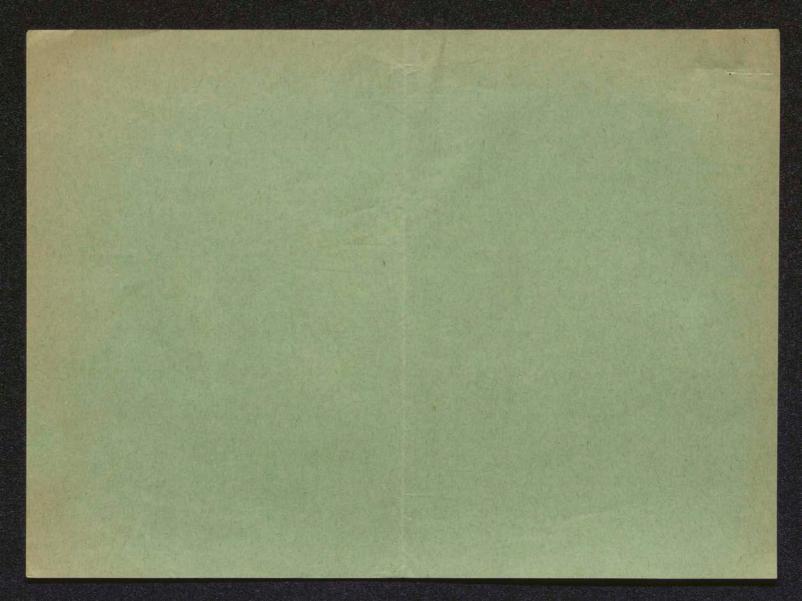
(WRITE ON ONE SIDE ONLY)

TC

DATE

FROM

May I have your dupport in dis comaging the new teachers firm this strain. When they have command of their work, it will be a different thing.



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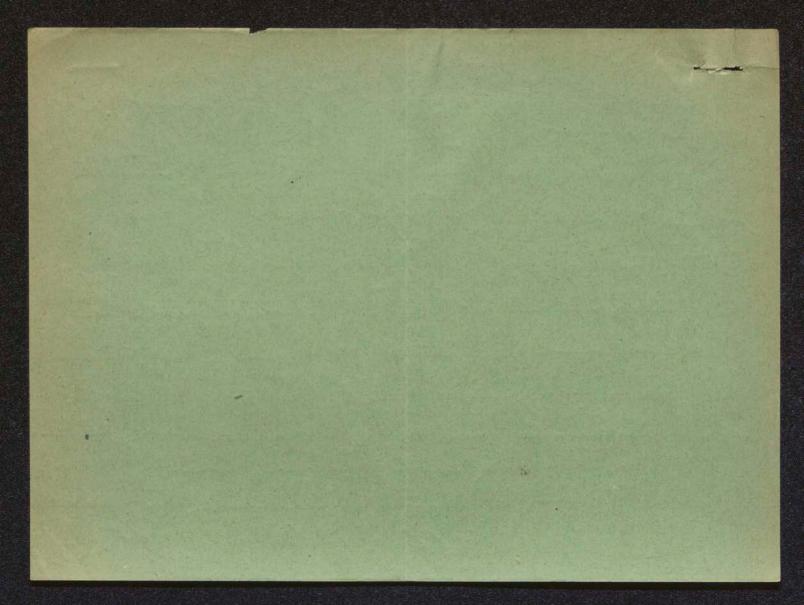
WRITE ON ONE SIDE ONLY)

FROM Miss Clarahau

-

DATE October 13

I must meet two problems here continually - min problems - with three person. I care redolve them by arbitrary ways, but such methods seem racker ugly - particularly serie there problems are havey-overs and the outcome of one of two courses _ a long-formed habit; are impererous outlask. The problems are two-1. a Tendency to measure program hours 2. a tendercy to meet 800 classes late, plus-I am wondering if here problems may not be



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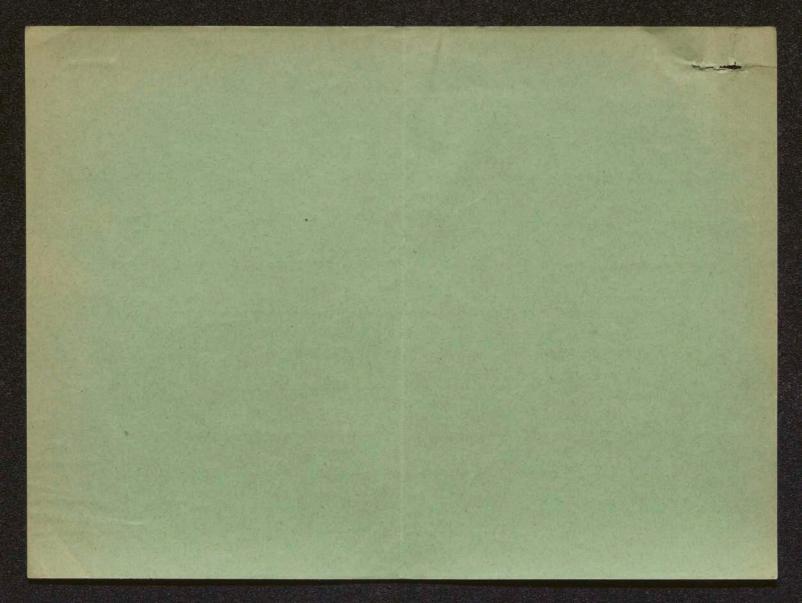
TO

DATE

FROM

solved by establishing reicher conceptions of our function here - and if this consist be done by your in your discussions with the faculty during meetings.

You will notice the under living of the word plus as used on the preceding page. I would lake to explain, there



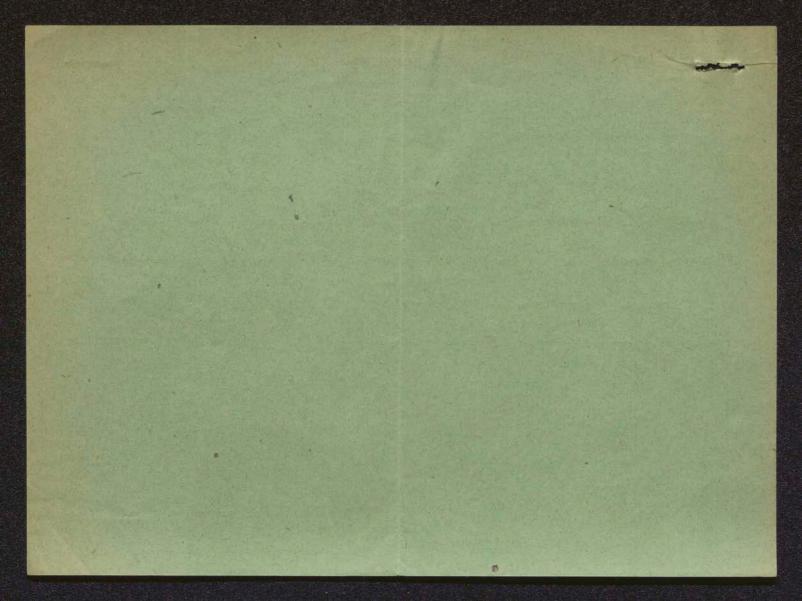
(WRITE ON ONE SIDE ONLY)

FROM Mis Claubace

DATE October 12

Turbeit - american Commission. As you do not know, I am obliged to spend considerable money at different times — eq. taxi forces in Islandon!; railway and hotel expenses for augra meetings.

I spent 325 on Saturday for tage. Here will be a meeting at the Embaring at 245 tomorrow after room. I am worndering if it may not be possible to arrange for a



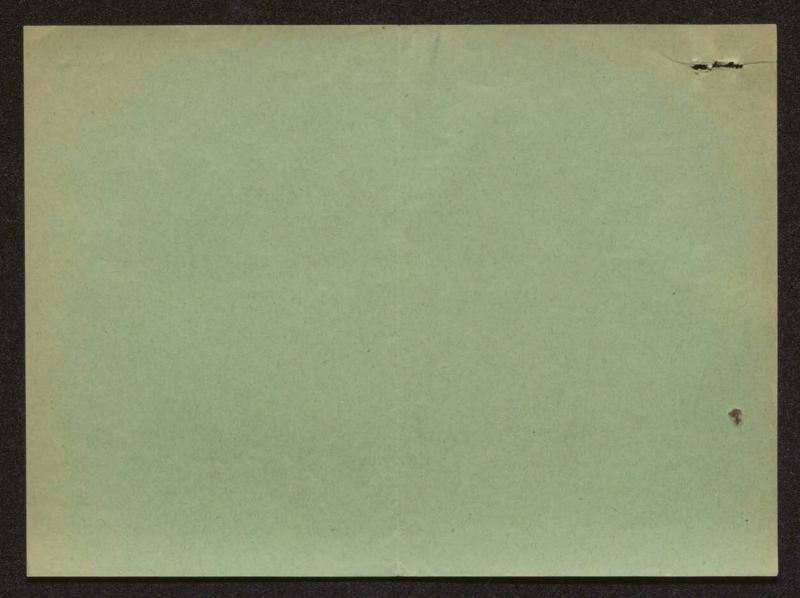
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TO

DATE

FROM

college car sometimes. Is this a fair

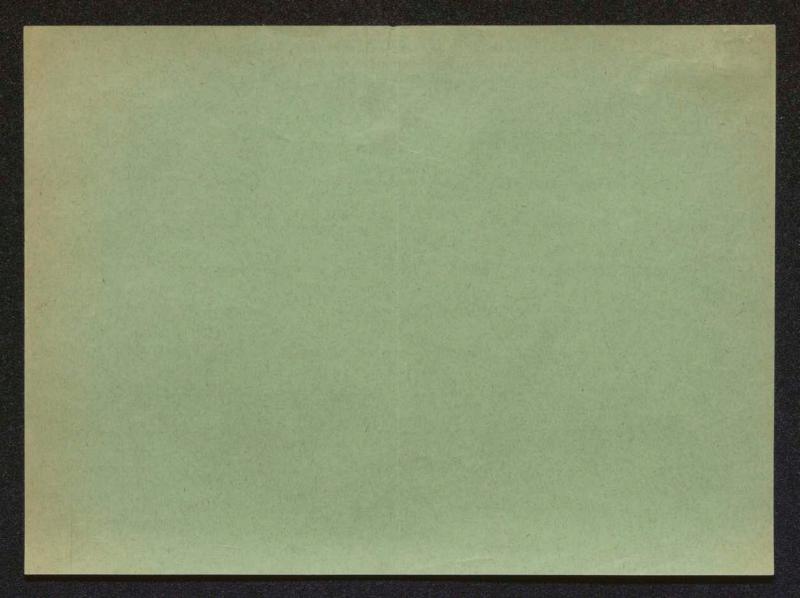


WRITE ON ONE SIDE ONLY

TO Dr Talbot
FROM Miss Clarchaer

DATE November 21.

I have always invited mis Summers to participate in such meetings as planned for December Lourth. She has attended some trues where the meetings have been held here, some times the has not done so. This time it has been suggested that we confine our meeting to the smaller group where certain problems may be discussed internately, so I am not uniting mis S. I would like to write here to



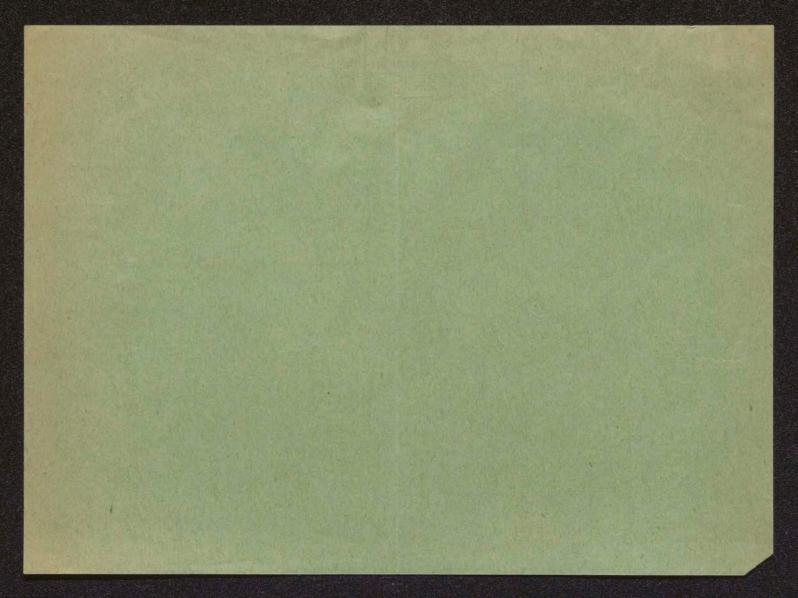
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TO

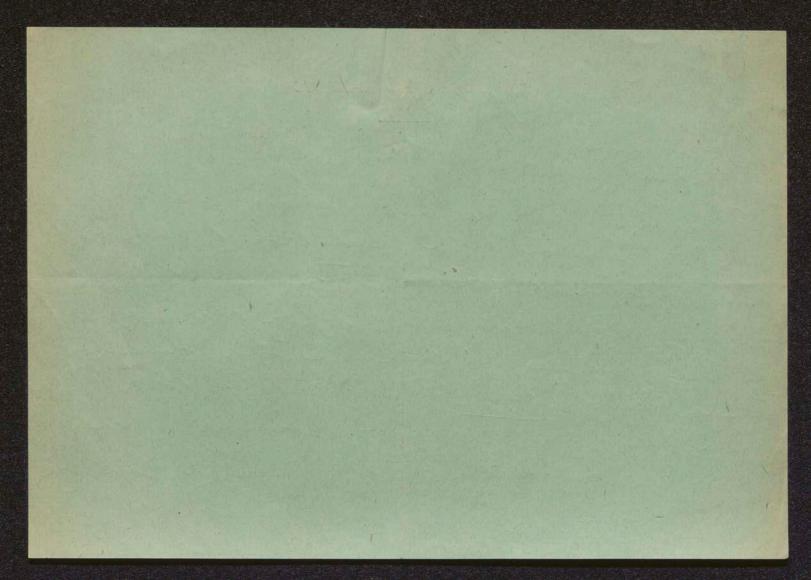
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FROM

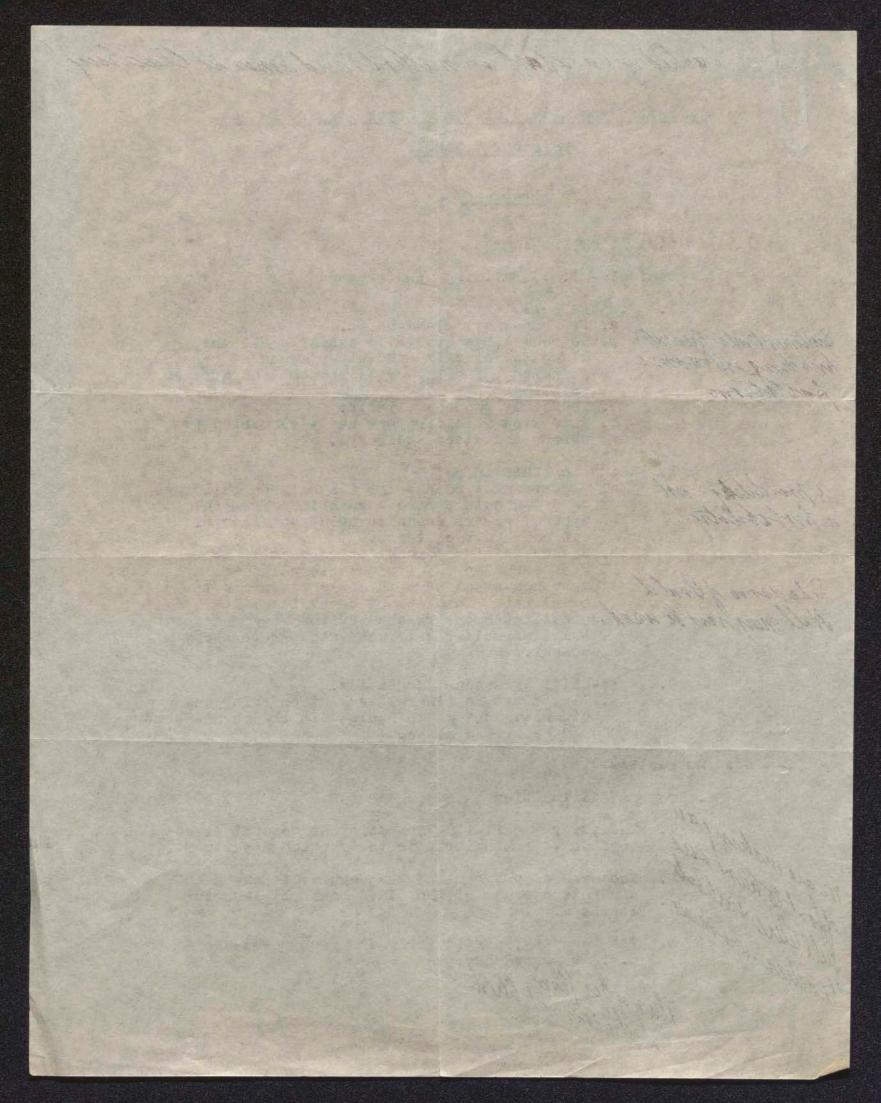
Swould like to explain the situation to her before she receives a note. so if you are welling to most her may I know on Monday in Time to explain.



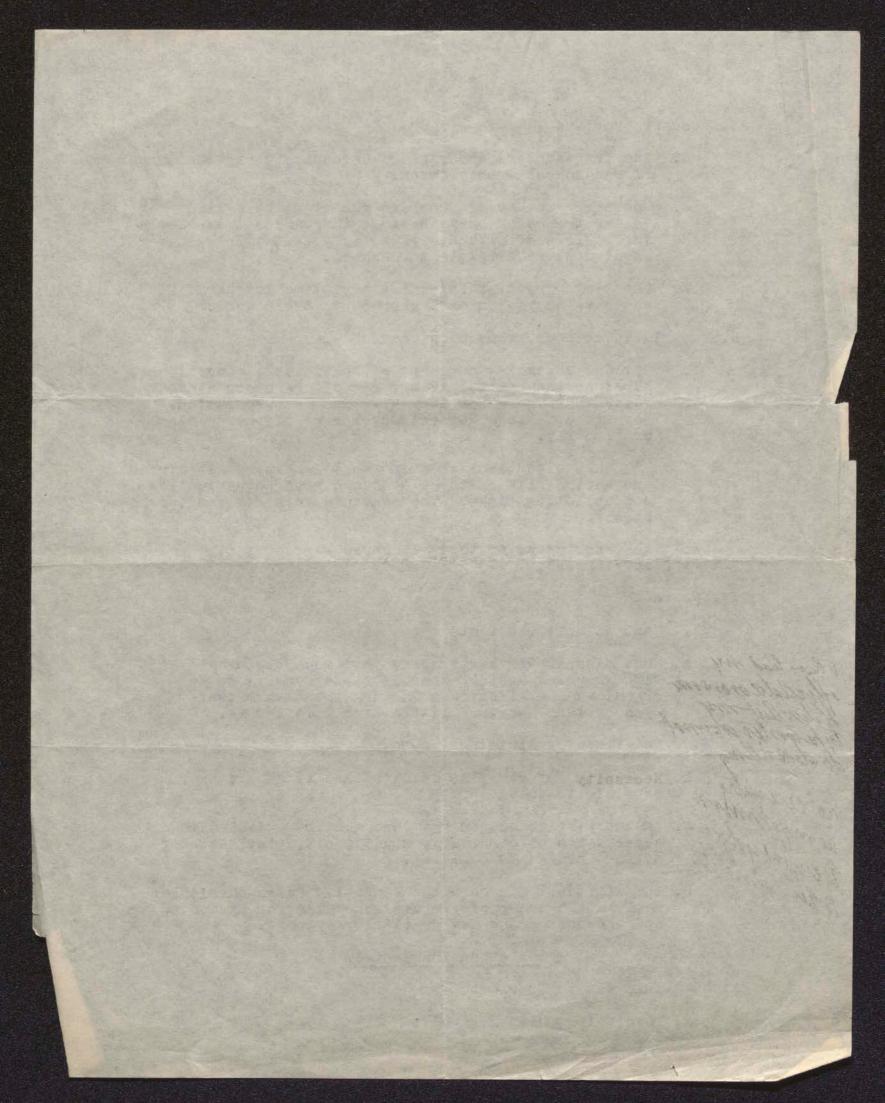
FOR INTER-DEPARTMENT USE (WRITE ON ONE SIDE ONLY) DATE how. 29. TO Dr. Vallot FROM Miss Burns If you get back in time may I su you a few minutes before suffer? I have had a letter in re the meeting & huncheon on Liday-expressing desire for our presence at the meeting as well as lat the luncheon and thuis I had better talk with you before you see her tomorrow. You care might meng or knock at my door of you are back fre



I soled for a report on methods and amis in Ceaching! Extracts from Miss Clarahan's Report to Dr. Talbet Movember 2, 1931 Problems I. Administrative Problems A. Physical - i.e., Buildings and grounds Settment aly prevents b. No room large enough to assemble all the knoding out some students for talks and other the students for talks and other means of creating a feeling of unity or to present and discuss Salletions problems. c. Few study rooms available. a. Five floors in constant use - connected by narrow and steep stairways. a probability - not Rooms in other halls a. Classes must pass to or fro between buildings in a 5-minute period - sometimes from an upper floor of woods to an upper floor of Binchem and vice versa. b. Because of the common dining room it is Sileder of Gould in round-about ways to class rooms and to breakfast. This cannot be avoided; it Hall may now be used, constitutes one reason for the need of a building suitable for use as a Preparatory School. 3. Make-shift gymnasium facilities. a. Play court in general use but on rainy days students must go to Could - in the round-about way described above. II. Instruction We are making an A. Program difficulties effort to har hist. The several part-time teachers who come at fixed periods - particularly in the Turkish department. The crowded programs of the regular teachers end The long day, parti-bee, 9 period day. This is her flow then students because of the fixed hours of incoming 3. The long day, particularly for young students -



- 2 -B. Teacher problems 1. The few teachers who must of necessity carry the burden of the school - only seven. The large number of teachers who might be called "class teachers" only, because they are not available for conference with students, or consultation with me about matters vital to the school. The large group of in-coming part-time teachers who have no vision with respect to their work. C. The "Introductory" group of students Divided control - one part of their work, educational, here; another part, living, at College under studentgovernment for which they have had no preparation. Reports come from Student Covernment officers continually. This situation makes it amost impossible to direct the social life of these students along constructive and uplifting lines. The students fall between two stools. The curriculum of these students - process of development. III. Regime A. Want of suitable texts Affectate over some mimeographing must be done if c ass work is to be organized and effected. In turn this means that by proposition or a secretary has very little time left for me. The difficulty in counts. 5. The difficulty in carrying educative extra-curricular activities because of crowded schedules for students and because of the few available advisors. Solutions Suggested Administrative Problems A. Physical



"school-load."

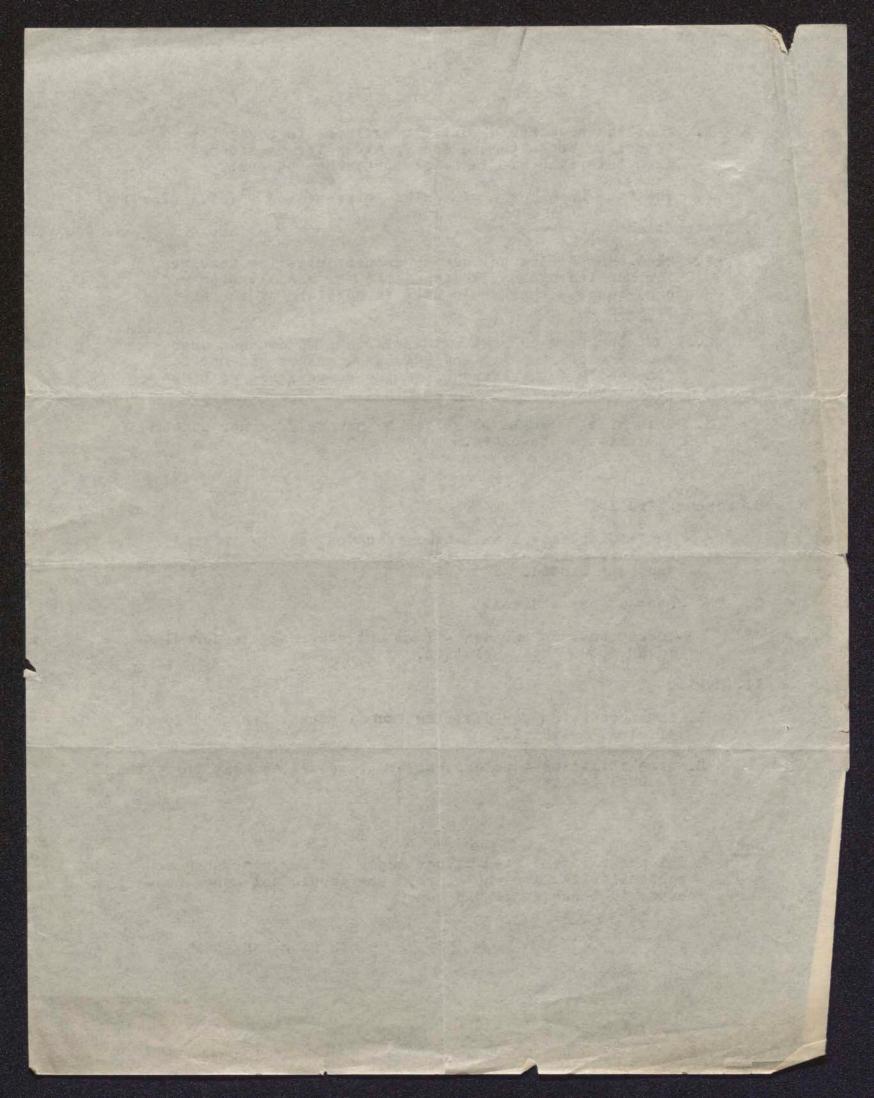
nondemic teachers do the same?

Note:

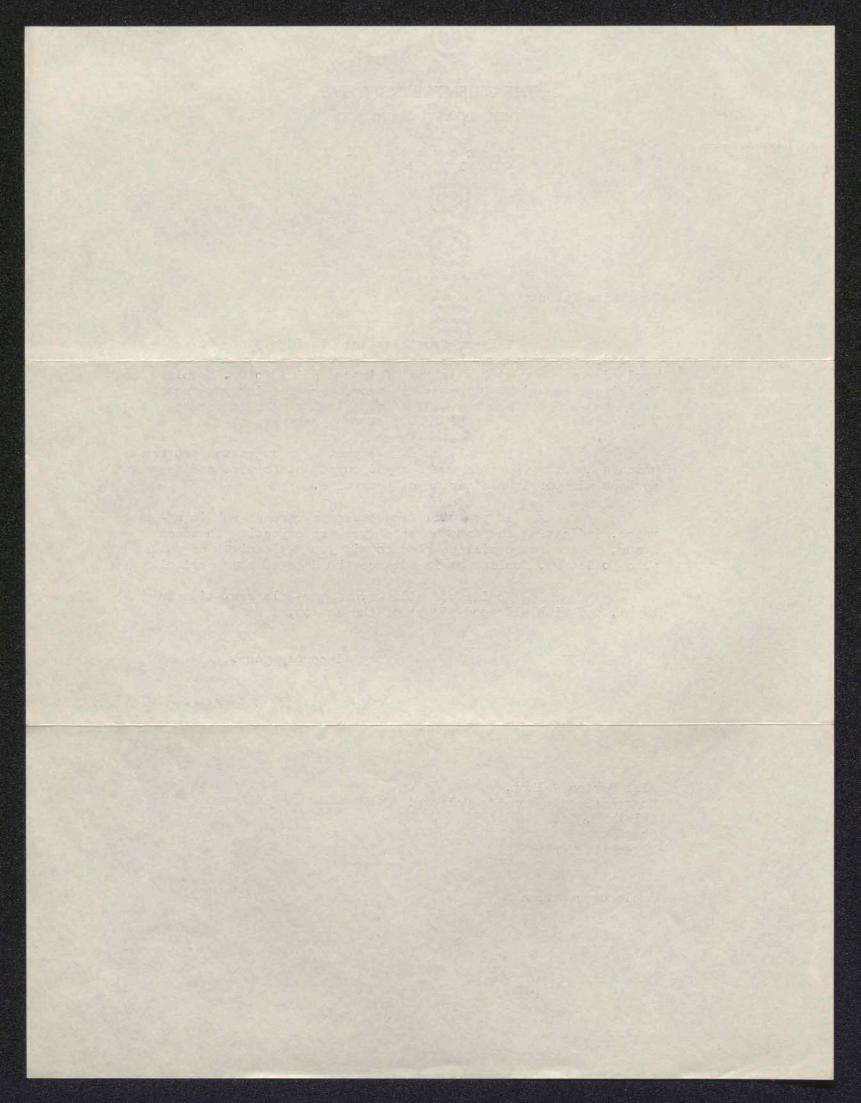
2. More full-time teachers who are expected to help carry the

This year I find hiss Wilson ready and eager to assume responsibility for one class. Why should not other non-

(Sd) Flizabeth Clarahan



THE ORIENTAL INSTITUTE THE UNIVERSITY OF CHICAGO JAMES HENRY BREASTED December 19 31 Dear Miss Talbot: I learn from Miss Breckinridge that you are expecting to spend your New Year holidays in Egypt, and I am enclosing you herewith a letter of introduction to Dr. Harold H. Nelson, our Field Director at Luxor, whom I think you know as he was a Hyde Park boy. I am also inclosing a letter to Mr. Prentice Duell, our Field Director at Sakkara. In addition I am attaching a suggested program which schedules the things which you ought not to miss and may perhaps aid you in a division of your time. If you will drop Nelson a card a week in advance, indicating the date on which you are expecting to reach Luxor, I am sure he will be glad to aid you. It might be well also to let Mr. Duell know in advance the date of your arrival. Hoping you will have a very pleasant time in Egypt, and with all good wishes of the season, I am Very sincerely yours, James H. Breasled Miss Marion Talbot, Constantinople Woman's College, Galata P. I , Box 39. Istanbul, Turkey Enclosures: three



If you have a fortnight to spend in Egypt you would find it most advantageous to divide your time between Cairo and Luxor. The trip from Cairo to Luxor is by night train (it is necessary to reserve sleeping car space well in advance), and you do not therefore lose any time on the journey.

A week in Cairo and a week in Luxor would enable you to visit the most important sights intelligently and with a good deal of satisfaction. The week in Cairo might well be spent as follows:

CAIRO WEEK

First Day

Forencen: A drive to Helwan, including especially a view as early in the day as possible from the roof of the Grand-Hotel Helouan, over-looking Cairo and the entire sixty-mile line of pyramids on the west side of the Nile Valley. This trip will take half a day.

Afternoon: Drive to the Pyramids of Gizeh, visiting the Sphinx, the so-called "Temple of the Sphinx," directly alongside it, and the great Pyramid.

A visit to the interior of the great Byramid is very fatiguing, but intensely interesting if the visitor is properly guided.

Tea and a rest at the Mena House Hotel, beside the great Pyramid of Gizeh.

Second Day

Morning: Visit to the Cairo Museum, devoted chiefly to the things from the Tomb of Tutenkhamon.

Afternoon: Visit to the mosques of Cairo, not forgetting to secure tickets from the hotel hall porter in advance.

There is no danger in visiting the mosques, but it is unwise for women unattended by men to visit them. You would find all the sight-seeing around Cairo much easier if you took on some good old native as a guide. I have in mind especially old Abdul Lateef Khattab, who is as fine a gentleman in spirit and kindliness as any you would find among ourselves. You can find him by leaving word with the hall porter of the Semiramis Hotel, asking him as a favor to Dr. Breasted to inform Abdul

Marin . The first control of the control of the care o The court of the sections of the journey. to determine the sales and a read in brack to the process of the group with a gross of the contract the sales and the sales of the sale and the second s enorth section of the contract of the section of the contract localing Chira and the the shaperille line of any mile of any file file of the Drive to the Lymanics of sizes, winiting the Salins,"
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directly slowered it, and the greet Process. professor in wise a conservation of the it the vision as property guided. separate to binarial room only served Visit to the Cairo Museu , devoted onlegly in division. have is a dwarer in wishing the mosques, but it is gravide for women unactended by ten to visit them. John would the out the different visit them. the tropy of a state of the control of the season of the state of the in that especially old doubt intest Minister, Mindline a searchest in selitions of the Mindline outthe hall moster of the familiant Holory and the forme mother of personal trees of towell a as mil

Lateef that you would like to have him come to your hotel at any time that is convenient for you. In the high season such men are usually given \$5.00 a day, but I really think they earn it in the quietness and security which they insure you if they are of the right kind.

Third Day

(Before leaving for the Sakkara Tombs it is necessary to secure a general ticket of admission. The fee is £E 1.80. This ticket must be kept also for the monuments of Upper Egypt.)

A visit to the Mastaba Tombs of Sakkara. This famous cemetery of Memphis is about an hour's ride by automobile from Cairo. Do not allow anyone to suggest the railway, which involves a five or six mile ride on donkey back, and is no longer used by well-informed travelers. The night before leaving a lunch (including bottled water) should be ordered from your hotel or pension. The automobile should also be ordered the night before.

The program for an entire day at Sakkara is a full one. It should include if possible the recent excavations around the terraced pyramid, the Mastaba Tombs of Ptah-hotep (drive over to it in automobile - the walk is too long in the hot sun), Ti (Tiy, Thi), and finally the Tomb of Mereruka (called by the French "Mera" or "Meri"). In addition to these three Mastabas you would greatly enjoy a visit to the interior of the Pyramid of Unis (called by the French "Unas") containing the earliest known religious inscriptions, called the Pyramid Texts.

The program involves some tramping, for the automobile can be used only to reach the Tomb of Ptah-hotep. A good program is to do the recent excavations and the Pyramid of Unas (or "unis") in the morning, with a good long rest and lunch in the shadow of one of the monuments, and to visit the three Mastabas (Ptah-hotep, Ti and Mereruka) in the afternoon. It will save you a great deal of time and fatigue to use Abdul Lateef on this trip.

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Fourth Day

Forenoon: The Arab Museum, finding out beforehand whether it is open on that day.

Afternoon: A drive to the Obelisk of Ancient Heliopolis (Matariyeh), the only obelisk in Lower Egypt.

Tea at the great Heliopolis Hotel.

Fifth Day

Morning:

A second visit to the Cairo Museum, in endeavoring to follow chronologically the monuments of the Old Kingdom. These are the halls on the left as you come in through the main entrance.

Afternoon: Visting and shopping in the Cairo bazaars.
Unwise to go alone. Abdul Lateef would be very useful.

Sixth Day

Morning: Cairo Museum, beginning where last inspection left off - at the end of the Old Kingdom, and examining the monuments of the Middle Kingdom and the Empire (or "New Kingdom" as it is often called). That is, you would then begin in the halls on the left and proceed entirely around the central court, visiting all the halls in succession which surround the court, and thus coming eventually to monuments of the Greek age.

Afternoon: Second visit to the Pyramids of Gizeh. If not found too fatiguing this visit might include the tour of the inside of the Great Pyramid. If you undertake this be sure to use Abdul Lateef; the dragomans at Gizeh are a set of robbers.

Seventh Day

Morning: Comp

Completion of the visits to the Cairo Museum. It is well to secure in advance a schedule of the open days; there are many native feast days on which it is closed. This final visit should be devoted to the second floor, where you will already have visited the Tutenkhamon remains. In the chronological arrangement of the materials on the second floor you would follow the same direction around the central court; that is, clock-wise. In so doing, as you begin on the

second floor stop inside the gallery rail surrounding the court at the south-west corner of the court for an unusually charming view of the colossal statues of Amenhotep III and his lovely Queen, Ti (who has nothing to do with the Tomb of Ti at Sakkara).

Afternoon: Free for shopping or traveling arrangements, banking. etc.

Seventh Day

Afternoon: Maison Bircher, 18 Rue Sharawi, el-Barani (Mme. Serveux)

(Before leaving Cairo be sure to have your general ticket of admission for all the monuments of Upper Egypt).

LUXOR WEEK

The Cairo train arrives in time for breakfast in Luxor. The Winter Palace Hotel is delightful, expensive and the center of an ostentatious social show. You are likely to be much happier at the little Savoy Hotel, situated at the back of a garden facing the Nile and the wonderful western cliffs, with seats under an arbor on the river shore for afternoon tea. It is much cheaper, the food is plain but good, and there is no social show.

On arriving your letter of introduction should be handed to the hall porter with instructions to deliver as promptly as possible and request a reply. Dr. Nelson will be glad to assist you in your itinerary at Luxor. If you need a guide, as you may in places, you would find Hamed Abd Allah a good one. He could easily be found by the hall porter of the Savoy Hotel or by the hall porter of the Winter Palace Hotel.

In general it is well/do your sightseeing on the west side of the river first, which involves

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ferrying over, you thus save the east side, which is so much more easily accessible, until the latter half of your stay.

You will find it very delightful, if you are not too tired, to stroll down from your hotel to the Luxor Temple whenever an hour of leisure permits. With such a visit in view, one must not forget the Antiquities Ticket, without which the gate keepers will not allow anyone to enter.

West Side at Luxor

The important things to see are the following:

The Tombs of the Kings, including Tutenkhamon's.

The Temple of Deir el Bahri.

The Temple of Ramses II (Ramesseum)

Tombs of nobles of the great Theban Cemetery (behind the Ramesseum)

The Temple of Ramses III (Medinet Habu), where Dr. Nelson, Director of the Luxor Expedition at Chicago House will be found.

The Tombs of the Queens.

The Colossi of Memnon.

East Side at Luxor

The important sites are:

The Temples of Karnak

The Temple of Luxor

Without going into details, three days on the west side and three days on the east side make up a delightful and restful week at Luxor.

If you would like to go to the First Cataract (Assuan) it is very much worth while to do so, and if the length of your stay in Egypt permits, you would greatly enjoy a two-or three-day excursion from Luxor to the Cataract. There are very pleasant and comfortable hotels at Assuan.

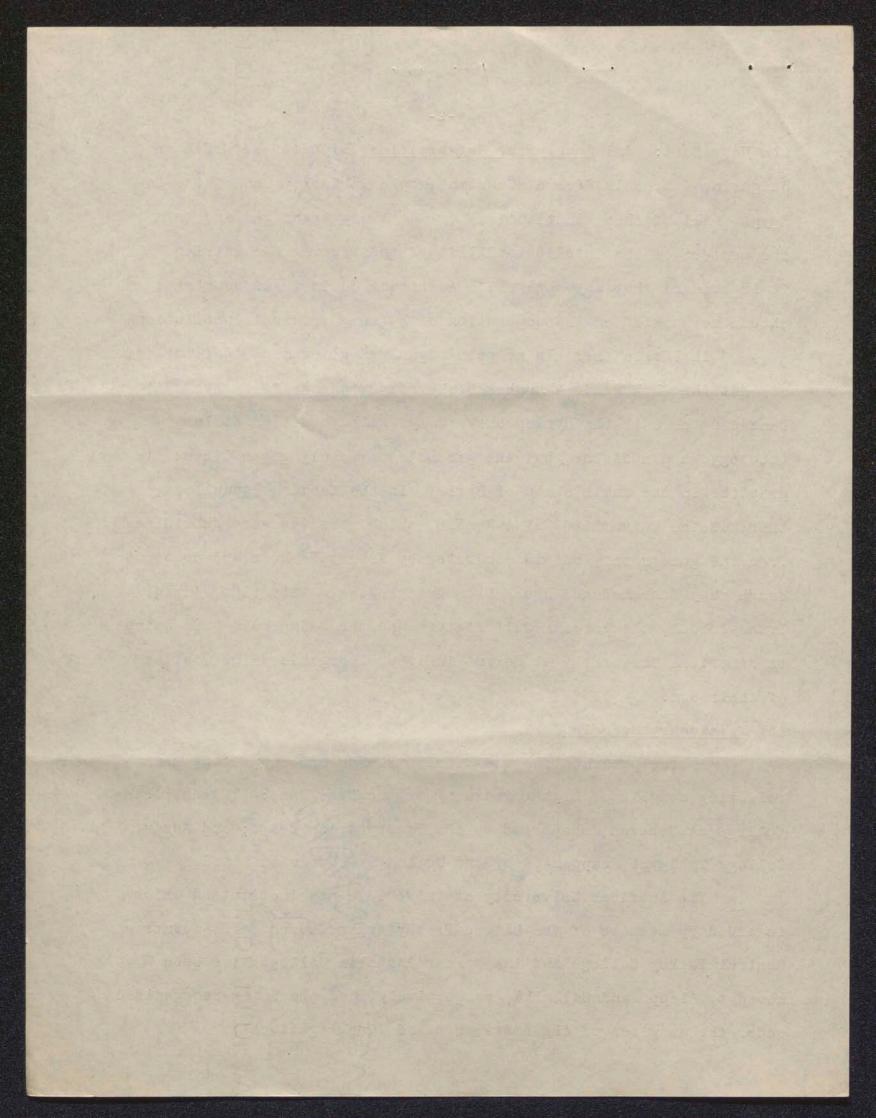
NEAR EAST COLLEGE ASSOCIATION AN INVESTMENT IN INTERNATIONAL GOOD WILL EXECUTIVE COMMITTEE ROBERT COLLEGE, CONSTANTINOPLE WILLIAM M.KINGSLEY
EDWARD CAPPS
LUCIUS R.EASTMAN
HAROLD AMES HATCH
ARTHUR CURTISS JAMES
WILLIAM FELLOWES MORGANJR.
GEORGE W. PERKINS
GEORGE A. PLIMPTON
FRANK P. SHEPARD 18 EAST 41 STREET AMERICAN UNIVERSITY OF BEIRUT, SYRIA NEW YORK, N.Y. CONSTANTINOPLE WOMAN'S COLLEGE INTERNATIONAL COLLEGE, SMYRNA CABLE ADDRESS AMERICAN COLLEGE OF SOFIA, BULGARIA TELEPHONE LEXINGTON 2-3154 NECASOC NEWYORK ALBERT W. STAUB, AMERICAN DIRECTOR ATHENS COLLEGE, GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER PERSONAL December 31, 1931 #202 Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey. My dear Dr. Talbot: Thank you very much for your good letter of December 8th. I read what you said about Miss Burns with great interest. I think it is marvellous the way you two people work together so sympathetically and so wisely. Word has reached us with reference to the crisis tax, and also the possible necessity of reducing fees. Certainly this year's crop of difficult problems exceeds anything I have known in connection with our work. I am beginning to wonder what kind of a problem might appear next. As I see it, all of these things are due to the economic conditions. No institution either in America or in Turkey at the present time is enjoying clear sailing so don't be discouraged. I think other people responsible for educational institutions are having the same experience. It is certainly much more difficult to work under these conditions than when everybody seems to be flush with ready cash. We will probably live through them. In the meantime, everybody must be as patient as possible. I am enclosing a statement which has been prepared with reference to the future program of the Near East Colleges. I hope that you will consider this copy that I am sending you as confidential. A special committee of eighteen was chosen to study this problem. A luncheon was held on December 9th in the financial district downtown and every one of the eighteen persons appeared at the luncheon. This statement had been mailed to them beforehand.

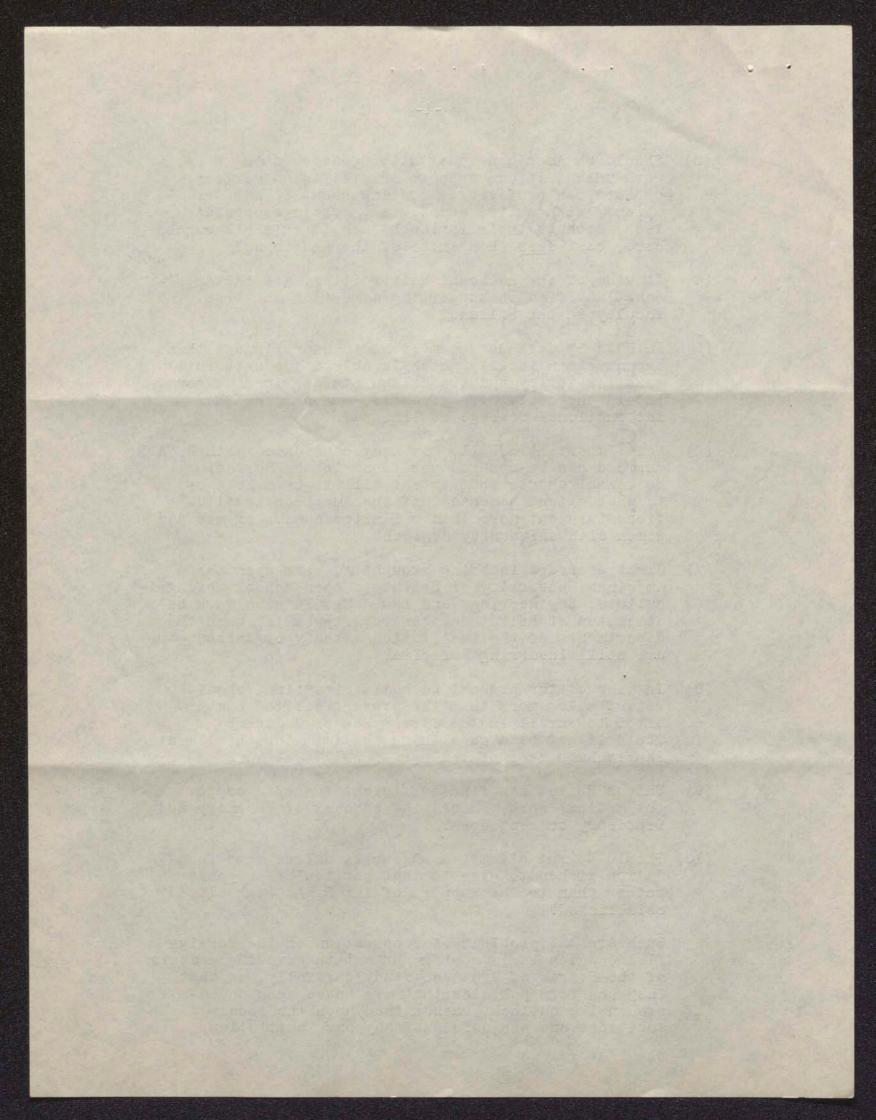
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Dr. Marion Talbot December 31, 1931 Every person admitted that he had read the statement carefully and had brought his copy with him to the luncheon. This simply manifests the interest which these busy men have in the colleges. At this first meeting, a special committee of six - one for each College - was appointed to study the problem carefully. That committee met at a meeting last week at the Town Hall Club. Every member was present and they remained in session three hours. I never saw a committee work more seriously on any problem in my life. Several interesting developments resulted. Dr. Brown was asked to formulate a statement of the general principles in which the Colleges should cooperate with the educational systems of the respective countries in which they work, based especially upon the educational needs of the countries. He has sent me a rough draft of his statement. He places a special emphasis upon the situation in Turkey and proposes a very interesting plan of coordination which is not at all different from your own ideas. In this way, this question of the policy of the Turkish Colleges must come to a head. We are educating all the Trustees by sending them copies of all the reports so that we will get unity of thought and action. I am so happy over the results of this plan that I want to share it with you, and I would not mind at all your sharing it with Miss Burns for I am sure she will appreciate the significance of it. I have sent a copy of the plan to President Reed of the International College, but even so, I think it would be better not to discuss it with him. We are having another meeting of the subcommittee early in January, to be followed immediately by a meeting of the special committee, at which time definite recommendations will be made; so you see, the plan is developing rather rapidly. I have taken the attitude that our office cannot plan for the financial needs of the Colleges in the future until each College has thought through its own educational objectives. There certainly is no better time than the present to accomplish this. Fortunately, President Dodge and President Black are in this country and are able to contribute much to the discussions. Let us hope that the New Year will see some real statesmanlike planning accomplished. I have great faith that some very wise decisions will be made. Wishing you continued success during the New Year in your work, I am very sincerely yours, aller W. Stanh American Director S:P Encl.

COOPERATION BETWEEN THE NEAR EAST COLLEGES INTRODUCTION As the American Colleges in foreign countries represent Christian America in a very conspicuous way, it is most important that they should be conducted in a manner that will command the respect of foreign peoples. Three important principles of work must form the basis for such a confidence and respect. In the first place, the purpose of educational work in the Near East should be to help the peoples of these countries and not to perpetuate or to propagate American customs or institutions. In the second place, the work that the Americans do should be so limited that it can be done thoroughly and well. In the third place, there should be complete cooperation, so as to avoid jealousy, duplication, and all appearance of disagreement. As it is inevitable that the workers on the field should be absorbed by the problems of their own localities and special lines of work, the responsibility rests upon the Boards of Trustees of the colleges, to visualize the work as a whole in a broad way and to make sure that their policies avoid danger of duplication. There are three types of cooperation that are needed: (1) cooperation on the foreign field; (2) cooperation in the administrative activities in America; (3) cooperation in raising money. Each of these three types must be considered separately. 1. Cooperation on the Foreign Field. There are several types of higher educational institutions in

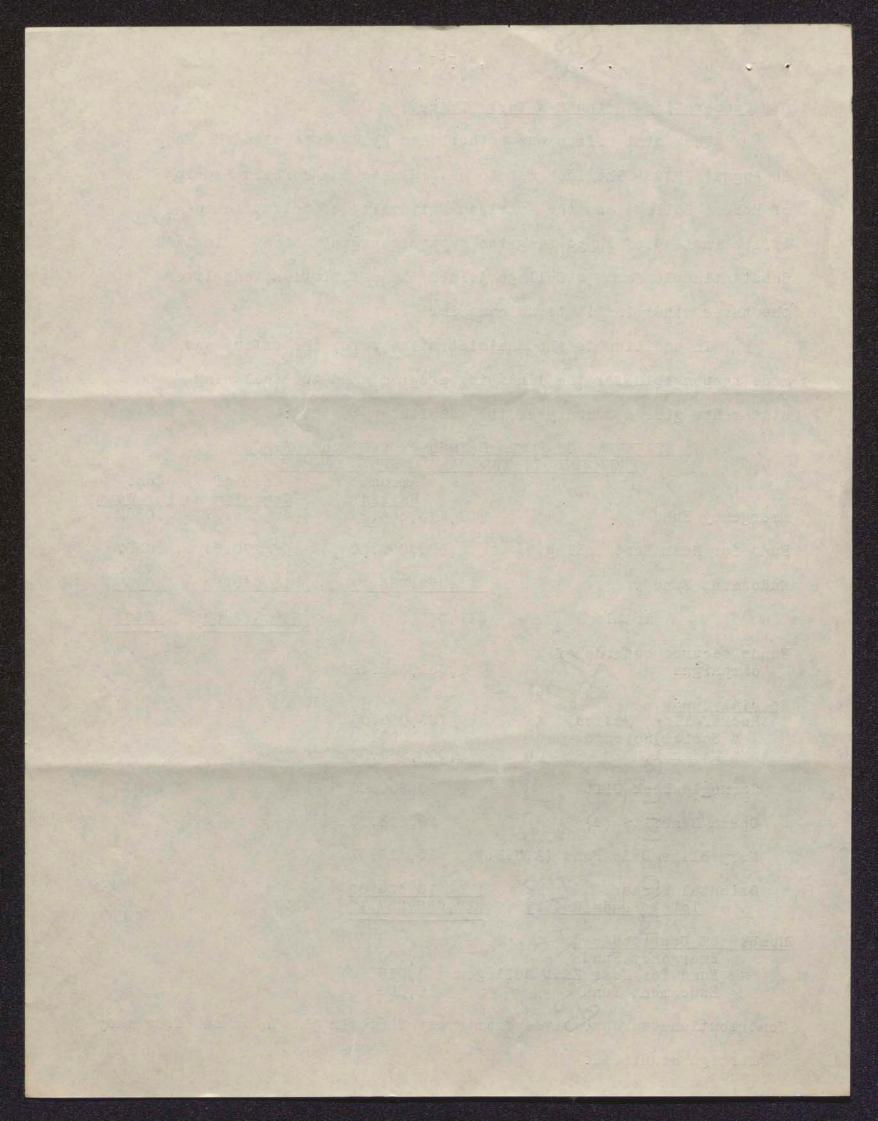
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2. Cooperation in the New York Office. The Joint Office was established by Mr. Cleveland H. Dodge in August 1919. The idea was to co-ordinate the work in America of Robert College and the American University of Beirut in one office instead of supporting two separate organizations. In 1922 Constantinople Woman's College joined the affiliation, and later the three other institutions came in. In addition to the administrative work, the office was made responsible for the financing program, and the following statements give a summary of the results up to date: STATEMENT OF FUNDS RAISED BY NEW YORK OFFICE 1, 1920 TO DECEMBER 1, Cost of Cost Amount Raised Campaign \$ 1,113,855.14 \$ 40,336.37 Per Cent Campaign .0362 Emergency Fund Fund for Near East Colleges 2,500,000.00 66,770.64 .0267 .0437 513,065.59 11,752,685.27 Endowment Fund .0403 \$15,366,540.41 \$620,172.60 Totals Funds secured outside of 1,351,443.48 campaigns Special Funds Rockefeller, Medical 125,000.00 49,000.00 " Social Sciences 1,000,000.00 " Medical 30,000.00 Carnegie Book Gift 20,313.97 Opera Benefits (6) Mary Bliss Dale Fund (A.U.B.) 15,313.31 10,626.00 Oriental Bazaar Total Funds Raised \$17,968,237.1 Number of Contributors 1,500 Emergency Fund Fund for Near East Colleges 4,015 16,306 Endowment Fund Contributions were received from every State in the Union and from many

Contributions were received from every State in the Union and from many foreign countries.



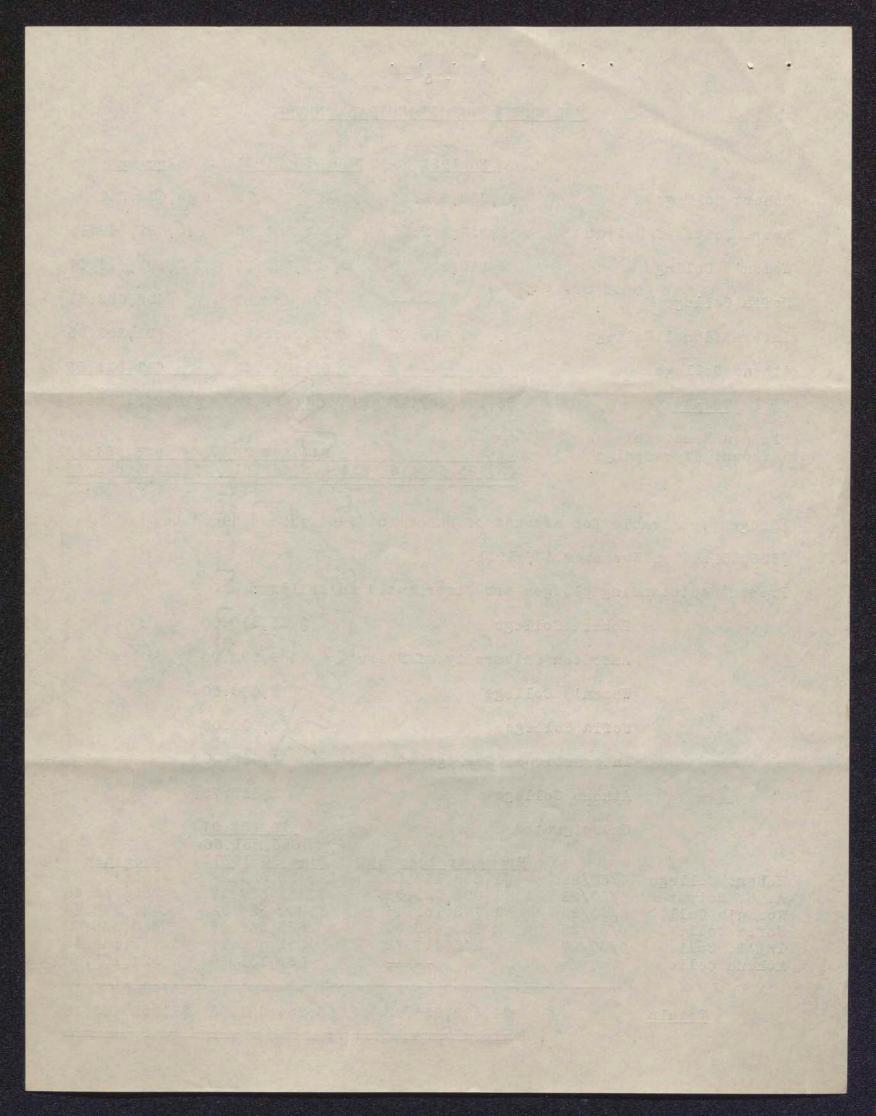
ENDOWMENT FUND PRINCIPAL ACCOUNT

	Endowment in 1921	Endowment June 30, 1931	Increase
Robert College	\$1,730,686.43	\$4,403,068.79	\$2,672,382.36
Amer. Univ. of Beirut	1,252,912.83	4,554,361.98	3,301,449.15
Woman's College	210,937.90	2,402,584.54	2,191,646.64
Sofia College		495,482.81	495,482.81
International College	1,100.00	992,389.53	991,289.53
Athens College		611,011.63	611,011.63
Totals	\$3,195,637.16	\$13,458,899.28	\$10,263,262.12
Pledges Receivable on account of campaign	\$3,195,637.16	946,564.33 \$14,405,463.61	946,564.33 \$11,209,826.45

Pledges receivable for account of Endowment Fund were reduced to \$656,851.66 on November 30, 1931.

Present outstanding pledges are distributed as follows:

	Robert Co	llege	\$ 45,610.00	
	American University of Beirut		489,695.00	
	Woman's C	ollege	8,000.00	
	Sofia College		50,000.00	
	International College		41,400.00	
	Athens College		2,613.75	
	Undesigna	ted	<u>19,532.91</u> 656,851.66	
Robert College A. U. Beirut Woman's Coll. Sofia Coll. Int'l. Coll. Athens Coll.	6/30/21 6/30/21 6/30/25 6/30/28 6/30/27	Property Account \$1,236,142.52 1,003,723.92 1,773,151.46 153,498.30 236,417.72	June 30,1931 \$1,351,634.79 1,789,657.57 1,800,529.92 533,866.95 251,800.17 527,131.68	Increase \$115,492.27 785,933.65 27,378.46 380,368.65 15,382.45 527,131.68
Totals		\$4,402,933.92	\$6,254,621.08	\$1,851,687.16



STATEMENT OF JOINT OFFICE EXPENSE

Budget Estimate	Un Expense		Assessmen . to colleges
From July 1, 1920 the expense			
of the New York Office averaged			
\$25,506.22 per year or a total			
for the six years amounting to	\$153,037.33		
This amount was paid by one			
person, without any expense to			
the colleges.			
From July 1, 1926 to December 31,			
1929 the expense of the New York			
Office was charged to the Endow-			
ment Fund Campaign.			
\$25,000.00 Jan. 1,1930 to June 30,1930	\$32,245.99	\$11,733.62	\$20,512.37
\$54,000.00 July 1,1930 to June 30,1931	56,850.96	23,023.53	33,827.43
Totals	\$89,096.95	\$34,757.15	\$54,339.80
\$49,760.00 July 1, 1931 to June 30,193 Actual, June 30,1931 to November 30, 1931.		\$4,767.61	\$16,574.06

During this period of eleven years and five months the total amount of assessments to the six colleges for administrative expenses was \$70,913.86.

- 8 -The administrative activities of the New York Office include the following: (1) Arranging for the meetings of the Boards of Trustees of all six Colleges and their standing committees. (2) Keeping the minutes of the various Board meetings and carrying on the business connected therewith. (3) Following an extensive correspondence so as to interpret the work of the Colleges to the six Boards of Trustees, and in turn to transmit the decisions of the Trustees to the Presidents of the Colleges in a constructive way. (4) Keeping the accounts of all six Colleges coordinated, and establishing control of budgets, reconciling field statements, and preparing the material for the auditing of the annual financial reports. (5) Following investments of endowment funds and special funds. Making purchases of equipment, text books, equipment for new buildings, etc. During the past eleven years, there were approximately 21,000 purchase orders placed by the New York Office for the various Colleges. (7) Interviewing candidates for the staffs of the Colleges; making contracts; sailing arrangements; seeing candidates off and welcoming them upon their return. From July 1, 1920 to November 30, 1931, approximately 400 teachers were appointed for service, which necessitated the interviewing of several thousand additional candidates. (8) Assisting return teachers to make new contacts in America. (9) Handling many items of business for over-seas personnel. (10) Filling speaking engagements. (11) Giving information about the Near East to persons who make inquiries; supplying data for the publication of books, magazines, articles, academic theses, etc.; furnishing material to persons on Near East topics; lending lantern slides to lecturers.

- 9 -(12) Editing of News Letters, Annual Reports, special pamphlets, clip sheets. (13) Supplying publicity statements and photographs to the press and magazines; occasional bulletins to a list of people especially interested. (14) Managing financial campaigns. Developing contacts with foundations and (15)individuals in the interest of special projects. (16) Following up the renewal of annual memberships and attempting to secure additional memberships. (17) Acknowledgment of gifts, emphasizing personal phase of correspondence. Management of annual opera benefit; arrangement (18)of occasional dinners and luncheons. Showing courtesy to the graduates of the institu-(19) tions who come to America and to many Oriental friends interested in the work. Keeping up relationships with organizations (20) interested in international affairs, American educational institutions, missionary boards, and government agencies. In order to carry on these many types of work, it is evident that the New York Office, acting as a joint agent for the six Colleges, can effect great economy and unity of action. While campaigns are not in progress, it is important for the members of the Boards of Trustees to realize that the administrative activities of the Joint Office should be paid for by a distribution of the expense on the administration accounts of the Colleges. 3. Cooperation in Raising Money. It is very evident that no satisfactory plan can be made for raising money in the future through the Joint Office until each of the six Colleges has seriously considered its ultimate objective during the next several years. This is clearly a

- 70 problem for the individual Boards of Trustees. When a definite program is determined by each Board and agreed upon by all the other Boards, plans for financing such a program can be worked out. Three specific problems suggest themselves: (1) Should we plan another general campaign to raise funds for all six Colleges, sharing the proceeds on a pro rata basis according to a budget agreed upon? Should we adopt a new method of developing projects for the different institutions according to a plan agreed upon by a program committee appointed by the Executive Committee of the Near East College Association? (3) Should we continue the present organization, or has the time come to separate the administrative functions of the Joint Office from the money raising end? If the Trustees feel that the time has come for expanding the organization, they should seriously consider whether or not they wish to organize campaign work on a national basis. The advantages are:to shift part of the burden for financing the institutions from New York and vicinity to other parts of the country; to make the Colleges better known; to give the country as a whole the inspiration of knowing about work that is so practical and fruitful. The disadvantages are:need to organize and follow up committees or branches in different sections of the country; expense of creating a large membership of persons, who will not give more than five or ten dollars apiece, at least for some years to come; danger of embarrassment with the missionary boards, Near East Foundation, and other organizations that work on a national basis; danger of creating machinery which is too complicated to be well run. There seem to be three alternatives: To incur considerable expense when conditions improve and set up a new national campaign organization.

- 11 -(2) To work out some form of cooperation with the Near East Foundation so that the Colleges can enjoy a share in the publicity and some of the proceeds of that work. To follow the lines of the present organization and when the time is propitious to employ additional field secretaries to promote the work of the Colleges, not on a national basis, but in sections of the country where response to this form of work might be expected. It is essential that the members of the Boards of Trustees should formulate a definite policy with regard to this matter of money raising, so that just as soon as financial conditions improve any money raising that is carried on will be conducted in accordance with a well understood scheme. Otherwise there is danger of misunderstanding, duplication and waste of money for campaign work. Further questions arise: Are the Trustees going to insist that all new expansion in the Colleges is financed on the basis of endowments. or are they going to be content to finance expansion on the basis of annual contributions, as is the case with the mission boards? As some day many or all of the Colleges may be turned over to native control, do the Trustees intend to continue to pile up larger and larger endowment funds for each institution separately, or do they wish to consider establishing some special fund in America, that can be used more elastically in the future than is possible in the case of the endowment of any one College? Conclusion. The present time is the psychological moment to think out these problems and to form definite policies. Three of the Colleges expect to appoint new presidents within the next year; the Sofia American Schools are just starting; the International College

