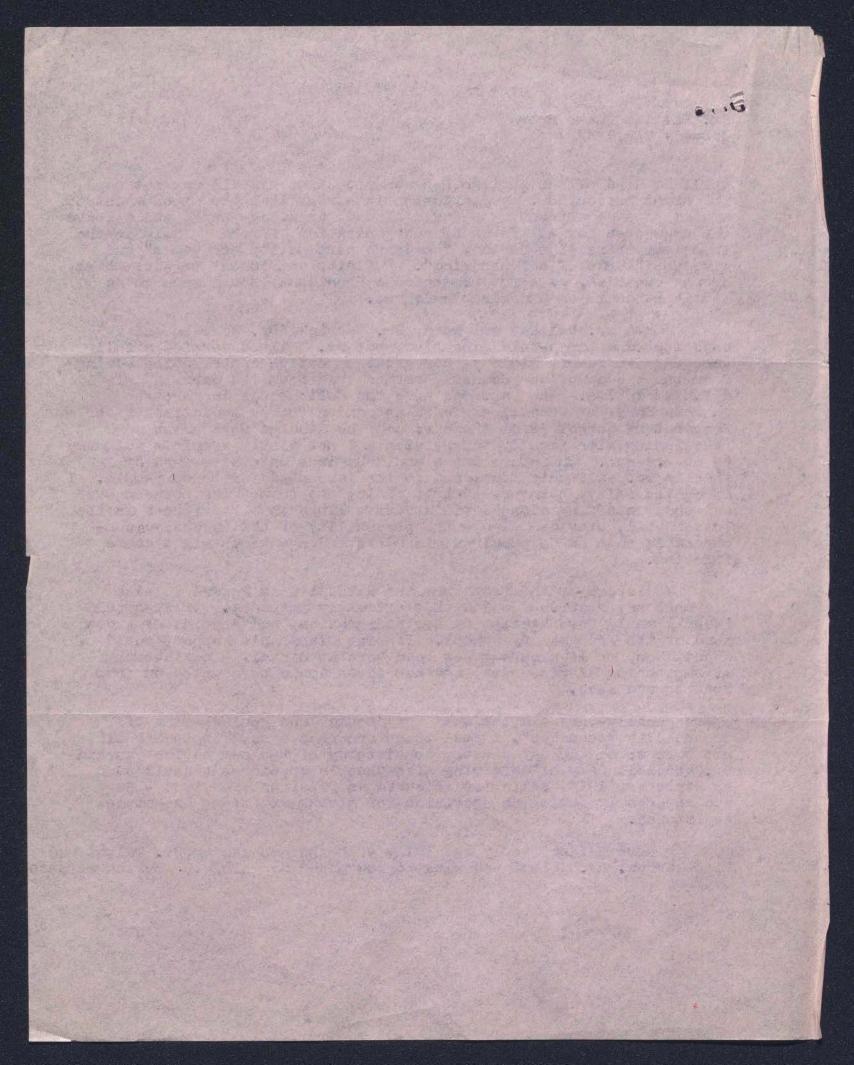
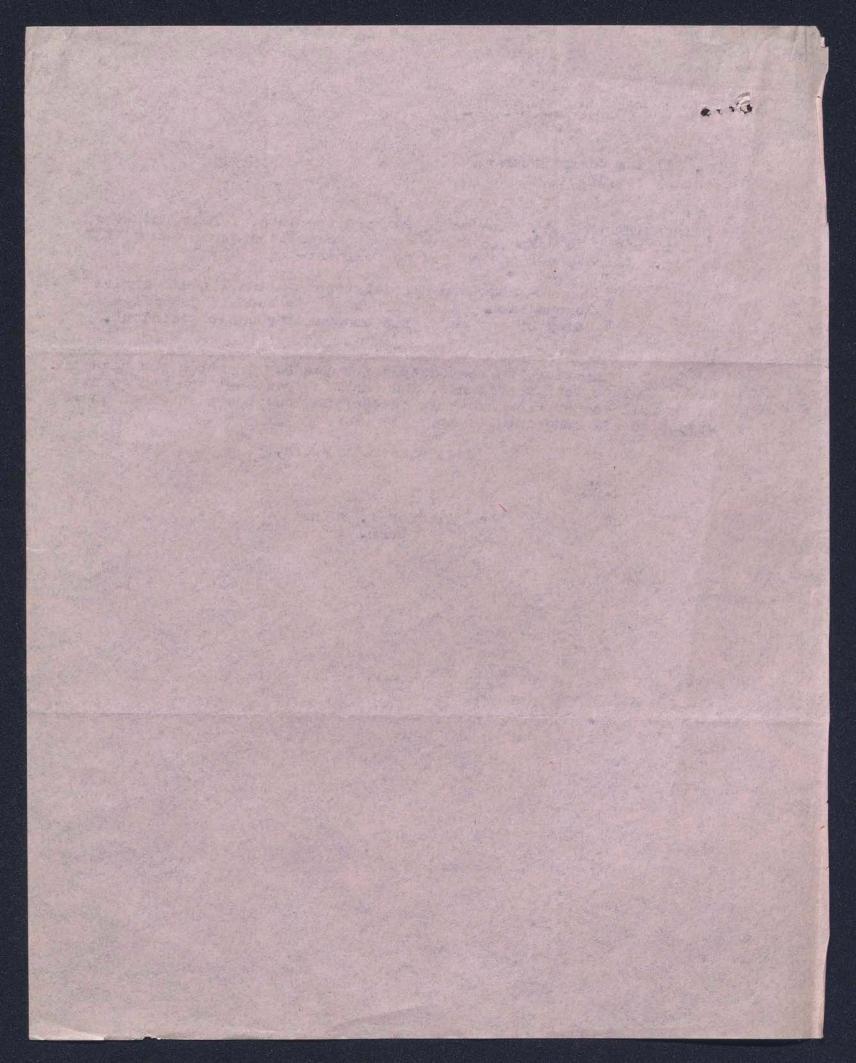
Jamuary 7th, 1932 Dr. William Adams Brown, 1105 Park Avenue, New York City. Dear Dr. Brown, Thank you for your long and full letter of December 18th. Until it was followed by that of the 24th, suggesting my trip to New York, I was deeply troubled because I wished that I could express with sincerity my full approval of your ideas and plans, but could not with honesty. Most fully do I appreciate that " onlargement of personality resources", and the "tonic of a fresh mind" are necessary; but do not believe the only way of achieving these is to offer the Presidency to Miss Cheek or any other newcomer. In your letter, and more definitely in Dr. Goodsell's of December 19th, I sense your feeling that Dr. Talbot and I are proposing that I be asked to be President, Dean; even Director of the Preparatory School; in other words " play a lone hand". The suggestion you both make of the possibility of my being made President for 1932-33, makes no suggestion of any executive assistance for me. Certainly I would not dream of continuing my work as Dean while adding that of President. My idea has always been that if I undertook the Presidency, pending the definite decision for or against organic union with Robert College, I would need strong executive assistance in one form or another. Since the question has been raised as to the possible appointment of Miss Elsa Kimball as Head of the English Department, I have thought that she might be well fitted to give administrative assistance, but come out as Professor of English. In case organic union took place, she would not be called on for many executive duties; if it did not take place, and I were retained even temporarily as President she might prove a possible Deans or, if I once again resumed my duties as Dean, she would

1944 - 19 

Dr. William Adams Brown January 7th, 1952 still be Head of the English Department. Miss Kimball may not be the right person, but my conviction is strong that the appointment of a head of a department, who could also do executive work, would leave the road open for all forms of reorganization, afford me help in the immediate transition period, "enlarge personality resources" and give the "tonic of a fresh mind". Definite commitment to Miss Cheek. or any one else, as a future separate President, would seem to me to tie hands to an undesirable degree. When Dr. Wallace was Dean, Dr. Patrick, Dr. Wallace and I constituted a three-fold executive, but Dr. Wallace carried a full teaching program in Biology, her great executive contribution coming from the wisdom of her Counsel, rather than from the carrying of definite duties. When she was here the College was larger; the Introductory, or Special students not under the jurisdiction of the Preparatory School as at present; and the Student Government functioning with faculty supervision and not almost complete autonomy as at present. Therefore there would be less executive work by far than in Dr. Wallace's time, and so the less need for three people. I recognize fully, however, that if choice has to be made between over and under staffing along administrative lines that the former is the lesser evil, provided always the personality of the executives concerned is such as to proclude misunderstandings which might cause friction. You speak of the fact that the situation in regard to Miss Clarahan may recur. I think that extremely probable. If it should recur I would favor accepting her resignation, and appointing a new head of the Preparatory School. If Miss Clarahan's support could be counted on, or if a strong new head were appointed, I believe that strengthening of resources, and new ideas could be counted on from that source also. Finally- granted the need for "tenic" and "enlargement of personality resources", I feel those are needed next September if not before: and do not see the consistency of the suggestion you and Dr. Goodsell make of deferring Miss Cheek's appointment until June or September 1933, asking me to serve as President for 1932 - 33 and apparently making no provision for giving me strong executive assistance. I have talked freely and fully with the Ambassador, Dr. Talbot and Miss Morrow, Dr. Talbot and Miss Morrow urged my going to America at once



Dire Dr. William Adams Brown January 7th, 1932 on learning that Mr. Show would be here the 16th, I felt, however, that it might be wiser to delay departure until after I could talk to him. Therefore I cabled you as follows:-" Brown - Shew due here sixteenth altho I could arrive " Europa twenty first consider his counsel justifies " delay or may make trip unnecessary cable decision". Thanking you most deeply for the way in which you have taken me into your confidence, and assuring you that you can count on my full cooperation and help in carrying out the plan which seems wisest to all concerned, I am, Most sincerely yours, Eleanor I. Burns Dean.





## THE AMERICAN EMBASSY TURKEY

Istanbul, January 7, 1932.

Dear Dr. Talbot:

In order that proper consideration
may be given to the celebration in Turkey
of the 200th anniversary of the birth of
George Washington, I wish to appoint a
small committee representative of the
American community and shall be very glad
if you will be willing to participate
therein. Probably one meeting will be
sufficient to discuss the matter and
I suggest that we meet at the Embassy
on Tuesday, January 12 at noon for that
purpose. If it is inconvenient for you

to come

Dr. Marion Talbot, Constantinople Woman's College, Arnaoutköy.



to come on that date and at that hour, or to send a representative, please let me know and I shall endeavor to arrange to meet on another occasion.

Sincerely yours,

Provisional Committee.

Consul Allen.

Dr. Gates.

Dr. Talbot.

Mr. Fowle.

Mr. Heck.

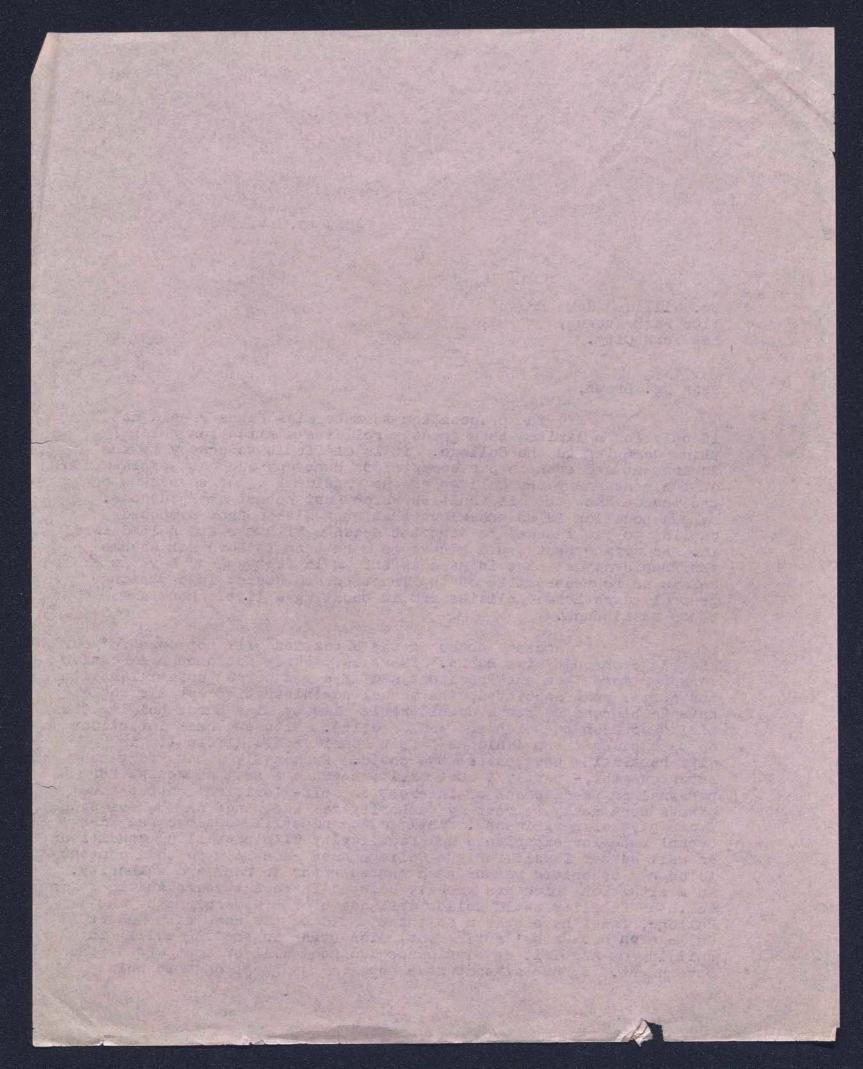
January 8th, 1932

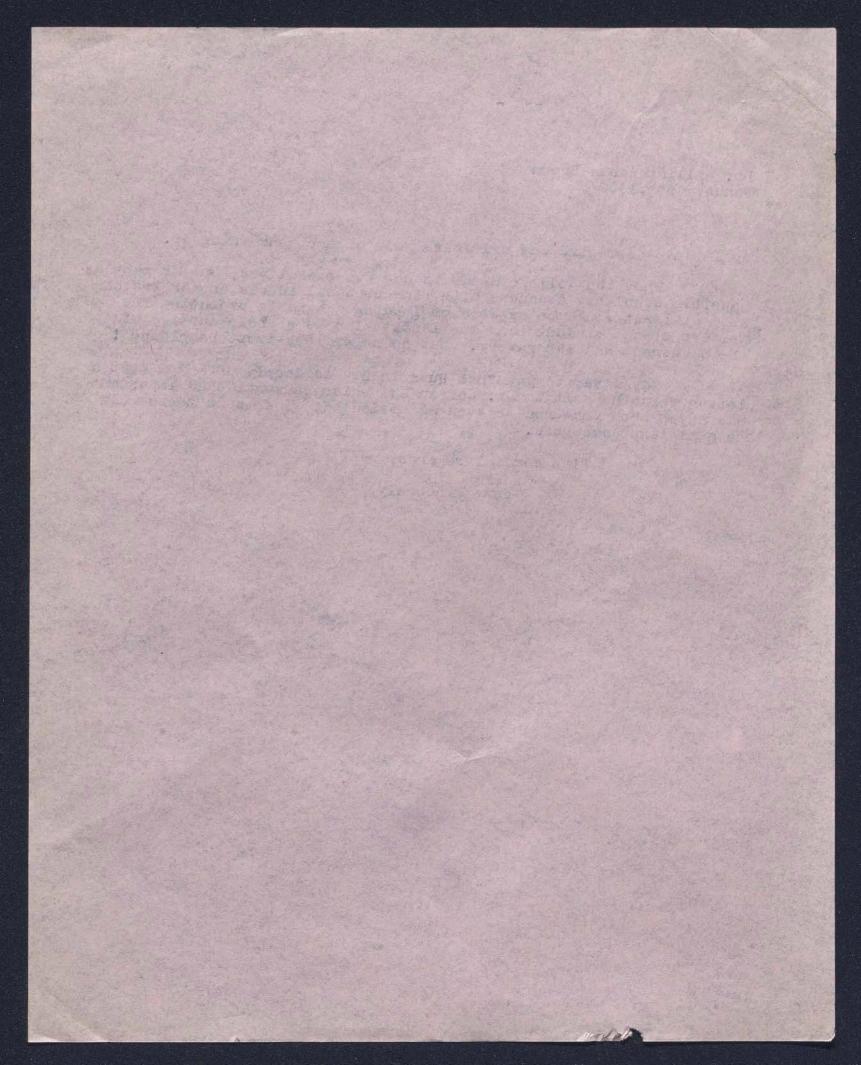
Dr. William Adams Brown 1105 Park Avenue, New York City.

Dear Dr. Brown,

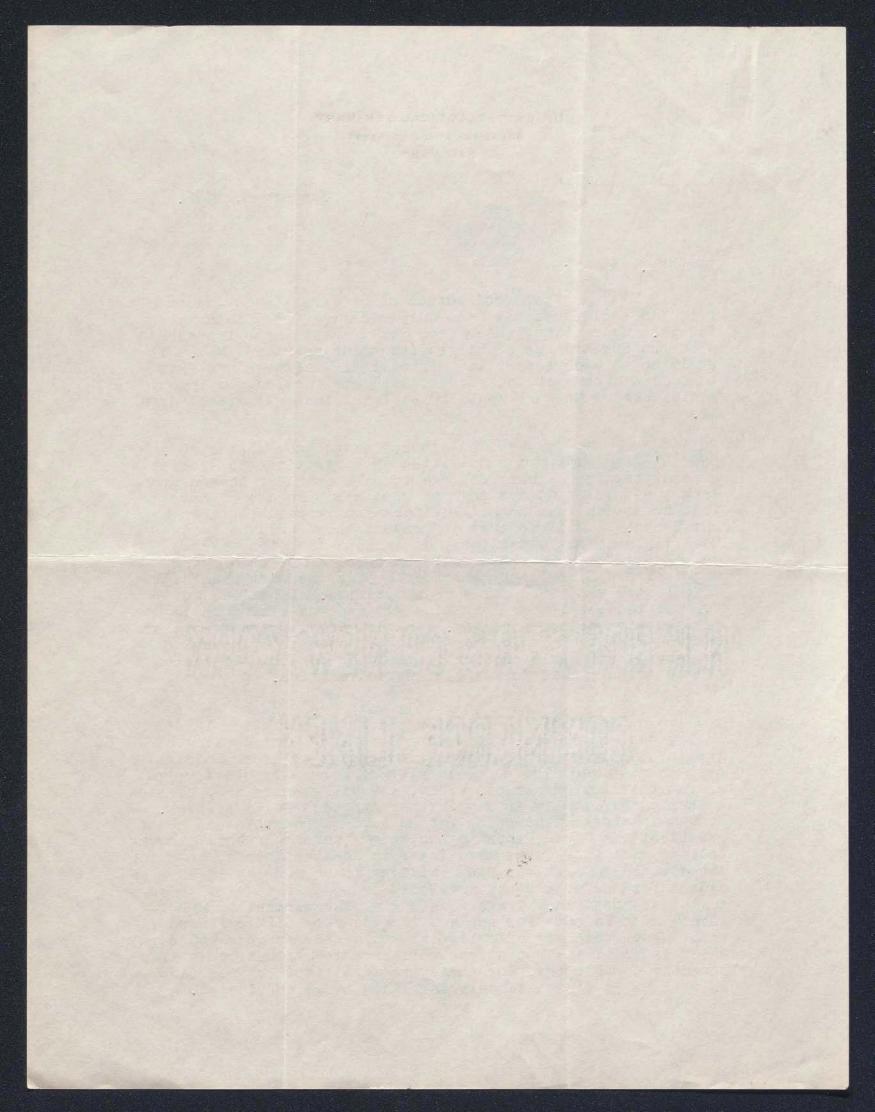
The proposition to make Miss Burns President if only for a limited term greatly relieves a situation which I think damaging to the College. It is difficult to convey to the Government and even to our compatriots here any adequate explanation of the reason why the College has no President. Of course we on the inside know the difficulties which must be met and overcome. My own position is so anomalous that when Miss Morrow proposed cabling to you I asked to sign the message with her and helped word it. No arrangement would please me more than to have her assume the Presidency at once in name as she is in fact and to have me remain as representative of the Trustees and assist in promoting general educational policies and in boosting a little here and there until June.

Another phase of the si tuation will not come to your knowledge through Miss Burns. There is clearly not enough executive work for more than one President and if a new person unfamiliar with the duties were appointed, the actual administrative details would have to be handled for a considerable time by Miss Burns holding the office of Dean to which she would retire. With the best intentions on both sides there would be I fear considerable difficulty in differentiating between the two posts. Personally I have felt no embarrassment, - partly I must admit, because I have no desire for personal aggrandizement or interest in self-glorification but have always been ready to rest my authority and influence on the evidence I can give of worthiness. Fartly also and still more because Miss Burns! superior experience and familiarity with prevailing conditions as well as her ideals for the College have made me more than content to be her associate rather than her superior in rank and authority. In a situation which has greatly changed in recent years and in which death or futility would follow defiance of the Government by the College, (as I have reason to think would be the case with Robert College on Dr. Gates' retirement) Miss Burns is showing skill in building up a spirit of confidence and good will on the part of the Government. I have already made known my judgment on this point





## UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK January 8, 1932. Dear Dr. Talbot: Your good letter of December twenty-second with its enclosures has been duly received and I thank you for it. Every time I hear from you I am the more impressed with the awkwardness of being five thousand miles away. It would be so much easier to talk over all these things face to face and some of the things that have puzzled you in our action here I am sure would be at least in a measure cleared up. You will be interested to know that at Dr. Coffin's suggestion our Committee on Nominations is to meet a committee from Robert College to talk over our common problems and until that meeting has been held you may be sure that no action that commits us permanently will be taken by our Board. I believe that at present they would be quite hospitable to the appointment of a chancellor for the two colleges if the right man could be found and I think your suggestion of President Robertson by far the most promising that I have yet heard for such a position. I had the good fortune to meet him a short time ago and was very much impressed with his personality. In view of his recent appointment as President of Goucher College, however, it seems to me very questionable whether it would be possible to dislodge him so quickly even for a brief period of time. I had a long talk with Mr. Shaw a day or two ago and was able to say some things to him which I hope he may pass on to you. He evidently shares your feeling of the infelicity of appointing any executive officer who might seem to displace Miss Burns in view of her admirable service during this trying period. This, you will easily see, creates a serious difficulty in any further approach to Miss Cheek. My own interest in pressing for an early appointment of a new president was based, among other things, upon personal conversations with Miss Burns when I was in Constantinople, in which she assured me that she was unwilling to be considered as a candidate for the presidency and would in no event desire to assume that position. I appreciate that the element of uncertainty must be both for her and for you very difficult and I wish I knew some way of relieving you of the anxiety and strain which is involved; but as you well know the situation is inherently complicated, for there are conditions on this side as well as in Constantinople that have to be considered.



I am sure, however, that we shall work out to the right solution in the end and, if so, it would be in large measure due to your wise and helpful leadership during these trying days. All that I hear about what you are doing is most heartening.

Yours very sincerely,

William Adams Brown

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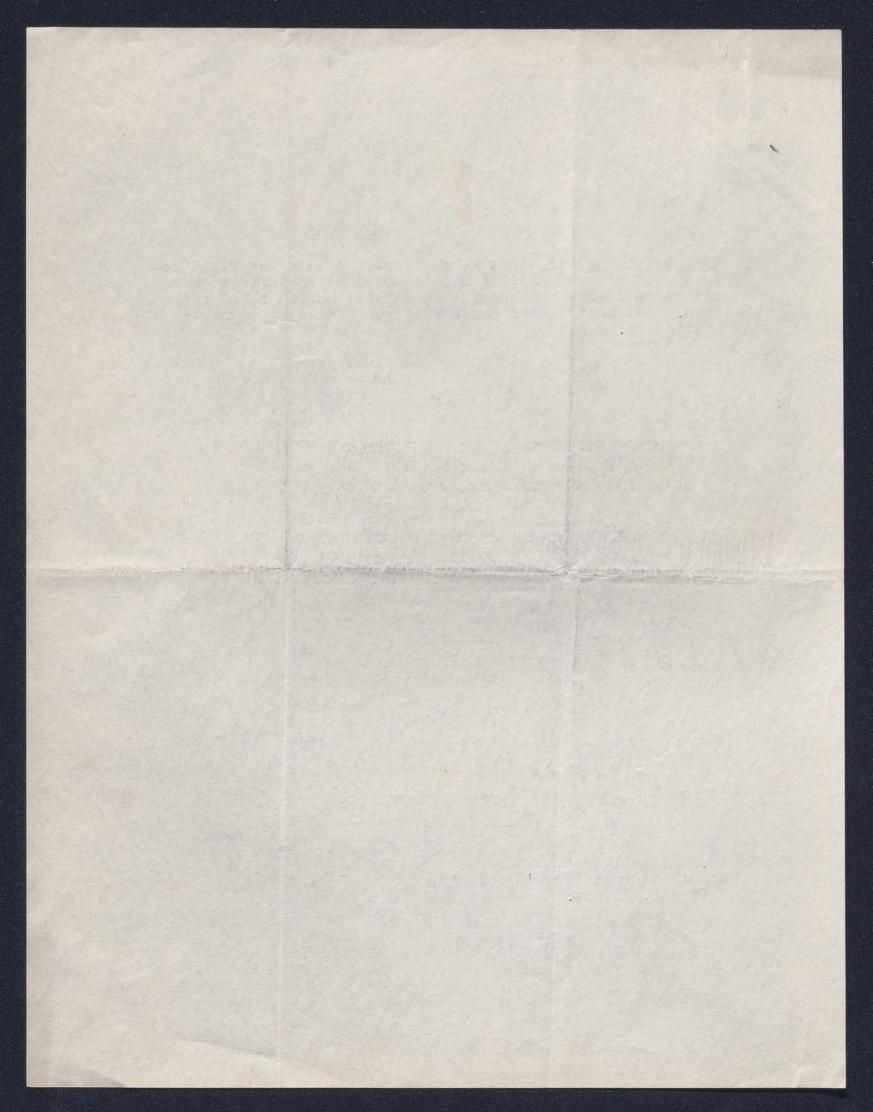
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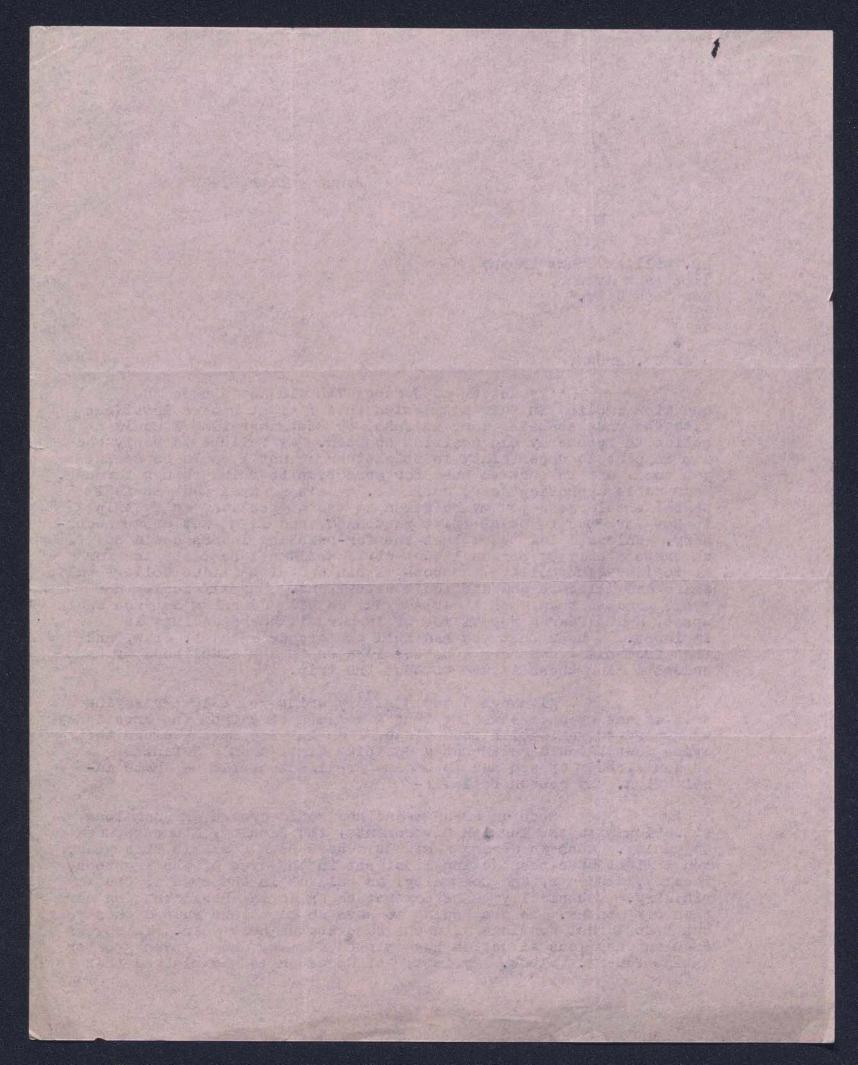
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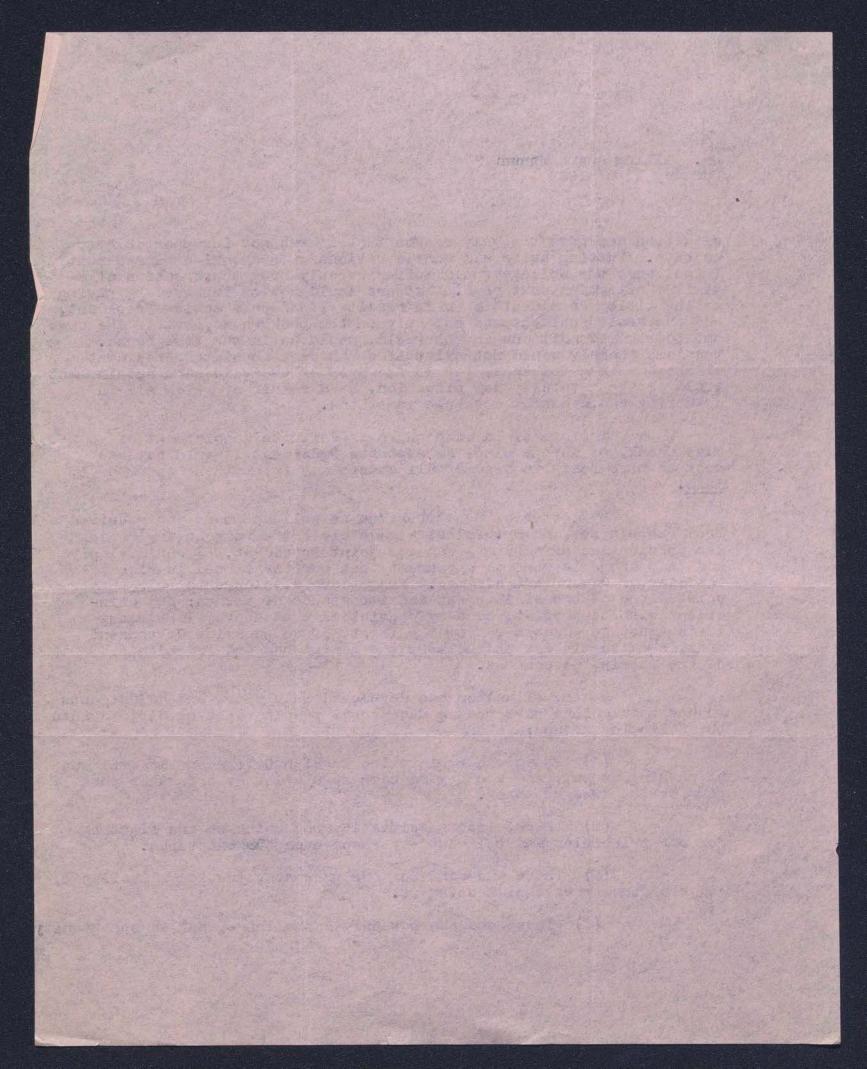
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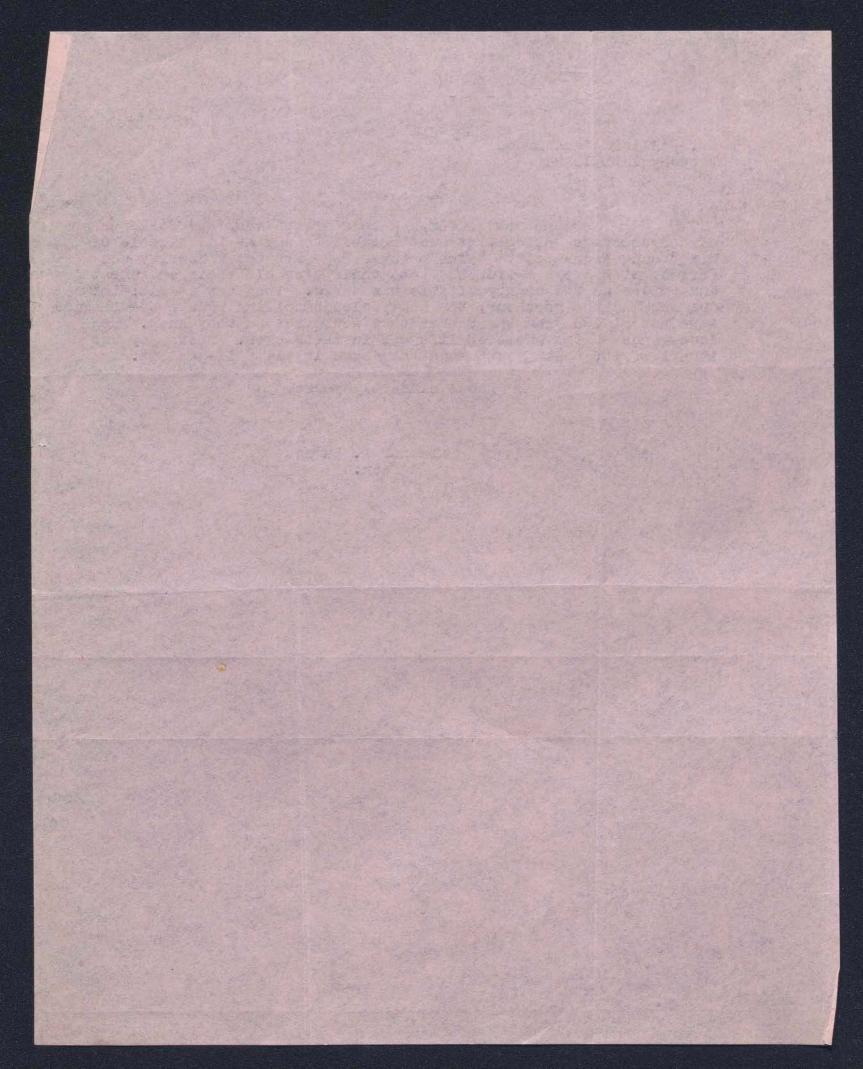
Confidential - Heave return January 11th, 1952 Dr. William Adams Brown, 1105 Park Avenue. New York City. Dear Dr. Brown, My letter of January 7th did not answer the question implied in your suggestion that I might become President with the understanding that in June, or September 1933 I would retire to resume my old position as Dean. My failure to reply was due in part to uncertainty as to whether or not I would be seeing you soon, and in part to need for more time to think things through. Your cable approving delay until Mr. Shaw's arrival made me feel that I should send you my reaction to the suggestion, as my trip to New York was to be at least postponed, and might not prove necessary. Unless I felt sure that the far-reaching issues could be understood only by personal contact, I would not feel it wise for me to leave the College, as both within and without our College walls there are delicate and difficult situations. The difficulty now seems greater than when I cabled you, as Miss Clarahan is once again upset, and I fear a repetition of former misunderstandings is imminent. I hope that you had full conference with Mr. Shaw, and that from him I can form a better idea as to the likelihood of understanding those issues without the trip. Although I would gladly write you a letter saying that it was my understanding that I would retire from the Presidency whenever reorganization took place, I do not see my way clear to state that I would retire at a definite time, when a definite person already chosen was to become President of the separate institution. My reason follows:-Such an arrangement now would create an anomalous situation with the Turkish Government, the Faculty, Students, and Community. Such an arrangement would have been feasible this year, when I might have been Acting President in the eyes of the Trustees. Faculty, Students, and Community, as well as in the eyes of the Ministry. Technically there may not be an Acting President for more than six months. We are hoping to have no questions raised this year, but I could not continue with the same status next year. This year such an anomalous situation has existed for me, and to even greater extent for Dr. Talbot. My letter of December 10th explained that



- 2 -Dr. William Adams Brown January 11th, 1932 situation and gave the only reason that it was not insupportable to us both. Putting aside all considerations of personal embarrassment, I feel that the College would suffer greatly from the creation of a similar situation next year. Matters would not be improved by giving me the title "President" when in reality I was only Acting President, and the real President was not only in the background, but if she came out to study conditions in the field, would be in the foreground. The same anomaly would not exist if a man were appointed President of the combined Colleges, for in the eyes of everyone such appointment would create a totally new situation, as a result of which all in authority could expect a change in status. Therefore, in case there is definite appointment of Miss Cheek, or anyone else, as separate President I would say she must be here ready to assume full charge not later than September 1, 1932. My letter of September 7th as well as those you received from Hussein Bey, and Dr. Talbot - made clear the reasons for urging the appointment of a strong man for joint President. I would simply add that there is general agreement that our first need is wise handling of Government affairs. The sudden developments this summer shifted the centre of interest and importance of issues; and coincident with that shift, came my conviction that above all our new leader must be capable , from the first, of so handling Government affairs as to win for the College the confidence and friendship of the Turkish Government. As the situation has developed this year, and adjustments to new regulations have become necessary, people might be divided into the following groups: (1) Those who believe the Turkish Government is desirous of pushing us out, and who regard each regulation as a further push to make the "wedge" enter. (2) Those, less pessimistic, who think we are fighting for our principles and policies - perhaps even our existence. (5) Those who consider the present situation a challenge, and are finding ways of meeting it. (4) Those who see not only a challenge, but an opportunity

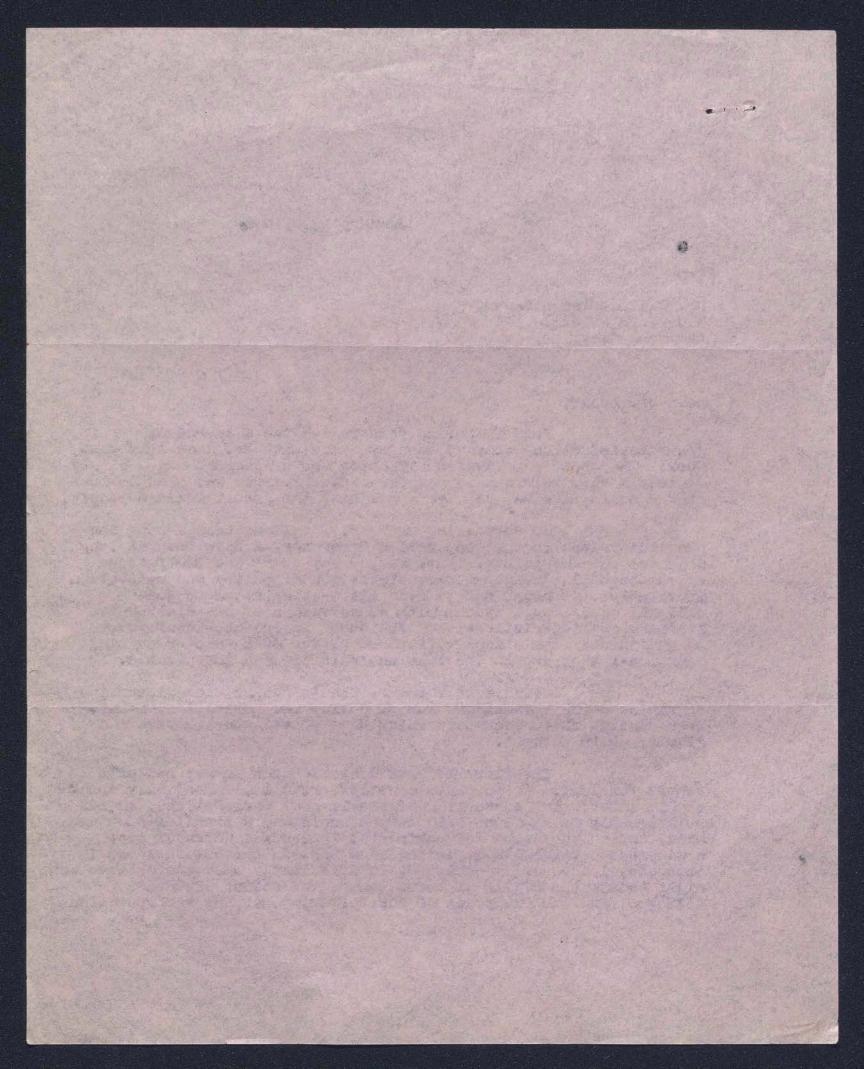


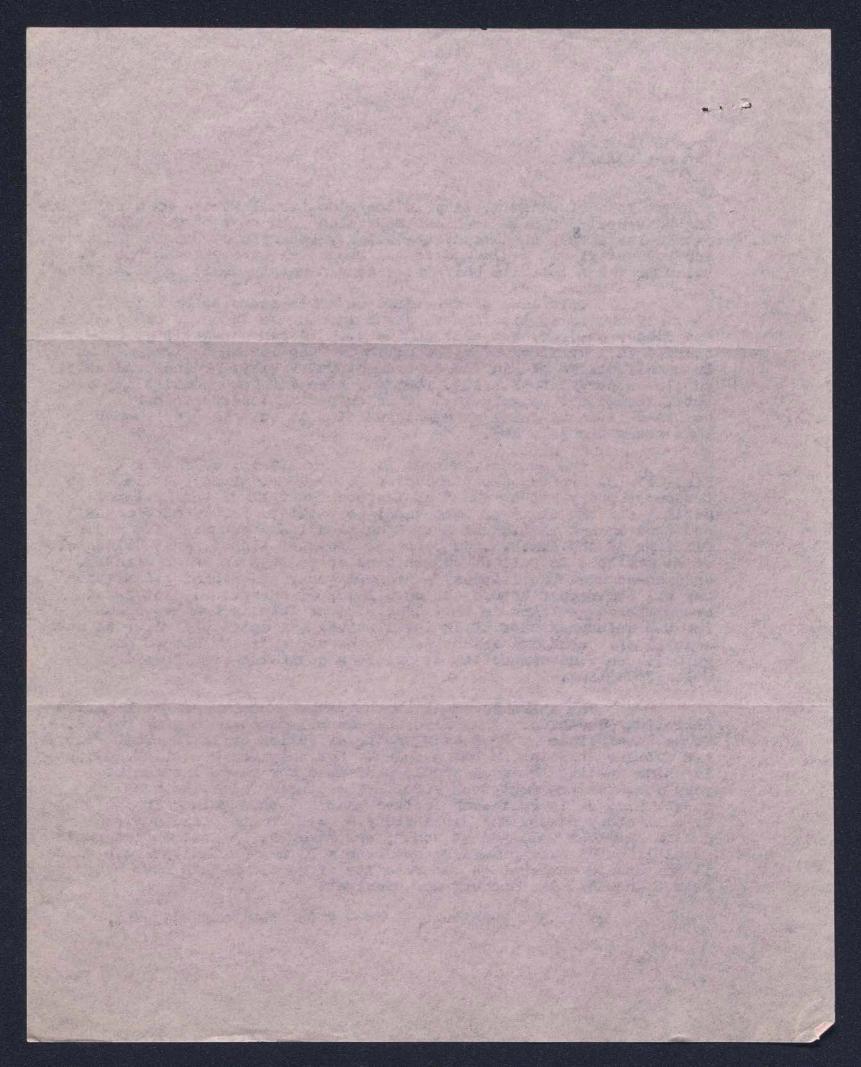
- 3 -Dr. William Adams Brown January 11th, 1932 Of the new leader, whether of the combined Colleges or of our separate College, we must be able to say as did Walpole of his "Young Enchanted". " The painter had with the sincerity and fervour of his own belief put into their eyes all their amazement and wonder at the beauty of this new world. They saw it all; the dragons and the gryphons, the heavy clouds rolling back above the mill were not hidden from them; that they would return they knew. The acceptance of the whole of life was in their eyes. Their joy was in all of it; their youth made them take it all full-handed". Most sincerely yours, Eleanor I. Burns Dean.

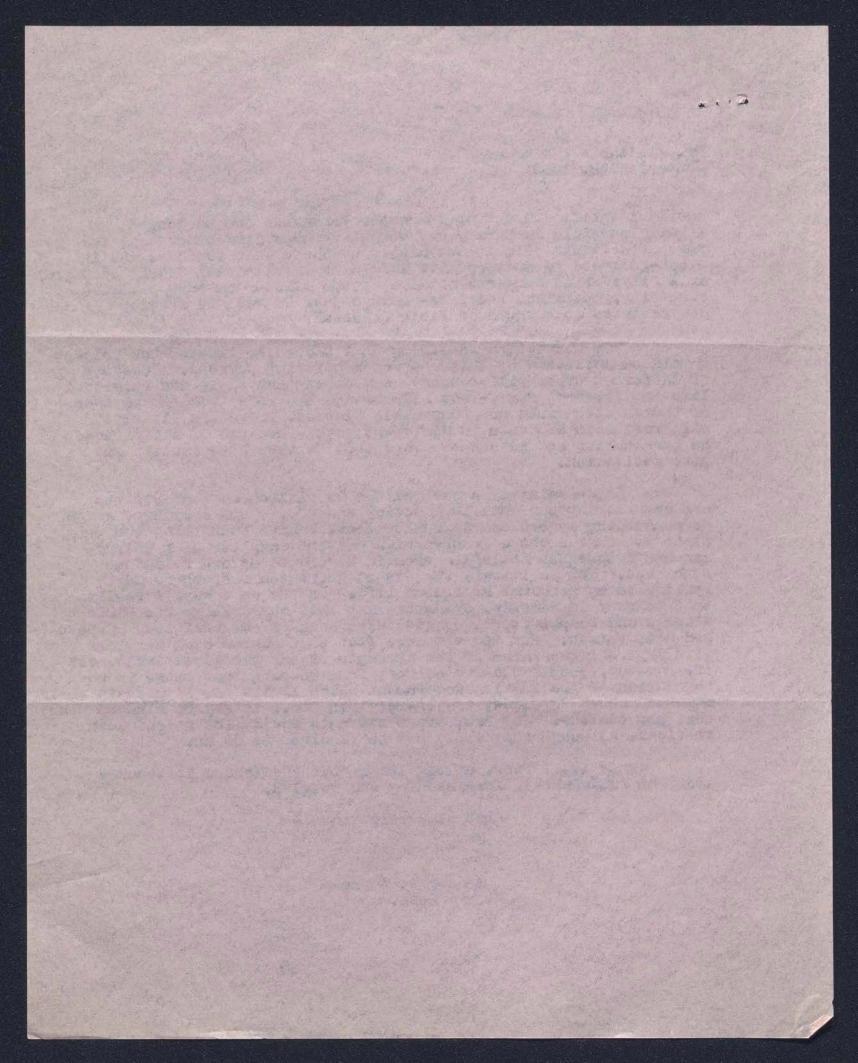


UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK January 14, 1932. Dear Dr. Tal bot: Your letter about Miss Kennedy I must say came to me as a great relief, for I had already reached the conclusion, on my visit to Constantinople, that her usefulness in the College was over. After consulting with the Executive Committee, I am cabling you giving the authorization which you request. Since I wrote you there have been important developments in connection with the College of which I have not time to write in detail. To my great regret, Miss Cheek has finally decided that she cannot allow her name to be presented. It now looks as if the way might be open for another solution of our problem more along the lines which I know you would approve. There have been, and still are, however, so many uncertainties in the situation that I do not feel like saying anything more until we have had a joint conference with the Board of Robert College, which is planned for next week. With much appreciation of your New Year greetings and all best wishes for the New Year and for the future, I remain, Yours faithfully. Www ledaus Jun William Adams Brown Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.

January 27th, 1932 Dr. William Adams Brown, 1105 Park Avenue. New York City. Dear Dr. Brown, Your letter of January 8th was a source of great satisfaction, as have been my talks with Mr. Shaw this past week. The whole complicated situation seems clearer, and I firmly believe a wise solution is not far off. Br. Shaw was glad to hear that a conference had been arranged with the Robert College people. Since talking with Mr. Shaw, and considering the problems raised in the Cooperation Memorands, I have thought long and hard on many points. But, as you say there are two factors which above all "render a reconsideration of policy and motivation inevitable". Although one is academic, - adaptation to the national educational system with conservation of our distinctive American characteristics -; and the other religious, - conformity to government regulations without sacrifice of character forming agencies they are in the last analysis one and inseparable. Coincident with Mr. Shaw's return, and discussion of the need for recensiders ion of policy and motivation, I have been reading three documents which have proved constructive and clarifying to thought. The first is President Micholas Murray Butler's report for 1931. As you have coubtless read 10, I need only speak of his interesting discussion of the liberal arts College, in its relationship to American secondary schools and Universities on one hand, and on the other to Continental Lycées and Universities: a discussion which led up to the idea that in the future these separate, inadequately equipped, insufficiently endowed institutions might escape the Scylla of reduction to the status of Junior Colleges, and the Charybdis of loss of existence, by incorporation



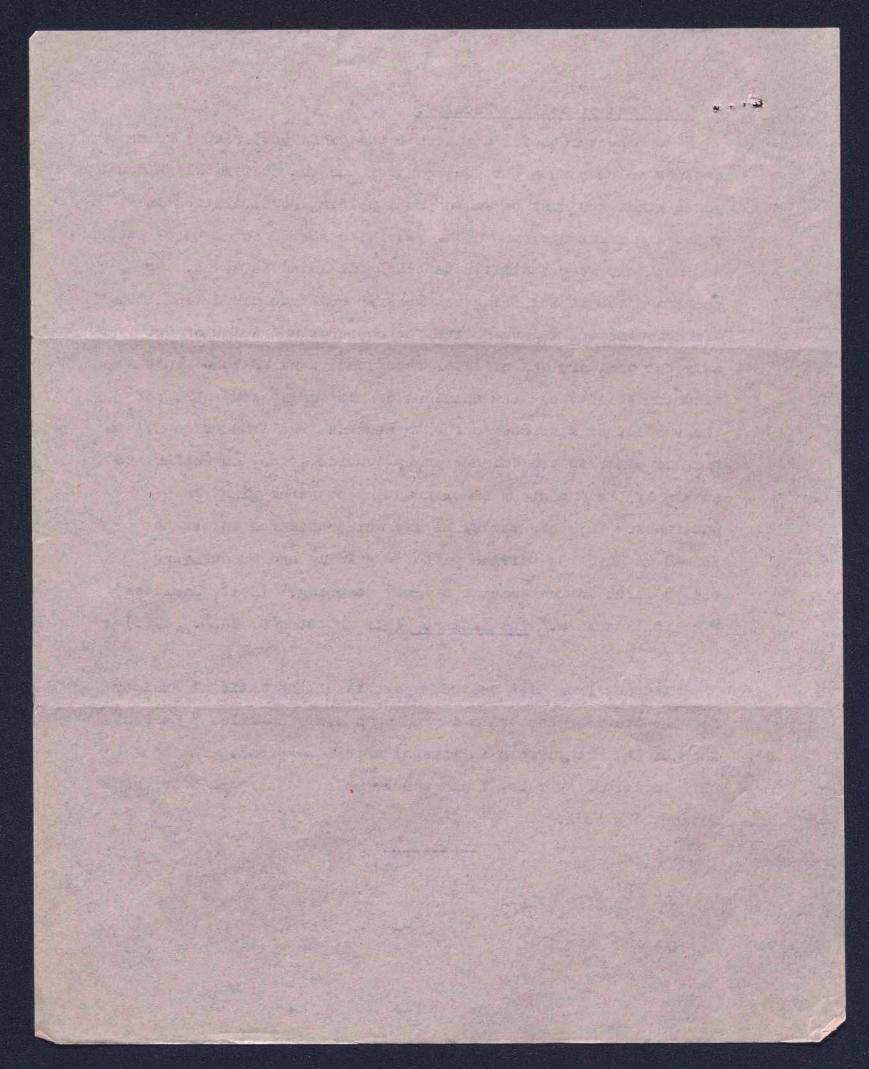




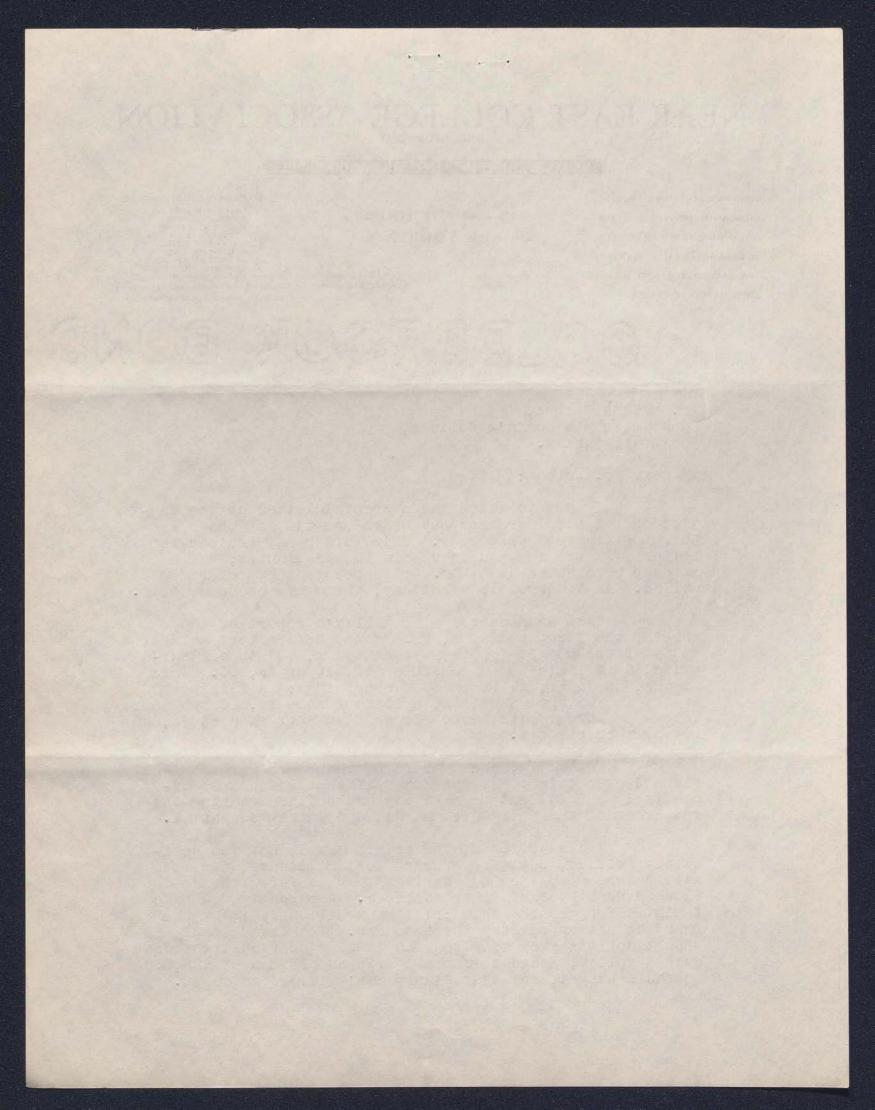
Selection of College Faculty.

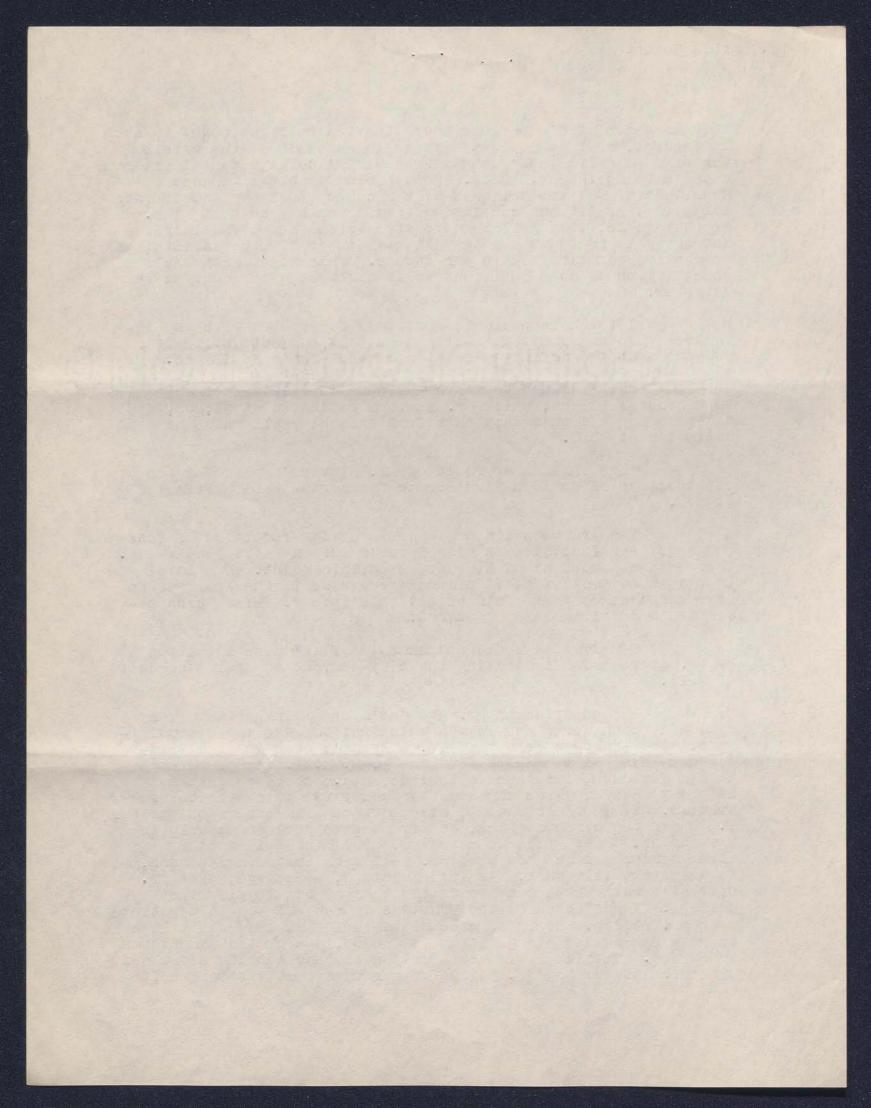
" To make successful a system ( the Conference Plan ) which depends so much upon personal contact and the individual guidance of young minds who must be shown the inspiring possibilities in gathering knowledge, the chief requisite seemed to me to be teachers who not only were qualified to teach but loved to teach. We therefore sought inspiring teachers wherever we could find them, disregarding the modern fetish for research and weighing not only the ordinary and official recommendations as to a man's teaching ability but the opinions of his former students. If the verdict of a teacher's former students was 'thumbs down,' we made no offer to the teacher under consideration, no matter how scholarly the man might be or how many books he might have published. In other words, he was not considered unless he seemed to have that divine gift for guiding and encouraging others which is the essence of good teaching." (Holt, Hamilton "The Rollins Idea." The Nation, 131: October 8, 1930. 375.)

Extract from Sist Yearbook part II of the National Society for the Study of Education including a study entitled " Current Changes and Experiments in Liberal Arts Education". The book will be issued February 1 and can be obtained torough Baker and Taylor, New York.

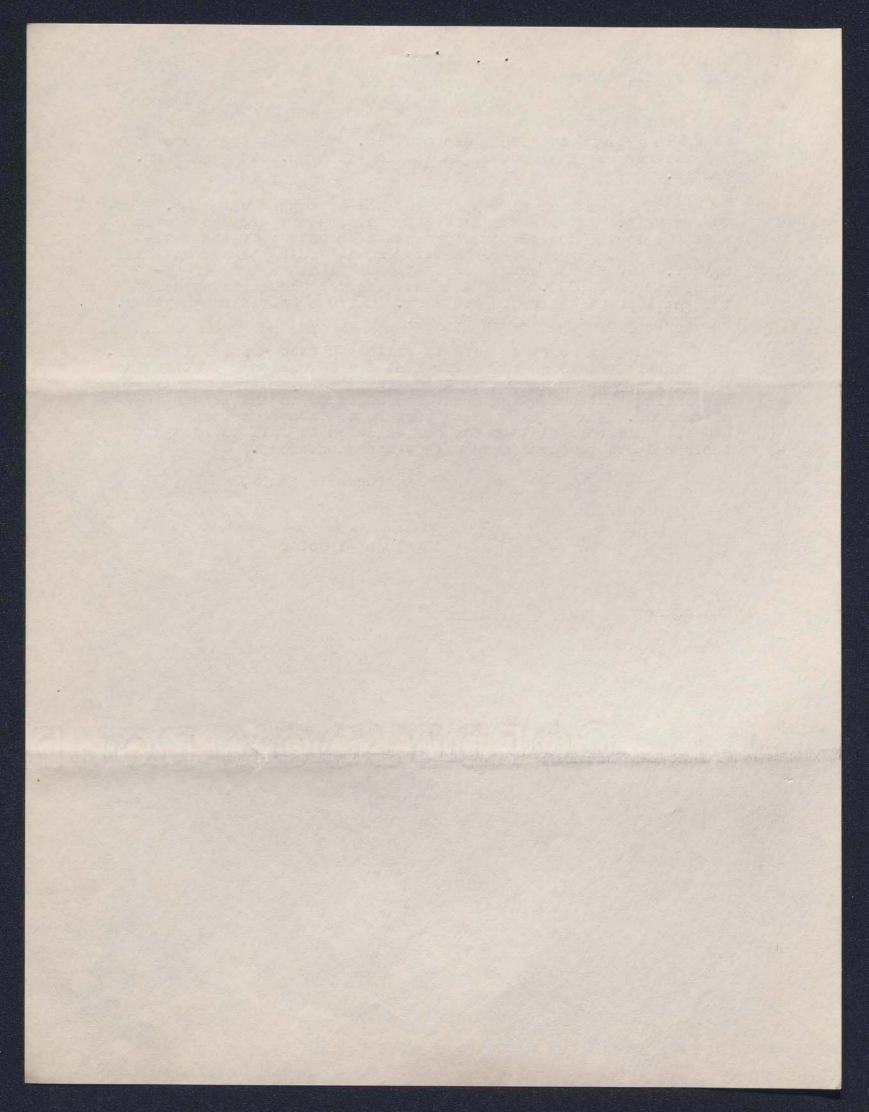


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FRANK P. SHEPARD NEW YORK, N.Y. CONSTANTINOPLE WOMAN'S COLLEGE INTERNATIONAL COLLEGE SMYRNA AMERICAN COLLEGE OF SOFIA BULGARIA TELEPHONE LEXINGTON 2-3154 NECASOC NEWYORK ALBERT W. STAUB AMERICAN DIRECTOR ATHENS COLLEGE GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER #210 February 11, 1932 Dr. Marion Talbot. Constantinople Woman's College. Istanbul, Turkey. My dear Dr. Talbot: I want to write you a special letter on the subject of finances, growing out of the meeting of the Board of Trustees yesterday. This letter may precede the letter I am writing you in regard to the minutes, which have to be checked up by Dr. Brown before they can be mailed. As tomorrow is a holiday, there may be some delay. When we received Miss Miller's report of the work of the first semester, Mr. Keeney made a very careful study of the budget for the present year, and to our surprise, this indicates a possible deficit of \$9,906. This is due, no doubt, to at least three things: a falling off in the income from students, a loss of some \$4,000 from our income on investments here, and an item estimated at \$2,850 to cover crisis tax. Naturally, the members of the Board were somewhat alarmed over this condition and felt that we must be exceedingly careful not to make any expenditures during the remainder of the year that are not absolutely essential. The question of the crisis tax is not yet definitely settled, but was referred to the Finance Committee with power, with the request that they confer with the Finance Committee of Robert College. Apparently you have taken it for granted this crisis tax will be paid by the Trustees rather than by the teachers. The Trustees of Robert College are going to find it very difficult to adopt such a policy, because it would mean an addition of \$25,000 to their budget, and they simply can't afford to do it.

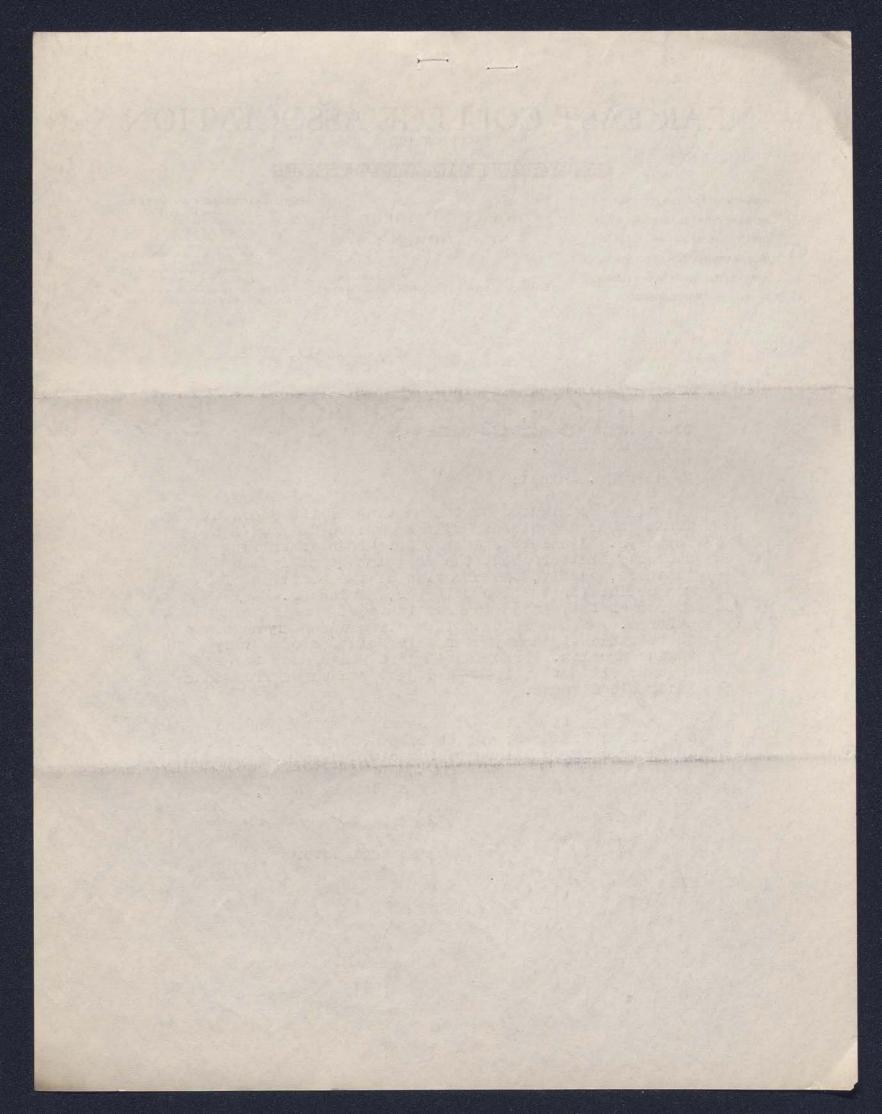




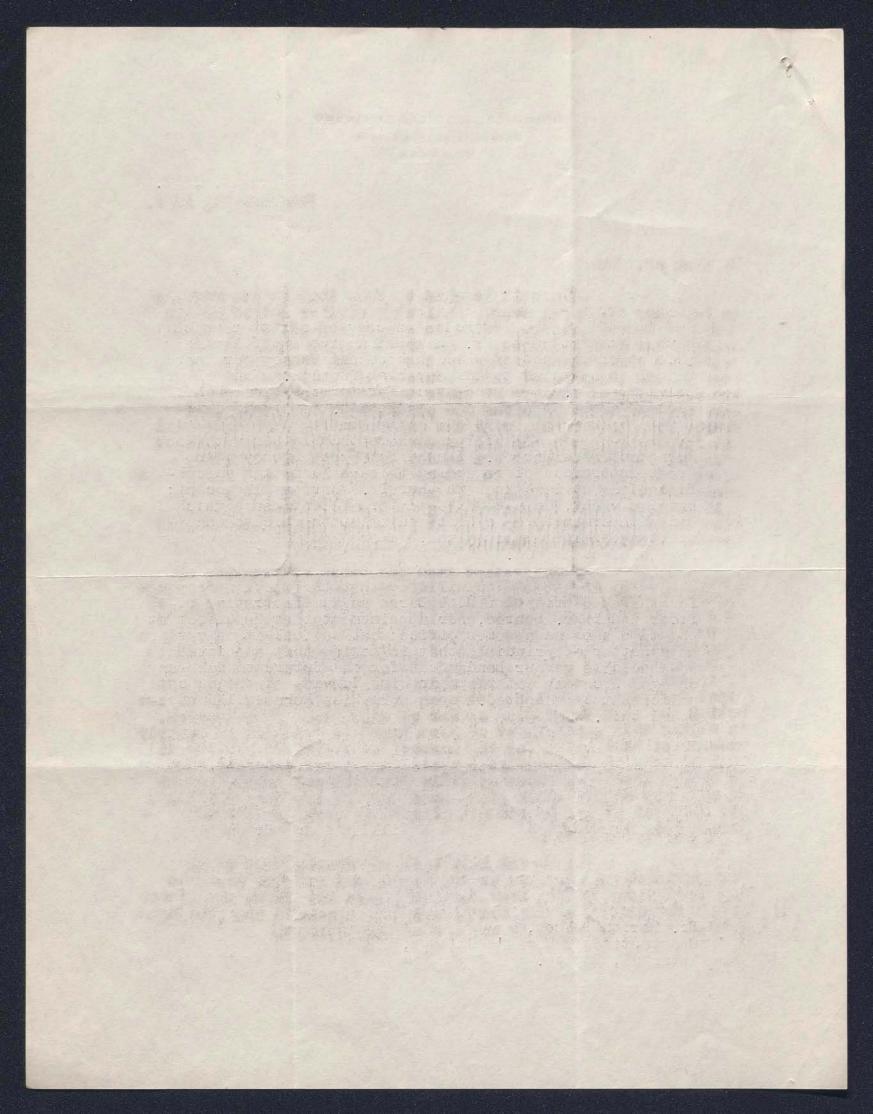
Dr. Marion Talbot #210, February 11, 1932 separate letters to either one of them. You will therefore understand that I am not communicating with Mr. Stevens or Mr. Sellar. I am enclosing a copy of the statement which Mr. Keeney made. In Miss Burns's letter of January 21, she states that the local Finance Committee wants to know what the anticipated income might be for next year, in order to make out the budget. Mr. Keeney estimates an income from New York of approximately \$96,000. This does not include scholarships nor the pensions paid here in New York. This is only a rough guess. We may have more dividends passed. I am sorry to have to write you such a doleful letter. Unfortunately this is a problem that all educational institutions in America have in common at the present time. It is simply astounding what one hears about the deficits in the larger institutions. All of us have to prepare to face some lean years and it would be a mistake for our Colleges to fail to readjust their budgets in accordance with these conditions. Very sincerely yours, allen ir Stoub American Director S/B Enclosure



NEAR EAST COLLEGE ASSOCIATION AN INVESTMENT IN INTERNATIONAL GOOD WILL ROBERT COLLEGE CONSTANTINOPLE EXECUTIVE COMMITTEE WILLIAM M. KINGSLEY 18 EAST 41 STREET WILLIAM M. KINGSLEY
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FRANK P. SHEPARD AMERICAN UNIVERSITY OF BEIRUT, SYRIA CONSTANTINOPLE WOMAN'S COLLEGE NEW YORK, N.Y. INTERNATIONAL COLLEGE, SMYRNA AMERICAN COLLEGE OF SOFIA, BULGARIA TELEPHONE CABLE ADDRESS LEXINGTON 2-3154 NECASOC NEWYORK ALBERT W. STAUB, AMERICAN DIRECTOR ATHENS COLLEGE GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER #209 February 11, 1932 Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey. My dear Dr. Talbot: The minutes of the meeting of the Board of Trustees held yesterday will be mailed to you in a few days. I understand that Dr. Brown is writing you a special letter about the most important item of business, namely, the creation of the position of Chancellor for the two Colleges, naming Dr. Paul Monroe as the person to whom the position is being offered. We had a splendid meeting and everyone seems to be radiantly happy over this solution of a very vexing problem. President Bayard Dodge made the remark that we all act as if we had just recovered from some incurable disease. I will write you a separate letter on the subject of finances, and enclose a copy for Miss Miller, as there were some important decisions made. Very sincerely yours, aller W. Stank American Director S/B



Persual UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK February 11, 1932. My dear Dean Talbot: I enclose a copy of a letter which I have just written to Mr. Shaw which gives so fully an account of the action which has been taken by our Board that I do not need to add anything further. You will receive from Mr. Staub the exact form of the Minute which we have adopted in taking this action. Will you share this letter with Miss Burns and Miss Morrow. I need not press upon you the great importance of regarding this whole matter as confidential until we know whether Dr. Monroe will accept; but I may say, in view of an informal conference which I had with him before he left and a letter which he has written telling of his plans, we are hopeful that we may have his acceptance. You will see that this action provides for the appointment of Miss Burns as administrative officer under Dr. Monroe, her appointment to take effect at the time when he assumes office; but we feel it only right as a matter of principle that in making this appointment we should leave our hands free for the future to make any change which may later appear wise in view of the educational policies to be adopted. I am sure Miss Burns will understand this. Yours very sincerely. Colaw Jun William Adams Brown Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.



February 11, 1932.

My dear Mr. Shaw:

You will be glad to know that at its meeting on February tenth our Board, following similar action by the Board of Robert College, voted to create the office of chancellor "for both colleges, whose shief duties shall be to represent these institutions to the Turkish Government, to lead in the planning of their educational policies and in the procuring of members of their teaching staffs." They have further voted to offer the position to Professor Paul Monroe for three years, with the understanding that this will not involve his severing his present connection with Teachers College. We are cabling him to-day informing him of this offer and requesting him to return as soon as he can for further consultation as to details. We are also sending him a very full letter, which I trust will give him sufficient information as to our desires to make it possible for him to make at least a provisional decision.

Robert College has definitely voted to accept Dr. Cates' resignation, to take effect on the first of July, the time at which we suggest Professor Monroe should assume his new duties. As we understand that Professor Monroe would not wish to assume responsibility for the details of administration, the Trustees of Robert College are requesting Professor Huntington to act as executive for that college under Dr. Monroe, the title and exact duties to be determined upon after conference, and we are making the same suggestion as far as Miss Burns is concerned. In making this appointment of Miss Burns it ought to be clearly understood that while for the purpose of giving it dignity it will be made on an indefinite basis, it is our judgment that we should leave our hands entirely free without embarrassment to make any change which might seem wise in the future if in the judgment of Dr. Menroe and after full consultation it should seem desirable.

It is our hope that the appointment of so distinguished an educator as Dr. Monroe and one who knows so well conditions in the Near East will give the Turks confidence in the intentions of our Boards and make possible the inauguration of a period of happy and useful cooperation.

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We feel it important that this action on our part should be regarded as entirely confidential until we know definitely of Professor Monroe's acceptance and we have had opportunity of conference with him. We feel further that his exact title, as far as the Turkish Government is concerned, should be left to be decided upon after conference with the Embassy and the Turkish authorities. Professor Monroe is now in Iraq, conducting a study of education there, but we understand he plans to return to this country in April. Whether he will stop at Constanti-nople on the way, I do not know; but if he does, I know that you will give him any assistance in your power. With much appreciation of your constant interest in the College and cordial greetings, in which all our Board joins, I remain, Yours very sincerely, William Adams Brown



# THE AMERICAN EMBASSY TURKEY

Istanbul, February 15, 1932.

Dear Dr. Talbot:

It is most courteous of you to consult us about the luncheon on the 22nd. Will you not please decide the matter entirely yourself? The chief pleasure will be to see you and some of the members of your staff, but it will be perfectly agreeable to us to have you invite whomsoever you wish. Other things being equal I believe my wife would not enjoy a very large luncheon and I think your compromise plan would probably be the best if it likewise commends itself to you.

You are very wise, I think, not to attempt to have "The Star Spangled Banner"

sung;

Dr. Marion Talbot, Constantinople Woman's College, Arnaoutköy.



sung; it seems to me that to have it played after the Turkish National Hymn will be just right.

My appointment to Japan appears to be definite although I have had no instructions as yet upon which to base our plans. I hope we may not have to leave too soon. It is going to be a hard wrench, in any case, to tear ourselves away from this congenial place and the friends of whom we are so fond.

Again thanking you for your most considerate letter, I am,

Sincerely yours,

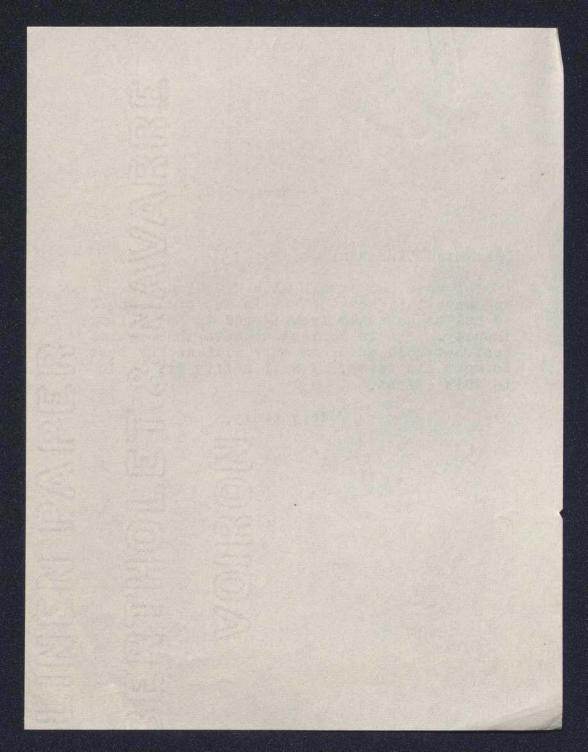
Joseph T. Frank

February 18, 1932

Dear Miss Clarahan:

I have had a talk with Miss Fosdick and have told her that it is not practicable to ask to have her transferred to the College faculty. She is content to have the present contract hold and I am sure will do her best to meet its terms. I will notify Mr. Staub to this effect.

Very truly,



TO Dr. Talbot

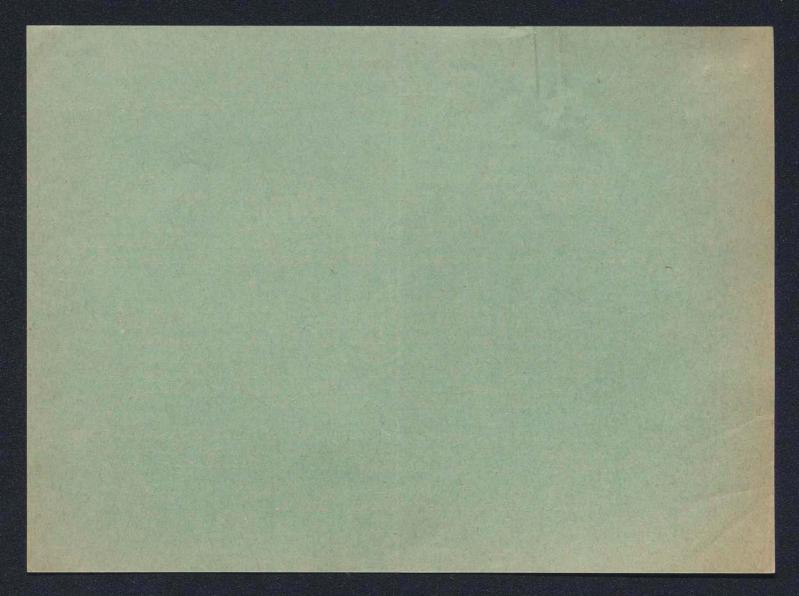
DATE February 18, 1932

FROM Miss Clarahan

I have had conversations with Miss Burns and Hussein Bey. They press the need of a required course in Home Economics other than the courses required in Introductory and U classes. Miss Burns suggested putting such course in the C class. I cannot agree with this latter suggestion, and though I recognize the need. I cannot recommend a new required course. The reason follows:

- 1. The C class students have a very limited command of English and no science training. They are not able to read the simplest materials published for domestic science courses. There is need of the time in all recitations of this class for stressing some phase of teaching English either English courses or closely allied courses including arithmetic.
- 2. Miss Stewart appears not prepared to plan a good course, and she has not been greatly interested in making preparation. Her interest lies in dietetics.

  She has made two unsatisfactory attempts to formulate outlines for a Sub-Freshman course.



#### FOR INTER - DEPARTMENTAL USE

WRITE ON ONE SIDE ONLY

TO Dr. Talbot

FROM Miss Clarahan

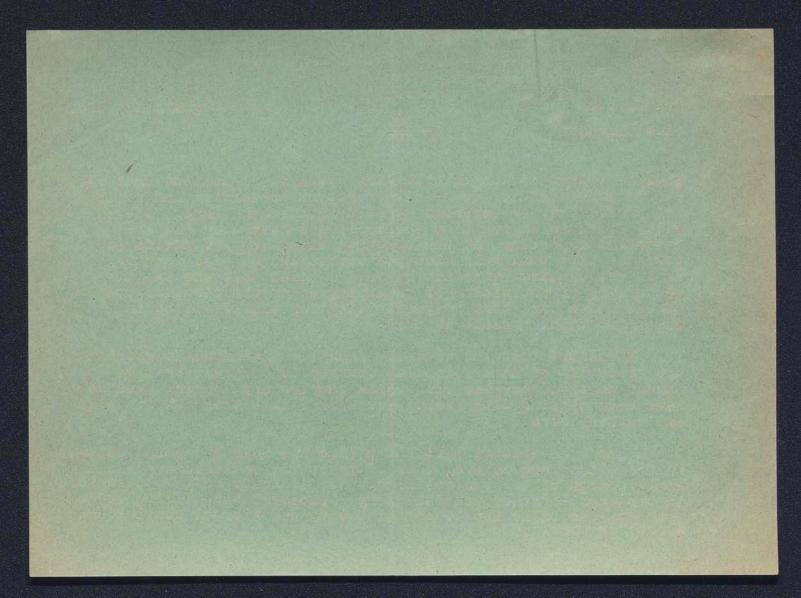
DATE February 17, 1932

- 2 -

Today I talked at length with Miss Stewart. I believe that she should make a choice now - either return to America and follow her profession, or interest herself in the work here. She is quite frank in saying that she would not have come had she known the importance of the teaching side, and she admits at the same time that this side was emphasized by Miss Deering, as it was by Miss Burns and by me. I think that she is not quite sure of the wisdom of remaining under the circumstances. She is quite sure that responsibility for the situation in which she finds herself is hers.

I believe that the pressure from the government concerning the necessity of Home Economics courses is so great that we cannot continue to play with these courses any longer. And we have been playing with them. The work I have seen was but play and nothing more.

When Miss Stewart left the office she said she would attempt to frame one more course, that if it is not satisfactory she would resign of her own volition. Her attitude must be described in two ways - rather contradictory - pleasant and willing to do what someone tells her to do; pleasant, and without convictions about her work.



Dr. Talbot

TO

FROM Miss Clarahan

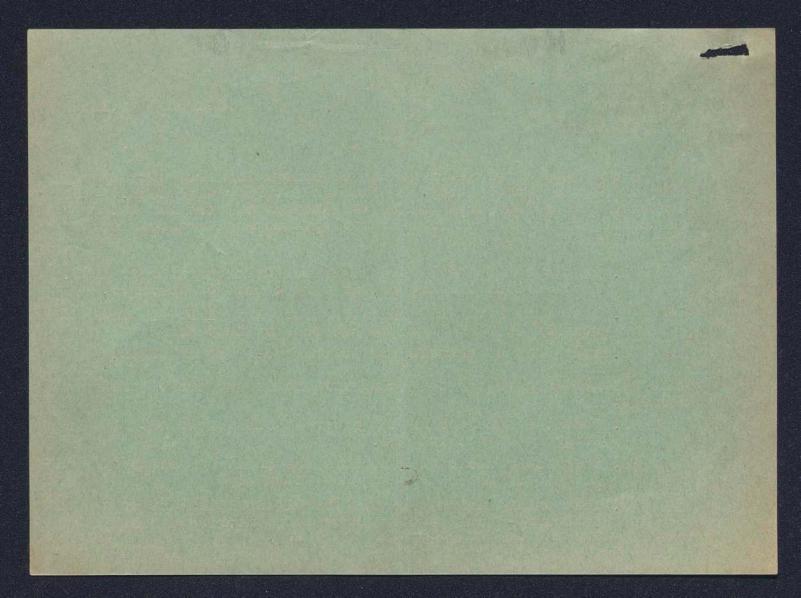
DATE February 29,1932

I received a very serious-minded delegation from the second section of the Introductory II class on Saturday afternoon. These students came to ask that one of threethings be done for them concerning their work in English and gave several reasons for their request. They asked

- 1. That they may have Miss Lewis as instructor for at least five periods a week; or, if this cannot be arranged,
- 2. That they have Miss Schneider for part time; In case neither of these changes can be made they ask
- 3. That they be transferred to the Sub-Freshman class.

This delegation gave the following reasons in support of their request:

- 1. That they are not making progress comparable with the progress of section one.
- 2. That their recitation periods are dull and "sleepy", going over the same thing day after day
- 3. That their assignments have no difficulties and no interest - "only two or three short stories a month, and one or two poems for the year",



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#### FOR INTER - DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

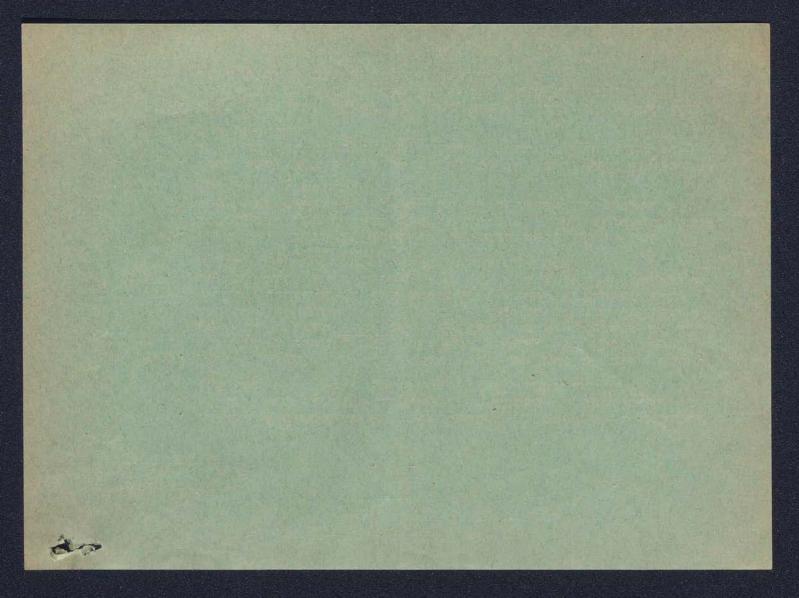
TO Dr. Talbot

DATE Feb. 29

FROM Miss Clarahan

- 2 -

- 4. That the students of Introductory I"know more grammar at the end of five months than those of section 2 at the end of a year and a half, and more authors"
- 5. That students in the first section "are reading much," and "have read many books and poems, and know about authors", that they are "writing many papers"; so that they "will know how to write good papers in College", while students of the second section "write an easy paper" once in a while, and "do not know how to write a good paper, and are not learning how"
- 6. That the group in section two was recognized the strongest group last year, but now these students know they are "very weak, but it is because they have not had good teaching"
- 7. That they "will not be ready to do good work in College, if they get to College unless something is done to prepare them
- 8. That they are eager to work and willing to spend long hours if only they can have the kind of help and direction section one is having



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### FOR INTER - DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

TO Dr. Talbot

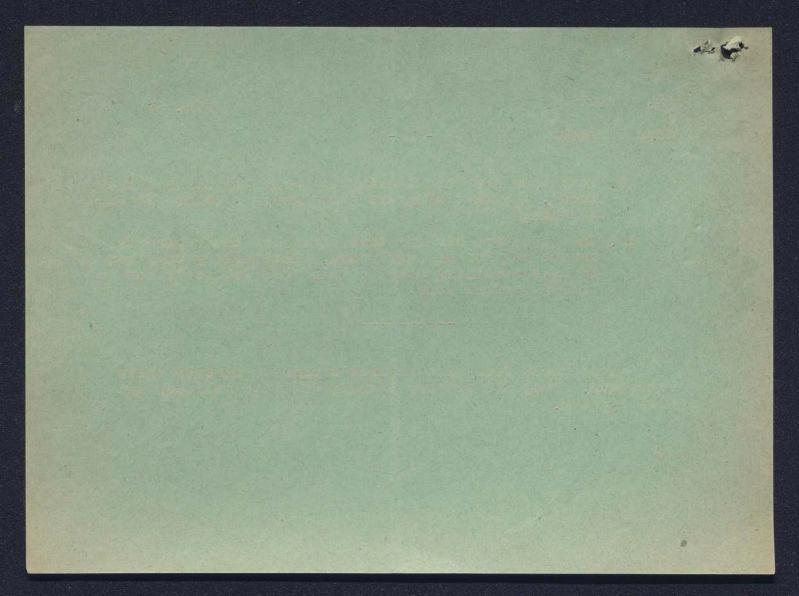
DATE Feb. 29

FROM Miss Clarahan

- 3 -

- 9. That they are "not looking at marks but at what they know", and that they are "not having a chance to know anything"
- 10. That they are old for this class and their parents cannot pay for so many years, consequently they beg to have something done to help them get ready for College before June.

These girls from Miss Fosdick's came to discuss their situation. They did so very frankly and with delicacy and with dignity.



Сору

## FOR INTER - DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

To Dr. Talbot

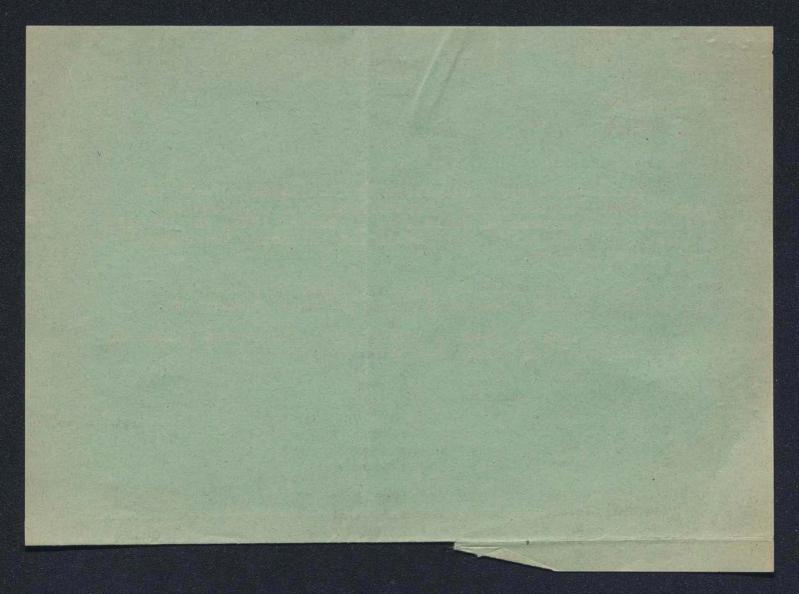
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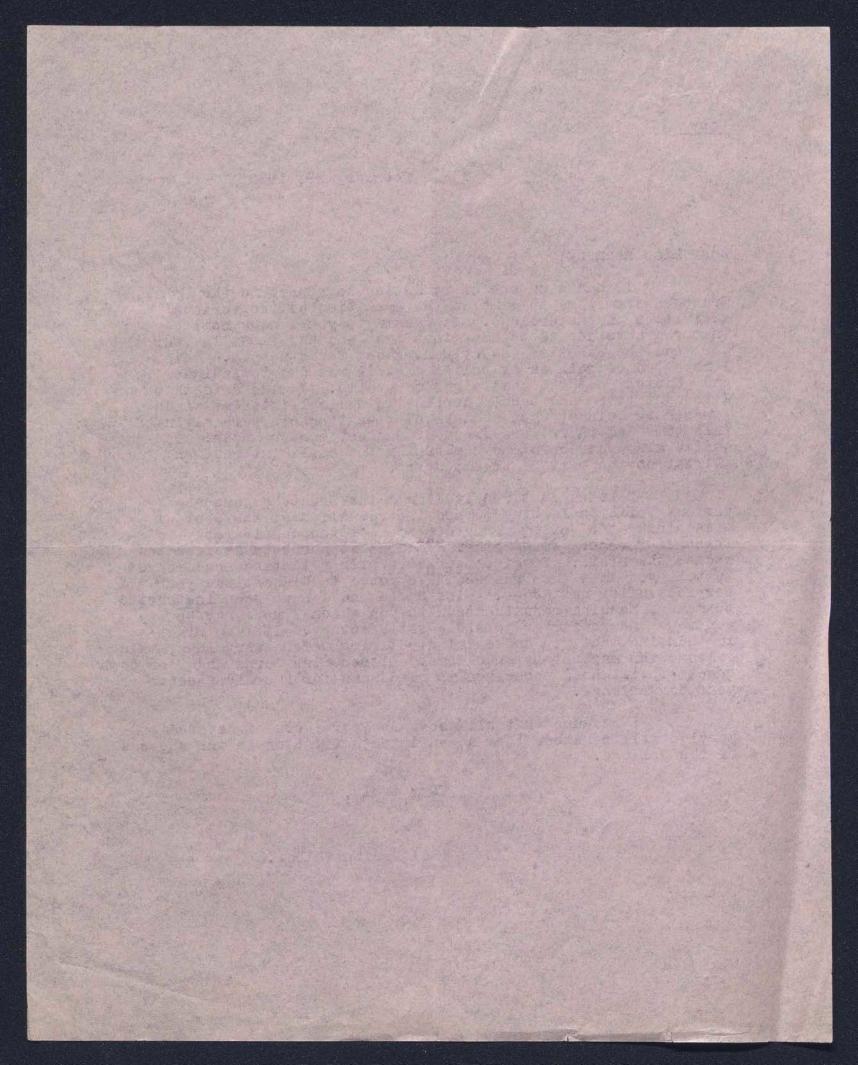
FROM M. Kennedy

Three years ago I submitted to Miss Adams a plan for the working of the Music Department which I proposed to follow on my return to College in September 1929, as formerly I was help personally responsible for balancing the budget of the department.

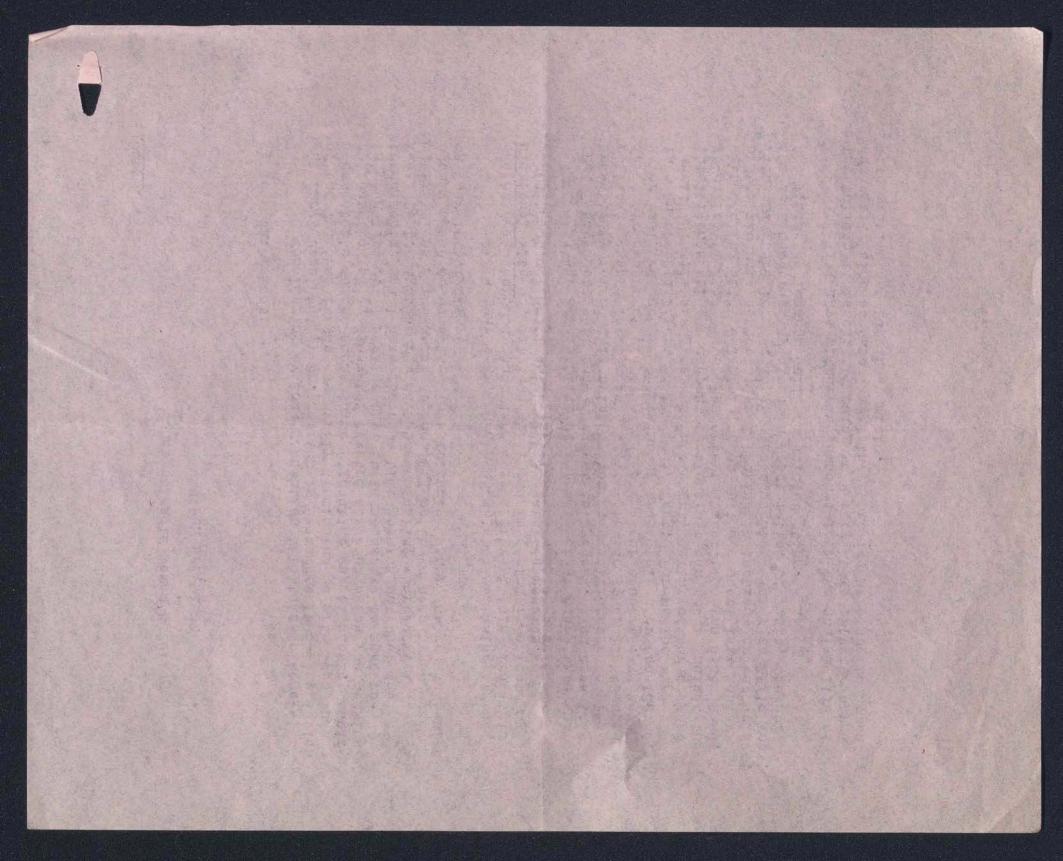
However, the Administration rejected this entirely; my opinion is now, even more strongly, what it was then.

If you wish to discuss this matter with me may I ask you to do so with Miss Burns present?

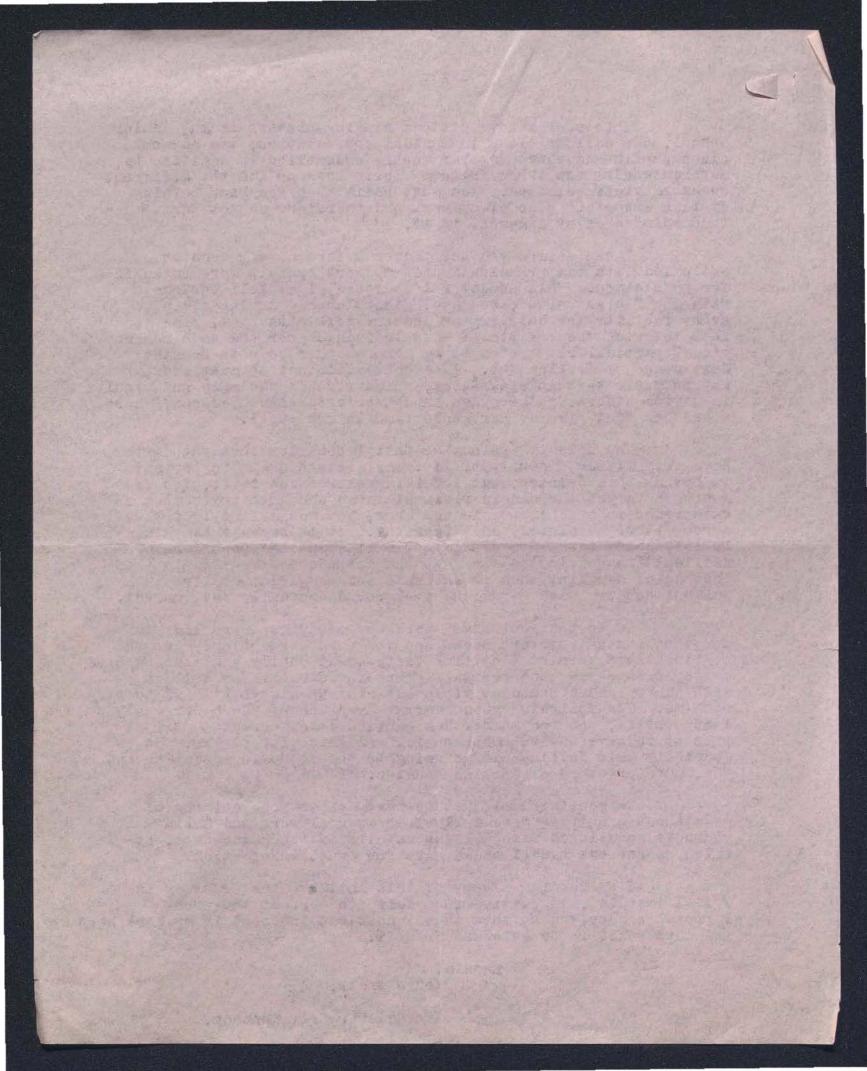




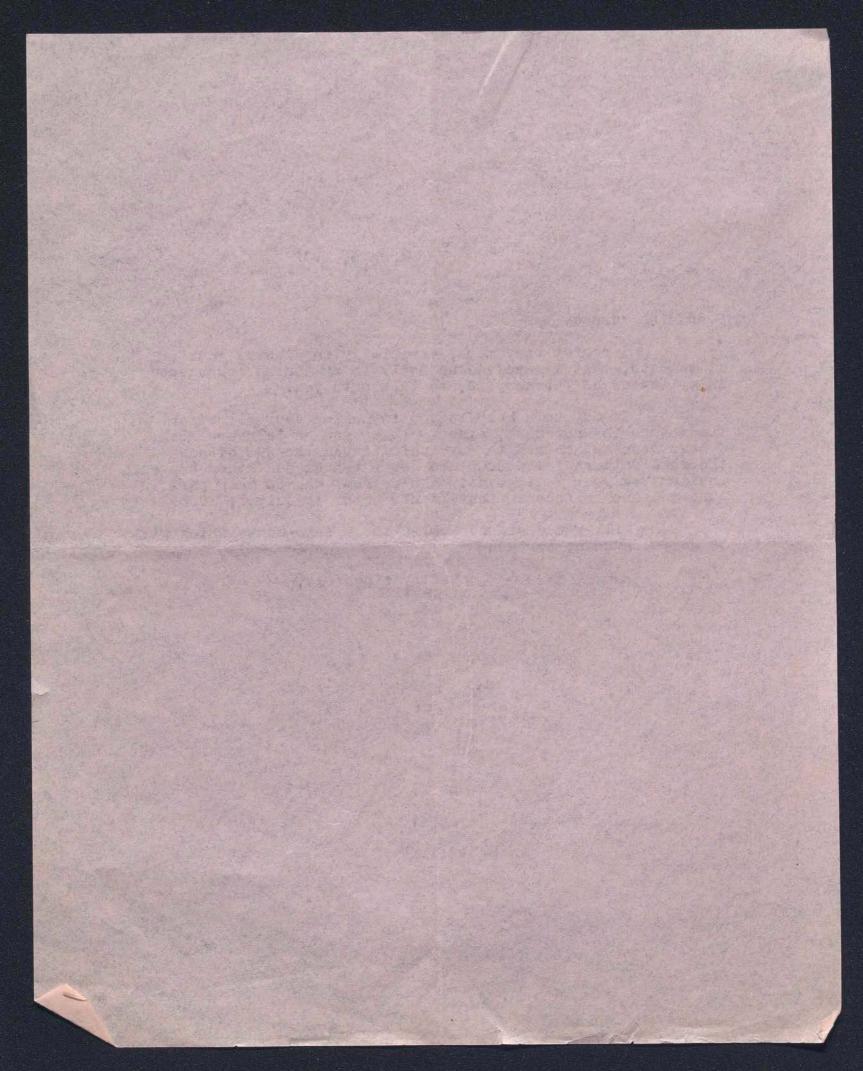
Copy Constantinople Woman's College March 3rd, 1932 My dear Dr. Talbot: Considering my long connection with this College -- I was first appointed by Dr. Patrick in September 1905 -- the action of the Trustees in thus summarily dismissing me with less than a semester's notice seems to me a peculiar way of showing their appreciation of my "years of devoted service" which you mention in your letter. I realize that it is necessary to make retrenchments, and I have for some time pointed out that the Music Dept. might be run more economically, therefore, in making plans for the future, could I not have been approached openly and been consulted in a friendly manner, as you suggested in your letter of February 27th? It is true that I had contemplated resigning at the end of next year, but that is a very different thing from this dismissal with so little notice, and it seriously affects my position at a time of universal financial depression. I cannot pass without strong protest your statement that I have lost zest and enjoyment in my work. You have undoubtedly formed this opinion from my unwillingness to play rollicking songs for the faculty, to provide other light music for their amusement and to organize amateur concerts. I have never believed much in the value of these things or considered them an essential part of the Music Dept. For me the word "music" signifies a great and noble art, worthy of our highest intelligence and our deppest emotions: it can never include the so-called "music" of popular entertainment. On the other hand, when dealing with real music, such as the concert last Londay or the victrola concerts, am I lacking in interest or enthusiasm, with unfavourable reaction on the students? Ask Miss Effic Post. who is a member of my class in Appreciation of Music, whether she finds the lessons dull and uninteresting. If I have withdrawn somewhat from the social life of the College it is chiefly owing to a very heavy private sorrow and partly also because I feel there are few here now in sympathy with my aims and ideals in music.

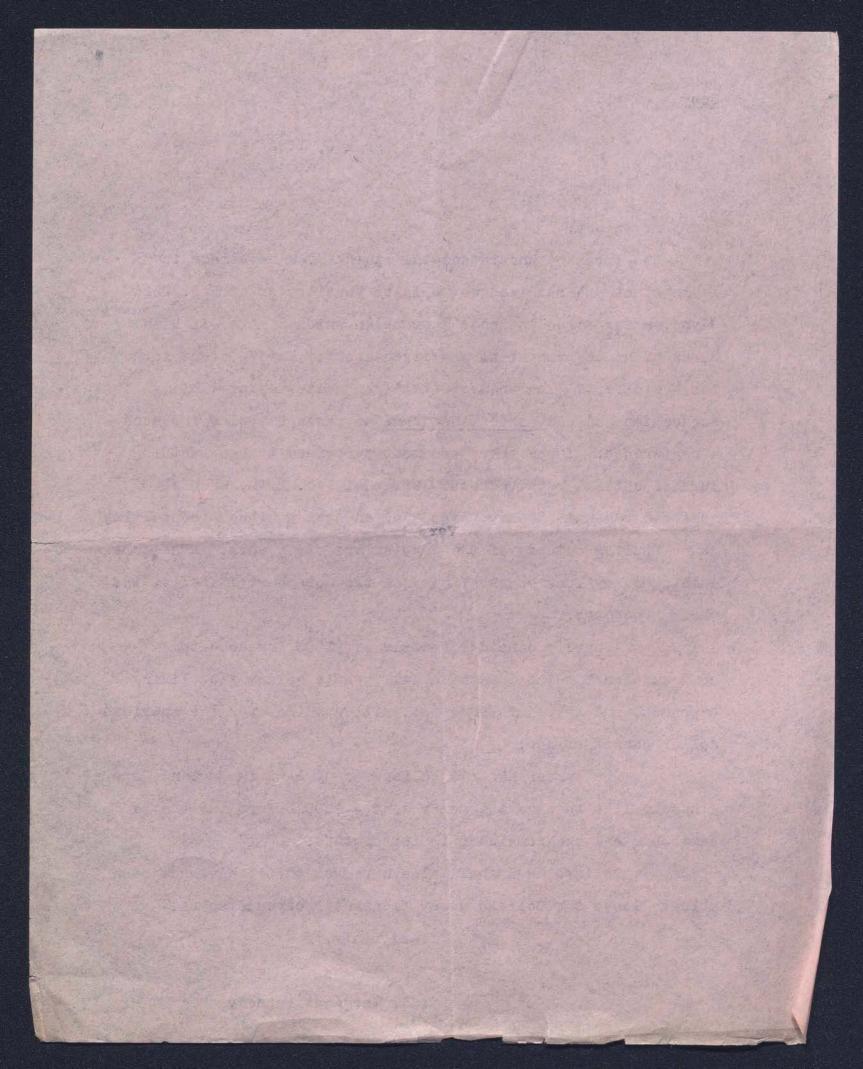


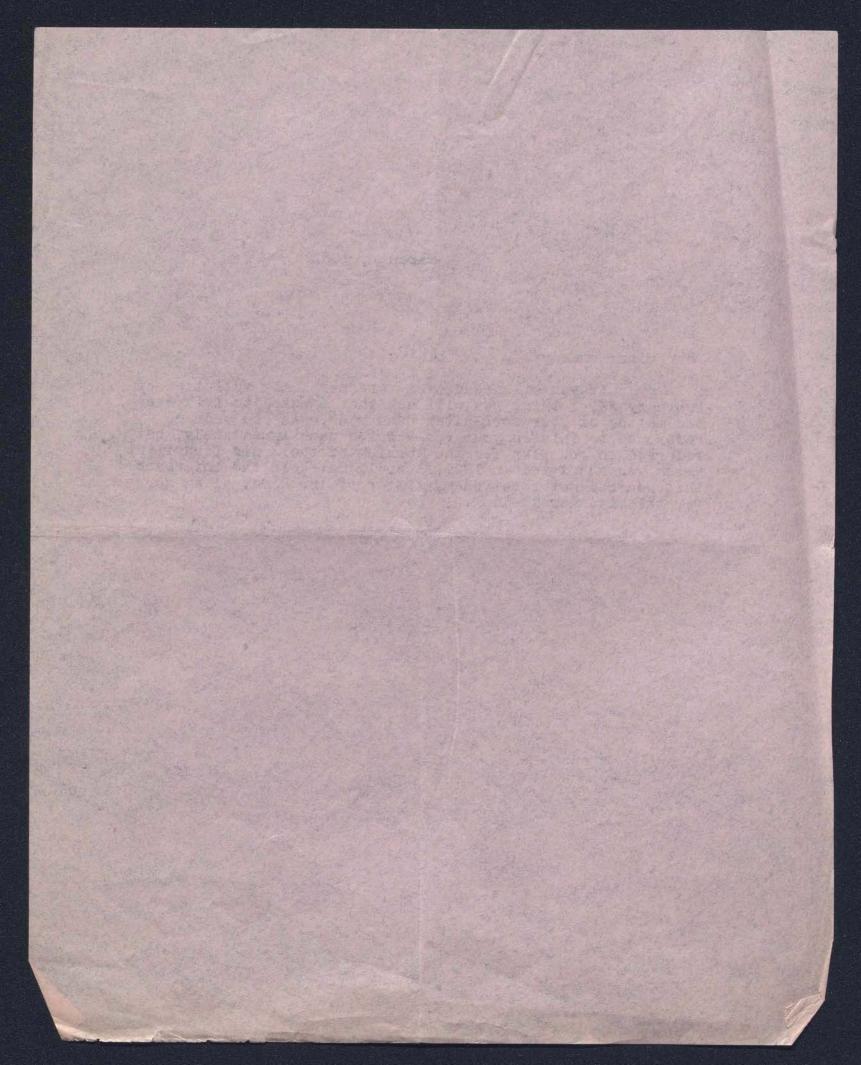
- 2 -This year I have sixteen singing-classes in the Junior School, one college class in musical appreciation, two advanced piano pupils and three regular weekly assemblies in addition to superintending the three private violin lessons and two different ensemble violin classes. You must admit that you know nothing of this important side of my work and therefore cannot form true opinion of my interest in it. I can assure you that never before have I been so satisfied with the organization of my work or felt more enthusised for my classes. This semester I accepted eight full periods with the E class alone, because, Miss Clarahan having given me every facility for carrying on special work with them. I am so keen to watch the results of this training. For the same reason also I particularly wanted to be here another year to see the next stage of development. I am convinced that we must open up the way to music through class-work, which reaches the many and results in united effort, rather than though private plano lessons, where a teacher must give up her whole time to one pupil. You held it against me that I consider these students have very little musical ability. My mistake seems to be, not in having this opinion, but in giving expression to it, for if you were to get the candid views of those who have any real experience in traching music out here, you would find that they agree withme absolutely on this point. It is because of this belief that I take into consideration the pupils' peculiar difficulties and try to find out the methods most suited to them instead of handling them in the same way as girls who live in a musical country with a musical background and daily environment. As to the fact that there were four teachers and frequent musical performances when you were here before, let me mention there were at that time fifty-eight pupils and that enabled me to arrange frequent recitals among the students as well as with our splendid resident violonist who was always at hand to play with me. The following year (during my absence) there were only forty pupils, and the number has continued to decrease until at present we have twelve piano pupils and three for violin. Undoubtedly this falling off is owing to the economic situation and the added pressure of Turkish studies. Do you think it just to have formed your opinion of me without enquiring more fully into my real work and making yourself acquainted with all the details of the Music dept. of which no one but myself could give you exact information? I am sending a copy of this letter to the Trustees as I feel impelled, in justice to myself, to correct the wrong impression received by them that I have lost interest in my work here and have asked to be released from it. I memain, Yours truly. (Sd) Margaret Kennedy.



March 5, 1932 Dear Miss Kennedy: I regret very much, especially in view of your statements, that I received no reply to my desire, expressed in my letter of February 23, to talk with you. It may be a help to you in making your plans for the future to know that, since writing you on February 29th, I have been authorized to have paid to you the sum of one thousand dollars (1,000.00) to cover travel and other expenses incident to your retirement. The payment may be made part in June and the balance in instalments prior to July 1, 1933. Will you designate to me the arrangements which will be most convenient for you? very sincerely,





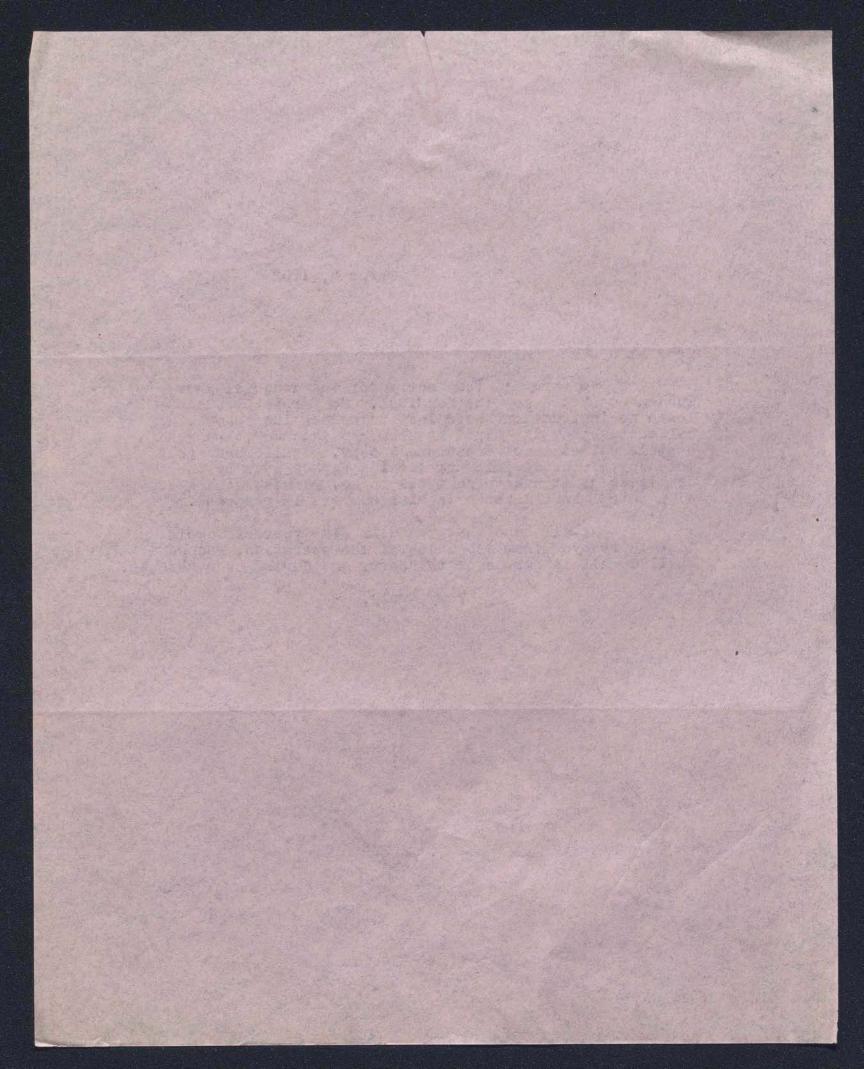


March 5, 1932 Mr. Albert W. Staub Near Wast College Association 18 Past 41st Street New York City My dear Mr. Staub; The situation in the Preparatory School is distressing. On the advice of Miss Burns and Miss Morrow I had decided to cease temporazing and to deal with the situation brought to a rocus through a visit upon me by a group of teachers who claimed to represent still others in the Preparatory School. It was very unfortunate and for other reasons very sad that last night Miss Clarahan was removed to the Mospital and operated upon for appendicitis. Word came that she went through the operation very well. Dr. Shepard thought she should be in the Hospital a month. I doubt however, whether he will be able to carry out this plan. It is course impossible to proceed with the plan I had in mind. In order to secure the cooperation of the School staff and to maintain their morale, I have appointed a committee of three headed by Miss Summers to conduct the affairs of the School in Miss Clarahan's absence. I am to meet the School at noon today and make the announcement. A short time before this emergency arose, I received the enclosed communication from Miss Clarahan. We had had a brief personal interview in which I had told her that I would endorse her recommendations. I say "brief" because I have not been willing to engage in any argument or submit myself again to unpleasant conditions as seem inevitable when we enter upon a discussion of policies. Miss Clarahan's recommendation in regard to the teacher of Art will require no action in New York and does away with the necessity of employing the teacher for whom Miss Clarahan had previously made a request.

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March 8, 1932 Dear Miss Clarahan: We were all very sorry for the cause of your sudden departure for the Hospital. So far as I could learn no instructions were left regarding the School. I called together the Staff at noon, on Saturday, and read a statement of which I enclose a copy. I also send you the copy of the division of details agreed upon by the Committee as it was transmitted to me. I also send a copy of a note I have written to Miss Summers in response. We all hope that you will give yourself ample time to recover from the shock of the operation, and we shall do all in our power to "carry on" during your absence. Very truly.



## MEETING OF THE PXECUTIVE COMMITTEE PREPARATORY SCHOOL Saturday March 5, 1932 at 6.30 P.M.

Quarter Marks - Due April 7th

## Assemblies -

Tuesday, March 8th - Entire school will go to the College

where honor cards will be distributed.

Tuesday, March 15th - Entire school will go to the College.

The program will be given over to a presentation of the plan for two weeks of speaking English. Miss Lewis is chairman of the committee in charge of this.

Tuesdays thereafter - Senior High School Assembly will be held in #12 and Junior High School Assembly in #63. Miss Schneider's Assembly Committee will be responsible for programs.

## Bulletins -

Miss Summers will post teachers' bulletins.
Miss Schneider will see that the 12.10 program for the week is written on the blackboard downstairs.

Interviews with Parents - Will be taken care of in Miss Summers' Office.

Student Permissions - .. .. .. .. .. .. ..

Physical Education Excuses - .. .. .. .. ..

Students' Requests - .. .. .. ..

Supplies for Teachers - Will be handled by Miss Solakian.

## Order and Discipline\*-

Any serious case is to come before the Executive Committee, the class adviser, and the teacher concerned, meeting together as a Discipline Committee.

Miss Summers and Miss Solakian will be in Bingham Hall until 4.50 each day to control dismissal except on Thursday when Miss Schneider will take charge of it.

Program Conflicts - Report them to Miss Ryan.

Miss Solakian's Time - Will be apportioned by Miss Ryan.

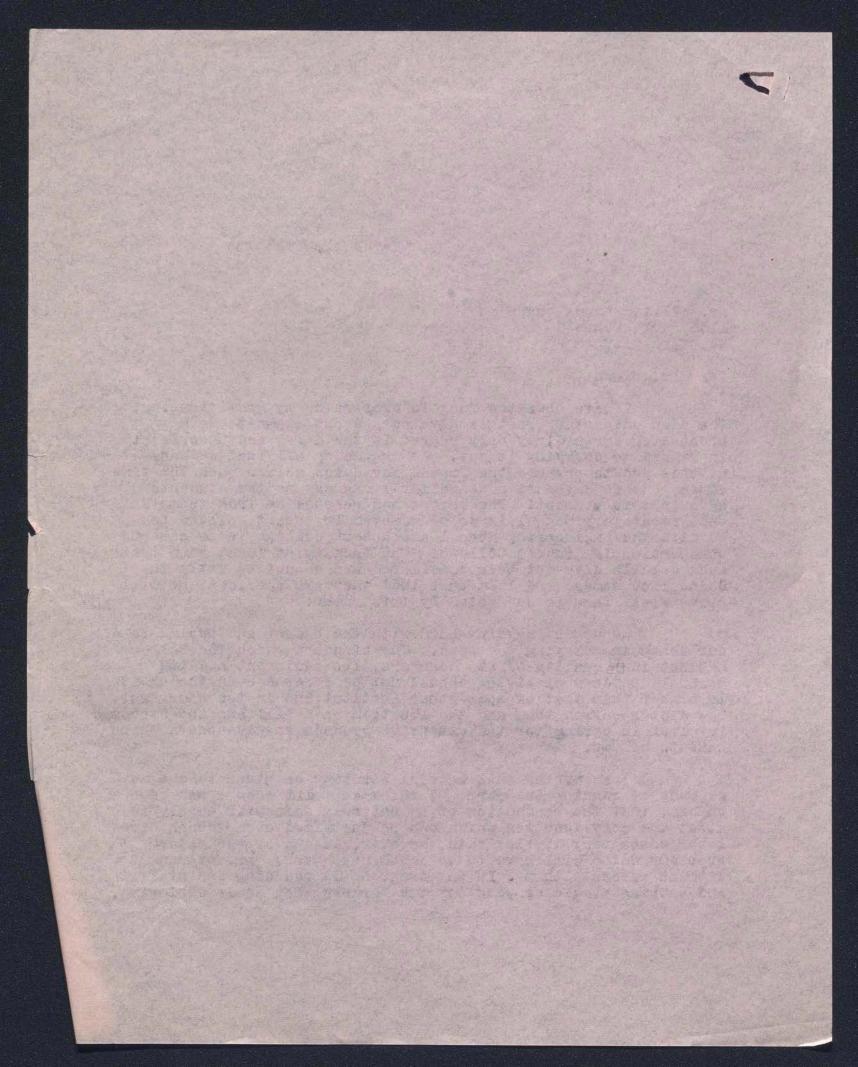
Preparatory Commencement - Miss Schneider is getting preliminary materials.

Absences from Bingham Hall - Teachers leaving Bingham Hall during free periods are asked to let Miss Solakian know where they may be reached in case of emergency.

\*Miss Yonker is asked to work out the floor supervision for the third floor and Miss Lewis for the second.

THE TIER OF THE BELLEVILLE AND LIVE TOWN IN THE STREET with the transfer of the same and The Tark Career of Addition States of the Contract States and Commence of the second out was the first of the second of the secon A STATE OF THE PARTY OF THE PAR The second of th The state of the s ANALUS TITU SEMINOR PERCENTING HER SEE THE SERVICE SERVICE OF THE SERVICE SERV · TORN SERVE TO WEEK THE SERVE OF THE CONTRACTOR OF THE PROPERTY OF

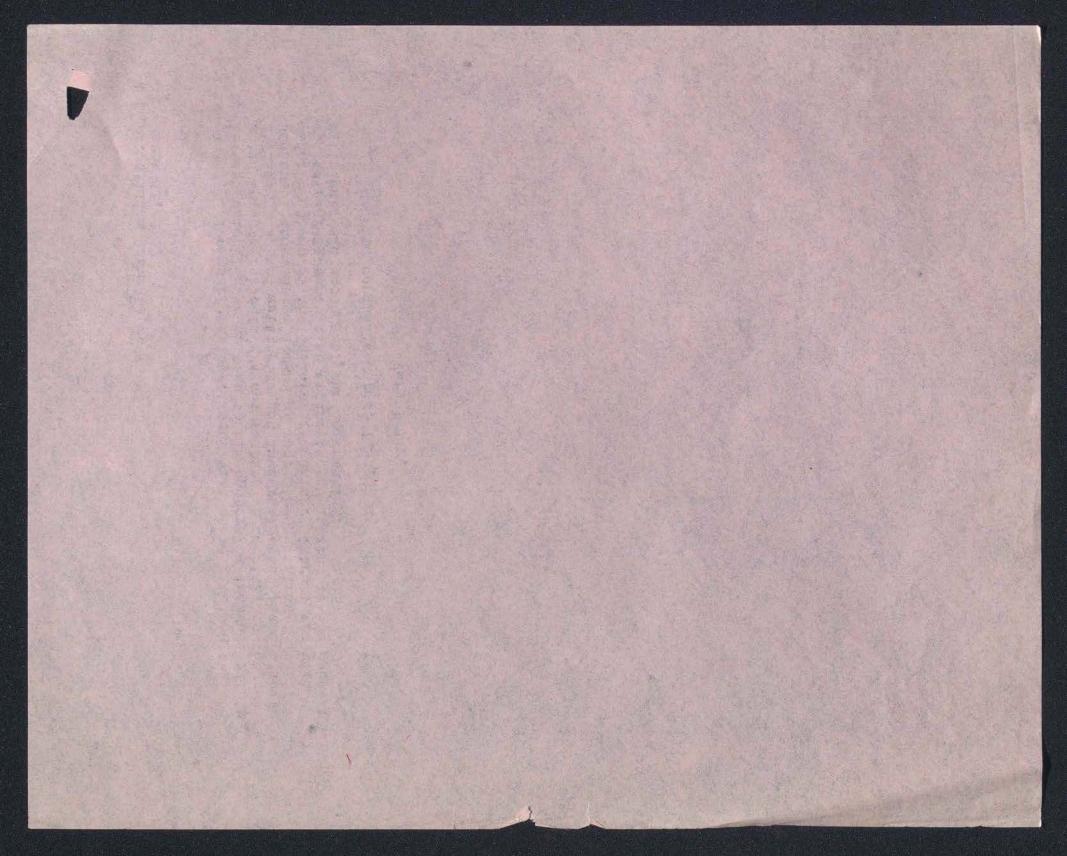
March 11, 1932 Dr. William Adams Brown 1105 Park Avenue New York City Dear Dr. Brown: I have been too long in expressing my gratification. The plan which the Trustees have worked out seems to me a great step forward; my only regret is the delay and uncertainty in regard to carrying it out. We are doing all that we can at this end to prepare the ground for quick action when the time comes, but we have not gone so far I may say as the students have in this respect! The report has reached me from them that the Preparatory School is to be removed to Robert College to be with the Engineering School and Robert College is to come to Constantinople Woman's College! The Faculty at least know that such details have not been considered and cannot be until the Chancellor comes, and I am sure that they are confident he will prove wiser than is suggested by this rumor. We are struggling hard with the budget and trying to do our share in carrying the load. The standard which the College has set in the quality of its teachers, its equipment and its general standard of living should not be lowered even though it is higher than that of most other institutions in the Near East. The distance from town and the location on a hill and the expenses involved in caring for the extensive grounds involve costs which have to be met. I am urging that careful scrutiny be given to the expense of running the farm. I think as I did when I was here before, that the production of an entirely safe milk supply is about the only function which can be justified even though hired labor costs very little; this, however, is one of the major problems which will have to be faced next year. Mr. Stevens, I think agrees with me, In any case, he is reducing his staff and setting a quicker pace for the workers whom he is employing.



I am sure that Mr. Staub will share with you the letters which I have written to him concerning internal affairs which in some respects are not running as smoothly as they should. I am not writing to you in detail about these affairs because I know what a demand on your time and strength the major problems of the College are making. I trust you will suggest any measure which occurs to you looking to the greater efficiency and economy of our undertaking.

With cordial regards, I am,

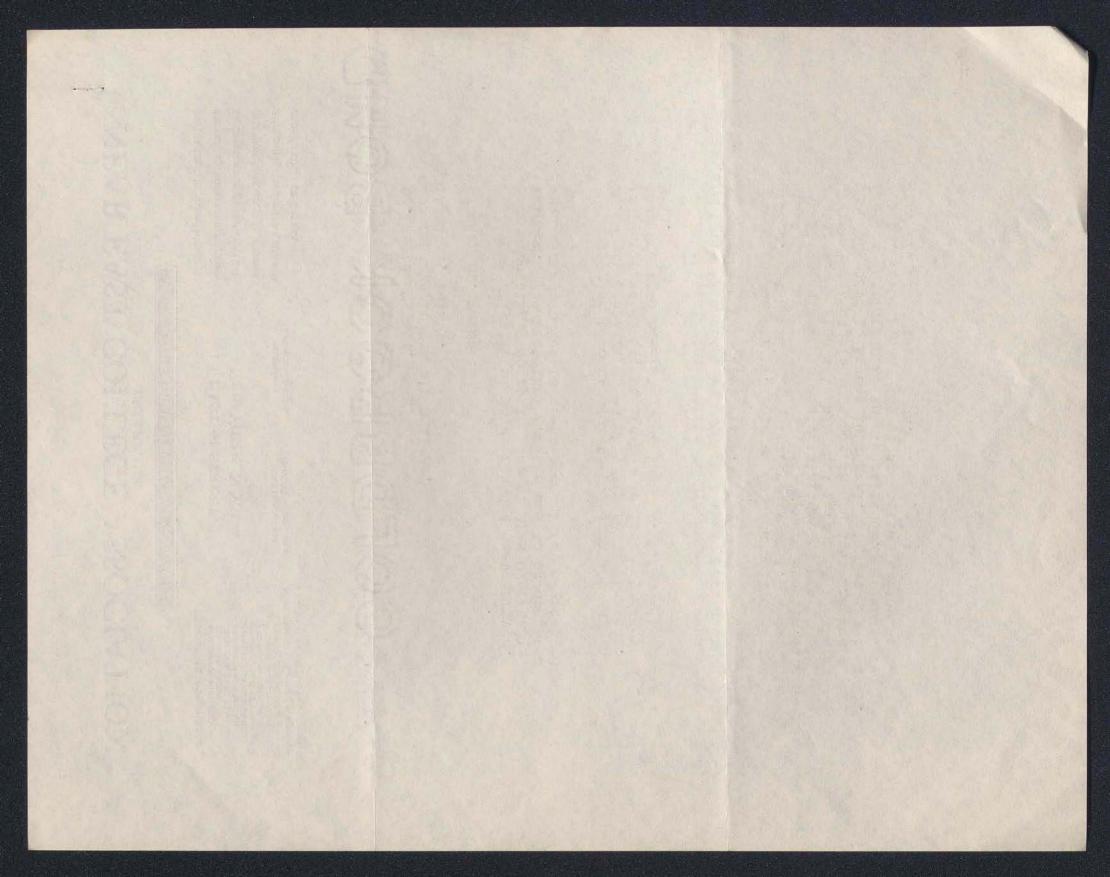
Very truly,



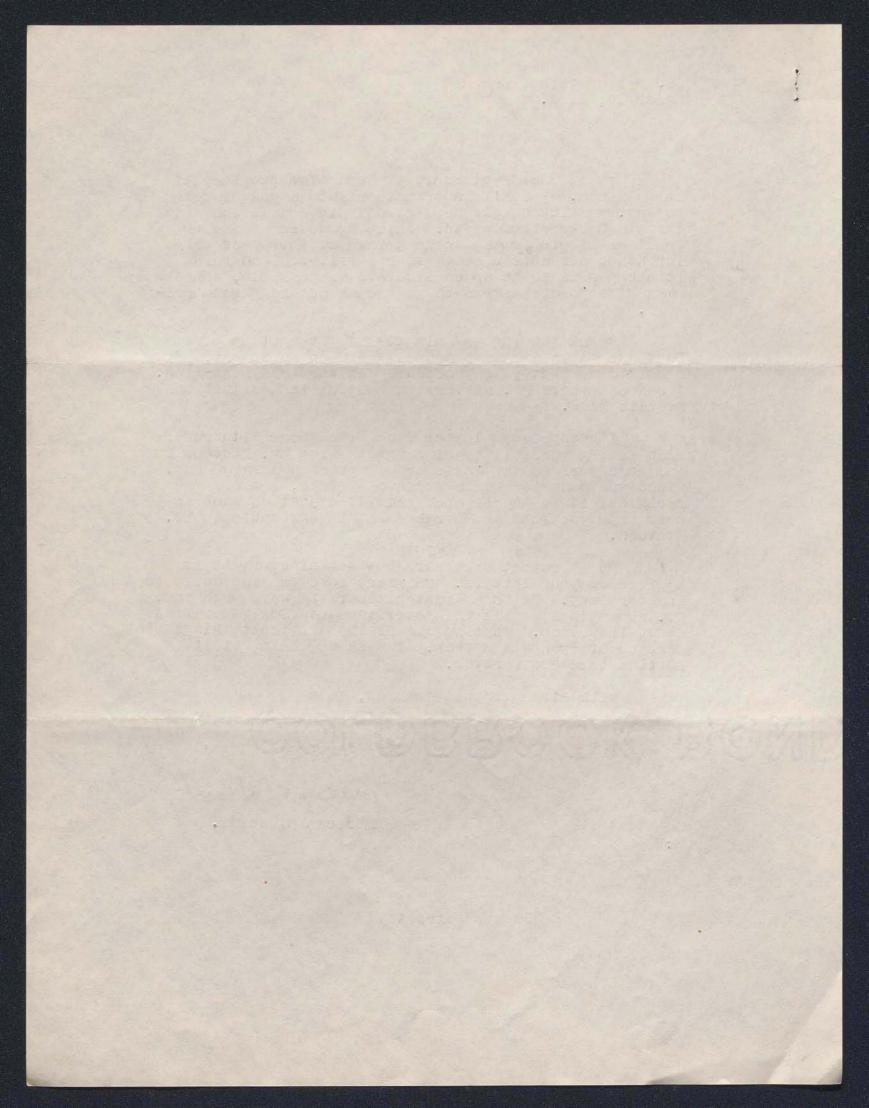
Eather S. Phladenovic Esther 5. mladenonic. Copy Miss M. Talbot Representative of the Trustees of the Constantinople Woman's College Istanbul Dear Miss Talbot: How awful of me, when I received your loving greetings from last December 22, and I but now to inform you of it, and forward you my greetings in return. How glad I was to have those greetings, to hear news from our dear College once again, after so long a time, when I knew nothing of it. But then I doubt if you will believe me that in reality I was so glad to have those news, as for so long a time in return I informed you nothing of it. Sorry I am, Miss Talbot, that I know you not personally and as I have not had every year's College Calendar, so I know nothing of you as to when you have been sometimes before in the College, as and now you are there? What a joy it must be though for you as for any others also who have the privilege of visiting the College when possible or in being in it, with some new change of life! At the time of my College years, when I was coming there, it seemed somehow easy enough and near enough for me to come there. However, not so is it now: for one thing as we have boundary lines now, and for another as I am left at home as most useless now since 1924th year, and then how to succeed with any service of mine, and make a resolution to come and visit out College? What a pity that in our country and in our schools not yet English language is being introduced and welcomed and so put into practice, and thus then that I could be of some use anywhere, with that, if with nothing else. As for my teaching in our Preparatory schools, I was used in that for some ten years, namely from 1914 to 1924. At those war years and with the help of an English friendin ourBelgrade, a worker of "The British and Foreign Bible Society he introduced me to our Ministry of Education, and I was accepted as a Serbian teacher. But then with changes in our Ministry, and a change had tocome to me also, when after those ten years of teaching I was found then wrong as I had not followed any special Serbian teacher's schools; next blamed as a Protestant and at the same time as a Bulgarian as I had been keeping up with that language both in our first American school in Monastir and then so also in our College, when the Serbian just for me could not be put into practice, and so I joined the Bulgarians then. My weakness and sickness then, my falling attacks which had started with me at the first

- 2 summer after my College graduation but had not given me up in all those my first teaching years; however, now this too was a cause for an ending to all my greatly loved business. I remember well, when being in our schools here and I had forwarded some instructive pamphlets to my children, how I was blamed for that, as not being a Serbian teacher, but simply as "Protestant"; as also when I was and in an orphanage here and with some orphan children and then my education to those children all seemed at the end wrong too. And so now what a great kindness is being forwarded unto us. by our dear College, when the members of its faculty are desirous of keeping in touch with us the Alumnae; in serving us in any possible way and responding to any request of ours and for any needed help. Words I have none with which I can express my gratitude as for that grand act of those our College people. However, one comfort I have as to that, and this is that I can ask our God and heavenly Father to bestow you rewards as He knows best how and as He can best. Sad my case is for the present as I am still attacked now and then with my falling sickness; and being with it who then of all our people would consent to accept me in any department of business at all. Yes, the first blame put upon me, that I have not studied our Serbian language and then the second as this bitter my attacks visit me now and then; so with these two causes I seem unfit for anything useful in my land and among my people. As such is my present, sad state and what then can I further do, and what further steps can I take, so as to strengthen my intellectual interests? My greatest struggles for the present are, that I may find some real relief of these my serious pains; and if God be merciful unto me and help me as He knows best how, then most surely He can use me once again in some better service of His. "I lay my griefs on Jesus. My burdens and my cares: He from them all releases, He all my sorrows shares." Trusting you will excuse me, as I so late answer to your so interesting letter, which is not of carelessness at all; but of real many present troubles, as and so many others also of our alumnae and our dear teachers are waiting me for an answer. With many loving greetings to our dear College and with many thanks again for its remembrances of me this time also. The Alumna of the College, (Sd) Esther S. Mladenovic March 16, 1932 Can I ask for any College Calendar, if at any time can be forwarded me?

NEAR EAST COLLEGE ASSOCIATION AN INVESTMENT IN INTERNATIONAL GOOD WILL ROBERT COLLEGE, CONSTANTINOPLE EXECUTIVE COMMITTEE WILLIAM M. KINGSLEY 18 EAST 41 STREET AMERICAN UNIVERSITY OF BEIRUT SYRIA WILLIAM M.KINGSLEY
EDWARD CAPPS
LUCIUS R.EASTMAN
HAROLD AMES HATCH
ARTHUR CURTISS JAMES
WILLIAM FELLOWES MORGAN,JR.
GEORGE W. PERKINS
GEORGE A. PLIMPTON
FRANK P. SHEPARD CONSTANTINOPLE WOMAN'S COLLEGE NEW YORK, N.Y. INTERNATIONAL COLLEGE, SMYRNA AMERICAN COLLEGE OF SOFIA, BULGARIA TELEPHONE CABLE ADDRESS LEXINGTON 2-3154 NECAS NEWYORK ALBERT W. STAUB, AMERICAN DIRECTOR ATHENS COLLEGE, GREECE LEOLIN H. KEENEY, ASSISTANT TREASURER #220 March 17, 1932. Dr. Marion Talbot, Constantinople Woman's College. Istanbul, Turkey. My dear Dr. Talbot: Your letter of March 5th has just arrived. I am exceedingly sorry to hear of Miss Clarahan's illness. The fact that she has had to be operated upon for appendicitis might account for a great many things. I wish to congratulate you upon the way in which you are solving so many difficult problems. As I understand it, we are not to send any additional teachers from America other than Dr. Kimball and Miss Robb. I think your letters to Miss Kennedy were very tactful indeed. I am glad that that particular problem been definitely settled. On Tuesday Mr. Raymond Fosdick called at the office. We had a very satisfactory chat. I told him about the larger problems that we were handling and he saw at once that his sister's situation was a mere incident. I also told him that I thought that Miss Clarahan was not in good health and that she would probably have to have a long rest. I must say that Mr. Fosdick was very fine in his attitude. He asked for no special favor and at the close stated that he was going to urge his sister to hang on.

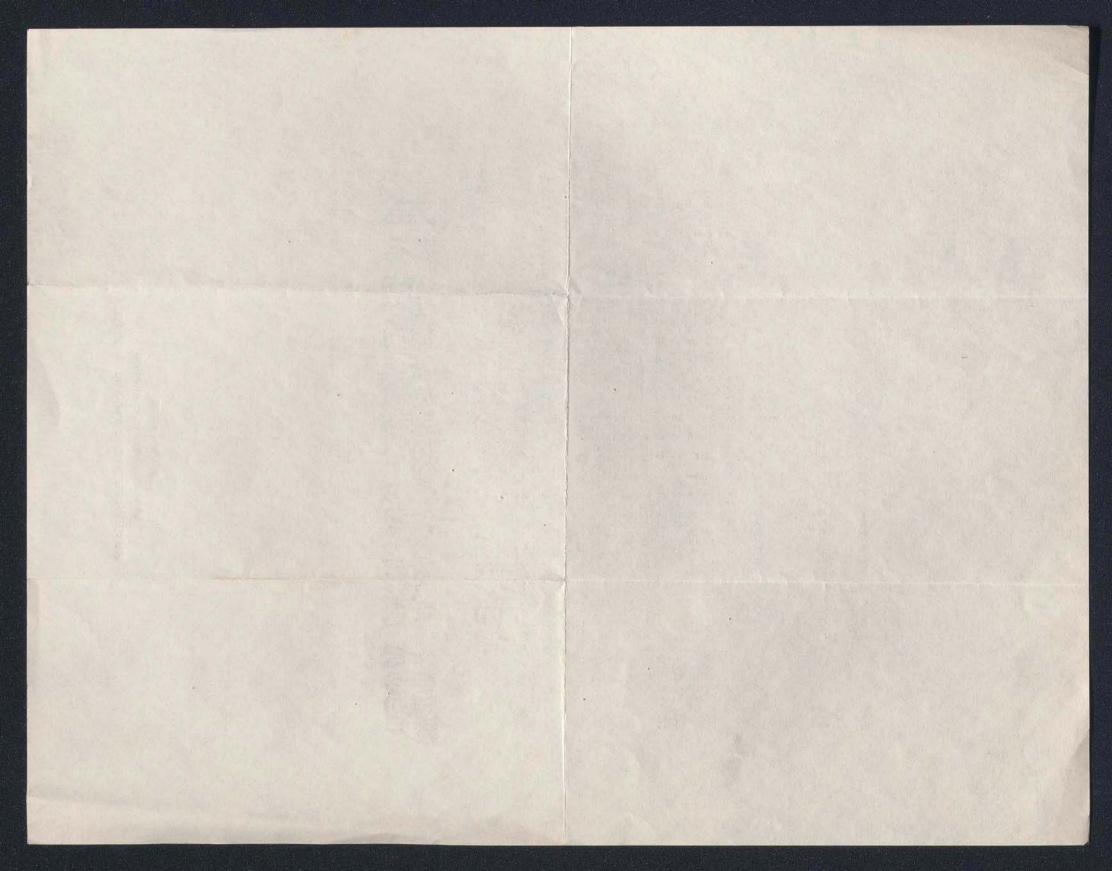


Dr. Marion Talbot March 17, 1932. Tt is such a pleasure to deal with people with large minds. I don't know whether I told you or not but Mr. Fosdick helped us decidedly in connection with certain Rockefeller gifts. While he would be one of the last people in the world to expect this fact to influence our attitude toward his sister, I do think it becomes us to be as considerate as possible, especially when Miss Fosdick seems to be such a demure person herself. Thank you for the minutes of the meeting of the Business Administrative Council held on March 1st. It seems to me that your procedure was very business-like. T can see where Mr. Stevens is helpful in a situation of this kind. I have a long letter from Miss Burns with reference to the possibility of our retaining Mr. Stevens for one more year on the basis of his present arrangement. Since you and Miss Burns approve of this, I shall recommend it to the Finance Committee just as soon as I hear from you that the arrangement is agreeable to Mr. gtevens. May I repeat once more how satisfactory it is to receive your letters. They are so clear and definite in every way. It is a great pleasure to work with you. Mr. Keeney and I will talk over the question you raised about insurance. That is one of the difficult things that come up every now and then. I wish we could get it settled once and forever. With kind personal regards, I am Very sincerely yours, aller W Stank American Director. S:P

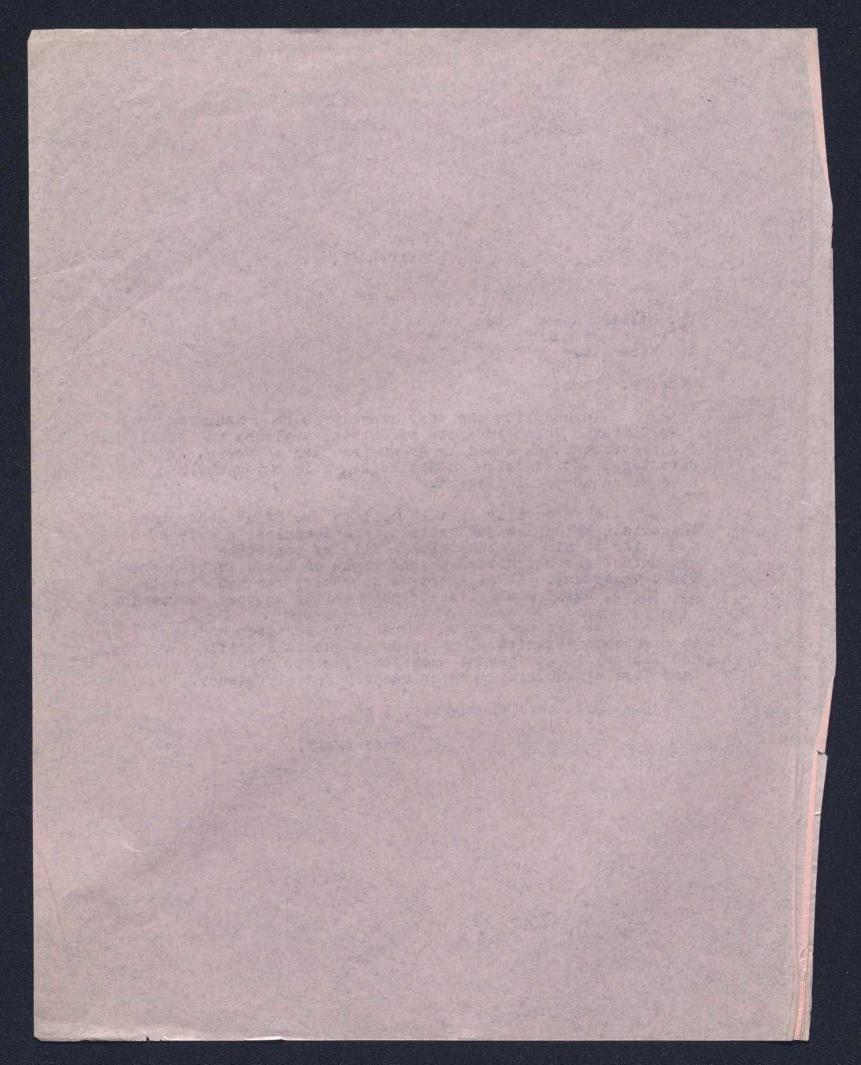


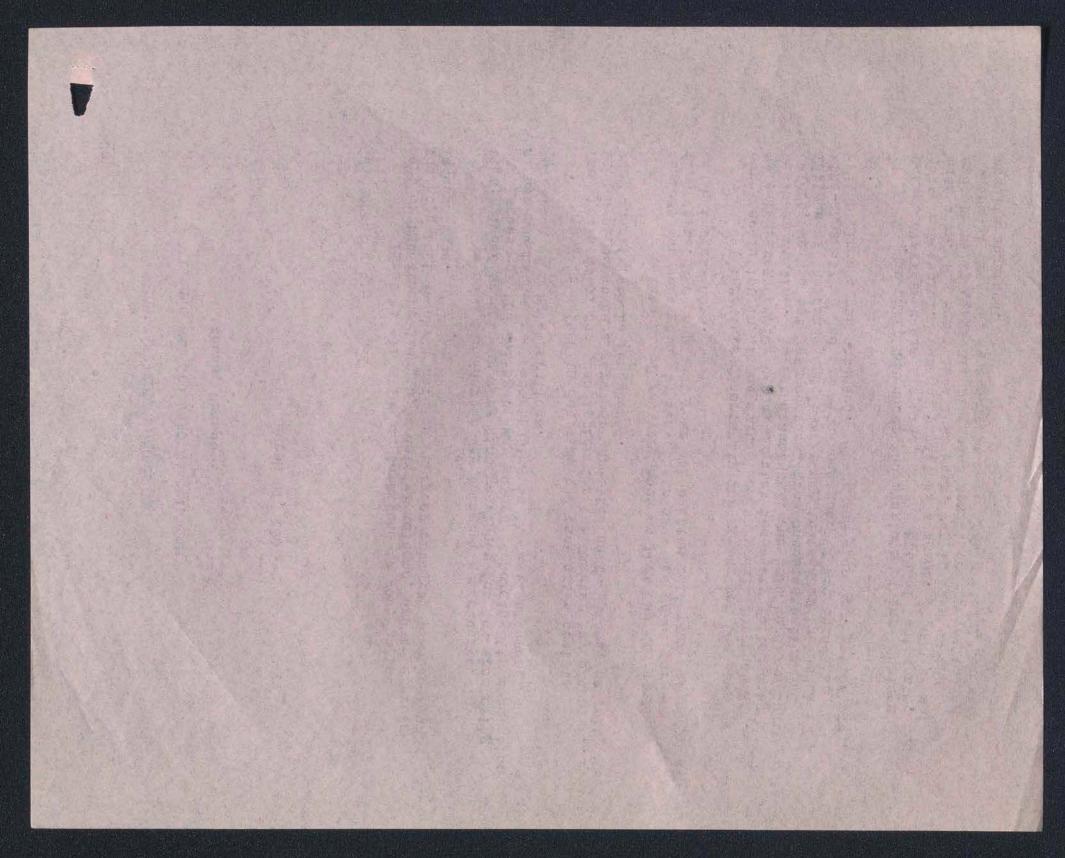
UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK March 22, 1932. Very met but not July decerved! Dear Dr. Talbot: Thank you for your good letter of March eleventh, just received. I am glad to know that the plan on which we are working seems to you a satisfactory one. That we have been able to the obstacles have been very great.

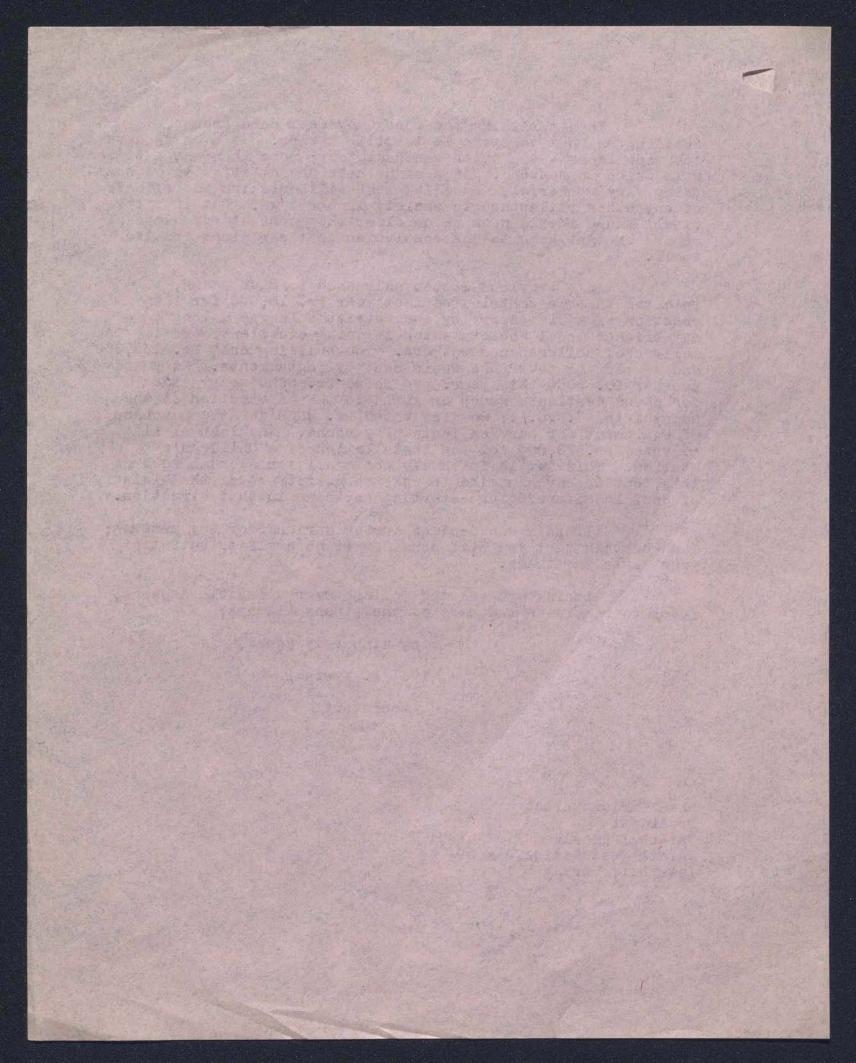
I have been greatly encouraged by a letter which has conform Dr. Huntington to Dr. Coffin in which he expresses his cordial approval not only of the plan in general but the part of both college. With his cordial approval not only of the plan in general but of our invitation to Dr. Monroe. With this attitude on the part of both colleges I cannot but hope that he will see his way to accept and that we shall find ourselves on the eve of a great step for I have been greatly encouraged by a letter which has come May I say in this connection that I appreciate how many and what heavy burdens you have been carrying. I appreciate your consideration in not troubling me personally with more of them, but indirectly through Mr. Staub and in other ways I have known something of what you have been going through. I cannot tell you how much we all appreciate the very great and indeed distinguished service which you have been rendering to our College. I wish we did not have to add to this budget troubles also; but when you consider the situation in our own institutions at home, the situation at the College seems by comparison a rosy one. I hope you will help the teachers and others who must make any sacrifices to appreciate this. With cordial greetings and good wishes, I remain, Yours very sincerely, Wholever Jun William Adams Brown Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey



xx 1039 March 26, 1932 Dr. William Adams Brown 1105 Park Avenue New York City Dear Dr. Brown: In handling the very grave problem concerning Miss Clarahan, which in spite of all the patience and skill I could muster, has steadily grown from bad to worse, I have taken satisfaction in the messages from you which have given me moral support. I am writing by this mail to Mr. Staub concerning the crisis which has just arisen, and I enclose a copy of my letter to him together with a file of copies of communications which throws some light on the situation and its development. It will not be necessary for you to read all these, but I would like to have a file in your possession. We are working on means on cooperation and hope to have some definite plans ready to submit a little later on. The Library is at present occupying our attention and we see many ways of securing greater economy and efficiency. With cordial regards, I am Very truly.





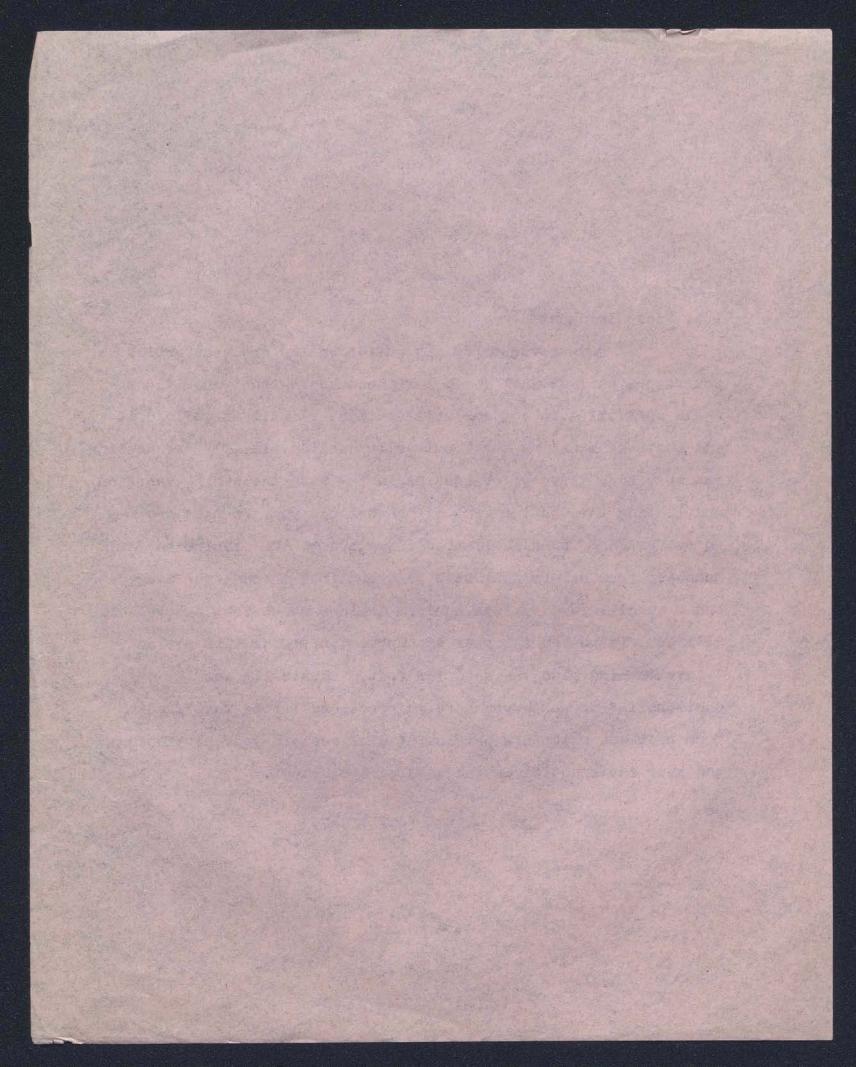


March 23, 1932

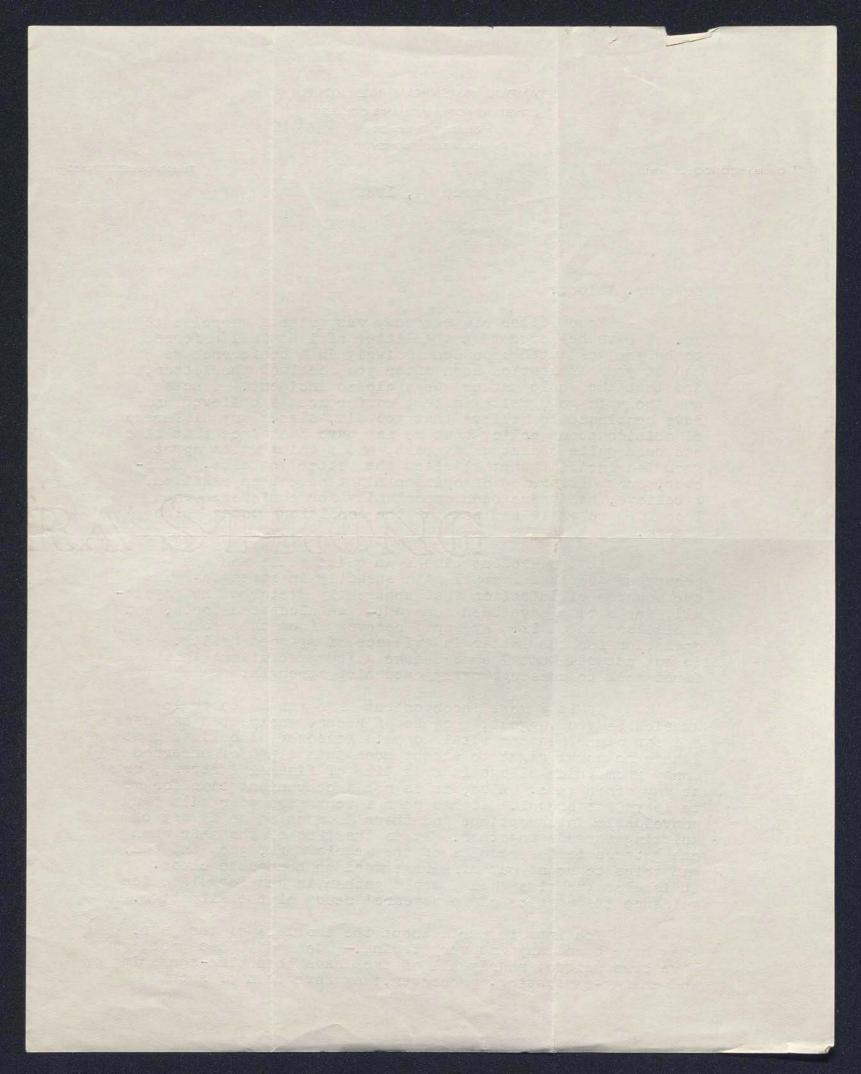
Dear Miss Clarahan;

I have never taken any action on the "release" which you requested last fall for I have been hoping that conditions would work out more to your satisfaction. I will still hold it and instead of asking the Trustees to consider it, I am requesting you to take a leave of absence beginning with the spring vacation and lasting through the rest of the College year so that you may go to New York for consultation in regard to the affairs of the School. Your salary will of course continue through the year and a special fund of five hundred dollars which the College holds will be paid to you for your expenses. In taking this action I have in mind also the need for rest, "physically and emotionally" to which you have referred and I hope that freedom from problems which are perplexing will restore your happiness and your satisfaction in the work of the School.

Very truly,



ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Cable: "CONCOLL", Istanbul Telephone: BEBEK 160 March 24. 1932 Dear Dr. Talbot. Your letter of yesterday was quite a surprise to I have believed that the letter of last fall referred to by you was acted upon conclusively in a conference we had at your invitation soon after you received the letter, and that the whole matter was a closed incident. I acted and spoke in good faith in that conference; I believed and have continued to believe that you did, also. Any difference of opinion about policy that we may have had since that time has been quite honest on my part, and a thing quite apart from the incident that elicited the letter you cite. Moreover, such difference of opinion might have been resolved, I believe, had there been opportunity for conference when I could have explained some of the conditions under which I work. At the present time I am quite well, and the prospects are that I shall gain steadily in strength. The two sources of infection that apparently disturbed me physically for a time have been removed, an ulcerated tooth, and a diseased appendix. My rapid recovery from the recent operation for the latter is evidence of my good health. It is but natural that I should take a few precautions this first week to conserve newly returning strength. It is a most inconvenient time for me to go to America as you suggest, because of recent unexpected expenses and for other reasons vital to me. Moreover, I believe that I have no moral right to accept more than \$1000 of unearned money from this College in this time of financial stress, or at any other time. Also, it is not a convenient time for me to leave the school. It has been a very hard year with many unavoidable interruptions and there is much to do by way of knitting threads together. It is the time of the year when one gathers in the results of the year's work, good and bad, and tries to round out affairs toward an honorable close. It is also the time when I would gather in and formulate for guidance the results of four years' study of the situation. You know, in part, about the problems of the year. They have been many and very trying .- Some of these problems have been unique; nearly all of them have been time-consuming and energy-exhausting. Moreover, they have been of such

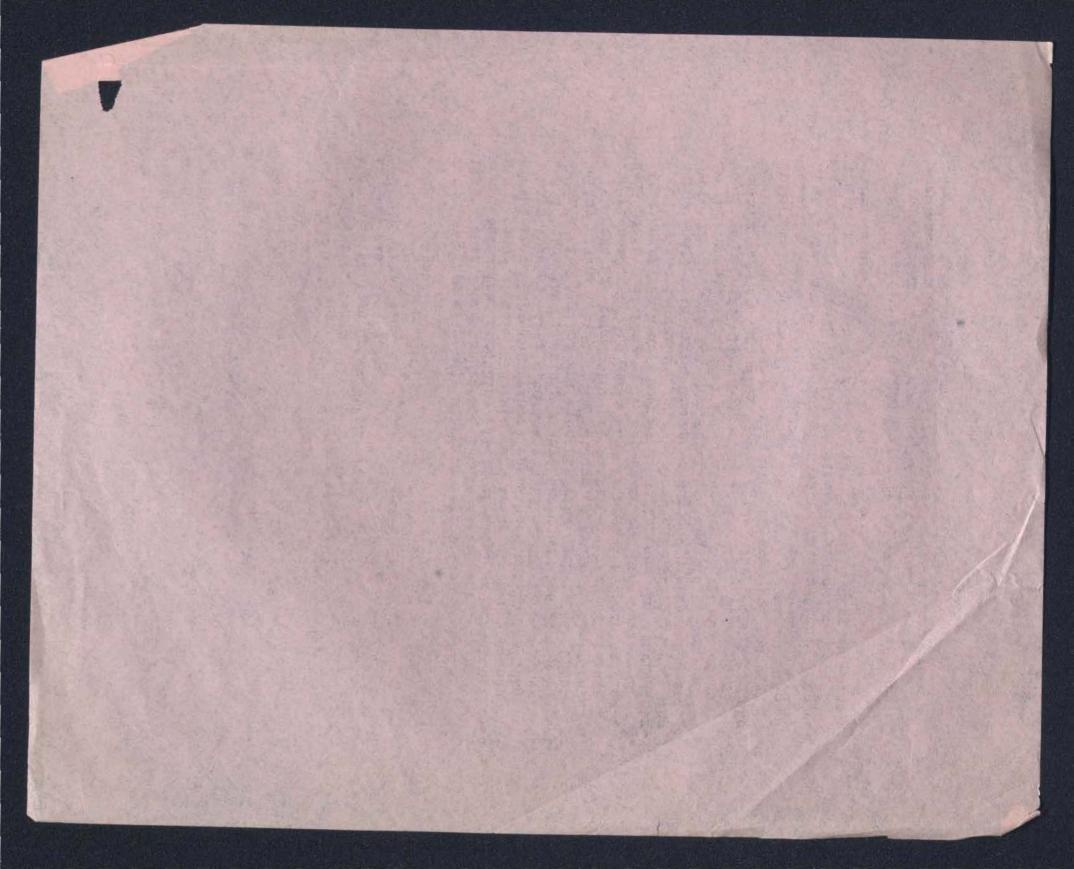


ISTANBUL AMERIKAN KIZ KOLEJI CONSTANTINOPLE WOMAN'S COLLEGE Galata P. O. Box 39 ISTANBUL, TURKEY Telephone: BEBEK 160 Cable: "CONCOLL", Istanbul - 2 character as to leave but little time for what seemed the vital work of the school within itself, and that fact troubled me. For example, I have had little time to follow my customary ways of getting acquainted with a corps of new teachers, and establishing confidence among them; I have missed the friendly contacts formed in the past, Now, most of the problems are solved. Two remain unsolved and I would not be happy if I were to leave them so. I have time at last for the things I want to do. And the "emotional" strain you remind me of is over. In addition to Bingham Hall there are my Education classes in the college. I am much interested in these classes: one has been a source of pleasure and confidence this year, the other has given me some anxiety; I do not want to leave them at this time. I have referred to the inconveniences of this American trip both personal and institutional. There is another phase of the matter that must be evident to you. For these reasons as well as because of my good health I believe that I am justified in asking for the privilege of a conference. I am quite strong enough for such conference at your convenience. I teach from 10 to 11:30 today, and have a conference with two classes at 12:10; otherwise I am free. Yours very truly, Elizabeth Clarahau

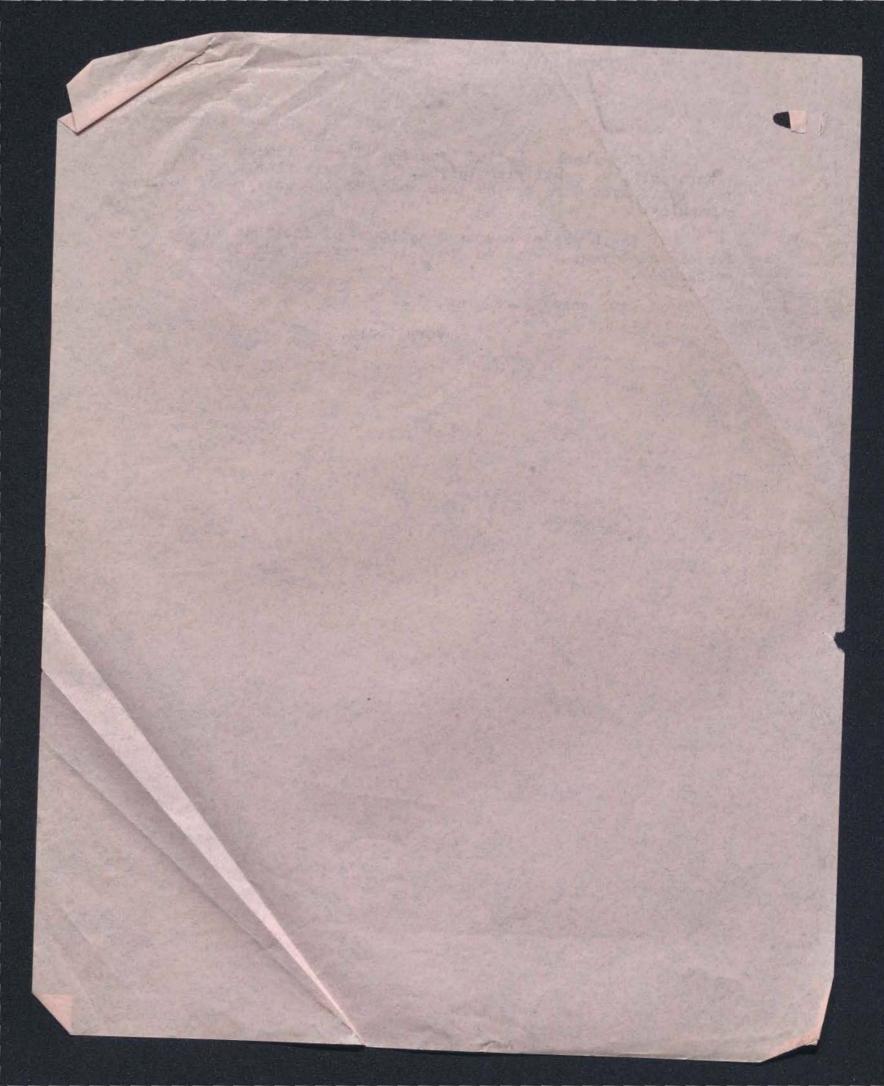
Dear Mr. Staub:

I am extremely sorry to report that something like a crisis has occurred. I have shared the fear of many others that something like a physical or mental collapse might occur if Miss Clarahan were to be given any conception of the prevailing unhappiness and discontent in the School. I have tried to deal with the situation fairly and sympathetically, and I think that possibly I have erred as Miss Morrow suggests by being too patient and eyen "leaning backward". This policy having proved to be failure, I wrote to Hiss Clarahan a few days ago requesting her to take a leave of absence for the remainder of the year. She requested a conference which took place yesterday with Miss Burns and Miss Morrow present. After nearly an hour spent by Miss Clarahan in stating her position and describing her problems and difficulties, Miss Burns and I with great frankness but not completeness set forth the grounds for the prevailing unsatisfactory condition in the School. I closed the conference at the end of an hour and a half, with Miss Burns urging Miss Clarahan to take the vacation and pressing upon her the great difficulty she would have under present circumstances and with the best possible intention of recovering the morale of the School and re-building the enthusiasm and zest of the teachers and with Miss Clarahan's appeal for personal consideration. I do not know what the outcome will be since my proposition was that the leave of absence would begin with our spring vacation which occurs from April 13 to the 26.

It is impossible for me to express the measure of my regret that I have not been able to handle this situation more successfully. I am planning to write to Dr. Brown somewhat more in detail.



- 2 -I enclose a letter from the Athens Alumnae which I think will be gratifying to you. I am sure that they will contribute even more brains than money to the welfare of their community. There are of course many items of interest which I could send you; I want to get this report to you by the outgoing mail. With cordial regards, I am Very truly,



### FOR INTER - DEPARTMENTAL USE

(WRITE ON ONE SIDE ONLY)

TO Dr. Talbot

DATE March 28, 1932

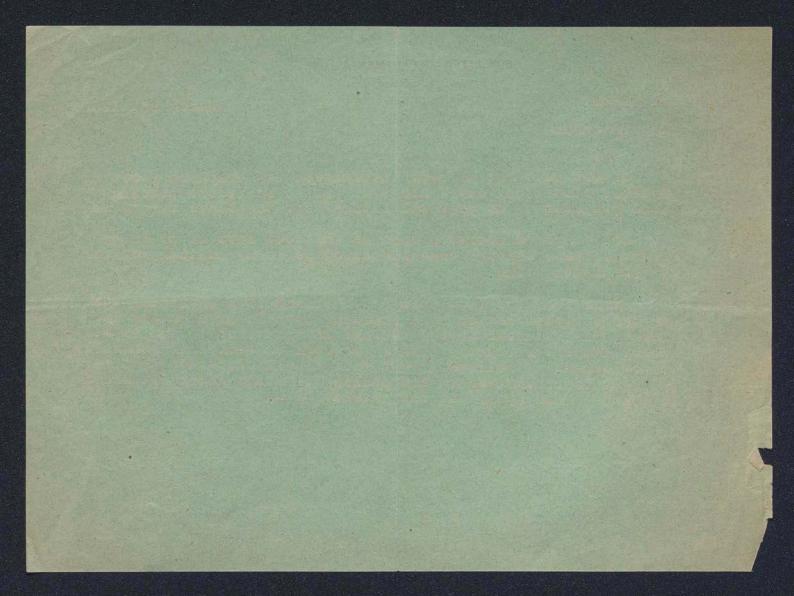
FROM Miss Clarahan

If you have not already interviewed Dr. Shepherd about my physical condition, may I ask that you do so before passing final judgment on my physical fitness for the tasks before me?

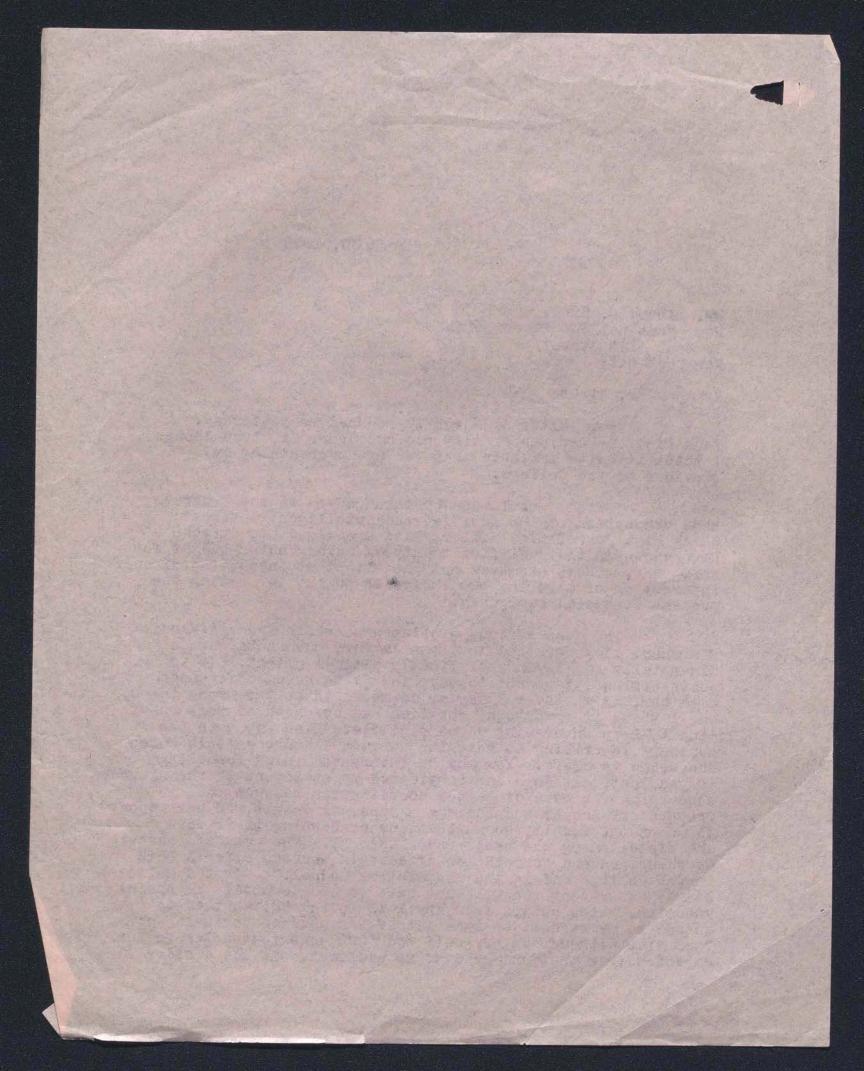
Dr. Shepherd operated upon me and took care of me in my recent illness through convalescence; he is my medical adviser at the present time.

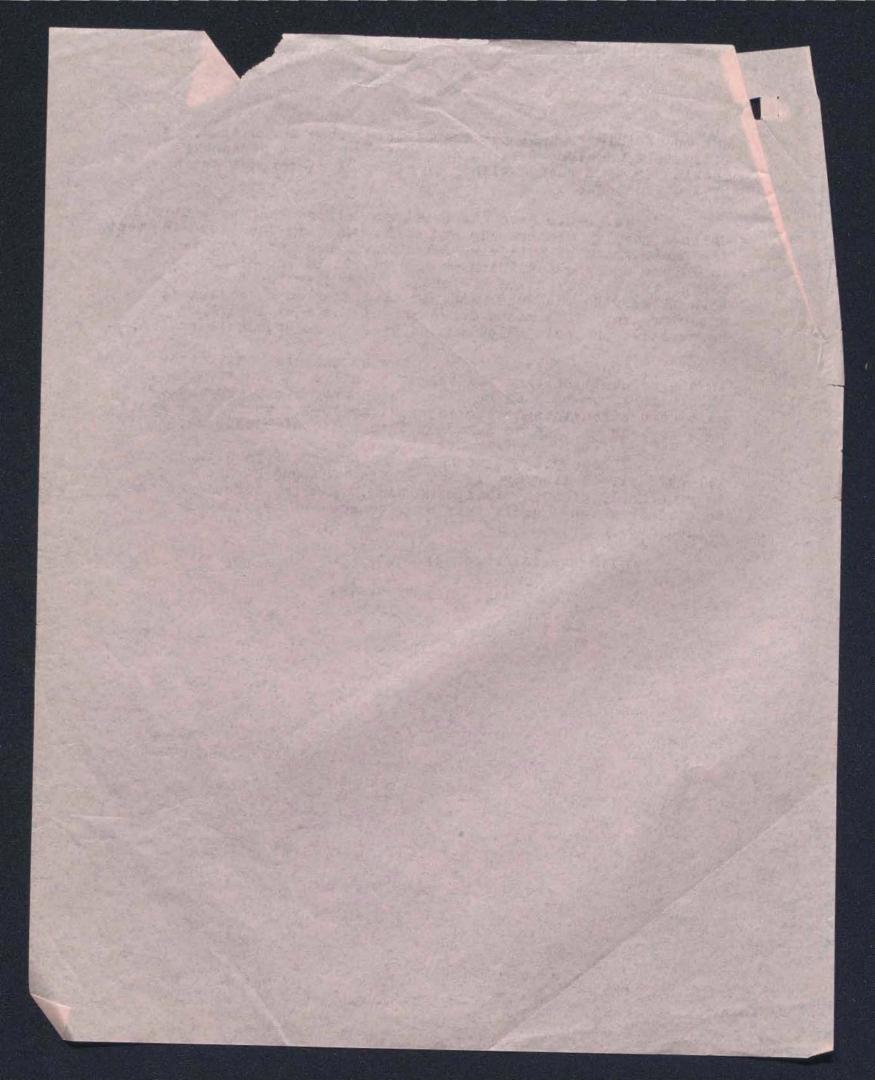
Aside from the fact that Dr. Shepherd is a physician and surgeon of acknowledged high standing both in America and in Turkey, his interest in the welfare of this institution is well-known, and the sincerity of his personal character is generally acknowledged. I believe it but fair to all concerned that his judgment be considered in the pooling of minds about situation in which I find myself at the present time.

I have not internent Do Shekard and have no plan for dany so,



March 30, 1932 Mr. Albert W. Staub Near East College Association 18 Hast 41st Street New York City My dear Mr. Staub: Your letter of March 17 reached me yesterday. Your kind expressions gratify and encourage me, even though I think it quite probable that you are overvaluing my services to the College. I wish I could convey through you to the Trustees some conception of the devotion and intelligent interest which Miss Burns, Miss Miller, Miss Craig and Mr. Stevens have shown in their difficult duty of making out a budget for next year. There has been not the slightest indication of selfinterest or of anything but desire to assist in meeting the present financial emergency. The most serious problem we have to face is Miss Clarahan. I understand that she is very much embarrassed financially and is in a distinctly pitiful plight. It is quite uscless, I regret to say, for me to have conferences with her, as whatever I say or do seems to be the wrong thing, and I think it a waste of her time and strength as well as of mine to keep on arguing round a circle. Miss Burns on the contrary is willing to have the hours and hours of talk which she seems to crave. You may be interested in my reporting to you that, although she considered my statement to the alumnae concerning the need of better coordination between the Preparatory School and College a personal insult, in her report to me on the faculty communications concerning their work she stated among the needs revealed: "1. The need of greater coordination and correlation of certain courses offered both in the College and in the Preparatory School." As the matter stands at present she will not have to decide until the spring vacation, which occurs from April 13 to the 25, whether to accede to my request to take a leave of absence beginning at that time with her salary paid and \$500 contributed toward her expenses from the fund held at my disposal. If she decides





#### CONSTANTINOPLE WOMAN'S COLLEGE.

April 6, 1932

Dear Dr. Talbot:

Thank you for your reply to my inquiry about salary cut for next year. And let me take this opportunity to assure you once more that I am ready to accept whole-heartedly the judgment of others, who know the financial situation better than I do, as to whether and to what extent cuts should be made, and that the only thing I should hold to be unjust would be that cases regarded this year as analogous in the two colleges should be treated differently in the matter of cuts for next year.

Yours sincerely,

Margare To. Lands

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## NEAR EAST COLLEGE ASSOCIATION

INCORPORATED

## AN INVESTMENT IN INTERNATIONAL GOOD WILL

ROBERT COLLEGE, CONSTANTINOPLE

AMERICAN UNIVERSITY OF BEIRUT, SYRIA

CONSTANTINOPLE WOMAN'S COLLEGE

INTERNATIONAL COLLEGE, SMYRNA

AMERICAN COLLEGE OF SOFIA, BULGARIA

ATHENS COLLEGE GREECE

18 EAST 41 STREET NEW YORK, N.Y.

TELEPHONE LEXINGTON 2-3154 CABLE ADDRESS NECAS NEWYORK EXECUTIVE COMMITTEE

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FRANK P. SHEPARD

ALBERT W. STAUB, AMERICAN DIRECTOR LEOLIN H. KEENEY, ASSISTANT TREASURER

## CONFIDENTIAL

April 7, 1932.

Dr. Marion Talbot, Constantinople Woman's College, Istanbul, Turkey.

My dear Dr. Talbot:

I have your letter of March 26th in which you report your interview with Miss Clarahan. I am glad you are writing somewhat more in detail to Dr. Brown as he is greatly concerned over the problem which Miss Clarahan has created.

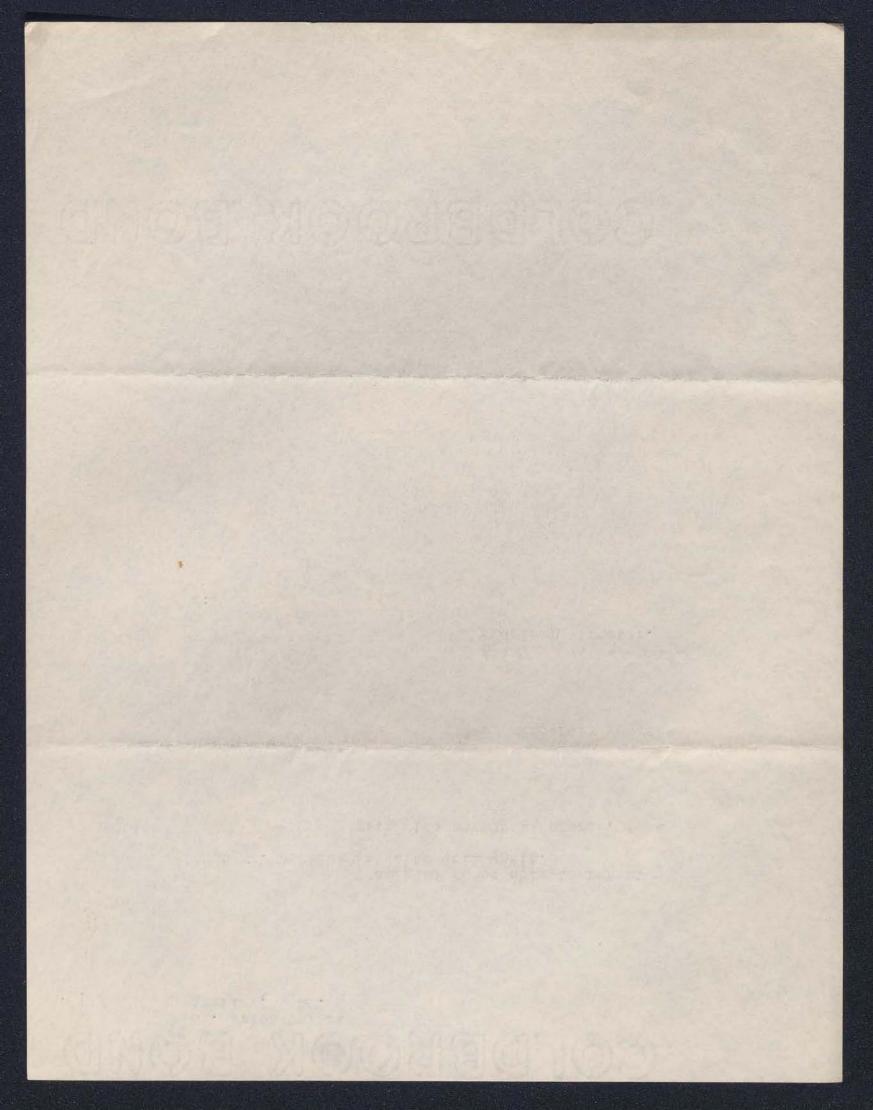
we have heard rumors of a petition presented by the teachers of the Preparatory Department. I think this petition should be forwarded to the Trustees. Both Dr. Brown and I are of the opinion that Miss Clarahan should be asked to take a year off to see whether or not she can get herself in condition to carry on her work at the College.

Personally I feel very much discouraged over the relationship that has developed between Miss Clarahan and Miss Fosdick. By this time you have heard of the terrible tragedy that has happened to Miss Fosdick's twin brother, Raymond Fosdick. The whole country is horrified. Whether this will have any effect upon Miss Fosdick wanting to remain at the college next year, I do not know. I would not be surprised to hear that she would want to return. Between the Lindbergh kidnapping affair and the Fosdick tragedy, the college has had its full share of grief.

Dr. Marion Talbot April 7, 1932. A letter from Miss Burns this morning stating that Miss Stewart wishes to return at the end of this year is also very disconcerting. Miss Burns indicates that Miss Stewart cannot get along with Miss Clarahan. I don't think that we should permit this to happen. Miss Stewart seemed to be very enthusiastic over her work, judging from her letters during the early part of the year to Miss Deering. I realize that some people can't fit into some situations, but if you can do anything to encourage Miss Stewart to remain. I think it should be done. If Miss Clarahan is to be absent next year, perhaps Miss Stewart will change her mind. I almost feel like stating to Miss Clarahan that we cannot secure personnel on the basis of one year, and when we get people who seem to have qualified as well as Miss Stewart, we expect her to do everything she can to encourage them to remain throughout the period of their contracts. It is a very unsatisfactory condition all around, both with reference to the expense and to the problem of making appointments. I note that you are suggesting to Miss Clarahan that she take a leave of absence from April 13th to the end of the year. Perhaps this is the more sensible thing to do. At any rate, we cannot afford to tolerate anyone who is wrecking the moral of the institution. I think you have been very generous in your attitude toward Miss Clarahan. I am exceedingly sorry that you have had to deal with such a problem. T have had a very high regard for Miss Clarahan personally. I admire her character, her efficiency and her willingness to work hard. I realize that she has had more than her share of hard luck as far as illness is concerned and for this we should make generous allowance. On the other hand, we cannot afford to have the spirit of the institution destroyed and Miss Clarahan should be given an opportunity to secure complete rest before attempting to take up her work again. I really think it would be a great mistake to have her return to the college for the rest of this year and it might even be better to have her remain away from the college next year unless she shows signs of complete recovery. Please consider this letter entirely confidential. I am just thinking out loud without having talked the matter over carefully with Dr. Brown, although we have exchanged a number of notes on the subject.

HIAL. 

Dr. Marion Talbot April 7, 1932. I am glad to be able to report that Dr. Patrick is quite well again. With kind personal regards, I am Very sincerely yours, American Director. S:P



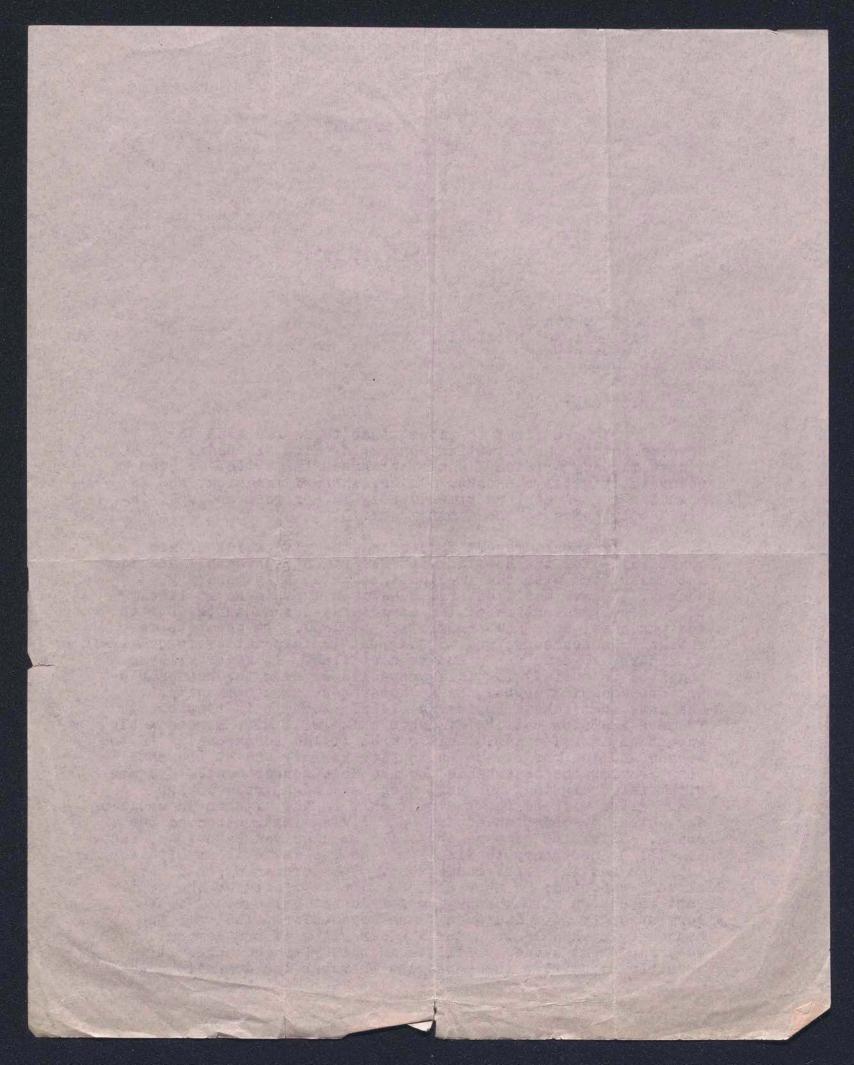
April 11, 1932

Mr. Albert W. Staub Near East College Association 18 East 41st Street New York City

Dear Mr. Staub:

I have first to report that there has been no development in the situation concerning Miss Clarahan. As I have already written I shall not press the matter or even refer to it until she does. On Dr. Shepard's advice, she is spending a good deal of time quietly in her room and only infrequently comes to the dining room.

I should report concerning the plan which we are considering for the commissariat department, perhaps I should not use a term with the implications which this word may convey. I have notified Mrs. Benditsch that there is likely to be a reorganization of the department which has to do with the purchase, care and preparation of food. It seems to me entirely unnecessary, and my judgment in this matter is confirmed by others, to have an expensive dietitian. It never will be possible to satisfy the idiosyncrasies or even the reasonable preferences of everybody in so heterogeneous a community. The data that I have indicated clearly that it is possible to frame a skeleton outline of menus which will give a reasonable amount of satisfaction. This can be filled in according to the season and the market, so as to give variety and at the same time provide the essentials for adequate nourishment. I agree with liss Craig that her real need is a high grade worker whose place will be for the most part in the kitchen supervising the actual preparation of food and giving instruction to the cooks. This kind of work obviously an American cannot do, and it will be necessary to find some one who is familiar with the language and the local conditions. The purchasing, as I have already reported, we hope will be done at least for the most part in common with the buying for Robert College. I feel very strongly as I did when I was here before, that all the housekeeping should be under the direction of one person. Such an arrangement avoids conflicts in authority and makes it possible to utilize the employees wherever the domestic needs



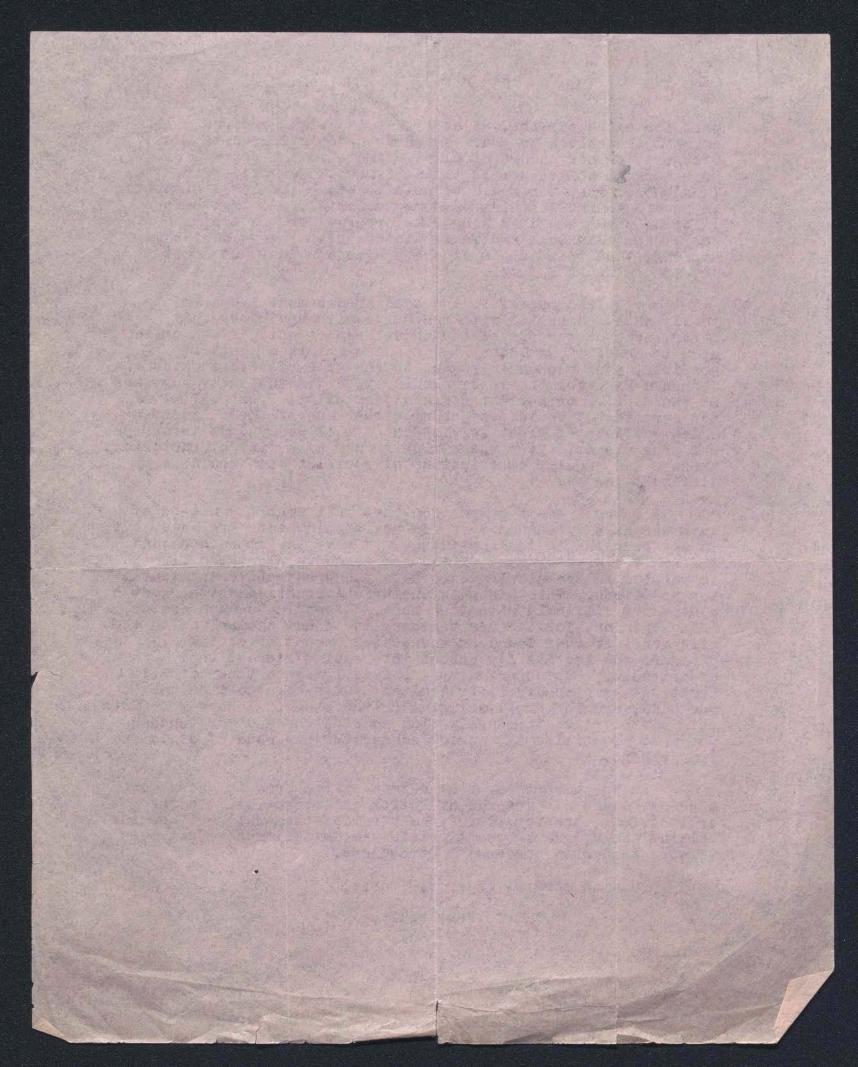
- 2 call for extra service. I hope that these suggestions will commend themselves to you. You have never referred to Miss Titsworth or her change of plan. I note in the Journal of Home Economics that she is taking "Around the World Trip."
I had hoped that she would be able to study the local situation in regard to the teaching of Home Economics, and that before I left I might submit a long-time program for the training of our students in home and family interests. I have decided, however, that this is one of the subjects which must await development in the future. I find myself in the same predicament I was in yearly while connected with the University of Chicago. I never knew the purpose of the annual report which I was called upon to make. I would be glad to have within a month if possible, your wishes in regard to the kind of report which I should make for the year; should it be for publicity purposes in the U.S.A., or for the official use of the Trustees? I am not sure that I could make along either one of these lines one which would be of great service but I will do my best to carry out your wishes. Even the stringing out of a list of rhetorical phrases and popular descriptions of social events would be difficult for me.

May I add a suggestion that will probably not be of much use at a time when very few new appointments are made, but it may be valuable for the future. I have the impression, and I find it shared by many of the new teachers, that the life here is painted in too glowing colors to the prospective candidates for positions. This has a psychological reaction which creates a somewhat difficult situation here. It would be much easier, in my opinion, for the new teachers to adjust themselves to the life here if they found an unexpected amount of social pleasure and hospitality and of interesting recreational experiences. The opportunity for travel may be theoretically great but practically it is limited by its high cost on the one hand, and the small salaries on the other. I have gone into this matter quite thoroughly with some of the younger teachers who want to utilize the coming summer for purposes of study and improvement.

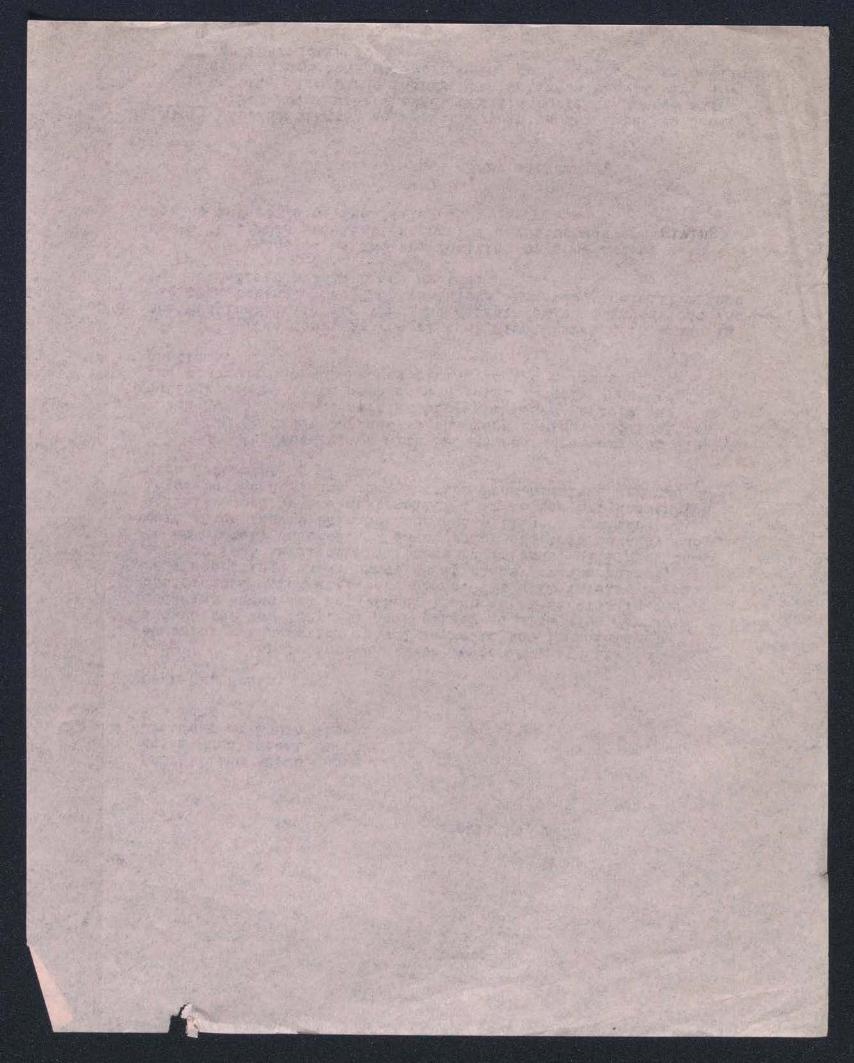
We think that we have been called upon to carry more than our share of personal anxieties and tragedies. So far as I can see, however, there has been for the most part genuine heroism shown, and personal griefs and anxieties have not been allowed to darken our social atmosphere.

With cordial regards, I am,

Very truly,



xx 1039 April 19, 1932 Dr. William Adams Brown Union Theological Seminary Broadway at 120th Street New York Dear Dr. Brown: Your letter came late yesterday with its surprising suggestion that I leave in the immediate future for New York. I have conferred with Miss Morrow and Miss Burns and both think I can be of service in the conferences which will take place. It will involve a good many sacrifices on my part, as my plans for the summer, more or less involved with those of friends, will have to be completely changed. I am hurrying off this note by the mail which leaves this morning and will send you more definite word by the next mail. I am to see Dr. Huntington later in the day, and what I learn from him in a measure will determine my plans. Our interviews with Dr. Monroe were somewhat discouraging at first because of the very serious difficulties which he pointed out were in his way. When he left the outlook seemed to us much more hopeful largely because of the time and thought he was giving to the details of our problems. I am sorry to report that Miss Clarahan is again in the hospital suffering from the effects of some injections she has been taking. Dr. Shepard thinks, however, she will return to the College within a day or two. Those of us who are familiar to some extent with the facts feel great admiration for the devotion you are giving to the interests of the College. Very sincerely, Later: Dr. Huntington says he has no plan for going to New York. Dr. Monroe thought details could be worked out later. Miss Burns thinks both Colleges should give inside information at approaching conference. I am cabling for instructions.



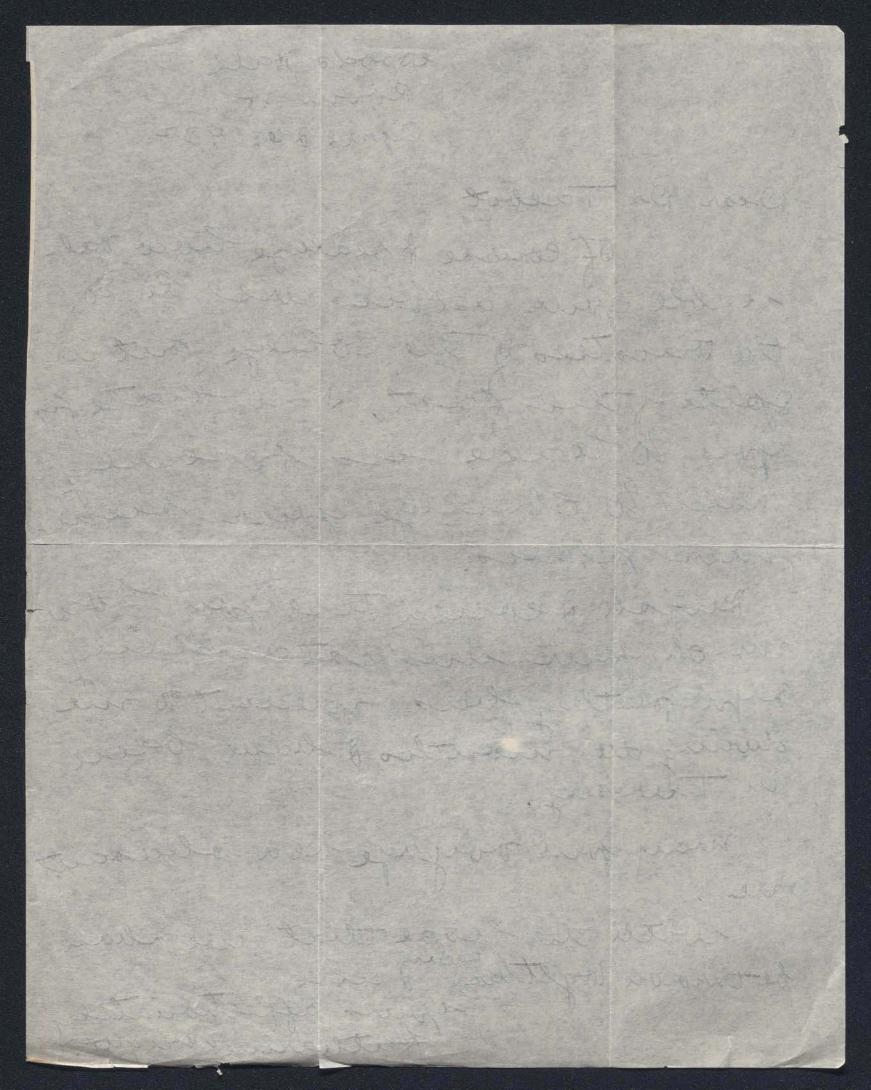
ROBERT COLLEGE
GALATA POST BOX 392
ISTANBUL, TURKEY

George H. Huntington

april 2 5,1932

Hear Miss Talbot:-

your note about the U.S. has just reached me. Probably you are right, but we shall view you sadly for the rest of the year. I hope you can help in N.y. to pull our combined caravan safely across all the deserts of mits some secure howen leer affectionate good wiskes or our deepest interest will follow you. Sincerely yours George N. Hum ting tos eroods Hall Room 3F, april 26, 1932. Dear Dr. Talbot, Of course of realize how val. mable pur ad vice will be & the trustees of the College, out in spite of this fact, I do thate for for to leave us to early and to change your own mer plano. devise devied tele you tou much pour understanding Typipathy has meant to me during the months of have been in Turkey. may pur voyage be a pleasant be thrown together of and affectionately Katharine Wright



#### CONSTANTINOPLE WOMAN'S COLLEGE.

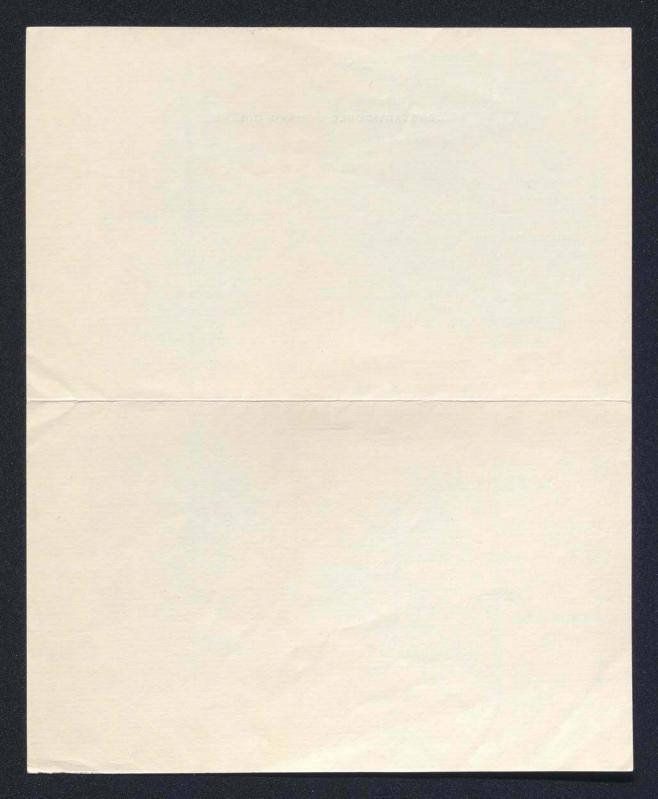
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Best wishes for a Happy Voyage!

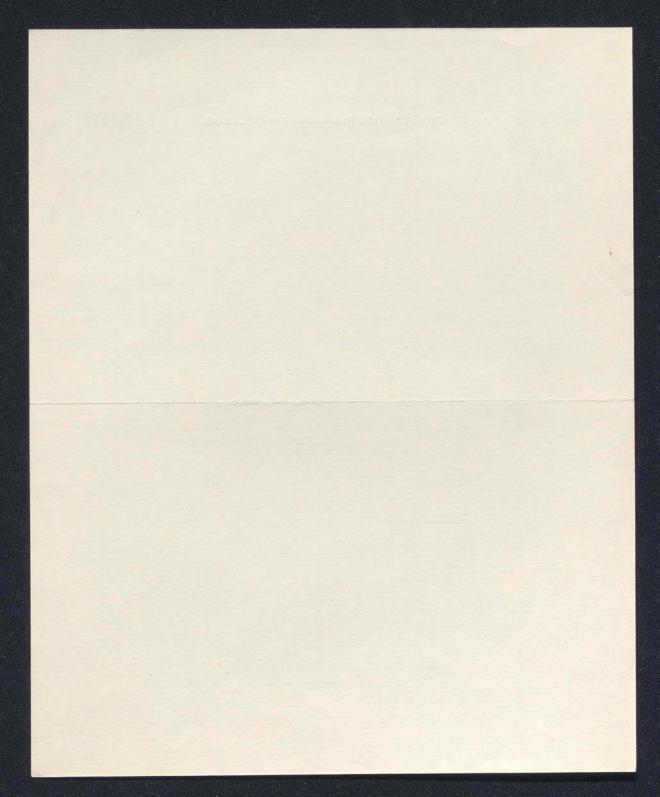
From an unhappy mother who depends on your co-operation to help her feed her children.

Respectfully yours.

J. G. Benditsch.



CONSTANTINOPLE WOMAN'S COLLEGE. april 28, 1932 Dear Miss Talbot: Since receiving notice on March 7. that miss Clarahan does not wick me to return, I have had no further word. I should like to be able to make plans not only for the summer but also for next year. Therefore as soon as possible after your arrival in new york, I should appreciate Va cable giving the decision made by the Board of Thustus. Very sinerely, marion mclauley



# CONSTANTINOPLE WOMAN'S COLLEGE

Dear M. Talbothave enjoyed working with you this year, and want you to know that I deeply appreciate your kindness to me. I have tried to do my best, and realize only too well how that best has been very por at times. You have always been patient and kind to me. Thank you again and again.

I hope you will have a very pleasant trip home, and will have as nice a summer in america as you would in Scandinavia. With very best wishes to you, I am, Very sincerely yours, Yeranouhie Meshterdjan

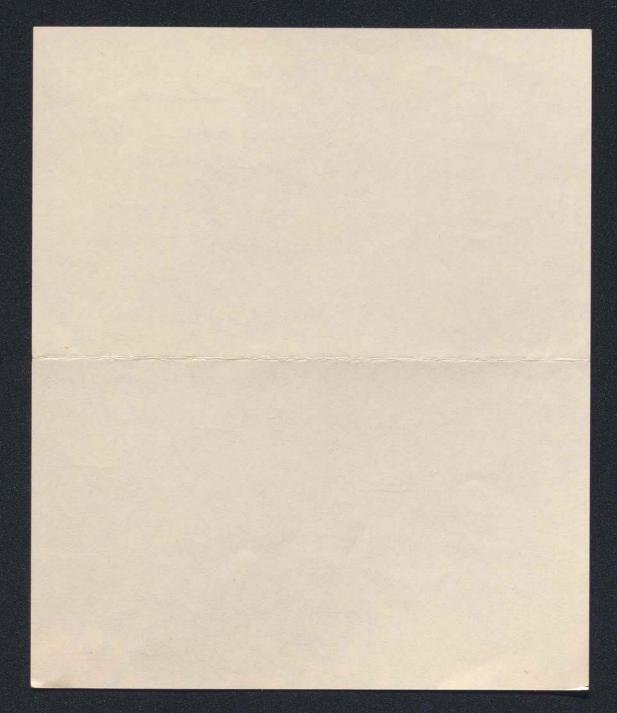
april twenty. eightle 1932 Dear Dr. Tallot. a happy wish for lack day of your trip across the atlantie i although these days will be unleappy ones for your family left belied in Constant upple and we shall miss you very very very much. I can't tell for love much Dhate to have you go and just don't see how we can sit along with not you, especially the hillary with not many expecially the hillary with or you were the biliary landest friend and comsellor and it would be impossible and are continuing to help through advise,

The sympathy and binduess have meant much to me and I do won to thank you and assure you of my borning under it more cheerpelly and disturbed by perplexing troubles in his lease a very lund and thank there has always been a very thanker of and grateful feeling for the postunity to be liese and I value the portunity of worlding with you among my quotest blessings and aball never freet you dear Driebt, and all of the fine things that you pland for. fra lappy voyage home, Sincerely your friend, Suran Laucaster

CONSTANTINOPLE WOMAN'S COLLEGE GALATA P. O. BOX 39 ISTANBUL, TURKEY april 28, 1932 my veny dear Freid.
This, although written before you left comes to bring you gretnings and assure you how thing a hole you have left. I ometthe year has been fiel of Joy although so difficult. That joy has come from working once again with your and feeling your strong agement at every two To you also is due the stripulus Thate re Cerved academically of the turning of my thought toward educational hatther than administrative problems

I have this feeling of loss in your going and yet a Seeling of the Satisfaction for I know yourgeafe everything will be in your hands thow you will be able to ster anglit Need for steering, for real Soloting will smely arise Long distance strening is also not always mind when I think that you will be on hand + able tomet any inexpected energency. Even The flan goes schoolthy VDr. Thomas accepts, Iknow all well not be smooth sarling. If he refuses - there may be stormy seas & uncertain hands at the whiel. How eagerly

I shall await news. Jam gang to ask a very great favor Just as soon as I I mombe decide will you table me, either Decision favorable " or Decision hy Savorable" as the case may be? That will mean so much to me, even if he decide against us. Sometimes Twonder fifting fatience will last but I buffere It will since it has held out Waturally Thave no news to 20 long. send you so this is only a word of love of greeting - I Eleanor Browns



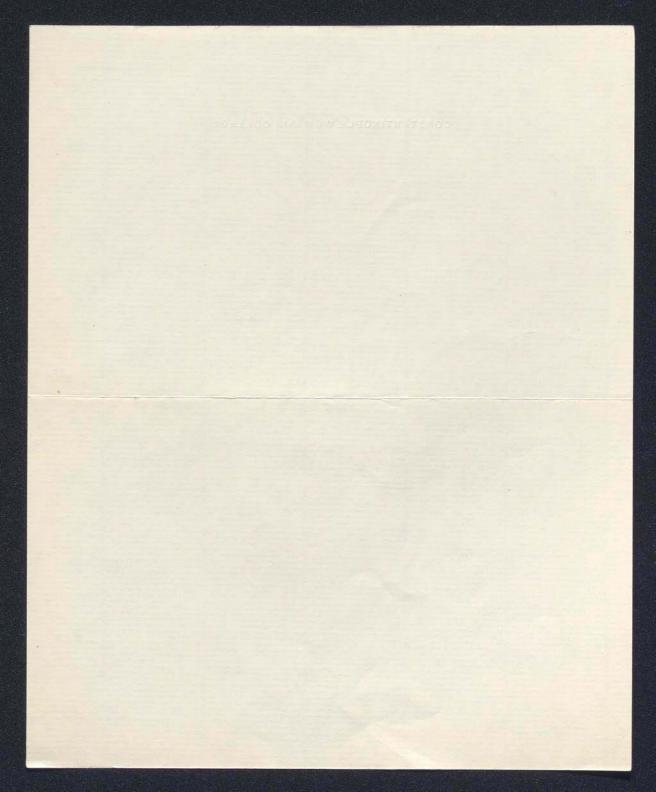
Istaulul, April 29, 32 Door Dr. Lalbot, () mor as more por from - the greatest confort how had this year was in the stable feling of has towards you. Indoubtebly you will accomplish more in h. G. Dan bading the faculty table, But I in fraid

Some of us wire miss not soing Con There. Horis horing that the days are as vice as This our while Les are on the allautic, and When your to Charica. Yours, Sincerely, Olberto Wilson

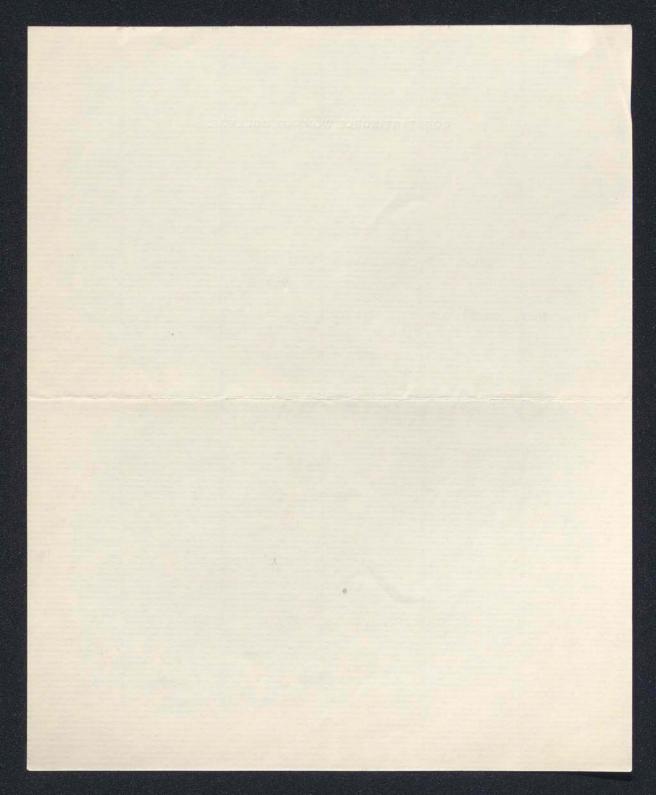
A A Part of the Control of the Contr

29 April 1932.

Pear Vi Tallot My sister and I send your our very best wishes for a bon voyage and are loging that it will not be long before we have the great pleasure of meeting yon again \_ I want to tell you again that I appreciate most sincerely all you have done for me, and shall do my utmost to justify your faith in me. I am convinced that



the musical life of the College must be of great use to many students whose twes would otherwise lack opportunities for artistic development. In looking back with pleasure on our conversation of this morning, I remember the emphasis you placed on co-operation with Robert College and other educational institutions in the neighbourhood, and would like 16 assure you again that 9 shall do my best 16 further such co-operation

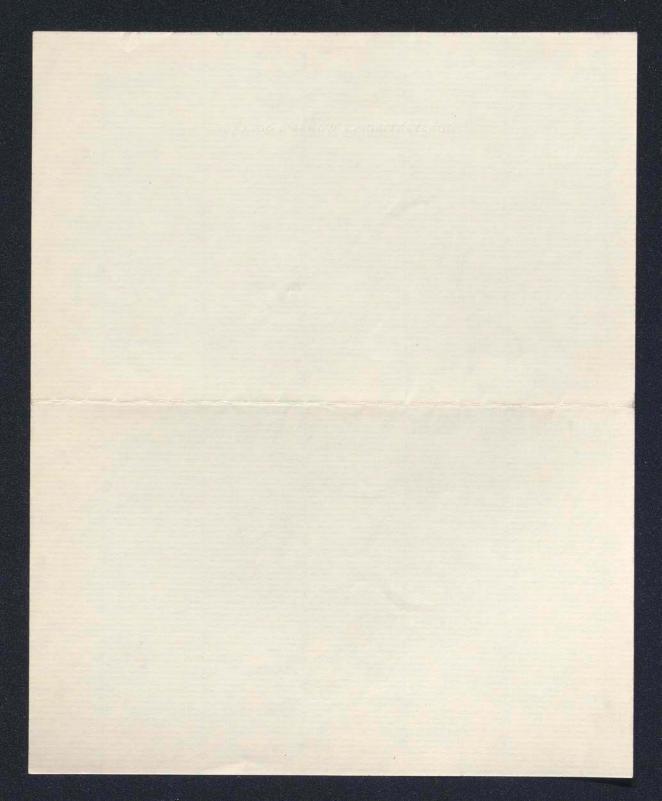


in every possible way.

hith very many thanks for very many kind nesses and with love.

Most sin early yours.

Winifico M. Pongato.



29 th april 1932

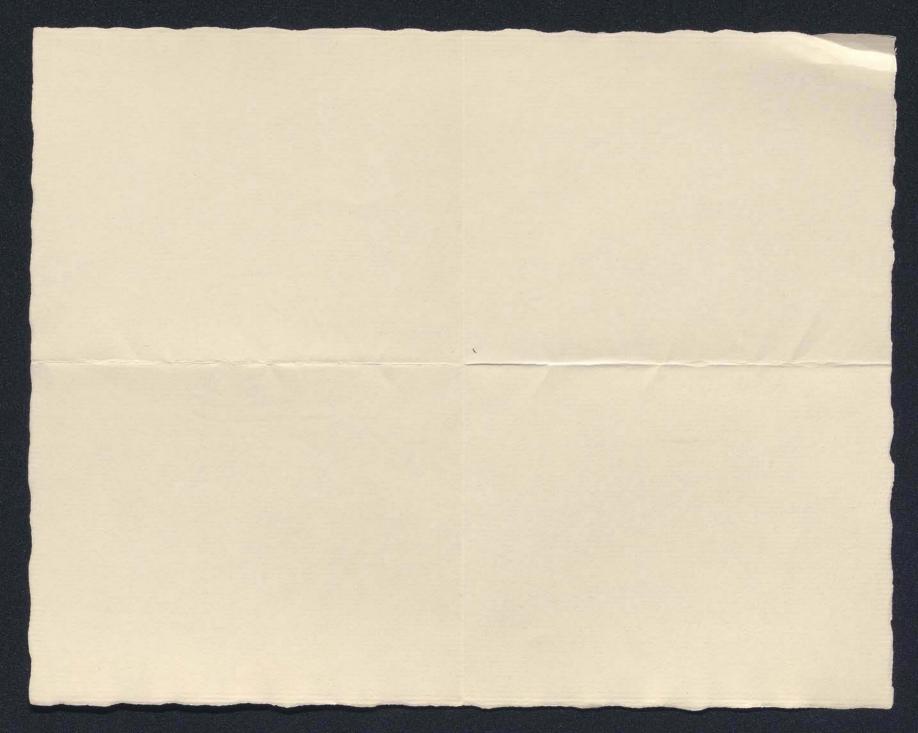
Lear D' Talbot.

I hope that you will have a very pleasant trips I very success in the business that awaits you in the U.S.a.

I am very sorry that the teine of working ever derigour direction has come to an end, and hope that I have keen able to please you with very work. If so I shall he a very proud I happy womean. I want to thank you for the or enfather of practical

help gon have geven me me many lettle deffeculties. I hope that I shall have the pleasure of meeting gon again. If end a shall at least have many pleasant remembrances of the Bridge that we have played especially of the Past game which was very jolly Weth heartest good wishes 2 sag "Goodhye'- fren onally with regret - officeally with eulhersiasur.

Believe une berg seucenelg gours hang L. Craig.



EMBASSY OF THE UNITED STATES OF AMERICA

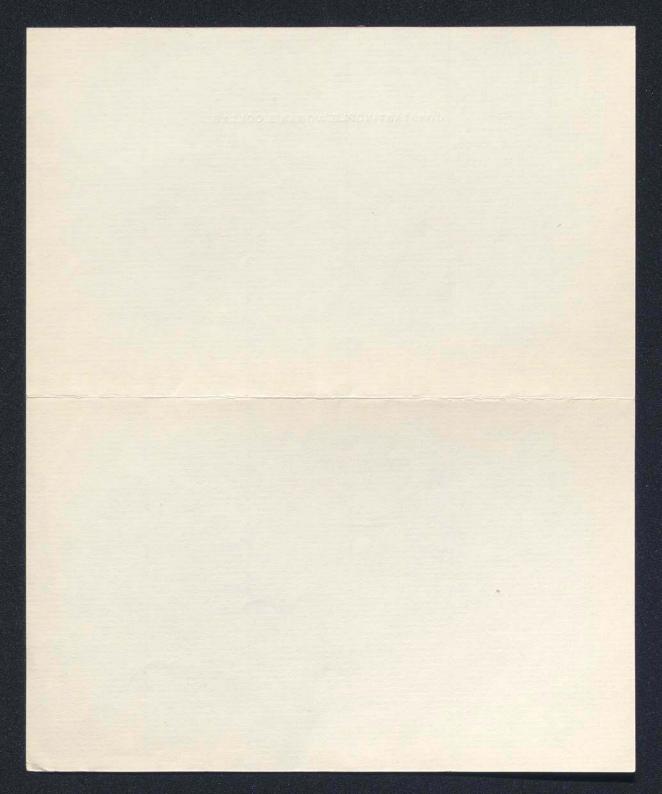
april 3012, Istantol. Hear De Talket, you will forger me nan't you for 2hrs) sy jon these fer plesero sott my test ston rayage notes, and may Just for our assure you

EMERSSY OF THE

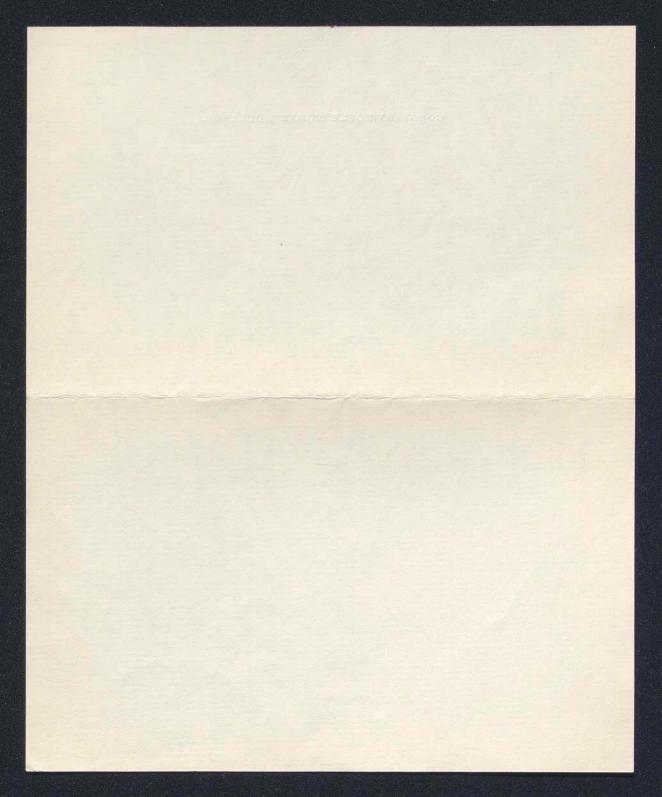


of the deep gratituts which I shall always feel for all you por done for my chies Thur very during Attoucus,

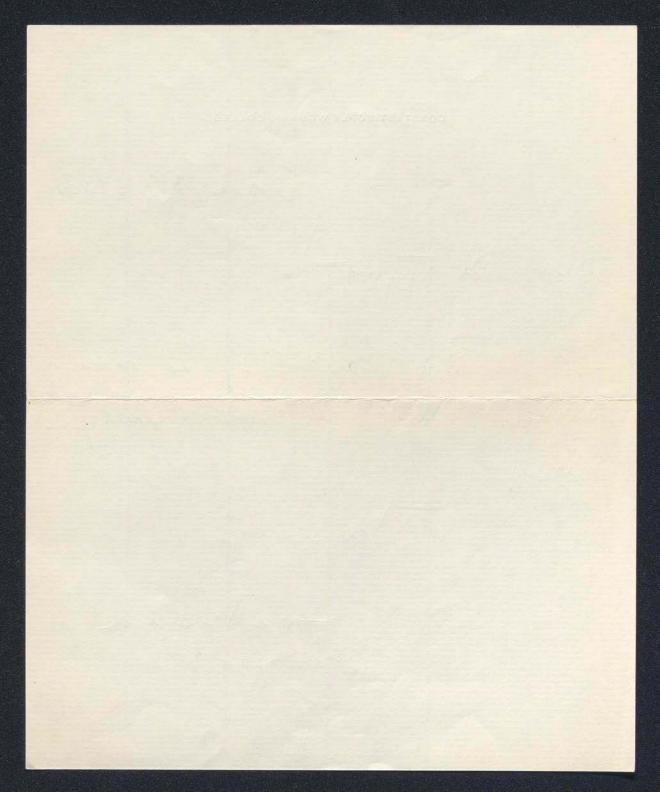
apria 30, 1932 They dear Dr. Fallot, how at arow a tong is with you a pleasant formery and to tell der fag umer a jone enlader proging you tis year. you have been a good friend to us all and we are appreciate what you have done for the coelege. You must bave been discouraged many times, a om sure, his to go forme jo northefortos et terri enos



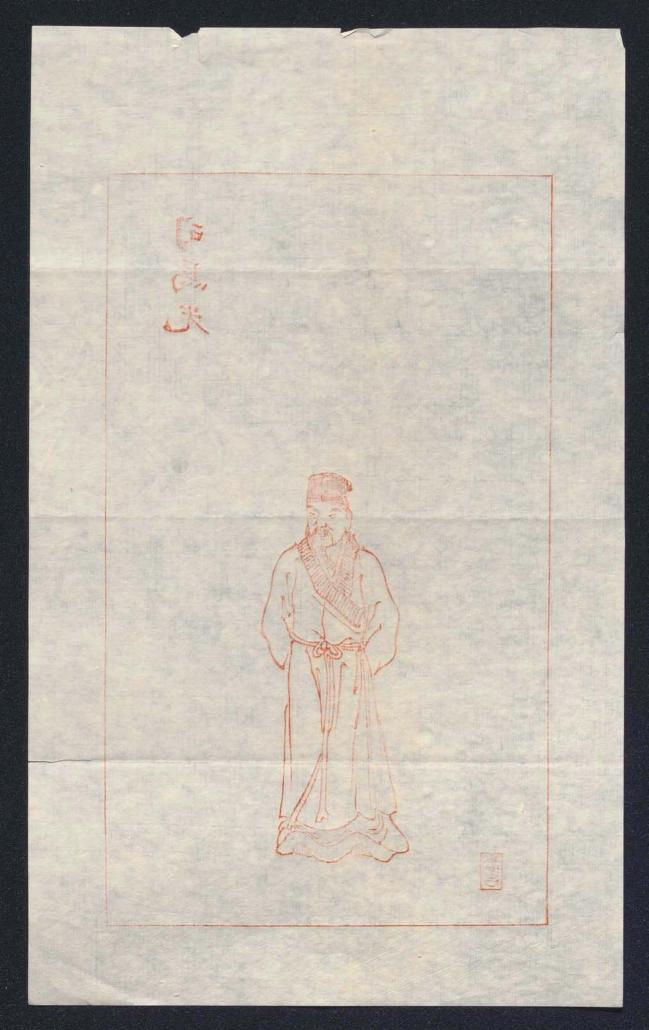
beline a Joh were sore, orghe to mobe up for everything. one bersonossit, I gave a rect nam sedare for her one & poles med med to see you again soon. best vest wishes, bery sincerely yours, Subsof tub?



April 30, 1932. Dear Dr. Tallot: Bourney, and a good bridge ) incomely, Leve Schnider



april 30, 1932 Dear Dr. Talbot: 6) a pleasant journey across the atlantic, and pleasant days ahead of you in america. greatly. The all have appreciated your whole-hearted interest in school affairs, to and little. There are many tople and inlangible erlæten grun stag has a very what shall I say ... not "concrete certainly... a very realistic eindence of your grood - will, I when to the total string cabriety surely a substantial enough "prèce af evidence"



I do appreciate the fact that you made it provible In the Persitnent to acgrire this most necessary egupment I know you will not niget the hard working students in the Commercial Department, They are all so eager to barn, to perfect themselves in the title we have time to teach them, all the ortal art of Earning a Lifting Adjoin only hopse there will be length prostrons availforth into the world, water world With all good urshes, Marsie I. III Killop



CABLE: "CONCOLL" ISTANBUL

CABLE: "CONCOLL" ISTANBUL

Dear Dr. Talbof:

Usually boat letters

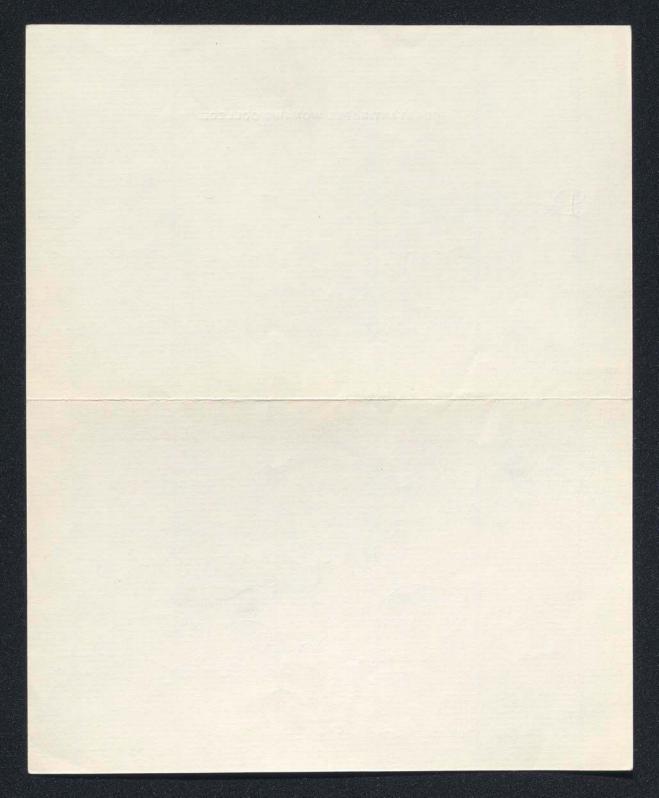
are easily written for the sender is always glad that such an opportunity for
travel is before her friend. But in this
case it becomes a little sad for I donf

are easily written for the sender is always glad that such an opportunity for
travel is before her friend. But in this
case it becomes a little sad for I donf
like to think of your going at all, tho
I realize that your going is not only
necessary but urgently so. I also realize
that it is for the good of the school
but I am sure that all of us regret your
warly departure very sincerely; that we
regret the necessity of any departure at
all I

It has been a pleasure to know you and work with you this year . I have benifited in more ways than merely learning to put an extra "h" in diphtheria and that "bunyon " probably reters to the author of some Pilgrim's Progress and not to an enlarged and enflamed joint on a pedal extremity 1 My folks have been after my improvement most earnestly ever since I called out quite excitedly while passing thru an epileptic sanitarium ." Oh. see that epidemic over there " 1 1 was a child then but I havent improved much since being too occupied stampeding more serious vices and nuturing sweeter virtues 1 So you see that I do not resent any criticisms intended or unintentional for I realize that I am one of those who need all of the help that they can receive . ( By the way I have had to use this red type because my black is so indistinct that it is difficult to read )

ISTANBUL AMERIKAN KIZ KOLEJ! CONSTANTINOPLE WOMAN'S COLLEGE GALATA P. O. BOX 39 ISTANBUL TURKEY CABLE : "CONCOLL" ISTANBUL TELEPHONE : PEREK 460 We are having this Health Committee meeting this noon at which time I hope to gather some worthwhile recommendations for dormitory and personal hydienic improvement for the coming year. I had hoped to have them ready for you before you left but as the committée couldn't meet before this I am afraid that I shall have to mail them to you to the New York office. I wish you all success and luck in trying to settle and clear the confusion that has fallen on the schools this year. It will be no easy problem and I am sure that your coming direct from the situation here will be of great assistance in determing furture policies for the schools. I believe that the combining of the two colleges is an excellent suggestion . I have done my best day by day to encourage better understanding, cooperation and lasting friendships between the two great institutions I With every best wish or a comfortable, interesting and otherwise happy voyage for you and Nesba , I am as always Cordially yours, Doris Evine Thursday, April 28, 1932

Dear Dr. Jalbot: -May Twish you a "loon vorjage", a Safe freturn to america and Continued usefulness in the work you love. Very roincevely, Maybelle Plats May the fivot 1932



# THE UNIVERSITY OF CHICAGO CHICAGO ILLINOIS OFFICE OF THE PRESIDENT

May 10, 1932

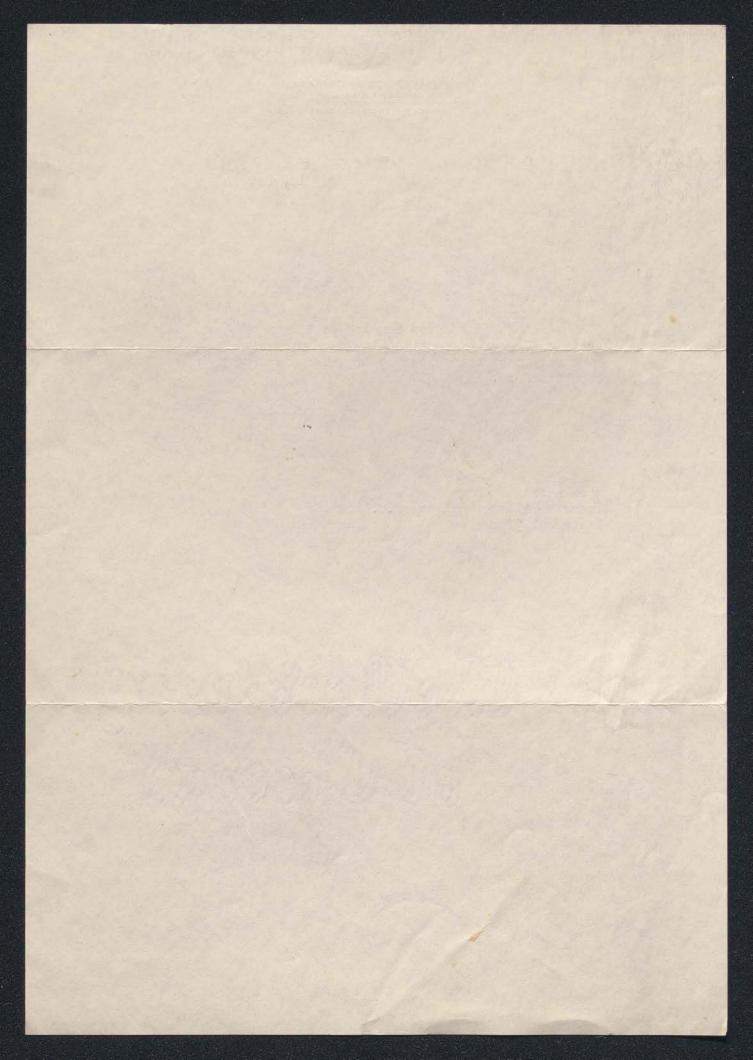
My dear Miss Talbot:

Thank you for sending me a copy of your article "Changing Education in a Changing World". I am very much interested in it and appreciate your thought of me.

Very cordially yours,

RobAU Hulelius

Miss Marion Talbot Women's College, Galata, P.O. Box 39 Instanbul, Turkey



## UNION THEOLOGICAL SEMINARY BROADWAY AT 120TH STREET NEW YORK

May 23, 1932.

My dear Dr. Talbot:

In acknowledging your courteous letter of May twenty-first may I again express to you, not on my own personal behalf, but on that of the Board, who have instructed me to be their spokesman, our sense of the great service which you have rendered to us during this responsible, and I fear at times anxious, year. It is, I am sure, a great happiness to all of us to feel that we have been led to what we trust will prove a wise solution of our problem and you will, I am sure, join with us in looking forward with hope to the future. I trust that in the years of service which still remain to you. which I hope may be many, you will carry with you the memory of the cordial and affectionate regard of all of us with whom you have worked in the service of

Constantinople College.

Yours very sincerely,

William Adams Brown

Dr. Marion Talbot, The National Arts Club, 52 Gramercy Park, New York, N. Y.

### CONSTANTINOPLE WOMAN'S COLLEGE. June 5, 1932.

Dear Miss Talbot:

I know I am a bad correspondent, but better late than never! Perhaps you can guess how hard it has been for me to write any letters when I felt so uncertain of my plans. It was really a relief to know something definite when word came of the trustees decision. I think they are treating me very generously under all the circumstances, and I have no complaints to make, much as I regret the necessity, as I am sure you know.

Assuming that I shall probably not obtain a position for next year, at this late date, at this great distance, and in this bad year, I plan to use the year as a sabbatical and shall go to Geneva and study much as I had previously planned. In January I plan to return to America to be on the spot to negotiate for another position. I am not sure just where I shall go - to some large university librar, and perhaps take a seminar. I havent looked up possibilities as yet, but have thought of either Columbia of the University of Chicago. In this latter case. I should hope to see you sooner than I anticipated when I said good-bye! In many ways I would like to return to Stanford, as I know I can work to great advantage in the Hoover War Library, but I am a little afraid that I would be limiting myself in getting another position if I am out on the Pacific Coast, much as I love it out there.

Fortunately my health has been enormously improved ever since spring vacation, and I feel like a different person, and find it so easy to get things done that had seemed so difficult. I discussed the question with Dr. Shepard, who approves of my plans, and does not feelthat I need return to California. Any advice or suggestions that you can give me I would greatly appreciate. I should also be very much obliged to you if you would writ letters in my behalf to the Appointment Secretarie at Stanford and Vassar. I knowthat your word would carry a do great deal of weight, and I believe you would write some good words for me.

Addresses:

Miss Zita Thornbury, Appointment Office, Vassar College, Poughkeepsie. Mrs. Trucksell, Appointment Office, Stanford University, California.

We miss you greatly in the college and it seems as though it were a long time since you left. I have heard from others that you had a very pleasant trip. I suppose by now you are in New Hampshire enjoying the summer weather. We are having it very hot for examinations.

I am afraid I am poor at expressing my feelings, but I do want to say how very much I enjoyed
working with you this year, and howgreat a privilege I feel it has been to be associated thus with
you. My only regrets for the year have been for
myown health and other limitations that have prevented my seizing my opportunities to the full,
and the general difficulties that have confronted
the college and threaten to impair its usefulness.
In spite of everything, I am glad of the experience and have no regrets for having come.

With all good wishes for the summer and hopes for seeing you sometime and someplace next year,

Affectionately yours,

Edith P. Stickney.